

Town of Mansfield

ANNUAL TOWN REPORT

2021

Town of Mansfield  
Annual Town Report

Editor: Nancy L. Griffin

Editor's Assistants: Jennifer Davis

Sharon Varricchione

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If you would like to contribute photos to the 2022 Annual Town Report,  
please email Nancy Griffin at [ngriffin@mansfieldma.com](mailto:ngriffin@mansfieldma.com).

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Motor Vehicles Registered:  
25,642 invoices mailed

Parks:  
Memorial Park, Hutchason Fields, Plymouth  
Street Recreational Facility

Schools:  
Five (one pre-school, two elementary, one  
middle school, one high school)

Form of Government:  
Open Town Meeting;  
Five-Member Select Board,  
Town Manager

Transportation:  
Train service to Boston and Providence, Rhode  
Island

Public Safety:  
Permanent Fire Department, Police and  
ambulance service to many area hospitals

Municipally-Owned Water, Sewer and Electric  
Departments

Incorporated: 1775

Population: 23,494

Registered Voters: 18,255

Number of Taxable Parcels: 7,912

Area: Approximately 20.72 sq.  
miles

Elevation: 150 feet above sea level

Location: 28 miles south of Boston,  
14 miles west of Brockton, 19 miles  
north of Providence, Rhode Island  
on Routes I-95 and I-495

Tax Rate:

Residential: \$15.36

Commercial/Industrial: \$22.58

Personal Property: \$22.58

Taxable Properties:

Real Estate: 7,613

Personal Property: 299

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MANSFIELD AT  
A GLANCE

## ELECTED OFFICIALS

### SELECT BOARD

Neil Rhein, Chair 2024

Michael A. Trowbridge, Sr., V. Chair 2022

Frank DelVecchio, Clerk 2023

Jess Aptowitz 2023

Steve Schoonveld 2022

### SCHOOL COMMITTEE

Kiera O'Neil, Chair 2023

Lynn Cavicchi, V. Chair 2022

Linda Fernando 2022

Jenn Walsh 2024

Lauren Scher 2023

\*Ethan Bruce 2021

\*High School Representative – Non-Voting

### HOUSING AUTHORITY

Andrea McDougall, Executive Director

Kevin Doyle, Chair 2023

Debra Tatum

Olivier Kozlowski 2026

(Governor's Appointee)

Mary Kate Flynn 2026

William Snyder 2025

### TOWN MODERATOR

Kostas Loukos 2022

### SOUTHEASTERN REGIONAL

### VOCATIONAL TECHNICAL HIGH

### SCHOOL COMMITTEE MEMBER

Administrative Staff

Kevin J. Dumas, Town Manager  
Barry LaCasse, Assistant Town Manager/Finance  
Director  
Paul DeRensis, Town Counsel  
Teresa Murphy, Superintendent of Schools  
Edward S. Donoghue, Assistant Superintendent of  
Finance & Operations  
Michael Connolly, Assistant Superintendent of  
Teaching & Learning  
Jocelyn LeMaire, Director of Human Resources  
John Ellard, Treasurer/Collector  
Daniel Brogie, Chief Assessor  
Sacha Z. Zlatkova, MIS Director  
Marianne Staples, Town Clerk  
Joseph Sollecito, Director, M.M.E.D.  
Ronald Sellon, Chief of Police  
Justin Desrosiers, Fire Chief & MEMA Director  
Lee Azinheira, DPW Director  
Rick Alves, Town Engineer/Asst. DPW Director  
Shawn Precourt, Water Operations Manager  
Christopher Rositer, WPCF Operations Manager  
Mark Cook, Highway Operations Manager  
Michael Ahern, Public Buildings Operations  
Sherri Gurnon, Parks & Recreation Director  
Catherine Coyne, Library Director  
Josephine Madrazo, Council on Aging Director  
Michael Raymond, Veterans' Agent  
Robert Blackman, Inspector of Buildings/Zoning  
Enforcement Officer  
Amy Donovan-Palmer, Health Agent  
Shaun Burke, Director of Planning &  
Development  
Katelyn Gonyer, Conservation & Environmental  
Planner

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OFFICIALS &  
STAFF  
BOARDS &



## COMMITTEES

As of December 31, 2021

Airport Commission

Martin Fox 2022

John Brandt 2022

Ken Buja 2021

William Walker 2023

Joel Brandwine 2023

Animal Welfare Committee

Mary Andrews 2022

Ana Molina-Villella 2021

Carol Kosel 2023

Chester MacKean 2022

Erika Cervasio, D.V.M., Alternate 2023

Joan Brandt, Alternate 2021

Sharon Baker 2022

Board of Assessors

Dana J. St. James 2022

Gregory Matoian 2023

Andrew Bank 2021

Audit Committee

Christie Martin 2021

Kris Mousette 2022

Steve Schoonveld, Select Board Appt.

Kiera O'Neil, School Committee Appt.

Michael DeSantis, Finance Committee Appt.

Cable Access Corporation

Board of Directors

Jeff Healey, Select Board Appt. 2024

Tom Buckley, Select Board Appt. 2022

Louis Palladini, Select Board Appt. 2023

Larry Smith, Subscriber Appt. 2021

Community Service Awards

Neil Rhein 2021

John Nieratko 2021

Kara Griffin 2021

Lt. Thomas Connor 2021

Rose Kimmel 2021

Canoe River Aquifer Advisory Committee

Kurt Gaffney 2021

Conservation Commission

Michael Healey 2023

Aaron Roth 2024

Diane Simms 2021

Aaron Gallagher 2021

Jeffrey Paten 2024

Sarah Joynes 2022

Council on Aging

Neal Boldrighini 2023

Thomas Keogh 2021

Richard Kelsay 2021

Joan Hoey 2022

Mary Hourigan 2022

LeAnn Cerretani 2023

Paula Devine 2022

Mansfield Local Cultural Council

Eileen Cusack 2023

Gail Gilman 2022

Vivian Webster 2021

Annette Shaw 2022

Kelly Ann Kelly 2021

Linda Ramirez 2021

Jean Mallon 2021

Marc Clamage 2022

Melanie O'Malley 2021

Semirah Dolan 2021  
Sharon Friedman 2022  
Abraham Mercy 2021  
Diana Bren 2022

Finance Committee  
Walter Wilk 2023  
Scott Feely 2021  
Michael Flaherty 2023  
Jack Cooney 2021  
Brian Eagle 2022  
Sara Walsh 2021  
Michael DeSantis 2022

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BOARDS &  
COMMITTEES

Town of Mansfield

Board of Health

Michael Healy 2023

Leah Gillespie 2022

Antonia Blinn 2021

Kasia Frenette 2023

Graham Wilson 2022

Ryan Maxwell 2022

Historical Commission

Annette Shaw 2021

Geanine Parks 2022

Giampaolo DiGregorio 2021

Thomas Petrucci 2023

Louis Andrews 2021

Jennifer Davis 2021

Board of Directors-Housing Corporation

Tina Walnista 2023

LeeAnn Cerretani 2021

Louis Amoruso 2023

Randy Waters 2022

Alberto Ramirez 2022

Industrial Development Commission

Krista Cummings 2022

David Martin 2021

Julie Jones 2023

Christopher Jackson 2022

Melinda Tarsi 2023

Keep Mansfield Beautiful

Ana Newell 2023

Martha O'Connell 2021

Cathy King 2022

Janice Wivagg 2022

Jeffrey Ward 2022

Nancy Wall 2021

Patricia Colbert 2023

Michael Healey 2021

Board of Library Trustees

Nancy Breef-Pilz 2023

Jean Mallon 2023  
Jennifer Hill 2021  
Marianne Mackie 2021  
Leonard Epstein 2022

Municipal Building Committee

Maureen Doherty 2022  
Christopher Paquin 2024  
Evan Epstein 2023  
Robert Barry 2021  
Doug Annino 2021  
Non-Profit Gift Committee  
Michael Healy 2023  
Rosemarie Sirois 2022  
Kevin McNatt 2022  
Lorilee Fish 2021  
Nancy Wall 2021

Open Space & Recreation

Perry DiMascio 2021  
Sally Fehervari 2021  
Rebecca Foster 2021  
Sharon Friedman 2023  
Diane Simms 2021

Planning Board

Diana Bren 2022  
Ralph Penney 2022  
Michael Feck 2025  
Michael McClanahan 2021  
Beth Ashman-Collins 2024  
Joseph Cerretani 2025  
Sharon Friedman 2023  
Adrian LeCesne, Alternate 2024  
Brendan Roche, Alternate 2023

Recreation Commission

Michael Weber 2021  
Edward Westhaver 2021  
Linda McCabe 2022  
Mitch Bregnard 2023  
Christine Delaney-Leard 2023

Trash Task Force

Kathy Aguiar

Graham Wilson  
Neil Rhein  
Steve Schoonveld  
Kevin Dumas  
Amy Donovan-Palmer  
Lee Azinheira  
Mike Ahern  
Christina Collins

WWII Scholarship Fund Committee

Paul McDonough 2022  
Mary Ann DeTrolie 2022  
Louis Della Valle 2024  
David Wilson 2023  
Lori Stanovitch 2025

Town of Mansfield

Zoning Board of Appeals

Darlene Pruitt 2023

Philip Shannon 2022

Elisabeth Garber-Miller 2021

Matthew Cummings 2021

Ryan Maxwell, Alternate 2022

Eric Correira, Alternate 2022

Matthew List 2023

Registrar of Voters

Marianne Staples Indef. Term

Michael McCue 2024

Daniel Horowitz 2022

Olivier Kozlowski 2023

Southeastern Regional Planning & Economic  
Development District (SRPEDD)

Representatives

Daniel Austin Horowitz 2021

Joint Transportation Planning Group

Lee Azinheira

Rick Alves

Mansfield-Norton-Foxboro Wastewater District  
Board

Michael Trowbridge 2024

Matthew Teixeira 2023

Jess Aptowitz 2022



Constables

Matthew Pauliks 2024

Paul Boyden 2021

Jack Riccio 2021

Karen Blair 2022

Joel Thomas 2023

Harold March 2022

Ronald Spear 2022

Michael Mayer 2023

Mike Ahern 2022

(Special Constable Conservation Land)

Downtown Committee

Kevin Dumas, Director

Neil Rhein, Select Board appointed

George Pantos, Downtown Business Rep

Eileen Cusack, Cultural Council appointed

Jack Cooney, Finance Committee appointed

Krista Hill Cummings, IDC appointed

Beth Ashman-Collins, Planning Board appointed

Martha O'Connell, Keep Mansfield Beautiful

Volunteer Advisory Subcommittee

Frank DelVecchio, Select Board appointed

Jess Aptowitz, Select Board appointed

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If you are interested in serving on a Board, Committee, Commission, or Authority, contact the Town Clerk in person or in writing. You will be asked to complete the application form, which is also posted on the Town's website, to provide a brief description of your background.

Return the application to the Town Clerk's Office.



Town of Mansfield

TOWN DEPARTMENTS TOWN DEPARTMENTS

Town of Mansfield

SELECT BOARD

Neil Rhein, Chair

Michael A. Trowbridge, Sr., Vice Chair

Frank DelVecchio, Clerk

Jess Aptowitz

Steve Schoonveld

Carrie Champagne, Select Board's Secretary

Covid-19 Challenges Continued. Despite the availability of a vaccine, 2021 continued to be a challenging year for the Town of Mansfield.

Operations were getting back to normal early in the summer, but the Delta and Omicron variants posed new challenges later in the year.

All aspects of Town government have been affected by the pandemic and many routine functions of local government have been made more challenging as a result. The Select Board thanks the ongoing efforts of our Town Manager, Superintendent of Schools, Public Health, Fire, Police and Public Works Departments, as well as our volunteer boards and committees, for doing all they can to keep Mansfield residents safe, healthy and prosperous.

A Successful Year. Our Town government continued to function smoothly in 2021. The Select Board continued working toward achieving its multi-year goals, which focus on a wide array of initiatives, including:

Town Finances: As required, the Town adopted a balanced budget for Fiscal Year 2022. Despite the challenges imposed by Covid, tax revenues and expenses matched projections, which allowed the Town to replenish its cash reserves for potential use in what remains an uncertain environment.

Economic Development: 2021 was a strong year for attracting businesses—both large and small—to Mansfield. The Select Board approved phase two and phase three of the Town's Economic Development Plan. This allowed the Town to build its social media and public relations "Discover Mansfield" campaign in partnership with Penta Communications and to hire Chris McDermott, our new Economic Development Director.

At the Fall Town Meeting, Mansfield voters approved a Tax Increment Financing plan for

Walgreens. This will create a new 60,000 square foot distribution center in the Cabot Business Park that will bring 200 jobs and significant tax revenue. Amazon moved into the building formerly occupied by Medline on West Street, bringing more jobs and tax revenue to the Town. Earlier, the new Fairfield Inn & Suites opened near the Xfinity Center, along with University Orthopedics. Other new businesses included ReLeaf Dispensary on School Street, Bar Pizza at Mansfield Crossing and Providence Bagel, Nadia's Boutique and Mansfield Farms Fresh Market in or near downtown Mansfield.

**Green Community Designation:** With the adoption of a new stretch building code, energy efficient vehicle policy and energy reduction plan, Mansfield is on the verge of being designated a Green Community by the state. This will earn the Town a grant of approximately \$165,000 and make us eligible for future grants to fund energy efficiency projects.

**New Volunteer Advisory Subcommittee:** This new subcommittee provides for a more rigorous and streamlined process the Select Board hopes will result in more residents applying to participate in Town government. Rather than having to be interviewed live on public TV, candidates are vetted in a private (but still recorded) meeting.

**New Downtown Parking Plan:** With the help of a consultant, the Select Board developed and approved new parking regulations for downtown Mansfield that allow four-hour parking in most areas. New signs for the free public parking lots were also installed.

**Looking Ahead.** In 2022, the Select Board will seek to continue to build on the Town's positive momentum and achieve other goals, as outlined in the Town's 2020 Master Plan.

Town of Mansfield

TOWN MANAGER

Kevin J. Dumas, Town Manager

Nancy L. Griffin, Executive Assistant

Sharon Varricchione, Administrative Assistant

To our residents and readers of this 2021 Annual  
Town Report:

I bid you warm greetings

from the Town of Mansfield, and thank you

for reading this 2021

Annual Town Report. I

hope you find it a helpful

and interesting resource.

As our community emerges from the effects of the  
Covid-19 Pandemic and we are working to reduce  
negative impacts to Mansfield in many ways, we  
ourselves as a municipality are challenged too by  
the downturn in the economy, increased costs, and  
supply chain issues. While these challenges have  
most certainly been real, we have been able to meet  
those challenges by using available funding  
opportunities, changing our course as needed, and  
on some occasions using out-of-the-box thinking.

During this year, we have taken advantage of  
several federal funding opportunities that were  
available to us, such as CARES Act funding and  
ARPA funding to keep Mansfield on good financial  
grounding. The CARES Act funding was used to  
directly combat the expenses related to Covid-19.  
The ARPA funding is being used for several  
projects such as School contact tracing, School  
nursing staff, testing supplies, a PFAS mitigation  
project for our public drinking water, and on-line  
permitting in our Public Health and Building  
Departments.

Our new on-line permitting program in Public  
Health and the Building Department has been a  
great success. The Permit Eyes application  
streamlines the permitting process making it easier  
and more efficient for both our internal staff and  
those submitting permitting information to the  
Town. These two departments are able to share  
information and responsibilities within a single  
program, and applicants can apply for and track all  
of their projects on one dashboard. The applicant

can view and track the progress of their application right from their own desktop as it goes through the Town's internal approval process. This time-saving feature means that both the applicant and our staff can enjoy efficient and convenient communication, as the applicant can see exactly where their application is in real-time. We hope to be able to extend this program to additional departments in the future.

The PFAS project is being implemented to remove PFAS from our drinking water supply. PFAS, or per-and polyfluoroalkyl substances, are a group of chemicals used to make fluoropolymer coatings and products that resist heat, oil, stains, grease, and water. Fluoropolymer coatings can be in a variety of products. Unfortunately, PFAS is being found in nearly every public water supply in the State. Mansfield is taking action on this situation through its Capital Improvement Program, with SRF low interest/no interest loans, which are available for some of the costs, along with Bristol County ARPA funding. We presently have two PFAS projects underway with the first being at Cate Springs well with an anticipated completion date of Summer 2022 and Walsh Well, with an anticipated project completion date of December 2022. Like the situation with much of the rest of the country, this project has had several challenges due to the bidding environment and inflation. Additionally, shortages in workforce and material delays have added substantial time to these projects.

On a more positive note, we officially launched our new Economic Development Department in 2021 with the hiring of our first Economic Development Director, Christopher McDermott in November. In

**PFAS PROJECT:**

Water purification systems for removing PFAS contaminants from the Town's municipal drinking water will come online in 2022, ensuring safe drinking water that meets or exceeds the latest EPA regulatory

guidelines for these  
chemicals.

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Photo by Michael Wilson



## Town of Mansfield

his first couple of months on the job, Chris not only focused on establishing the Economic Development Department's roles and responsibilities internally, but also started building public awareness of it in the community. Internally, he initiated the development of standard operating procedures relative to business attraction and retention. This included the establishment of a framework through which performance metrics and relevant data could be captured. He also launched monthly Economic Development Meetings involving relevant department heads, took on oversight of the Town's CoStar account for commercial data analysis, the Discover Mansfield campaign, and participated in public reports to the Industrial Development Commission and Select Board.

Externally his awareness-building efforts began on his very first day with an interview on Mansfield Cable Access. During the remainder of 2021 he provided interviews for Business View Magazine and the Discover Mansfield Podcast Series as well. A significant emphasis was also placed upon direct outreach, with Chris visiting key businesses and organizations in Town to speak with and engage local business stakeholders. This outreach included the Tri-Town Chamber of Commerce, MassBio, potential business owners, who are interested in investing in the Town, and professional counterparts from neighboring communities. In 2022 Chris will continue with these efforts, further bolstering Mansfield's profile and the Economic Development Department's role within Town Hall.

We continue to make downtown improvements a priority as part of our multi-year plan toward revitalization of that area. In addition to last year's improvements, which included the completion of the multi-use path through downtown, this year we installed new lighting in the public lot next to the former Mansfield Bank and extended the lighting

through the pedestrian pathway to Fulton's Pond, we enhanced striping and signage at the raised bike path crossing at Park Street, and installed new signage for Public Parking Lots A-D.

Much needed road layout improvements and an intersection redesign project are also in the works for Chauncy from Route 140 to Copeland Drive (Phase I). In 2021 the project's design engineering consultant, BETA Engineering, worked towards achieving the 25% Design Approval from MassDOT. Currently the project has received Design Justification Workbook (DJW) approval.

Next steps include conducting a MassDOT District Utility Constructability Engineer (DUCE) field review, 25% Design Public Hearing, with subsequent steps taking us towards the 75% and 100% Design Plan Set. The design of this project is being funded through the Town's Capital

Improvements Plan. The construction of this project will be fully-funded by the State of Massachusetts.

Phase II of the project is a redesign and reconstruction of Copeland Drive to North Main Street. The goal of this entire two-phase project is to create a safer, complete streets roadway on Chauncy Street from Rt. 140 all the way to North Lowney Common in the train station area. This will allow for new turning lanes at Copeland and Chauncy and it will help alleviate the log-jam of traffic along this section of heavily traveled roadway.

In the coming year we know we will have some financial challenges to overcome as a result of the downturn in the economy, but we have a solid plan forward to ensure Mansfield is on stable financial ground and will have good economic development opportunities. We look forward to several exciting new and continuing initiatives which include improvements to Harry B. Chase, Jr. Place - the new pocket park behind Jimmy's Pub, beautiful new banners for our downtown, and the return of the much-anticipated Fall Festival at Fulton's Pond in 2022.

Respectfully submitted,

Kevin J Dumas, Town Manager

Town of Mansfield

HUMAN

RESOURCES

Jocelyn LeMaire, Director

Amy Corpus, Specialist

Stephanie Kierys, Assistant

Nancy Griffin, Executive Assistant

2021 brought staffing changes to the HR Department. Although we said goodbye to Tara Scopa as she returned to the classroom in August to pursue her graduate degree, we were very fortunate to welcome Amy Corpus to our team as the Human Resources Specialist. Amy's 15 years of HR experience will assist the department as we continue to develop ways to support all employees. We were also very fortunate to have Catherine Owens-Kominsky and Patricia Comperchio join us as members of the Senior Tax Program.

The focus for the HR Department in 2021 was hiring. A significant part of the hiring process includes recruiting to attract the most qualified candidates to open positions within the Town and Mansfield Public Schools (MPS). While HR uses the Town and MPS websites for this purpose, we regularly post vacancies with the Massachusetts Municipal Association and SchoolSpring. To attract candidates for highly specialized positions, we also post on specific sites related to the position. In 2021, we also started posting MPS positions to the Mass Partnership for Diversity in Education website in an effort to attract diverse candidates.

- The Town of Mansfield filled 93 open positions in 2021. Employment categories are full-time, part-time, seasonal and temporary employees.
- The Mansfield Public Schools filled 155 open positions in 2021. Positions were open due to retirements, resignations, internal transfers and Covid-related departures. Positions include full-time, part-time and substitute faculty and support staff.

The HR Department also reviewed a number of recruiting websites specifically designed to reach diverse candidates. We will expand our recruiting efforts with these resources for both the Town and MPS.

A critical task for the HR Department is to ensure compliance with all employment-related laws. In 2020, the department began auditing I-9 forms to address this responsibility. Due to the Covid-19 pandemic, these efforts were delayed until 2021. The I-9, officially the Employment Eligibility Verification form, is required to confirm the identity and legal authorization to work for all paid employees in the United States. The audit is 95% complete for all Town employees.

The HR Department continues to support employees who need job-protected leave under the Family Medical Leave Act (FMLA). In 2021, we assisted 88 employees with leave under this act. HR also works closely with employees who request job accommodations under the Americans with Disabilities Act.

Human Resources worked with MPS union representatives to revise outdated job descriptions. These documents were revised for the Paraprofessional and Secretaries and Clerks unions. The HR Department also collaborated with Town leaders to complete union negotiations for five associations.

The automated position management system implemented for MPS candidates and employees has supported the department's efforts to expedite HR processes. All aspects of position management, from a job requisition to an employee separation, are handled through this automated system. In addition, the system is used to document some compensation transactions, such as employee stipends. In 2021, the HR Department managed 2,955 of these position management and compensation changes.

I am very pleased and proud of the support the HR Department has provided to the 406 Town of Mansfield and 760 Mansfield Public School employees in 2021.

Town of Mansfield

FINANCE

DEPARTMENT

Barry LaCasse, Finance Director/Asst. Town Mgr.

Matthew Violette, Town Accountant

Denise Farrington, Assistant Town Accountant

Wendy Cutillo, Bookkeeper

As required by Massachusetts General Laws, I

hereby submit my Annual Report as Town

Accountant for the Fiscal Year July 1, 2020 through

June 30, 2021. Included herein are the following:

Balance Sheets for all Funds, Revenue/Expenditure

Statements for all Funds, and a Schedule of the

Town's Long-term Debt Obligations.

I hope that the attached reports will give the reader

a useful snapshot of the Town's fiscal position as of

the end of Fiscal Year 2021.

On August 31, 2021, the Department of Revenue

certified the Town's FY21 Free Cash and Retained

Earnings amounts as follows:

General Fund Free Cash \$4,051,615

Sewer Enterprise Retained

Earnings: \$1,671,857

Water Enterprise Fund

Retained Earnings: \$1,027,086

Airport Enterprise Fund

Retained Earnings: \$126,581

Parking Enterprise Fund

Retained Earnings: \$80,463

I would like to thank the following people:

1)The Mansfield Select Board for their confidence in me and for giving me the opportunity to serve the Town;

2)Assistant Town Accountant Denise Farrington and Bookkeeper Wendy E. Barnes-Cutillo for their outstanding job performance, their particular attention to detail and their invaluable sage counsel;

3)The Town Manager, department heads, other Town employees and Mansfield citizens for their input and support throughout the year;

I hope my work product is found useful and acceptable to the reader.

Respectfully submitted,

Matthew E. Violette, CGA

Mansfield Town Accountant

Financial Reports can be found on page 53.

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Town of Mansfield

## MANAGEMENT INFORMATION

### SYSTEMS/GEOGRAPHIC

### INFORMATION SYSTEMS

Sacha Zlatkova, IT Director

Roberto Mendoza, Systems & Network Admin

Doug Collette, Network Support Consultant

Chris Slinko, GIS Admin

Harold Kiley, Image Processing Analyst

The year 2021 presented its challenges for our staff at the Information Systems department by forcing us to continue thinking outside the box and jumping between virtual and on-site work environments.

However, with every challenge comes the satisfaction of accomplishment and there were many in the past year.

Our IT environment did not change significantly in 2021. We continue to serve all municipal departments by providing centralized computer, network and information security management to Town Hall departments, Public Safety, the Electric Department, Water and Highway Divisions, as well as the Public Library and Council on Aging. This infrastructure includes the Town-owned fiber network, POE-switch environment and dedicated VLANs for segregating information traffic.

Our endpoint security system has registered and protects approximately 300 users and over 600 personal, mobile and network devices, 50 printers and scanners, fully virtualized server and storage environments, all of which are exclusively maintained by the staff listed above. Our office is responsible for the operation of the entire organization's internet services, which is distributed to our end-users via Town-owned fiber. The Town portion of the VoIP telephone system is also administered by our personnel. MIS acts as a technical consultant to all Town departments.

Some of our main projects in 2021 consist of:

- Implemented E-Permitting solutions for Building and Health Departments and Open Burning service for Fire Department;
- Boosted security for our Water Division infrastructure;
- Boosted security for our Electric

Department infrastructure;

- Assisted with Discover Mansfield project (website and LinkedIn presence).

Our dedicated Geographic Information System (GIS) Coordinator, Chris Slinko, has brought a fresh new perspective and efficiency to the operations involving the heavy use of geographically-related data. All Town departments benefit from the constantly updated and improved GIS for accessing information about land use, ownership, environmental and natural resources, public facilities and services, emergency, public safety and community characteristics.

Some of the main GIS projects in 2021 consist of:

- Switch from ArcMap to ArcGIS Pro
- GIS data collection switched from Collector/Explorer to Field Maps
- Use of ArcGIS Online hosted service for online mapping: maintained all ArcGIS Online maps
- Parcel maps: conform parcel to MassGIS parcel level III

We continue to expand the Town's electronic documentation library, the public part of which is delivered through the website by Laserfiche imaging document system, maintained by Harry Kiley.

Digitizing the Town's paper records allowed us to integrate historical records with the new Town's e-permitting system.

Respectfully submitted,  
Sacha Zlatkova, IT Director



Town of Mansfield

## ASSESSOR

### BOARD OF ASSESSORS

Greg Matoian, Chair

Dana St. James, Clerk

Andrew Bank

Daniel C. Brogie, MAA, Chief Assessor

Donna Linfield, Clerk

The Fiscal Year 2021 total valuation of taxable real and personal property in the Town was \$4,141,896,748. A split tax rate of \$15.36 for residential property and \$22.58 for commercial, industrial and personal property was approved by the Department of Revenue. Taxpayers with questions regarding their assessment or eligibility for abatements and clause exemptions should contact the Assessor's Office at (508) 261-7350.

The Board of Assessors is responsible for the fair and equitable valuation of all real and personal property in the Town according to the laws of the Commonwealth. The Board also reviews requests for abatements and statutory exemptions. The Board of Assessors is responsible for annually reporting information to the Select Board to determine classification in the tax rate setting process. The Assessors' Office is responsible for committing to the Tax Collector all warrants for the collection of Real, Personal and Motor Vehicle Excise Tax. The Assessors' office is responsible for the processing of abatements, maintaining current ownership and property data, processing real estate exemptions for elderly, surviving spouse, the blind and veterans. The Assessor's Office is also responsible for certifying abutters' lists for zoning purposes and for the Conservation Commission.

## FY 2021 TAX RECAPITULATION

Total Amount to be raised:	120,082,060.86
Estimated Receipts:	50,292,385.37
Net Amount to be raised:	69,789,675.49

Real Property Valuation	4,029,886,828
Personal Property Valuation	112,009,920
Total Property Valuations	4,141,896,748

Real Property Tax	67,260,491.50
Personal Property Tax	2,529,183.99
Total Property Tax	69,789,675.49

## LOCAL EXPENDITURES

A. Appropriation 117,495,730.09

B. Other Local Expenditures

Amount certified by Treasurer	
Debt & Interest charges	
Amount to satisfy final judgments	
Total Overlay Deficits prior years	
Total Cherry Sheet Offsets	40,026.00

TOTAL A & B	117,535,756.09
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Total State & County	
Assessments	2,156,997.00

Overlay	389,307.77
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GROSS AMOUNT TO BE  
RAISED 120,082,060.86

ESTIMATED RECEIPTS & OTHER  
REVENUE

1. Total estimated receipts 21,768,073.00
2. Local estimated receipts 22,323,806.74
3. Available Funds 2,375,213.63
4. Available Funds To reduce rate  
Free Cash 3,825,292.00  
50,292,385.37

Town of Mansfield

TREASURER/COLLECTOR

John J Ellard Jr., Treasurer/Collector  
Jennifer Kinney, Assistant Treasurer/Collector  
Lynn Curtin, Payroll Bookkeeper  
Kelly Rivard, Bookkeeper  
Denise Keenan, Bookkeeper

The Treasurer/Collector's Office is responsible for the collection of all Town revenue including Real Estate, Personal Property and Motor Vehicle Excise Tax, Utility and Electric bills, as well as receipts taken in by all other Town departments. In addition, the Treasurer oversees the cash management, investments and debt service for the Town. The Treasurer/Collector's Office also has the responsibility of payroll processing and benefits administration for Town employees and retirees.

Fiscal Year 2021 Tax Collections:

Real Estate	\$66,277,913
Personal Property	\$2,499,307
Motor Vehicle Excise	\$3,161,467

Real Estate and Personal Property Tax bills are assessed on a fiscal year (July 1 – June 30) and mailed semi-annually. The bill is a single page, three-part bill which includes a Taxpayer Copy and

two remittance stubs. The Preliminary bills (1st and 2nd quarters) are mailed at the end of June and each quarter represents  $\frac{1}{4}$  of the prior year's tax. The Actual bills (3rd and 4th quarters) are mailed at the end of December and represent the assessment and tax rate for the current fiscal year.

Changes to mailing addresses should be directed to the Assessor's Office.

Paying your bills:

Mail to: P.O. Box9192  
Chelsea, MA 02150-9192

Drop Box at Town Hall: Payments dropped off at Town Hall or the Electric Department will be forwarded to the Chelsea processing center, so please allow up to a week for processing.

Pay Online: [www.mansfieldma.com](http://www.mansfieldma.com) and click Online Payments for specific links. For tax bills, you will be directed to City Hall Systems.

On the City Hall Systems site:

- Make payments
- Schedule payments in advance
- Register for payment reminders
- Obtain a copy of your bill
- Sign up for eBilling

The Treasurer/Collector's office had some significant personnel changes in 2021. Jacqueline Boudreau, the former Treasurer/Collector, accepted a position with another town. Eileen Baldassarre, the former Payroll Bookkeeper, accepted a new position with the Mansfield Police Department. I would like to thank both for their years of service to the Treasurer/Collector's office and the Town of Mansfield.

Lynn Curtin has taken over as the Payroll Bookkeeper. The Town has hired two new Bookkeepers in 2021. Kelly Rivard joined us in January and Denise Keenan joined in November.

I took over as the Treasurer/Collector in October after serving as the Treasurer for the Town of Rockland for over nine years. It is a pleasure and a privilege to serve the Town of Mansfield and I look forward to a productive year ahead in 2022.

Respectfully submitted,  
John J Ellard Jr, Treasurer/Collector

Town of Mansfield

TOWN CLERK

Marianne Staples, Town Clerk

Jennifer C. Davis, Asst. Town Clerk

Sandra Mandile, Bookkeeper

Karen A. Ludwig, Asst Town Clerk

(Retired: Aug. 2021)

I am pleased to submit my report for the 2021 calendar year.

In August of 2021, we said farewell to

Assistant Town Clerk

Karen Ludwig, who

retired after many,

many years of

dedicated and top-

notch service to the Town Clerk's Office and to the

Town of Mansfield. We wish her many years of

happiness as she embarks on the next chapter.

We also welcomed Jennifer Davis as the new Assistant Town Clerk. You may recognize Jennifer from the Planning Department. Her strong archival background brings a wealth of knowledge that is a great asset to the Town Clerk's Office. I am excited to work with her in all aspects of the Town Clerk's Office for years to come.

In the interim, Bookkeeper Sandra Mandile stepped up to the plate, sharing the Assistant Town Clerk's responsibilities until Jennifer came on board. I am truly appreciative of the extra work and hours Sandra provided during this time. Sandy Larosee was also on hand to help us out in the short term with dog licensing and issuing Mansfield Green stickers.

As a result of the annual census, the population for the Town of Mansfield was 23,517. Thank you to all who responded in 2021. Having an accurate population is useful when applying for state and

federal grants for the town's betterment and is also helpful when public safety responds to emergencies.

The Town Clerk's office successfully executed one local election and two town meetings in 2021. My deepest appreciation to the DPW, School Department, poll workers, my Warden Sandy Larosee and various others, all of whom made for a smooth Election Day. Thank you to everyone who came out to exercise your right to vote and make your voices heard.

Voters are asked to visit this website for more information on the electoral process:  
<https://www.sec.state.ma.us/ele/elevotingprocess/votingprocessidx.htm>. You can contact the Town Clerk's office with questions at 508-261-7345 or email [townclerk@mansfieldma.com](mailto:townclerk@mansfieldma.com)

During 2021, we were notified by the US Census Bureau that Mansfield's population has grown in such a way that we will need to incorporate a seventh precinct beginning in 2022. During this process, we worked with Town Planner Shaun Burke and GIS administrator Chris Slinko to ensure the lines of the new precinct were accurate and complete.

Dog licenses are issued by the Town Clerk's office for the calendar year. The license fee for spayed/neutered dogs is \$10.00 and the fee for intact dogs is \$15.00. There is no license fee to dog owners who are over the age of 70. Late fees, in addition to the cost of the dog license, are incurred after April 30. Proof of current rabies vaccination is required to license.

Mansfield residents are entitled to resident stickers which allow access to specially-designated spaces at the commuter rail station. In addition, we offer a combination parking sticker which also allows access to the Mansfield Green Recycling Center. Parking-only stickers are free and combination Parking/Green stickers are \$20.00. Stickers for residents 62 and older are free. A current motor vehicle registration reflecting a Mansfield address is required to obtain a resident sticker. Residents who



have leased vehicles are required to bring a copy of the lease agreement, as well as their vehicle registration, to the Town Clerk's office in order to obtain a resident sticker.

I invite you to explore the Town Clerk's webpage for information regarding our services and for information on elections, obtaining copies of vital records, getting married and dog licensing at [www.mansfieldma.com](http://www.mansfieldma.com). Click on "Departments," then "Town Clerk" or email the Town Clerk's office at [townclerk@mansfieldma.com](mailto:townclerk@mansfieldma.com).

Respectfully Submitted,  
Marianne E. Staples, Town Clerk



Town of Mansfield

POLICE DEPARTMENT

Ronald Sellon, Chief

Michael Ellsworth, Deputy Chief

Frank Archer, Lieutenant

Thomas Connor, Lieutenant

Philip Seaward, Support Staff Supervisor

In the hallway outside a fourth-grade classroom at the Jordan-Jackson school, School Resource Officer Ken Wright reached his left hand into a bag of dog food that has been a fixture on his belt since 2019. His sidekick, Bentley, a classroom assistance dog trained by NEADS, sat patiently by his side crunching on the kernels of food. A student named Chance emerged from Mrs. Dicenzo's class and was greeted by the Labrador and his handler. Chance didn't know it at the time, but he was about to be presented with the first "Bentley Award" commemorated by a stuffed animal version of Bentley, complete with red "cape." The award, Ken envisioned, would recognize students who are nominated by school staff for exhibiting selflessness, acts of kindness and generosity or for trying to make their community a better place. For SRO Wright, the Bentley Award was a welcome return amid the pandemic to the department's mission in the schools to engage with the students and provide a safe and welcoming learning environment. In the months since Chance kicked off the program, Ken has doled out stuffed Bentleys for an assortment of acts, from a student who helped an anxious friend home from the bus stop to a young man who held the hand of a concerned stranger at a vaccine clinic.

From one four-legged friend to another, K9 Ronan spent his second full year of patrol operations and explosive detection alongside his handler, Officer Mike Fitzgerald. In 2021, the pair responded to over 40 requests for canine assistance here in Mansfield and among our neighboring agencies of MetroLEC. K9 Ronan can help find lost or endangered people in addition to searches for criminal suspects. The summer of 2021 saw the return of concertgoers to the Xfinity Center, where K9 Ronan dutifully performed explosive detection, as well as at the finish line of the 2021

Boston Marathon.

Officer Fitzgerald and K9 Ronan earned two additional certifications in 2021 from the Bureau of Alcohol, Tobacco, Firearms, and Explosives and the United State Police Canine Association.

#### Specialized Responses

The MPD Problem-Oriented Policing (POP) unit continued its mission to find the root cause behind repeated calls for service. Officers Nikki Newport and Mike Fenore spend their days following up after calls reporting domestic violence, mental health crises and calls involving substance abuse or overdoses.

Since the beginning of 2020, the POP unit has seen an increase in domestic reports. With support from our own part-time domestic violence advocate and another advocate from the Bristol County DA's Office, the unit works with victims and their families by providing access to services and partner agencies or guiding victims through a sometimes complicated and confusing court process.

Looking ahead to 2022...MPD is excited to expand our level of service by adding a full-time, grant-funded embedded mental health clinician to our team! As we begin the new year, we are working closely with Advocates, Inc. to finalize the hiring process. The clinician will be a welcome addition, working primarily with our POP unit, to respond to, and follow up with, calls for mental health crisis. Another aspect of this program includes access to education for the whole community. While it is vitally important that the POP unit and our embedded mental health clinician be available for calls involving mental health in times of crisis, it is equally important that our community is aware of the many resources available to them before a situation ever involves our officers or the clinician. We look forward to bringing that information to the community in the coming year.

## Town of Mansfield

### Hanna Award Recipient

In December 2021, the Department celebrated Sgt. Dave Schepis, who received the Trooper George L. Hanna Memorial Award for Bravery. Sgt. Schepis was honored to receive the Medal of Valor for his actions during an incident involving a man who shot at responding officers following a reported disturbance in Hingham. As a member of MetroLEC Special Tactics and Rescue unit, Sgt. Schepis responded to the scene and was one of three officers who ascended a fire department ladder truck to evacuate a man who was only able to escape from a room adjacent to the suspect by exiting a third-floor window into the arms of the officers on the ladder.

### Return of the Halloween Drive-Thru

The Hall of Justice Halloween Drive-Thru returned again for a second socially-distant year. MPD was excited to be joined by our MFD friends this year. The event had it all: we saw some great costumes, an endless line of smiling faces, and a panicked run to the store for a last-minute candy purchase.

Event organizers Sgt.

Dan MacLean and

Officer Gregg

Kennedy are already

making plans to

make next year's

event even better. Thank you to the Mansfield Home Depot for their continued support of this event. HD supplies many of the decorations and lights to transform our parking lot from plain asphalt to a spooky-scape quicker than Clark Kent in a phone booth.

## Going Greener

In the Fall of 2021, MPD replaced three aging Ford Interceptor SUVs with a new hybrid version. The new hybrid Interceptors are not only great on fuel consumption, but they have the latest Whelan Engineering, Inc. technology that dims the light bar at night while utilizing a flash pattern that protects responders on a road-side scene without blinding drivers passing by. The lights communicate with other cruisers parked nearby so the flash pattern is consistent among the cars to further reduce distraction.

Officers have been impressed with the fuel economy of the new fleet, noting that even after an entire shift spent patrolling Mansfield, the fuel gauge needle hardly moves. The department looks forward to the next generation of fuel-efficient vehicles and the possibility of adding a MMED-fueled, fully-electric car soon.

## New Additions!

The MPD family grew in more than one way in 2021. Officers Mark O'Connor and Bryan Hurley both graduated the police academy and joined the department this summer, filling patrol vacancies. Student Officer Langston Puller began his six-month academy in December. We also celebrated the birth of babies to proud parents Officer Greg Martell, Officer Matt Souza, Detective Chris Walsh, Sergeant Nicki Boldrighini, and Officer Meg Birnie.

2021 By the Numbers  
Calls for service

Building Checks 8,108  
MV Stops 2,130  
    Citations 2,617  
Traffic Enforcement 2,446  
Total time of traffic enforcement 2,470 hrs.  
MV Crashes 558  
Speed Trailer/Sign deployed 194  
TOTAL CALLS 27,252



## Town of Mansfield

### FIRE DEPARTMENT

Justin Desrosiers, Fire Chief

Robert Merritt, Deputy Fire Chief

Wendy Backlund, Administrative Secretary

The Mansfield Fire Department is staffed by 41 uniformed members and one civilian administrative assistant. We are divided into two basic divisions, Administration and Operations.

The Operations Division is divided into four work groups of nine personnel; the Shift Commander is a Captain who works with four firefighters at the East Street Station, and one supervisory Fire Lieutenant with three firefighters at the Plymouth Street fire station. This provides emergency response capabilities 24 hours-a-day, 365 days per year. All Mansfield firefighters are cross-trained in emergency medical services, 33 at the EMT-Paramedic level and 8 at the EMT-Basic level. During any tour of duty, members are responsible for the daily maintenance of all fire apparatus and tools assigned to their duty station. Members drill on different techniques daily and maintain our buildings. Physical assets include three class A pumping engines, one 95-foot aerial tower, three advanced life support ambulances, two brush fire units, one utility truck, one rescue boat and two utility trailers, one equipped for breathing air supply and one equipped for hazardous materials decontamination.

The training program developed by Deputy Chief Merritt last year continues to be a success in ensuring all members continue to be consistently trained in all areas of Fire and EMS.

The Fire Prevention Division had an increase again in calls for service during 2021, conducting 908 inspections, 393 of which were smoke detector and carbon monoxide detector inspections in residential housing. The Fire Prevention Officers also

conducted multiple sprinkler and fire alarm plan reviews. Members of the division also provided over 1,500 fire alarm service calls. The division issued 527 permits and generated \$25,585 in revenue. In addition to these duties, the fire prevention officers are often called upon to respond to major emergencies as sector commanders or safety officers, and both have maintained their EMS Certifications, providing back up to the department's Emergency Medical Service.

The EMS Division had another busy year as well. As the Covid pandemic continued, it stressed all of our planning and resources in the Community EMS/Public Health division. We also added full time Covid testing for all town employees to ensure the town operations were able to remain safe and uninterrupted.

The Community EMS Team in Mansfield covers all public health nursing activities such as immunizations, MAVEN database contact tracing, as well as other community-based education and training. They started off the year offering health screening clinics twice a month, which offer blood pressure, pulse, pulse oximetry, glucose and

cholesterol testing. These are conducted in conjunction with the COA to access elders at need. Once Covid hit, the clinics were postponed for safety reasons.

The Fire Prevention and EMS officers work with SAFE Coordinator Ryan Brousseau and other line firefighters to coordinate the department's public

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## Town of Mansfield

education campaign known as S.A.F.E. (Students' Awareness of Fire Education). This program provides fire education to all students in grades Pre-K through 6th, as well as different community service projects through the Council on Aging. These efforts are made possible through a grant offered by the Commonwealth that provides training and materials for firefighters to conduct these in-school, life-saving lessons. This demonstrates the commitment our members have to preventing death, injury and property loss as a result of fire and is another tangible measure of how many different ways Mansfield firefighters save lives and protect property. The S.A.F.E program has produced 26 "Young Heroes" and has provided fire education to over 6,500 students (200 classroom visits) in Mansfield, among the highest in the Commonwealth

The department maintained a busy pace in emergency run volume, recording approximately 3,566 emergency runs, which is an increase of 15 percent over last year's number. The department experienced 67 actual fire calls, 14 of which were building fires, 14 vehicle fires, seven dumpster fires, 32 other type fires resulting in 17 injuries to persons other than firefighters. The department also responded to 202 motor vehicle accidents.

The department continues to experience high demand for emergency medical services. The department responded to 2,385 EMS runs in 2021, accounting for 67 percent of all runs. Of all EMS runs, 70% required transportation to a medical facility. The department works with the EMS Medical Director to run extensive EMS training, including ALS skills labs to ensure all skills are current. The Mansfield Fire Department provides mutual aid EMS to area towns as well. We received assistance from bordering communities 87 times and provided aid 133 times to other towns. With

such dominant numbers in EMS response in Mansfield and surrounding communities, an increase in mutual aid to fires and other emergency responses continues. Future planning will involve adding personnel to adequately protect against all hazards. Our goal is to lessen the burden on call-back by creating an adequate on-duty staff and to reduce response times during those 1,784 times that we experience simultaneous emergencies.

Of particular concern to the Fire Department is the increase in density experienced with the advent of major multiple occupancy buildings. The density of a populous requires increased staffing levels to mitigate even minor emergencies. The increase in EMS runs enhances the risk involved in suppression efforts. The fact that a large percentage of total emergencies handled by the Mansfield Fire Department occur simultaneously often leaves the Town with reduced or depleted staffing. We continuously work to ensure the needed staffing levels remain adequate.

Town of Mansfield

DEPARTMENT OF  
PUBLIC WORKS

Lee Azinheira, Director

Joshua W. Reinke, Interim Director

Richard C. Alves, Jr.,

Town Engineer/Assistant DPW Director

Christina Collins, Office Manager

The Department of Public Works office consists of a staff of eight: the Director of Public Works, Town Engineer-Assistant DPW Director, an Office Manager, an Engineer II, a billing supervisor, an administrative secretary/billing supervisor, a bookkeeper and a clerk.

The director is responsible for the supervision and coordination of all public works operations of the Town. The Public Works Divisions include DPW Administration, Engineering, Highway, Public Buildings/Special Projects, Water and Sewer.

The DPW office staff provides clerical and administrative support for all DPW divisions. They are responsible for preparing approximately 30,000 water and sewer bills and for addressing any billing questions. The office also receives the majority of work requests from residents.

The DPW office also provides support for Town offices, including purchasing and maintaining copy machines, purchasing copy paper, maintaining the postage machine, addressing telephone problems, reviewing phone bills and billing of fuel. The office prepares payroll for all of the DPW divisions, prepares most of the DPW invoices for payment and issues all road opening, trench, water and sewer permits.

Staff Changes:

The current Director Lee Azinheira retired on March 1, 2022. Lee served the Town of Mansfield for over 26 years, first as Town Engineer then later

being appointed to DPW Director in 1999. During his tenure, he has been involved in many major projects including the ongoing PFAS Water System improvements, the Water Treatment Facility at 500C East Street, North Main Street Underpass, Albertini Well Water Treatment Facility, WWTP Improvements, the establishment of the MFN Regional Wastewater District and plant upgrade and expansion and various other road projects, to name a few. The DPW staff is grateful for his leadership, expertise and dedication for all these years. After his retirement, Lee will continue to serve the MFN as Executive Director. Joshua Reinke was appointed by Town Manager Kevin Dumas to be his replacement as Interim DPW Director.

Major on-going projects and efforts are described below:

- Solid Waste Collection: The automated collection system, which began in April 2007, has been very successful. The total amount of municipal solid waste collected in 2021 was 5,138 tons, approximately 3,500 tons below our FY'04 peak. Solid waste collection averages approximately 5,200 tons/year.
- Recycling: In 2008, the Town changed to an automated recycling collection system. We encourage residents to recycle as much as possible. If you have questions regarding what you can recycle or where you can bring used clothing, toys, furniture or household items, please call the office or visit our website at [www.mansfieldma.com](http://www.mansfieldma.com).
- Solid Waste Disposal: In 2008, the Town commenced a 10-year contract with Wheelabrator Millbury. In 2015, the Wheelabrator contract was extended and the costs were renegotiated down. The contract amount for 2021 was \$71.07 per ton, \$6.43 per ton less than we were paying December 2007.

- Mansfield Green: Mansfield Green operates as part of the Public Buildings, Special Projects Division. Miller Recycling has provided services at the Mansfield Green since July 1, 2006. Under the current contract, the Town is charged for the hauling of containers but receives a credit based on the weight and value of the specific material. Metal and cardboard are the most valuable materials being recycled, which help offset the cost of the overall operation.



## Town of Mansfield

### MFN Regional Wastewater

District: After approximately seven years of meetings, Mansfield, Foxborough and Norton approved an agreement establishing the MFN Regional Wastewater District, which was approved by the Board of Selectmen and Town Meeting, executed on June 17, 2014 and established effective July 1, 2014. The MFN Commission is run by a seven-member commission. On September 12, 2014, the US Environmental Protection Agency issued a new discharge permit with some reduced limits. Construction of the plant improvements, treatment upgrade and one million gallon per day expansion of the Waste Water Treatment Plant started in July of 2016. Substantial completion was achieved in December 2018.

Town Engineer: The responsibilities of the Town Engineer encompass a wide range of Public Works Projects. The Engineering Division also reviews subdivision and site plans and drainage calculations. The inspection of sewers, drainage systems, culverts, roads, bridges and dams are also part of this division. In addition, we monitor and update the Town's sewer collection system and assess and improve the Town's drainage and roadways as necessary.

The Engineering Division utilizes a Robotic Total Station for surveying Town roads, uses CAD software to develop engineering design drawings for various Town projects and provides support for all Highway road projects.

Stormwater Action Plan: The Environmental Protection Agency (EPA) published the final National Pollutant Discharge Elimination System (NPDES) general permits for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) in Massachusetts. The General permit became effective on July 1, 2018

and the Notice of Intent was submitted on October 1, 2018.

The Town will need the following to continue the requirements for years six through 10:

- Complete the requirements for permit years one-three
  - Finalize dry weather outfall and interconnection screening and sampling
  - Inspect and maintain Best Management Practices
  - Ongoing storm sewer system map
  - Annual employee training
  - Construction site runoff control
  - Catch basin cleaning
  - Street sweeping
  - Winter road maintenance
  - Stormwater infrastructure maintenance
  - Assist to provide annual reports to EPA
- Projects currently being surveyed & designed:
- East Street, Phase I, Flint Farm to Shannon Lane
  - Williams Street, Forest Heights to Old Elm
  - Bristol Street, Church Street to Shawmut Avenue, continued
  - Brown Avenue and Brown Terrace, continued
  - Stearns Avenue, East Street to the town line

Completed Design Projects:

- Plymouth Street Fire Station parking lot

Completed Projects:

- East Street, Phase I, Shannon Lane to North Street
- Mill Street, East Street to Essex Street
- East Street, Safe Routes to School to Pratt
- Maple Street, parking lot for Corporal Roberts Francis Hardy Conservation Area
- Oakleaf Drive, Oak Street to the town line
- Multiple drainage issues throughout the Town

1940s Transit surveyor made by  
C. L. Berger & Sons, Inc.



## Town of Mansfield

### HIGHWAY DIVISION

Mark Cook, Operations Manager

The Highway Division's staff of 19 includes a highway operations manager, senior foreman, construction Foreman, Leadman, Heavy Equipment Operator, Vehicle Maintenance Foreman, Emergency Vehicle Technician, Automotive/Heavy Equipment Technician, Traffic Technician, nine Skilled Laborers and an Administrative Assistant.

The division continues to focus on the maintenance and repair of roadways, signage, sewer collection system, drainage system, parks and commons, 27 acres of athletic fields, cemeteries and the majority of the Town's vehicles and equipment. The division is also responsible for snow and ice removal on our roadways and for providing 24-hour coverage for emergencies such as accident cleanup, sewer back-ups, potholes, signs, removal of animals in the roadway, flooding and storm debris cleanup, as well as the bi-weekly emptying of 85 trash barrels town-wide.

#### Vehicle Maintenance:

The Vehicle Maintenance Department has three full-time maintenance technicians who are dedicated to maintaining the majority of the Town's vehicles and equipment.

This department, within the Highway Division, enhances the Town's ability to better maintain its vehicles and equipment, as it allows for work to be conducted in-house and reduces the need to sub-contract work out, thus reducing operating costs.

The Highway Division is proud of its commitment to the residents of Mansfield and happily provides the following additional services:

Senior Leaf Pick-up: The Highway Division, working in conjunction with the Council on Aging,

runs a senior leaf pick-up program in November. Seniors can call the COA to be placed on a list to have their leaves picked up weekly.

Christmas Tree Pick-up: For two weeks during the month of January, the Highway Division follows the daily trash route, picking up and disposing of Christmas trees.

Mansfield Green and Compost Facility: The Highway Division assists the Public Buildings/Special Projects Division in loading steel and dumpsters and maintaining the compost piles. The aid we provide is approximately one quarter full-time employee equivalency.

The Covid-19 virus and its variants continued to pose issues for the Division. Shortages of materials, supply chain issues and constant scheduling changes from contractors with limited crews all made for a challenging road construction season. The Division still managed to navigate through the difficulty with some delays but the major scheduled roadway preservation projects were completed during the spring and into the fall. Below is a listing of projects undertaken during the course of these months:

Roadway, Paving and Sidewalk Projects:

Chipsealing

Bella Vista Avenue, Cavan Crossing, Central Street (Rt 106 to George Street), Central Street (Rt 106 to MassDOT Road), Down Lane, Elm Terrace, Fram Drive, Frederick Lane, Gander Lane, Goose Lane, Green Acres Drive, Kerry Drive, Northridge Road, Oak Street, Pheasant Hollow, Robyn Lane, Warren Avenue, Wexford Drive and Wicklow Way.

Milling and Overlay

Process requires milling 2" off the existing surface followed by raising of structures, full depth repairs where needed and the placement of a new 2" finish course.

Forbes Boulevard: Town Line to Route 106

and Route 106 to Cabot Boulevard

Reclamation

East Street: Shannon Lane to North Street

East Street: School Campus\*

Mill Street: Cherry Street to Essex Street

Oakleaf Drive

\*Work Managed and Completed by the  
DPW-Highway Division and paid for as part  
of the Complete Streets Grant Project.

Street Sweeping:

Annual Town-wide spring and fall street sweeping,  
as well as monthly sweeping for the downtown  
business district.

## Town of Mansfield

### Line Painting:

Annual line painting was done town-wide, including center line, fog line, stop bas and crosswalks.

### Tree Maintenance:

The Town is responsible for the maintenance and removal of all trees and brush within the Town-owned Right-Of-Way. The Division then begins assessing trees deemed dangerous for removal.

### As a point of reference for residents:

Brush is trimmed using a specialized tractor; this tractor is sent out based upon resident-driven work requests.

Trees that are found to be rotted, have dead limbs or otherwise pose a safety risk will be trimmed or removed. Large tree trimming and removal is currently sub-contracted out and small tree trimming and removal is done by the Highway Division.

In the near future, we hope to be able to perform more of this work in-house, thus being able to take a more cost effective and proactive approach to trimming and removal.

### Sunken Manhole and Catch Basin Castings:

We have adjusted/rebuilt approximately 42 of these structures.

### Annual Catch Basin Cleaning:

Catch basin cleaning was contracted out in 2021, with 1,450 basins cleaned.

The following are some statistics to keep in mind:



1985 2021

Population

(Census)

14,689 23,640

Road miles 50 127

Highway Division

Employees

15 16

Vehicle

Maintenance

3

18

Town of Mansfield

PUBLIC BUILDINGS/

SPECIAL PROJECTS

Mike Ahern, Operations Manager

Public Buildings/Special Projects is a division of the Department of Public Works. This Division consists of a staff of six employees.

This division is responsible for all HVAC, mechanical, plumbing, electrical, cleaning/ custodial and structural components in the Town Hall, Public Safety Building, Fire Station, Library, Highway Garage, Fisher Richardson House, Water Treatment Plants and the buildings at Memorial Park and Plymouth Street Recreation areas. Additionally, they assist with maintenance and facility upgrades at Water and Sewer buildings.

This division is responsible for two part-time employees, as well as the complete operations of the Mansfield Green. This division also aids the Planning Department by performing supervision and inspections of new subdivision roads to ensure they are constructed in accordance with Town of Mansfield specifications.

The Special Projects side is responsible for capital projects that are administered and supervised by internal staff. Projects worked on during this past year include:

- Preparation of approximately 18 bids and specifications for various DPW/School services, supplies and construction contracts for the fiscal year. Also assisted other departments with various procurements.
- Ongoing auctions, with proceeds of \$35,000 from sale of Town surplus items and vehicles

for the calendar year.

- Owner's Project Manager for Water Department Capital Projects PFAS program.
- Started construction of new PFAS building and treatment system at Cate Spring Well. The project has been experiencing delays due to supply chain shortages.
- Working with consultant for design and bid documents for Walsh Well's new PFAS building, well upgrades and treatment system.
- Working with buyer on sale of North Main Street Fire station and addressing site cleanup issues with consultant.
- Town Hall furniture and lighting upgrades to common areas.
- Prepared request for qualifications for designer selection for the Town Hall roof replacement project study, and Master Plans for Memorial Park and Mansfield Green.
- Started process of working with the Municipal Building Committee on preliminary designer selection for new Council on Aging facility to be located at 50 West Street.

Aerial View of Walsh Wells

PFAS Filter Vessels at Cate Springs

Town of Mansfield

## WATER

### DIVISION

Kurt Gaffney, Water Operations Manager (Retiring)

Shawn Precourt, Water Operations Manager

Steven Bishop, Chief Water Operator

Joe Fasolino, Water Distribution Foreman

Eleanor McCarter, Water Admin.

Water Staff Changes: Water Operations Manager

Kurt Gaffney officially left to enjoy retirement

December 10, 2021. Kurt achieved numerous accolades during his tenure and played a crucial role in many infrastructure improvements and system upgrades. On behalf of the Town of Mansfield, we extend sincere thanks to Kurt Gaffney for his positive contributions.

Shawn Precourt was promoted to Water Operations

Manager. Shawn brings more than 26 years of water-related experience to his new leadership role, along with multiple water licenses and certifications.

Joe Fasolino was promoted to Water Distribution

Foreman. Joe has been with the Water Division since 2012 and holds distribution and treatment licenses and a cross connection certification.

Public Water System Distribution: There are over 139 miles of water main pipe in the Town's public water distribution system. Repair and maintenance tasks throughout the year include gate valve exercising, hydrant inspections, system flushing, water audits, leak detection, meter replacements, service inspections, mark-outs and meter reading.

American Water Infrastructure Act: Water resources for the Town of Mansfield come from the Ten Mile River and Taunton River Basins. Mansfield staff operates nine wells, one well field, two storage tanks, four chemical feed systems and three water treatment facilities. The Water Division worked with Woodard & Curran Engineering to develop a comprehensive Risk Resilience and Assessment and Emergency Response Plan. This effort served to strengthen the Water Division's ability to recover from potential incidents that could impact its operations

PFAS Treatment: The Massachusetts Department of Environmental Protection published a new standard for PFAS levels in drinking water at 20 parts per trillion. Proactive measures taken by the Town prior to these standards being adopted served to ensure Mansfield's drinking water remained in compliance with state drinking water guidelines. The Water Division obtained grant funding to construct PFAS treatment systems for both Cate Springs and Walsh Well. Cate Springs Treatment system is expected to be online in 2022.

Filters tanks for future removal of PFAS at Cate Springs

"Notify Me" The Water Division utilizes the Town of Mansfield website and social media such as Facebook and Twitter to communicate important water-related emergencies and information that could potentially impact customer water service. Residents are encouraged to register for News Flash alerts via the Town website.

Supervisory Control and Data

Acquisition (SCADA) SCADA hardware and software improvements were implemented in 2021 which provided water operators with enhanced access to actionable data and control management of the Town's water operation system.

Water Restrictions: "Every Drop Counts"

Mandatory Phase I water restrictions were imposed effective May 1 through September 30, 2021

Water Sampling: Water samples are routinely collected and delivered to an independent laboratory for testing to ensure compliance with state and federal water quality standards. MassDEP changed the Town's lead and copper sampling schedule in 2021 from every three years to every year. Test results for lead and copper meet Massachusetts drinking water standards and are published in the Annual Water Quality Report.

ANNUAL WATER QUALITY CONSUMER CONFIDENCE REPORT

Now available on line [www.mansfieldma.com](http://www.mansfieldma.com)

Print copies mailed upon request 508-261-7330.

## Town of Mansfield

### SEWER DIVISION

The establishment of the MFN Regional Wastewater District was agreed upon by the communities of Mansfield, Foxborough and Norton in 2014. The agreement was approved by the Mansfield Board of Selectmen, by the 2014 Annual Town Meeting and was established on July, 1, 2014.

A management and operations agreement between the District and Town provides for operational staff for the treatment facility. In addition to the operation, maintenance and repairs at the treatment facility, the Sewer Division staff is also responsible for the operation, maintenance and upgrades to the Town's sewer lines, pump stations and metering stations. The Sewer Division is also responsible for the Town's sewer billing.

The MFN Commission, which governs the District, consists of seven representatives from the member communities. The Mansfield DPW Director serves as the Commission's Executive Director.

The WPCF protects community health and the environment by treating MFN member community wastewater and septage to strict discharge standards set by the Environmental Protection Agency and the Massachusetts Department of Environmental Protection. Located in Norton, adjacent to the Myles Standish Industrial Park, the Water Pollution Control Facility is an advanced wastewater treatment plant designed to treat 4.14 million gallons per day (MGD) through a combination of biological, physical and chemical treatment processes. The plant is permitted by the EPA to discharge up to 3.14 MGD of treated effluent to the Three Mile River, which flows to Narragansett Bay via the Taunton River. As a result of the facility upgrade/expansion project completed in October 2018, an additional 1 MDG of treatment capacity is

available for the current and future needs of the MFN member communities. This additional flow will be treated per MA DEP standards and discharged to the Pine Street Infiltration Basin site located in Norton.

The District operates an EPA-approved industrial pretreatment program as a condition of its NPDES permit. IPP staff monitor sources of discharge to the facility for the potential to cause harm to the District's assets or to the receiving waters. The effluent from these sources is closely monitored for pollutants of concern, and discharge limits are enforced where necessary as part of the IPP program via discharge permits.

The treatment facility has a staff of ten, which consists of an Operations Manager, Chief Operator, Mechanic Foreman, Industrial Pretreatment Coordinator, three Treatment Plant Operators, Mechanic, Laboratory Technician and Skilled Laborer.

The Environmental Protection Agency reissued the facility's discharge permit in 2014, which tightened allowable limits on the discharge of nitrogen and phosphorus. Since completion of the facility upgrade project, the treatment process has successfully achieved all permit treatment objectives. The facility has completed a reapplication of the discharge permit to EPA and is currently awaiting reissue.

In 2021, the facility treated 829 million gallons of wastewater and removed 850 tons of solids via the treatment process.

## Town of Mansfield

### MANSFIELD MUNICIPAL ELECTRIC DEPARTMENT

Mansfield Municipal Electric Department

Light Commissioners

Frank DelVecchio, Chair

Jess Aptowitz, Vice Chair

Neil Rhein, Clerk

Steve Schoonveld & Michael Trowbridge

Joseph M. Sollecito, Esq., General Manager

Joseph Pereira, Business & Finance Manager

As a municipally owned electric utility, Mansfield residents and businesses enjoy the benefit of reliable power at an affordable cost.

MMED is consistently ranked highest in terms of reliability and among the lowest in cost in the Commonwealth of Massachusetts. Our rates are consistently ranked second best for residential and in the lower quartile for the commercial/ industrial categories.

Residential Customer

500 kWh per month

#### Major Projects:

A major investment in 2020 was the implementation of the next generation advanced automated meter reading system (AMR). With its dedicated communication fiber-optic network (approx 24,000 ft), this AMR system will automate the meter reading process and capture outage status data in real time. The AMR system was completed in 2021.

Over the past couple of years, in coordination with the Town and DPW, MMED has designed, purchased and installed new lighting systems for:

- Library and Senior Center
- Bike & Pedestrian path (Old Colony to East St)
- Municipal Parking Lot & Path (N. Main St)
- Pedestrian walkway (Parking to Rumford Ave)
- Route 140 LED conversion
- Cabot Industrial Park (LED Conversion)

In 2022, MMED will replace and install new fault



indicators to more efficiently find the location of outages. This will improve outage response time and help limit outage duration. MMED also started a multi-phase manhole and conduit project at Sweet's Pond to be able to install three underground distribution circuits in the future. This project will improve system reliability by minimizing long term outages.

In 2021, MMED operations improved illumination levels in underground residential developments by replacing (600+) light standards with an effective and attractive LED retrofit. This not only improved light distribution and light levels, but also saves Town operating expenses annually. Additionally, there is a multi-year plan to replace all live front pad mount switches and transformers throughout the system to increase system reliability for all customers.

MMED performance metrics (FY20 vs. FY21):

#### Summary of MMED Financial Results

	FY20	FY21
Energy Sales (kWh)	203,152,082	212,130,021
Sales Revenue	\$26,049,144	\$25,512,927
Operating Expenses	\$22,537,349	\$23,501,854
Net Income	\$1,829,220	\$1,720,455
Avg Cost to customer (cents / kWh)	12.8	12.0
Capital Expenditures	\$2,208,445	\$1,865,251

MMED's energy FY21 Sales (kWhs) increased by 4.4% from prior year FY20. While energy sales moderately increased over a one-year period due to weather factors, the 10-year long-term sales trends are down primarily due to reductions in industrial loads and implementation of energy renewable power systems. The historical average cost per kWh for MMED customers has decreased by approximately 17% over the last 10 years.



Town of Mansfield

BUILDING  
DEPARTMENT

Robert Blackman, Inspector of Buildings/  
Zoning Enforcement Officer  
Lee Day, Assistant Building Inspector  
Arthur Pedini, Wiring Inspector  
Stephen Cosgrove, Asst. Wiring Inspector  
Paul Steeves, Plumbing Inspector  
Kevin Nelson, Assistant Plumbing Inspector  
Vacant, Mechanical Inspector  
Michelle Proulx, Administrative Secretary

It is with deep sadness the Building Department announces the passing of Anthony (Tony) Strycharz. Tony served as the Town of Mansfield Mechanical inspector for 20+ years. His dedicated service and big smile will be greatly missed.

On a positive note, the building department is excited to join the 21st century with the implementation of electronic permitting. All permitting services are now available online at <https://permiteyes.us/mansfield/loginuser.php>

The mission of the Building Department is to ensure that the built environment, which consists of all buildings and structures, is constructed to provide maximum safety and adequate protection for the occupants and to enhance the quality of life for those who live, work and visit Mansfield by promoting safety in the construction, use and occupancy of buildings.

The Building Department is responsible for the administration and enforcement of the Massachusetts State Building Code, electrical, plumbing, gas and mechanical codes, the Mansfield Zoning By-Law, as well as conditions of variances and special permits granted by the Zoning Board of Appeals and the Planning Board.

Our approach to public service is founded on our commitment to exceptional service, our accessibility and our responsiveness. We are very fortunate to have an excellent staff, all of whom are very knowledgeable and committed to their professions. The department consists of three full-time employees: the Inspector of Buildings/Zoning Enforcement Officer, Assistant Building Inspector and administrative assistant, as well as Conservation and Planning administrative assistants who support several departments. The department is also served by two part-time electrical inspectors, two part-time plumbing/gas inspectors and one part-time mechanical inspector. All electrical, plumbing and mechanical inspectors are compensated based on a percentage of permit fee revenue.

Inspectors participate in continuing education and professional development in order to maintain all required certifications and credentials. The changing aspects of regulatory codes require inspectors to keep up with technological advances by attending continuing education programs and training sessions and by obtaining and maintaining state certification as code enforcement officials.

The Inspector of Buildings and Assistant Building Inspector enforce all provisions of 780 CMR, 521 CMR (Architectural Access Board) and any other state statutes, rules and regulations, ordinances or bylaws which empower building officials. The building official acts on any question relative to the mode or manner of construction and materials to be used in the construction, reconstruction, alteration, repair, demolition, removal and installation of equipment, as well as the location, use, occupancy and maintenance of all buildings and structures, with some limited exceptions.

The building official also periodically inspects and certifies all buildings and structures used as places of assembly, education, day care, boarding houses, multiple residences and some group residences. All premises licensed by the Alcoholic Beverage

Control Commission and from which alcoholic beverages are sold or consumed must be inspected annually. To renew its liquor license, each establishment must have an annual certificate of inspection.

In addition to plan review, issuing building permits, zoning review and enforcement actions, which all take considerable time and resources, a great deal of our time is spent making field inspections. Each construction project requires multiple inspections, with large residential, commercial and industrial buildings requiring additional inspections and additional time and scrutiny.

Town of Mansfield

Visit our website at [www.mansfieldma.com](http://www.mansfieldma.com)

for answers to your frequently asked questions, like...

"When do I need a permit?"

Permits are typically required for the following, but remember to check with the Building Department before beginning your project.

- Windows - Doors - Roofing - Siding
- Additions
- Burglar / Fire Alarm Systems
- Demolition
- Fireplace / Wood stoves
- HVAC System (Heating, venting and air conditioning)
- Parking Areas
- Prefabricated structures
- Temporary structures
- Sheds over 200 sq. ft for 1 + 2 family residence / 120 sq. ft (for other than)
- Finish basement or attic
- Decks
- Electrical systems
- New construction
- Plumbing Systems
- Swimming pools that contain more than 24 inches of water
- Signs
- Fences over 7 ft high
- Tents - call for verification
- Retaining walls over 48 inches that retain a surcharge

Responsibilities of the Building Department:

Provide the highest level of service to protect and support residents and businesses through enforcement of State Building Code and Town By-laws.

Perform plan review and issue permits for building, plumbing, gas, electrical, roofing, siding, replacement windows, pools, signs, wood stoves, HVAC

systems, fire protection systems and demolition work.

Provide prompt, fair, and accurate inspections related to each permit.

Issue certificates of occupancy upon completion of a project.

Inspect and certify buildings, businesses and occupancies related to annual licensing and code requirements.

Investigate complaints and zoning violations and determine zoning compliance.

Enforce Town of Mansfield Zoning By Laws.

## Town of Mansfield

### PLANNING

#### DEPARTMENT

Beth Ashman-Collins, Chair

Joseph Cerretani, Clerk

Michael McClanahan

Ralph Penney

Michael Feck

Sharon Friedman

Diana Bren

Adrian LeCesne, Alternate

Brendan Roche, Alternate

Shaun P. Burke, Director of Planning & Development

Priscilla McGill, Administrative Secretary

Michael Ahern, Subdivision Inspector

In 2021, Planning Board appointed members Beth Ashman-Collins as Chair, Joseph Cerretani as Clerk and alternate Diana Bren as member. Member Richard LeBlanc resigned and the Board wishes him well in his business pursuits; we welcomed Alternate member Brendan Roche. Jennifer Crotty Davis moved up to be the Mansfield Assistant Town Clerk and although not far away, she will be missed. Priscilla McGill was welcomed as Administrative Secretary.

#### Planning Department

The Planning Department is comprised of two full-time employees, the Director of Planning and Development and the administrative secretary, and one part-time Subdivision Inspector, who performs all required subdivision construction inspections.

The administrative secretary provides direct support to the Planning Board, Planning Director and Subdivision Inspector. The department also provides support to the Zoning Board of Appeals, Local Housing Partnership, Capital Improvements Committee and other boards and departments.

Among the services the Planning Department provides to the community is the explanation of subdivision plans to potential homebuyers. We encourage interested buyers to visit the office to



review plans showing the details of lots, roadways, open space and drainage areas. The department also assists homebuyers after they become residents with any problems regarding the roadway, drainage system or other items coming under its authority.

#### Director of Planning and Development

The Planning Director's primary task is to provide professional staff support to the Planning Board. In addition, the Planning Director assists the public and other boards and Town departments, and provides direct staff support to other committees, such as the Mansfield Housing Corporation and Capital Improvements Committee. The Planning Director also serves as the Town's Fair Housing Director, Civil Rights Coordinator and Americans with Disabilities Act Coordinator.

Departmental staff services include review of subdivision plans, special permit applications, site plans and most other development proposals.

Planning Department staff also prepares amendments and revisions to the Town's Subdivision Regulations and Zoning By-Law.

Planning Department staff prepares and assists Town departments with grant applications.

The Town's Subdivision Inspector inspects construction of unaccepted subdivision streets, sidewalks, drainage systems and other required improvements. The inspector reviews construction cost estimates and proposed surety amounts.

#### Planning Board

The Planning Board is a nine-member board comprised of town residents who volunteer their time to review development proposals, conduct planning studies and land use-related activities.

In 2021 the Planning Department was awarded three grants, including a \$19,000 DLTA grant to update Mansfield's Housing Production Plan; an \$82,500 Community One Stop for Growth from the Housing Choice Communities Grant; and a \$100,000 PARC Grant for the renovation of the Plymouth St. recreational facility and playground.

In 2021, the Planning Board held public meetings to discuss and receive comment on special permits and

site plans for a number of residential and commercial proposals, including two preliminary subdivisions and several industrial and commercial expansions/renovations.

The Planning Board conducted public hearings on several of its own zoning amendments, as well as a number of citizens' petition zoning amendments, for Annual Town Meeting.

The Planning Board will continue to work with staff and other boards to enhance communication and better coordinate the development review process.

## Town of Mansfield

### CONSERVATION COMMISSION

#### Commissioners:

Michael Healey, Chair

Dr. Aaron Roth, Vice Chair

Sarah Joynes, Member

Aaron Gallagher, Member

Jeffrey Paten, Member

Katelyn Gonyer, Conservation & Environ. Planner

Jane Doucette, Administrative Secretary

Under MGL Chapter 131, Section 40, the Wetland Protection Act (WPA), and Chapter 220 of the Mansfield General Bylaws, the Mansfield Conservation Commission has jurisdiction over wetland resource areas and their "buffer zones" within 100 feet. Any work within the wetland area or buffer zone is subject to review by the Commission. Residents and commercial developers can apply for various permits to work within these areas. The Commission reviews each application and can impose conditions to insure the proposed work does not impact any protected resources areas.

A "wetland" includes not only areas we typically think of as wet lands, such as cattail marshes or red maple swamps, but also intermittent streams, riverfronts and other areas that may be dry for a significant portion of the year. The WPA and the local Bylaw specifically regulates activities in or near "bordering vegetated wetlands," (BVWs) which are wet woods or meadows, marshes, swamps or bogs adjacent to water bodies. These areas are diverse with wildlife and play an important role in flood storage and water quality protection, especially for the Canoe River Aquifer. Mansfield is rich with all types of wetlands, which provide

habitat for hydric vegetation, amphibians, insects, birds, fish and mammals.

In 2021, the department worked with the Mansfield Scout Troops to sponsored three Eagle Scout Projects. We would like to thank Lauren Morley for her Pollinator Garden at the Great Woods Entrance, Noah Griffin for his one-mile trail expansion at Taylor's Hill and Brendan P. Robinson for his Mill Pond vista project. These Scouts worked diligently to improve these existing sites and provided the Community with new valuable natural assets to be treasured for years to come.

The Open Space and Recreation Committee (OSRC) continues to work with the Conservation Commission and staff to protect and maintain the open space areas in town. The OSRC members are Rebecca Foster (Chair), Sally Fehervari, and Sharon Friedman. In 2021, the OSRC started the update to the 2016 Open Space & Recreation Plan, along with developing a Trail Management Plan for the ongoing management of our many scenic trails. The OSRC would like to thank the previous chair, Perry DiMascio for his time on this Committee.

In 2021, the Conservation Department partnered with the Southeast New England Program (SNEP) to implement regional programs to increase resiliency to climate change by managing stormwater and facilitating restoration projects within the watersheds of southeast New England.

The Conservation Department and Commission updated and adopted a new set of Rules and Regulations under the existing Stormwater Management By-law to increase protection of our single source aquifer.

Along with all who have helped to protect these lands, the Conservation Commission and Department would also like to thank the Natural Resources Trust of Mansfield, the Eagle Scouts of Mansfield, the Southeastern Regional Planning & Economic Development District (SRPEDD), Massachusetts Audubon and The Nature

Conservancy, for contributing to the preservation and management of our Conservation lands.

In 2021, the Commission said good-bye to Kostas Loukos and Diane Simms. The Conservation staff and Commission are grateful to Mr. Loukos and Ms. Simms for their time served on the Commission.

From July 2020 to June 2021, the Conservation Commission reviewed six (6) Notices of Intent, twenty-two (22) Requests for Determination of Applicability and eleven (11) Certificates of Compliance. The Conservation Agent conducted Administrative Reviews of twenty-five (25) applications. The Conservation Department and the Conservation Commission are continually working towards protecting the environment, as well as providing resources for the public. If you have questions, please feel free to contact the Conservation Department.

## Town of Mansfield

### HEALTH

#### DEPARTMENT

##### Board of Health:

Antonia Blinn, CHES, CPHQ, BB, CSM, Chair

Michael Healey, Kasia Frenette, MPH

Graham Wilson and Ryan Maxwell

Amy Donovan-Palmer, MPH, RS, Health Agent

Christopher George, Administrative Assistant

The mission of the Mansfield Board of Health is to protect, preserve and improve the public health, environment and wellbeing of our citizens through the enforcement of federal, state and local statutes and regulations, education and promotion of sanitary living and working conditions and protection of the environment from disease and pollution.

The board is governed by a five-member volunteer board appointed by the Select Board. The board focuses on three core functions of public health - assessment, policy development and assurance.

Daily operations include the enforcement of local regulations, state sanitary code, Massachusetts General Law and Federal codes through permitting and verification checks. This includes food protection; septic systems; fat, oil, grease maintenance; tobacco and nicotine sales; housing standards; lead paint; body art; wells; recreational day camps; family campgrounds; motels/hotels; public and semi-public pools; odor; local environmental by-laws; and public health nuisances.

In addition, the Health Department is involved with a number of services provided to town residents: public health nursing services, household hazardous waste collection, mosquito control, PFAS education, identification of cyanobacteria and

resident information on septic systems. More information can be found on our website. Phone calls are also welcomed at 508-261-7366.

Pandemic Response - The Covid-19 pandemic continued as the main focus of the Health Department during this past year. The year began with strict Covid restrictions from the state enforced by local public health, which ended once vaccinations were readily available in May. Case numbers rose and fell as the original coronavirus strain was replaced by the Delta variant and then by the Omicron variant. The Health Department continued sharing information and education through regular Covid-19 updates about isolation and quarantine guidelines, vaccinations, testing and masks. With continued collaboration from the School Health Services and Fire Chief Desrosiers, the Health Department assisted local businesses, Town government, and the school department to navigate this pandemic throughout the year and will continue to do so in 2022.

Public Health Nursing Services – In partnership with the Health Department, Mansfield EMS provides public health nursing services to the community. Resident clinics for cholesterol, blood pressure and blood sugar, along with immunizations and more were available. In addition, vaccination clinics for special populations were offered throughout the year. In December, Public Health Nursing Services resumed Covid-19 contact tracing for the town

E-permitting now online - The Health Department permit system transitioned to online permitting. The Health Department permits food establishments, septic system repairs, installers and pumpers, hotels/motels, tobacco sales, recreational day camps, campgrounds, body art establishments and practitioners, public and semi-public pools, trash haulers and well drilling. Information about online permitting can be found on the department website.

Household Hazardous Waste Collection (HHW)

A regional HHW collection day for the residents of Mansfield, Norton and Foxborough occurred at the Xfinity Center in April. Close to 250 Mansfield households were served by this event. Year round, the Health Department takes part in a mercury recovery program by accepting thermostats, thermometers and button batteries and directing the correct disposal of many kinds of mercury products.

Interdepartmental Collaboration – The Health Department continues to collaborate with the Fire and Police Departments, EMS, School Department, Emergency Management, Council on Aging, Building Department, Department of Public Works, Town Administration and more to provide and promote public health services to residents and businesses throughout the Town. We look forward to continuing and expanding our partnerships.



## Town of Mansfield

### PARKS & RECREATION

#### 2021 Recreation Commission Members

Mitch Bregnard, Chair; Linda McCabe, Clerk

Ed Westhaver, Mike Weber

Christine Leard

Recreation Department

Sherri Hutton Gurnon, CPRP / Director

Mary Sellner, Assistant Director

Our mission is to enrich the lives of the residents of Mansfield by providing safe, welcoming parks and recreation facilities, in addition to offering a wide range of high-quality recreational leagues, events and activities for people of all ages and abilities. We strive to offer the highest standard of excellence in public service through a cooperative partnership with our community while promoting health and well-being.

The Mansfield Parks & Recreation Department is governed by the Recreation Commission, a five-member board appointed by the Select Board. The Commission's primary objective is to help guide, enrich, and develop the Recreation Department's mission, programs, activities and events. The Recreation Commission meets one time per month as posted on the Town's website.

#### Recreation Areas

##### Memorial Park:

Baseball field, softball field, football field, soccer field, multi-purpose practice field, basketball courts, sand volleyball court, tennis courts, skate park, playground, picnic tables and grills

##### Hutchason Property:

Two multi-purpose fields

##### Plymouth Street Recreational Facility:

Three multi-purpose fields, turf soccer field, tennis courts, playground, concession stand, seven acres of open property, and an NRT trail approximately 1.5 miles in length

Fulton's Pond:

Picnic tables, benches, canoeing, kayaking, fishing, open green space

World War II Memorial Rails to Trails:

Walking, biking, jogging, running, rollerblading, cross-country skiing, horseback riding; the trail offers one paved path and one gravel path

North & South Common:

Benches, gazebo, open green space

Plymouth Street Playground:

We received a \$100,000 PARC Grant Award from the Commonwealth of Massachusetts to support our Plymouth Street Playground redevelopment efforts and greatly look forward to completing the playground project in the second half of 2022.

New Programs:

- New Year's Photo Challenge
- Pickleball League
- Outdoor Yoga

A big thank you to our New Year's Photo Challenge participants and winners; we received a total of 284 entries throughout 2021.

The monthly winning Photo Challenge photographs will be displayed in the 2022 Community Calendar.

We continue to offer our many long-standing community events, leagues and lessons and look to our residents for programs ideas and suggestions.

2021/22  
Indoor Pick-Up  
Co-Ed Volleyball  
League

We are very grateful to the to the Town of Mansfield departments, boards, commissions, DPW Staff, MEMA, community businesses/organizations, and volunteers for their support throughout the year.

508.851.6458 / recreation@mansfieldma.com  
<https://www.mansfieldma.com/232/>  
Parks-Recreation

Like us on Facebook!  
"TOWN OF MANSFIELD"

Town of Mansfield

## COUNCIL ON AGING

Board of Trustees: Richard Kelsay,  
Chair Mary Hourigan, Secretary,  
Tom Keogh, Treasurer, Neal  
Boldrighini, LeeAnn Cerretani, Joan Hoey

The Mansfield Council on Aging (COA) is a multi-faceted human services department that serves the needs of all residents aged 60 and over, their families and caregivers. We oversee the Social Services of all Mansfield residents. The mission of the COA is to protect, preserve and improve the ability of older residents of the town to remain healthy, safely independent in their homes, socially engaged, physically active and intellectually stimulated for as long as they wish and are able. This is accomplished through social services, nutrition, exercise, music and art programs. In conjunction with local public safety departments, we promote wellness education and awareness of the risks involved with aging in place. The COA is advised by a seven-member Board of Directors. Their responsibility is to aid in educating and obtaining community support regarding the needs of residents. They contribute to the development of service and program design in coordination with existing services to enhance the agency's mission. The number of residents 60 and older is 4,869.

In 2021 we continued to deal with Covid-19. However, in April we began to transition our programs from being restrictive to modified. In July we resumed all programs. Our attendance for events and programs this past year was 2,139. Seniors have volunteered a total of 2,126 hours at the COA. We have performed 4,464 outreach service visits. The Mansfield Council on Aging offers a wide range

of exercise programs that offer members opportunities to advance healthy lifestyles by remaining active and socially engaged while removing barriers related to exercise programs. Our wellness programs include low-impact aerobic exercises, Tai Chi, Arthritis, Chair Yoga, Core & More, Walking Club, Line Dancing, Drums Alive, Strength, Endurance and Cardio fitness. In September through the sponsorship of Blue Cross Blue Shield, we put on a Welcome Back in-person luncheon. We then resumed music and arts programs, celebrations, computer training, clubs, trips, support groups, health clinics, safety programs, crafts and intergenerational events. Throughout the year, Covid numbers declined and increased. We made modifications based on the guidance of the Mansfield Covid task force.

**MEALS ON WHEELS** Bristol Elder Services provides the Council on Aging with home-delivered meals to adults age 60 and older who are homebound. Additionally, they provide meals that are served onsite on weekdays.

**SUPPORT SERVICES** The COA continues to work closely with community partners, Mansfield Fire Department's Community EMS and Mansfield Police POP. Outreach staff works closely with the community and regional non-profits, state and federal agencies, and local and regional public safety and law enforcement agencies when needed to further assist those in need. COA outreach workers assess the individual needs of seniors and refer them to appropriate resources. They assist seniors with food, clothing, housing, health care, transportation or by linking them to a network of federal, state and local support services, legal or tax services. Outreach workers are trained and explain

complex programs like SHINE, Fuel Assistance,  
SNAP and Covid vaccination/booster  
COA Staff: Kristen Madeira, Coordinator, Jina  
Ibrahim, Town Social Worker (Social Services)  
Josephine Madrazo, Director, Lynette Boldrighini,  
Assistant Director, Rose Kimmel, Outreach  
Not pictured: Louise Baroncelli, Receptionist  
Elisha Ribero, Activities Coordinator  
Kitchen Staff: Kate Allen, Phyllis Butler, Maureen  
Kilgallon, Donald Maxwell  
German Club

## Town of Mansfield

appointments. Staff are trained to manage elder abuse, neglect, financial exploitation and housing situations

### GATRA TRANSPORTATION SERVICES.

Dial-a-Ride is a curb-to-curb transportation service for Mansfield residents 60 and over or persons with a disability who cannot access public transportation. Med wheels is long-distance transportation funded through United Way of Greater Attleboro/Taunton for seniors and people with disabilities who are ADA eligible. GATRA GO Connect is an on-demand, same-day, affordable, for all ages and accessible public transit service serving Mansfield and neighboring communities, available Mon-Fri 6:30 AM – 8 PM, Sat and Sun 12 PM – 8 PM.

**NUTRITION SERVICES.** Providing daily nutrition services continues to be a priority for home-bound or frail seniors. In FY2021, the Mansfield COA delivered approximately 17,000 meals to frail and home-bound seniors. The cost to provide this service is supported entirely through Bristol Elder Services with federal and state-funded grants and exceeds \$90,000 per year

**TAX WORK OFF PROGRAM** In 2021, the Council on Aging placed a total of 31 participants in volunteer positions within town departments for approximately \$33,936.98 in real estate tax abatements. The Tax Work-Off Program is available to adults age 60 or older, who are not employed and who own and live in a residence in Mansfield for which they pay real estate taxes. Applications for participants are taken all year long. New participants are given priority to work in the program depending on the availability of placements. Seniors work 111 hours and receive an abatement of \$1,500 from their tax bills yearly.

### MANSFIELD TRIAD

Mansfield Triad is an organization of senior residents and staff members from the Mansfield Council on

Aging, Fire and Police  
Departments, District  
Attorney's Office and  
the Bristol County

Sheriff's Office. Mansfield Triad initiates and sponsors programs that enhance community safety for all citizens. Fundraisers are held throughout the year and proceed to help to provide the revenue to support ongoing programs. Those programs include Project Lifesaver, an electronic locator service for citizens with disabilities and cognitive disorders, luminescent house number signs, emergency flashing beacons, File of Life, emergency preparedness, educational programs and training. This project engages public safety personnel with older adults on a community service level with program collaboration.

GOING FORWARD In 2022, we remain a vital resource to residents. We work closely with the Mansfield Covid task force to ensure residents are receiving up-to-date information and remain safe. We will continue to work towards creating a safe community for people to come into the COA and see their friends.

SOCIAL SERVICES STAFF JINA Ibrahim, LSWA,  
and Kristen Madeira, Coordinator

Mansfield Social Service is a subdivision of the Council on Aging. The Community Social Worker and Social Services/COA Coordinator work directly with individuals and families in need. They conduct needs assessments and make referrals to appropriate local, state and federal agencies. Social Services serve residents who are under the age of 60. When necessary, they act as advocates to reduce barriers to service. Social Service staff assist clients with applications for energy assistance programs such as LIHEAP, GNEF, MUA and MEAF. They explain support service programs and benefits to families and individuals facing financial hardship. They help clients with the submission of applications to local and state social programs. Financial support is often accessed through non-profit groups and offered to families in need. The Social Services office continues to collaborate with St. Mary's, St. Vincent de Paul, Westside



Benevolent Circle, Our Daily Bread food pantry, Mansfield Women of Today and many other civic and religious organizations to help assist residents of Mansfield. Social Services assists residents with directly applying or recertifying for SNAP benefits through a contract with the state Department of Transitional Assistance. The staff has been able to offer the Mansfield Community Assistance Fund to residents as another resource for utility assistance. This fund aids individuals and families who have experienced unexpected hardships and may not qualify for lower-income limits. This fund is often utilized for those experiencing unexpected hardships such as hospitalization, loss of employment or divorce. Social Services seek opportunities to expand beyond our community in efforts to increase resources available to Mansfield residents.

Working dogs of MPD

Town of Mansfield

LIBRARY  
DEPARTMENT

Board of Trustees:

Nancy Breef-Pilz, Leonard Epstein, Jean Mallon,  
Jennifer Hill, Marianne Mackie

Catherine Coyne, Director

The Mansfield Public Library strives to be a place for community connections. Patrons of all ages utilize the library for their informational and recreational needs. The library has a large collection of books, audiobooks, DVDs and magazines, both in physical and downloadable formats. In 2021, the library added a Library of Things. Other services include varied events for children, teens and adults, public internet and community space.

Staff in the Library's Youth Room worked throughout 2021 to provide programming that met the education and entertainment needs of children, their caregivers and their families. In the first months of the year, we continued to provide weekly virtual storytimes on the library website.

Ultimately, Mansfield was among the first Massachusetts libraries to resume in-person programming, commencing in June with twice weekly outdoor story times. In-person story times continued in the fall and winter, with three weekly programs. We worked with Carol Carver of the community action agency Self-Help, Inc. to host a monthly play group, and with support from the Mansfield Local Cultural Council (MLCC), hosted visits from storytellers Rona Leventhal and Elaine Kessler. In July, outreach staff from Taunton/Attleboro WIC and the Smart Smiles program of Walpole Dental Associates were able to sit in on our story time programs and provide information to children and their families about health, wellness and access to social services.

The Youth Room worked to provide story time crafts in hybrid formats throughout the year in order

to facilitate engagement with library programming in whichever settings felt safe and comfortable for individual participants. We worked to provide STEAM (Science, Technology, Engineering, Arts, and Mathematics) programming in similar fashion, hosting a weekly STEAM program for children ages 6-12, but also providing materials and instructions in take-home format. We also hosted STEAM programming developed by the Rhode Island Museum of Science and Art and, with funding from the MLCC, Pop Up Art School.

In June, we offered Papercut Club and Kids Make Noise, weekly workshops exploring paper arts and the science and art of sound and noise for children ages 6-12. We piloted a video program called Kid Videotheque for children of the same age, and JCD Radio Hour, a play program for younger children, which showcases our collection of children's music. During July and August, we were thrilled to host an acting and puppetry workshop with Jacek Zuzanski of Dream Tale Puppets, thanks to grant funding from the MLCC. At the end of our Summer Reading program, the magician and balloon artist Ed Popielarczyk visited. Perennial and enduring favorites among our programs for older children include Lego Club, Clay Night and Art Beats.

Throughout 2021, we continued to develop and maintain our collection of materials for children, including books, CDs, DVDs and a growing library of things—objects like toys, musical instruments, games and puzzles. Our children's' graphic novel and manga collections grew extensively this year. In 2021, we worked to ensure our collection and the services we provide grow with and for our community, to anticipate and satisfy the educational and entertainment needs of Mansfield's children, and we look forward to the same in 2022!

## Town of Mansfield

At the start of 2021, the Teen Space of the library continued to be a 'teen only' zone from 2:00PM-5:00PM, Monday through Friday, for all teens in grades 6 through 12. We have monthly Teen Advisory Board (TAB) meetings and monthly Take & Make kits. TAB meetings give teens a chance to earn volunteer/community service hours, help create fun displays for the Teen Area, recommend materials for the YA collection and brainstorm with each other on programs for teens at the library. In addition, the Teen Advisory Board continued to work on creating a Makercause, which would allow teens to come into the library to work on projects for specific causes, such as making blankets for shelter animals. Members of the TAB Makercause made 15 fleece blankets that were donated to the Mansfield Animal Shelter. In addition to earning volunteer time as a member of TAB, teens could also earn up to two hours when they submitted a book review that was posted on the library's website. The library received 17 reviews! We strive to ensure teens have a welcoming and safe space in the library where they can socialize with each other, do homework and access information and resources.

The library's annual highlights in adult programming include our Blind Date With a Book Program and Books in Bloom. Our Blind Date With a Book program lasts the entire month of February. In May, we held the Seventh Annual Books in Bloom event; however, due to the Covid-19 pandemic, we changed things a bit and called it "Birds, Bees and Butterflies...Oh My," which allowed us to focus on offering our community information and resources on area birds, bees, butterflies and other beneficials.

The library offered a number of monthly programs including Fiction and Mystery Book Clubs, which all continued to be virtual meetings due to the pandemic. The Virtual Book Chat, which we

created at the start of the Covid-19 pandemic, continued to thrive and met on a monthly basis.

Special programs and events during 2021 included a virtual cooking demonstration with Chef Liz Barbour, an employment workshop series with Career Specialist Gary Geckow, several author visits including virtual author visits from best-selling authors Kristin Harmel, Jane Healey and Kate Moore. We also offered a workshop on laughter, a workshop on how to make Kombucha and several historical presentations. With support from the Mansfield Local Cultural Council (MLCC) and the CARES ACT grant, we were able to offer to the teens and adults of Mansfield our Take & Make projects and several workshops. Our Take & Make projects included Bookshelf Dioramas, DIY Newspaper Bowls, paint projects, clay projects and a DIY Luminary project!

The Mansfield Public Library continues to be the third highest SAILS library in terms of circulation of materials, with a total of 199,162 in FY21. Our online resources usage was 106,752. Our top usage came from Ancestry.com, Consumer Reports, Freegal music and Gale databases. We provided 130 in-person and virtual programs for adults, teens and children with an audience of 1,892. Our Facebook and Instagram followers increased, as did our YouTube channel. Despite the continuing strictures of pandemic, the library was able to continue our services and remain the heart of the community.

For more information, like us on Facebook or visit us online at: [www.mansfieldlibrary.com](http://www.mansfieldlibrary.com)



Town of Mansfield

VETERANS'  
SERVICES OFFICE

Michael Raymond,  
Veterans' Services Agent

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"

~ President John F. Kennedy

The primary duty of the local Veterans' Service Officer is to administer veterans' benefits under Chapter 115 of Massachusetts General Laws, the statute providing financial and medical assistance for veterans and their dependents in need. If a veteran and their dependents qualify, they may receive financial assistance for ordinary living expenses and medical care through a formula based on the necessary expenses for their household. Eligible survivors of deceased veterans may also qualify for assistance through this program. It is operated through a secure web-based portal that communicates all necessary transactions with Massachusetts Department of Veterans' Services.

Chapter 115 benefits must be administered by the Veterans' Service Officer of the town in which the recipient resides. DVS oversees the payments by authorizing, denying or adjusting the monthly submittals on behalf of veterans. At the end of the fiscal year, based on DVS approvals, the State reimburses the Town up to 75% of what was paid out, and the Town absorbs the remaining 25% from local tax dollars.

In 2021, Veterans' Services reduced the tax-burden from the Town of Mansfield by transitioning multiple Chapter 115 recipients onto VA pensions and increased service-connected disabilities. This provided an immediate annual savings of \$13,024 to the taxpayers of Mansfield and \$39,072 to the state.

For more information, please check out the State Veterans website at: [www.mass.gov/veterans/](http://www.mass.gov/veterans/)

Eighteen veterans and widows received approximately \$150,000 in aid from MA Chapter 115 benefits. This office filed 47 VA service-connected disability claims, pensions and healthcare applications. The U.S. Department of Veterans' Affairs provided \$3,863,988 in disability and pension compensation to 235 Mansfield veterans, widows and their dependents in 2021.

It is also this department's responsibility to assess, determine eligibility for and inform veterans of other available benefits. Additional benefits may include State annuities paid to veterans who are receiving 100% service-connected disability compensation from Veterans' Affairs, war-time, overseas and active duty bonuses and disabled veterans' property tax exemptions.

This office also provides assistance to individuals wishing to enroll for healthcare through the U.S. Department of Veterans' Affairs, which provides access to VA medical centers in Boston, Brockton, Providence and nationwide.



Assistance available through  
Veterans' Services:

- Emergency financial assistance
- Power of Attorney, Advocate and filing assistance with VA disability claims (Compensation & Pensions) with the US Department of Veterans Affairs
- Counseling and referrals to Veterans Employment and Training services, other government and public groups
- Aid in application for State Wartime Bonuses and Annuities
- Help with obtaining copies of military discharges and medical records
- Recording and custodial services for military service records
- Assistance with VA death & burial allowance and/or headstones and grave markers filing via the US Department of Veterans' Affairs.

## Town of Mansfield

Town Manager Kevin Dumas addresses the crowd on the South Common on Veterans Day. Also pictured is Pastor David Arruda of Faith Fellowship Church and Veterans' Services Agent Michael Raymond.

Mansfield Veterans Services had a booth set up for veterans at the Mansfield Family Fun Night.

Statewide Vietnam War Memorial dedicated at Bicentennial Park in Fall River, MA.

Veterans' Services extends its sincere appreciation to the following individuals, groups and businesses that donated to or supported this office, and to those who contributed to Mansfield's Memorial Day and Veterans' Day parades and services:

VFW Post 3264, American Legion Post 198, Field of Honor Committee, Gridiron Football Club, Mansfield Elks Lodge #2633, Mansfield Police Association, Rev. David Arruda and Faith Fellowship Church, Boy Scouts Troop 17 & 51, Girl Scouts Troops 78242 & 80260, Graves Registration Officer Lou Giovino, John Akerman, Bill Ferretti, Stuart Golde, Robert Thibodeau, Earl Mason, Lou Andrews, Andy Beise, Garden Club of Mansfield, Keep Mansfield Beautiful, Greek Orthodox Ladies Philoptichos Society of St. Gregory the Theologian, Salvation Army Service Extension of MA, Mansfield High School Band, Mansfield Bank, Stop & Shop, Shaw's, Home Depot of Mansfield, Mansfield Deli, Flannel Cow Creamery, Mansfield Public Access, Sun Chronicle, Wicked Local Patch News, Artful Hands Quilt Guild, Daughters of the American Revolution, Sherman & Jackson Funeral Home, Mansfield Police and Fire Departments and their Honor Guards, Public Works, Parks & Recreation, Housing Authority, Council on Aging, Social Services, Town Clerks office, Town Accounting office, Treasurers office, Assessors office, MIS/GIS, Mansfield Electric, Airport Commission, VFW Dept. of Massachusetts Service Office, Massachusetts Department of Veterans Services, Massachusetts Veterans Service Officers Association (MVSOA), the U.S. Department of Veterans Affairs. Special thanks to the Mansfield Select Board, Town Manager Kevin Dumas and their staff for support to this office and Mansfield's veterans. Michael Raymond, Director of Veterans Services US Army, Staff Sergeant/E6, JAG Corps and Recruiter, Persian Gulf War, Disabled Veteran.

Town of Mansfield

MANSFIELD  
PUBLIC SCHOOLS

School Committee:

Kiera O'Neil, Chair

Lynn Cavicchi, Vice Chair

Linda Fernando, Lauren Scher, Jenn Walsh

Teresa Murphy, Superintendent of Schools

Edward Donoghue, Assistant Superintendent

Michael Connolly, Assistant Superintendent

James Leonard, Director of Special Education

### Introduction

This update overlaps both the 2020-2021 and 2021-2022 school years. Educating students during a pandemic impacted our entire community. After the school closure in March 2020, students finally returned to fully in-person school in April 2021. Through face masks, we see the happiness of students and adults who thrive in their learning environments. Mansfield residents provided the resources to continue the critical work of making up for lost time during the height of the pandemic and to continue the upward trajectory of student achievement. I am proud to share these notable moments and activities.

### Innovations

During the 2020-2021 school year, adjustments to staffing and curriculum were made to implement all models of learning including the remote program, hybrid model (i.e. a combination of in-person and online) and fully in-person learning. Technologies were leveraged to support students during this time. Faculty adapted to the innovations, utilized the variety of tools and resources and are now incorporating them into classroom routines. Fall 2021 kicked off a school year that is providing new and enhanced opportunities for students.

- MHS engineering students are building structures to make a thermal greenhouse.
- QMS and MHS mathematics students are competing at a high level in several venues.

MHS Math team is considered one of the top teams in the Southern MA Math League. Students participated in the American Mathematics Competition to test problem-solving skills and mathematical knowledge. The QMS Math team is participating in the Eastern MA Intermediate Math League.

- The Civics in Action project was added for students taking American History courses.
- Science teachers run virtual labs in conjunction with traditional hands-on lab activities to allow students to revisit concepts from locations outside of the classroom.
- STEM challenges in the Science Lab and Innovation Station integrate science, technology, engineering, math, literacy and social studies at the Jordan/Jackson School (J/J).

- The MHS Drama Department performed its first ever radio play called Dracula: A Comedy of Terrors and in the fall of 2021 performed Disney's The Little Mermaid for a live audience.

- MHS Visual Arts upgraded much of their digital art equipment including new digital drawing tablets, a state-of-the art extra-large Cintiq Pro digital pen display and a ShopBot CNC router. QMS added 3D printing pens, 3D printing, laser engraving and CNC milling to the curriculum.
- Students in the Art in Public Places class created murals at J/J, Robinson and MHS and the Art of Mindfulness classes are installing a "Gratitude Wall" at MHS.
- An eSports team was created and is competing at the Foxboro Helix Complex.
- Elementary students are learning digital citizenship lessons.
- Elementary school libraries are fully staffed and open to students on a daily basis.
- McLean Hospital provides teachers with support for students with social emotional

issues.

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## Town of Mansfield

### Facilities

- Construction for the school visitor/security entrances was completed during the summer of 2021.
- To be able to accommodate pandemic social distancing, 34 truckloads of furniture and furnishings were moved out of the schools the summer of 2020 and returned the summer of 2021.
- 5,300 square feet of concrete sidewalk was installed at the MHS/QMS loop.
- The East Street campus has been beautified with signage and landscaping.
- Six hundred fluorescent light fixtures were replaced with cost-saving and energy efficient LEDs.

### Diversity, Equity, and Inclusion ~ Every Child, Every Day

Providing equitable opportunities for all of our students is key to high student achievement. The district undertook a self-audit to focus on policies and practices that expand equitable access to quality educational opportunities. The district is taking a proactive approach to determine actions that can be taken to better meet the diverse needs of students, staff and families. The months-long audit will lead to the development of a strategic plan. Faculty members have been creating, refining and enhancing programs and materials for several years and some of the more recent work is described in this section.

- The Unified Basketball Team was created to allow students with disabilities to play high school sports alongside their peers in a supportive environment.
- The MHS Football team wore helmets with an equality decal during the delayed fall season. The decals were worn to focus on the need to support community members who do not have equal opportunity. The team finished with an overall record of 6-0 with a ranking in the top three in MA.
- The MHS English department created a new course, Cultural Studies Through Memoir. It provides a platform to discuss global issues. Titles include Born a Crime by Trevor Noah, The Latehomecomer by Kao Kalia Kang, and Persepolis by Marjane Satrapi.
- Teachers are using texts written by diverse authors including Finding Langston by Lesa Cline-Ransome, Ghost by Jason Reynolds and books by Bryan Stevenson and Colson Whitehead. The elementary libraries are expanding their literature collections to ensure diverse and inclusive selections. The 5th-grade students are participating in a global read-aloud.
- The American Rights in Action course added units focusing on contemporary efforts to expand democracy, equality and social justice.
- J/J students participated in the Massachusetts STEM Week 2021, supporting the theme aimed at encouraging and supporting underrepresented youth to pursue STEM careers.
- The district-wide Special Olympics were held on Alumni Field in June.
- The special education department provided Carter Kits to the Mansfield Police and Fire Departments to assist students with disabilities who require sensory aids.
- Roland Green is providing additional educational opportunities for non-special

education and English Learner students with the addition of at-risk placement options for qualifying students.

- World Language courses include more authentic resources such as music, articles, infographics and videos. Students are encouraged to engage with current events from around the world, and to make connections within their own communities.
- iCare teaches elementary students about the differences that exist among students, especially those with disabilities, and focuses on respect and inclusion.



## Town of Mansfield

### Successes and Achievements

The MHS Class of 2021 was celebrated and honored in a fine manner with an outdoor prom, a car parade during Senior Week and the graduation ceremony held on Alumni Field. These students were well-prepared for their future plans as illustrated in the table below:

MHS Class of 2021 (320 students)

80% enrolled in a 4-year college/university

5 % enrolled in a two-year college/post-graduation program

3% enrolled in career

education/apprenticeship programs

.3% military

9.7% employment

2% gap year

- MHS was recognized by the Special Olympics as a Unified Champion School.
- The MHS Marching Band came in third place at the NESBA Marching Band Championships.
- Successful efforts brought in 100+ new music students to the music programs at J/J and QMS. MHS Orchestra created comedic videos to promote the orchestra program and the Select Choir and Concert Band, performed in a recruitment concert for students.

### Community Engagement

- Staff and students are well known for their generosity of donations to Our Daily Bread, West Side Benevolent Society, the Rotary Club's Toys for Tots and other local organizations.
- Career Pathways students have returned to visiting host sites in person.
- MHS participates in the MA Interscholastic

Athletic Association (MIAA) Student Ambassador Program where a selected group of senior captains attend leadership workshops and then initiate programs to assist in their community.

- MHS entrepreneurship students have donated over \$12,000 to local organizations including the Mansfield Animal Shelter. They also made microloans to 45 aspiring entrepreneurs in 32 countries. In this way teens are making an impact in their own community and around the world.

The Mansfield Public Schools acknowledge the contributions of:

Parents/Guardians and Families

School Councils

Athletic and Performing Arts Boosters,

Special Education PAC, MESA and QMS PAC

The Select Board and Finance Committee

Town Manager and all Town Departments

Public Safety Officials

Department of Public Works

Mansfield Cable Access

The local business community and organizations

Volunteers

Thank you for your commitment to our schools!



Town of Mansfield

SOUTHEASTERN  
REGIONAL SCHOOL  
DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2020-2021, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2021-2022 District operating budget for Southeastern was \$33,265,238. The Southeastern Regional District's enrollment was 1,624 students of which Mansfield had 95 students or approximately 6.4% of the total enrollment. Mansfield's assessment for 2022 was \$1,498,876.

Barbara Kaplan is the Committee member representing the Town of Mansfield. Ms. Kaplan can be reached by email at: [bkaplan@sersd.org](mailto:bkaplan@sersd.org).

At Southeastern last year, students selected from twenty career majors in preparation for life's

challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential. The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience. Over the past 54 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses.

The Southeastern Technical Institute offers Dual Enrollment, which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

#### Class of 2021 Graduates from Mansfield

Samuel Bongarzone  
Rachel Shapiro  
Gavin Collins  
Stephen Thomsen  
Ryan Collins  
Elijah Figueroa  
Frank Morasca  
Niko Cuzzi  
Isabella Kuczynski  
Amanda Marascio  
Emily Shapiro  
Maxwell Valentine  
Jacob Kent  
George Chislett  
Sam Leard  
McKenzi McNamara  
Hanna Rau  
Matthew Farrington  
Noah Griffin  
Jenna Powers  
Teresa Loftus

Tyler Owens Sumpter  
Christina Venter

Additional information may be accessed at  
[www.sersd.org](http://www.sersd.org) and [www.stitech.edu](http://www.stitech.edu).

The Mission of the  
Southeastern Regional School  
District is to Transform  
Students into Lifelong  
Learners.

## Town of Mansfield

### SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

Procurement and other services are provided to the Town of Mansfield by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of \$4,100 support one Regional Administrator, who serves 25 towns and cities; the last dues increase was 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

Mansfield used SERSG contracts for many purchases and utilizes subsidized trainings. The Town also participated in six bids with contracts that took effect between January 1, 2021 and December 31, 2021. Those contracts were for DPW Supplies, Water & Sewer Treatment Chemicals, Office Supplies, Paper, DPW Services and Drug & Alcohol Testing.

- Early in 2021, contracts were secured for 14 DPW Supply items and five Water/Sewer Chemicals. The estimated value of these combined supply contracts is \$458,354.

- Mansfield saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because SERSG prices for gas and diesel fuel are \$0.196 and \$0.076 lower than the state contract prices, respectively, saving the town \$16,980 annually for these two items alone.

- During the year, a new two-year Office Supply contract began providing a 57.8% discount off list price (for non-excluded

items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. Mansfield spent \$74,417 on office supplies, while saving \$80,384 off list price during the year.

- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, Mansfield had spent \$6,653 under this contract.

- DPW Service bids were received in November and have resulted in five new contracts that take effect in 2022. New contracts for six services have an estimated value of \$98,544. The Town also renewed contracts with an estimated value of \$714,518 to support public works.

- Drug and Alcohol Testing Services were secured in October 2020. A new three-year contract took effect in January 2021 and provides this federally-required service with current features, quality service and competitive pricing.





Town of Mansfield  
2021 YEAR-END REPORT TO  
THE TOWN OF MANSFIELD  
FROM THE COMMISSIONERS  
OF THE SOUTHEASTERN  
REGIONAL PLANNING &  
ECONOMIC DEVELOPMENT  
DISTRICT (SRPEDD)

Local citizens/officials representing  
Mansfield in SRPEDD activities:  
Daniel Austin Horowitz, SRPEDD Commission.  
Lee Azinheira (Chair) and Josh Reinke on  
the Joint Transportation Planning Group  
(JTPG)

The Town of Mansfield is a member of the  
Southeastern Regional Planning and  
Economic Development

District. Originally founded in 1956,  
SRPEDD (pronounced "sir-ped") is one of  
13 regional planning agencies (RPAs)  
across the state and one of approximately  
550 across the country.

SRPEDD serves four cities and 23 towns in  
southeastern Massachusetts. Through our  
work, we address common issues facing the  
region, including economic development,  
growth and land use, safe and efficient  
transportation, environmental stewardship,  
municipal partnerships, community  
development and affordable housing, and  
general planning. A commission of local  
mayors, selectmen, planning board  
members, and at-large members governs  
SRPEDD. Federal and state grants, local  
assessments and local contracts fund our  
activities. In 2021, the Town of  
Mansfield paid \$4,451.33 to SRPEDD,  
based upon an assessment of 19.200 cents  
per capita. SRPEDD's annual budget in  
2021 was \$3,703,841.

SRPEDD also serves as the region's staff  
for the Southeastern Massachusetts  
Metropolitan Planning Organization  
(SMMPO) and the regional Economic  
Development District (EDD) with the U.S.

Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region's infrastructure and community development.

In 2021, SRPEDD provided technical assistance to Mansfield in the following areas:

- Bicycle Planning Technical Assistance
- Green Communities Program Assistance
- Housing Production Plan Phase 1
- Signal Warrant Analysis
- Traffic Count – Safety Evaluation
- Traffic counts on several roadways (details available by request)

Town of Mansfield

TOWN

COUNSEL

Paul R. DeRensis, Esquire

Brooks & DeRensis, P.C.

This was a very active and successful year:

1. Advice and Legal Documents. This year, advisory opinions were rendered to various Town officials and boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting by-laws (including an Abandoned Buildings by-law), contract documents, agreements, easements, open meeting law issues, public records requests, license process issues for a variety of types of licenses, procurement documents, public road documents, conflict issues under the State Ethics Act, by-law enforcement issues, warrants for the Annual and fall Special Town Meeting and related motions for use at town meetings, employment agreements, questions related to jurisdiction of town committees, and other legal documents.

2. Projects. We assisted the town with issues relating to Marijuana establishments, Host Community Agreements and disputes related to the conversion of a proposed medical marijuana dispensary to a recreational marijuana facility, while at the same time dealing with litigation seeking to overturn the town's approval of a medical marijuana dispensary and litigation alleging the town is required to approve the conversion of a medical marijuana dispensary to a recreational marijuana facility. We assisted the town with Board of Health issues, including cemetery issues and regionalized services via a Regional Health Memorandum of Understanding.

We advised the town on various legal issues related to road layout issues, economic development questions, Building Department code enforcement issues, ANR issues and subdivisions, animal control issues including nuisance and dangerous dog hearings and kennel licensing issues, Green Communities program requirements, Community Preservation Act matters and cell phone antenna/tower/5G issues for additional cell phone

coverage in the town.

4. Administrative Agencies. We pursued the interests of the Town before the Office of the Attorney General and consulted with the State Ethics Commission regarding various issues.

5. Litigation and Labor Arbitrations. As of December 31, 2021, there were four pending lawsuits and claims involving the Town, as follows:

-One pending lawsuit involving the Planning Board:

Jobina Anderson v. Town of Mansfield Planning Board, 21 MISC 000153 (Land Court, Rubin, J)

-One pending lawsuits involving the Town Manager's Office/Select Board:

Town of Mansfield, Massachusetts v. 3M Company, et al., United States District Court for the District of South Carolina, Civil Action No. 2:21-cv-01605

-One pending lawsuit involving the Mansfield Public Schools Angela Corkery v. Town of Mansfield, 2073CV00151 (Bristol Superior Court)

Each of the above efforts required the participation of numerous Town officials and private citizen volunteers, all working together towards a better Mansfield.

Thanks to the Town Manager, the Select Board and all other Town officials and citizens for their cooperation and assistance towards a successful year.

Respectfully submitted,

Paul R. DeRensis  
TOWN COUNSEL

Town of Mansfield

AIRPORT

COMMISSION

Joel Brandwine, Chair

William Walker, Vice Chair

John Brandt, Treasurer

Martin Fox, Clerk

Ken Buja

The year 2021 brought many challenges for businesses, pilots and users of the Mansfield Municipal Airport. The number of operations has slowly increased to the pre-pandemic levels. The operations at Casey Aviation, Aerocharter and MedFlight have continued without interruption throughout the year. The restaurant (Hanger 12) and the flight school (AeroVenture) are both open and fully operational. The airport was able to successfully host several community events this year.

Having secured aviation easements for tree cutting on the approach end of the main runway, we are preparing for this work in the upcoming year.

As part of the national transportation infrastructure, we strive to serve the flying community by welcoming business, recreational and educational operations here at the Mansfield Municipal Airport.

Respectfully submitted by the Mansfield Airport Commission.

Town of Mansfield  
ANIMAL WELFARE  
COMMITTEE

Chuck MacKean, Chair

Carol Kosel, Vice Chair

Mary Andrews, Clerk

Sharon Baker

Ana Molina-Villella

Erika Cervasio, D.V.M., Alternate

Joan Brandt, Alternate

Mansfield Animal Shelter

The Mansfield Animal Shelter provides care for, and promotes adoptions of, surrendered and stray cats and dogs from Mansfield. Funding for veterinary expenses comes from donations, fundraisers and adoption fees. The Mansfield Shelter Friends, a non-profit organization, pays for all veterinary expenses, and works with the shelter and the Animal Welfare Committee.

Callie – Adopted November, 2021

Cats and dogs that enter the shelter are examined by a vet before they are eligible for adoption. The animals are updated on vaccinations, tested for various diseases and neutered or spayed if necessary. Additional veterinary care well beyond the basic vaccinations and spay/neutering, such as dental work, x-rays, blood work and visits to specialists, is often provided. Dog training with professional trainers is sometimes provided if it will make dogs more adoptable.

Among the fundraisers and events usually sponsored by Mansfield Shelter Friends are the Celebration of Animals and Cow Patty Bingo, Italian Dinner Night, Wine Tasting Event, and Holiday Wreath Sale. During 2021, because of Covid-19, holiday wreath sales was the only fundraiser we were able to stage.

During 2021, 171 cats and kittens, and 13 dogs were adopted. Twenty stray dogs and six stray cats were returned to their owners.

Greta – Adopted April 2021

To provide care for the animals, shifts of volunteers come to the shelter every morning and evening, 365 days a year. Volunteers feed the animals, clean their cages, launder bedding, clean

the shelter, administer medications, walk dogs and provide love and attention to the homeless pets. Working with the volunteers and overseeing their activities is Animal Control Officer Jeff Collins. More information is available on the shelter website: [www.mansfieldshelter.org](http://www.mansfieldshelter.org)

We are located at 175 Fruit Street

Adoption Hours:

Monday – Friday: 5:30 p.m. to 7:30 p.m.

Saturday: 9:00 a.m. to Noon and 4:30 p.m. to 6:30 p.m.

Sunday: 9 a.m. - Noon

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Town of Mansfield  
COMMUNITY  
SERVICE AWARD  
COMMITTEE

Select Board Chair Neil Rhein,  
J/J Principal John Nieratko,  
Rose McGinty-Kimmel of COA,  
Police Lieutenant Thomas Connor,  
Kara Griffin of Tri-Town Chamber of Commerce

The Mansfield Community Service Awards are presented annually to honor volunteers who exemplify the spirit of public service by sharing their time, talent and energy for the betterment of our community.

2021 Youth Volunteer: Ryan Morley

Ryan is a student at Mansfield High School and an Eagle Scout with Mansfield Boy Scout Troop 51.

During his junior year of high school, Ryan spent hundreds of hours constructing "giant" versions of popular games that he donated to the Mansfield Parks & Recreation Summer Camp program. Ryan raised all the funds

necessary, purchased the materials and crafted the following games: two Giant Jenga games, one Junior Jenga game, two Washer Toss games, three Tic Tac Toe boards, one Koob game, two Cornhole games, two Yardzee games, one PVC Xylophone, and one Giant Connect Four game.

The Mansfield Parks & Recreation Department nominated Ryan for the hard work, dedication and craftsmanship he demonstrated in the construction and donation of these games to the Summer Camp program.

2021 Adult Volunteer: Debra Britt

Debra played a pivotal role in the planning and implementation of the Town's annual Abolition Day event on the South Common, which is

scheduled to return in 2022. This educational event celebrates the start of the Mansfield Anti-Slavery Society in 1836 and provides an annual reminder of the power of multi-cultural unity and friendship. Previously, Debra operated the National Black Doll Museum on North Main Street, which closed in 2020 due to a loss of revenue from the pandemic. Debra has also been a strong advocate for the creation of a state-recognized Cultural District in downtown Mansfield. As her nominator wrote, "Debra is someone who never stops giving. In my experience, she has been infinitely generous and thoughtful, and always willing to help out."

2021 Lifetime Achievement Volunteer:

Charlie Spath

Over the past 20+ years, Charlie has been actively involved with the Knights of Columbus from St. Mary's Parish. There is not enough space here to list all of his accomplishments, so here is a partial list:

- Charlie was a key member of the Coats for Kids team that raised more than \$20,000 to supply winter coats to kids in need.
- Assisted with food pickups on Saturday mornings for Our Daily Bread food pantry
- Volunteered with the Knights and Keep Mansfield Beautiful for litter cleanups and to beautify St. Mary's cemetery
- Co-chaired the Knights' annual family cookout and movie night
- Organized the Knights' annual blood drive and assisted with Thanksgiving pie sales that supported many local charities in Mansfield and Norton.

As his nominator wrote, "I can think of no one more deserving of recognition for their devoted service to our community than Charlie."

Town of Mansfield  
CULTURAL COUNCIL

Eileen Cusack, Chair

Jean Mallon, Secretary

Mark Clamage, Treasurer

Sharon Friedman, Gail Gilman

Kelly Ann Kelly, Publicist

Term ending in 2021

Diana Bren, Semirah Dolan, Abraham Mercy,

Melanie O'Malley, Vivian Webster

The Mansfield

Local Cultural

Council (MLCC)

is part of a

network of 329

Local Cultural

Councils serving

all 351 cities and

towns in the

Commonwealth.

The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community. For the past several years, the Town of Mansfield has voted to partially match those state funds.

The MLCC, together with local legislators Senator Paul Feeney, Rep. Jay Barrows, Rep. Adam Scanlon and Rep. Ted Philips, was happy to announce a grant cycle for 2022 was set for organizations, schools and individuals to apply for grants that support cultural activities in the community. The application cycle, running from November 1 through February 1, had been delayed and extended from previous years due to Covid-9.

According to Council spokesperson Kelly Kelly, these grants support a variety of artistic projects and activities in and around Mansfield including exhibits, festivals, field trips, short-term artist residencies or performances in

schools, workshops and lectures.

In 2021, the MLCC distributed approximately \$17,000 in grants. Recently funded projects include those for Mansfield High School Winter Percussion and Color Guard, We Did It For You! A Woman's Journey Through History, Be Kind, Be Cool: Stories That Make the World A Better Place, FullerCraft@HOME Interactive 3D Map of Mansfield's Old Town Cemetery, SIMDACA MOOV African Dance, SMARTS Middle School Art Exhibit, and Virtual Enrichment Programs. Unfortunately, many of these programs were curtailed again this year due to the ongoing pandemic. Grantees were afforded the option to request mitigation and, in most cases, did receive the funds. For local application guidelines and complete information on the MLCC, contact Eileen Cusack, Chair at 508 261-8828, reach out by email to [culturalcouncil@mansfieldma.org](mailto:culturalcouncil@mansfieldma.org) or visit [www.mass-culture.org](http://www.mass-culture.org)

Town of Mansfield  
FINANCE COMMITTEE

Sara Walsh, Chair

Scott Feely, Vice Chair

Jack Cooney, Clerk

Michael DeSantis

Brian Eagle

Michael Flaherty

Walter Wilk

Pursuant to the Mansfield Town Charter, the Finance Committee is appointed by the Select Board and works collaboratively with all constituencies to make recommendations regarding issues pertinent to Town finances. The committee's efforts are aided by continued partnership and transparencies with the Select Board, School Committee, Town Manager, and municipal administration.

In 2021, the Town of Mansfield continued to weather the unpredictable financial landscape brought on by the pandemic. The Town maintained flexibility covering expenses for the School and the Town, and returned all reserves utilized to stabilize the 2021 budget in the fall Town meeting. The Town utilized federal resources effectively to maintain services that might have otherwise strained the Town's financial position and negatively impacted citizens and employees. The committee believes the Town is on a strong, financially conservative path, but reserves caution as it watches areas of risk.

Free Cash: The Town of Mansfield certified a significant level of free cash due to the favorable financial conditions, influx of federal funds and the Town's conservative approach to the FY 2021 budget, ending in June.

•Free Cash Certified July 1, 2021:

o General Fund: \$4,051,615

o Enterprise Fund Sewer: \$1,671,857

o Enterprise Fund Water: \$1,027,086

o Enterprise Fund Airport: \$126,581

o Enterprise Fund Parking: \$80,463

General Fund free cash was used to return the stabilization fund to pre-pandemic reserve levels while maintaining the Town's reserve policy (\$1,400,000); fund the existing but unfunded Special Education Reserve Fund (\$50,000); pay down debt (\$225,000);

and support for capital improvements in lieu of debt (\$1,600,000).

Sewer and Water Enterprise Funds contributed \$1,200,000 and \$630,000 respectively to fund system maintenance and improvement projects that were delayed due to supply chain challenges.

After all transfers, \$729,615 was left available for the Annual Town Meeting in 2022.

American Rescue Plan Act's Coronavirus Local Fiscal Recovery Fund: The FY22 (July, 2021 – June, 2022) general government budget, which includes the School Department, was built using \$1,267,338 from the Town's share of the American Rescue Plan Act's (ARPA) Coronavirus Local Fiscal Recovery Fund (CLFRF

Areas of Strength: The Finance Committee notes multiple areas of financial strength that are the products of multiple years of policy creation and sound fiscal management in a challenging environment. These include:

- 1.Maintaining AA2 and AA+ credit ratings assigned by Moody's and Standard & Poor's, respectively.
- 2.Encouraging economic development landscape, increasing interest in the business park and hiring the Town's Director of Economic Development.
- 3.Financial policies for stabilization and reserves.
- 4.Strong and collaborative budgeting and capital planning processes.

Risk Areas: The Finance Committee continues to note areas of risk in a changing financial landscape and the potential impact to the Town's future budget and financial health. These include:

- 1.Impact of inflation in all areas of the economy but particular impact on current and future capital projects and energy costs.
- 2.Unstable healthcare rates and continued large "Other Post-Employment Benefits" liability of over \$100 million.
- 3.Increased risk of aging infrastructure, cyber security, and need for large capital projects to fulfill the Master Plan and normal capital replacement.

4. Anticipated elimination of funding from federal and state rescue funds.

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Town of Mansfield

HISTORICAL

COMMISSION

Giampaolo DiGregorio, Chair

Jennifer Davis, Clerk

Louis Andrews

Geannine Parks

Annette Shaw

Thomas Petrucci

The Historical Commission is a seven-member board appointed by the Town Manager to oversee, publicize and preserve the Town's historical resources.

The Fisher Richardson House, Willow Street, September 2019

(Photo courtesy of Louis Andrews)

Three Mansfield properties are listed on the National Register of Historical Places: the Fisher Richardson House on Willow Street, Soldier's Memorial Hall on Park Row, which houses the School Department offices, and the Springbrook Cemetery/Card Chapel on Spring Street.

As part of a long-term renovation, the Fisher-Richardson House's siding was replaced in 2019.

The artifacts were returned to the house and the Commission hosted a ribbon cutting in August to celebrate the reopening of the house. After being locked down in 2020 because of the Covid-19 pandemic, volunteer docents opened the house for tours during the spring and summer of 2021.

When it closed in 2015, St. John's Episcopal Church on High Street donated its Revere Company bell to the Town of Mansfield. The Historical Commission received a grant from the Non-Profit Gift Fund Committee to have the bell restored by New England Brass/Campello Antiques.

The tarnish was removed, the interior and exterior bronze surfaces were polished and seal coated and the wooden support wheel was restored and seal coated. The restored bell has been placed in the new Municipal Complex on East Street.

The Revere Bell "AFTER" (photo courtesy of Gary Nelson, Mansfield Department of Public Works)

In 1909, the publisher of the Boston Post newspaper began the tradition of awarding a gold-headed ebony cane - the Boston Post Cane - to the oldest



resident of 700 New England towns. Over the years, the cane award has become a community tradition throughout the region. While Mansfield no longer has its original cane, the town's replica cane, along with a plaque listing the recipients, is on permanent display on the second floor of Town Hall. Because of the pandemic, the Commission was unable to award the Boston Post Cane in 2021.

The Commission will continue to pursue opportunities to enhance the historical value of the Town, apply for state and federal historical preservation grants, and work to preserve significant historical structures in the Town.

Historical Commission Members: Former Chair Martin Conboy, Louis Andrews, Jennifer Crotty Davis and Annette Shaw at the August 2019 Fisher Richardson House Ribbon Cutting (Photo courtesy of Annette Shaw)

Town of Mansfield

## HOUSING

### AUTHORITY

Board of Commissioners:

Kevin Doyle, Chair

Olivier Kozlowski, Vice Chair

Mary Kate Flynn, Treasurer

William Snyder, Assistant Treasurer

Debra Tatum, Commissioner

Staff: Executive Director Andrea McDougall; Housing

Administrator Tracy Desmarais; Accounting Clerk

Gregory Hancock; Public Housing Coordinator Joette

Cronin; Maintenance Supervisor James O'Halloran;

Maintenance Mechanics Robert Jeffery and Steven Rose.

The Mansfield Housing Authority is an agency that provides safe and sanitary housing for low- and moderate-income families.

The Board of Commissioners meets the first Wednesday of every month (or the following Wednesday in case of a holiday). Check the Housing Authority website for more information.

Applying: Applications for state-aided public housing can be obtained online at: [www.publichousingapplication.ocd.state.ma.us](http://www.publichousingapplication.ocd.state.ma.us)

Mansfield residents receive local preference on the public housing waiting lists. Mansfield Housing Authority offers housing for State Elderly and Non-Elderly disabled, State Public Family, Alternative Housing Voucher Program and Federal Section 8 Vouchers. On August 1, 2017 the Mansfield Housing Authority closed the MRVP waiting list.

The Housing Authority participates in the Massachusetts Section 8 Housing Choice Voucher Program Centralized Waiting List. Applicants are encouraged to apply online at [www.section8listmass.org](http://www.section8listmass.org) or on the Mansfield Housing Authority website [www.mansfieldhousingauthority.com](http://www.mansfieldhousingauthority.com)

Other Information: The Housing Authority is located at 22 Bicentennial Court. Business hours are Monday, Tuesday and Thursday 8:00 AM - 4:00 PM, Wednesday 8:00 AM - 8:00 PM and Friday 8:00 AM - 12:00 PM. We suggest calling the office before visiting as there may be virus protocols in place.

Bookkeeper Kathleen Provost resigned from her position effective June 1, 2021. Kathleen was a favorite face for the residents during her ten years of service. She will be missed by the residents and staff alike.

The beginning of 2021 started the replacement of the roof at the Bicentennial Court Administrative Offices.

Cedar Court units received new doors and screen doors.

The Boy Scouts completed an Eagle Scout project at Park Street with two new handicapped picnic tables and new greenery in the courtyard.

Eddy Street homes received replaced/repaired entrance steps with new handrails.

The decks were replaced at the duplex on Pine Needle Lane.

We completed a couple of installations as a result of reasonable accommodation requests.

The Mansfield Housing Authority manages the Plainville Housing Authority through an agreement to oversee the 40 Elderly Public Housing units located at Hilltop Terrace.

In fiscal year 2022, the following capital projects are anticipated: window replacement for the units at Hawthorne Court, the first phase of a parking lot and roadway pavement project at Bicentennial Court, the installation of water shutoff valves and the replacement of lock sets for the apartment at Park Street. The projects will be paid for with capital funding from the Department of Housing and Community Development.

Town of Mansfield  
INDUSTRIAL  
DEVELOPMENT  
COMMISSION

Krista Hill-Cummings, Chair

Julie Jones, Vice Chair

David Martin, Clerk

Melinda Tarsi

Julie Jones

Christopher Jackson

The current IDC was assembled in February, 2015

The IDC works to promote economic development and a long-term strategic vision for economic growth within our community

The Industrial Development Commission's core goals include:

Act as advocates for our Town regarding the need, the advantages, the effects and the goals of economic development in Mansfield.

Take a role in promoting commercial and retail development within our community.

Be a valuable tool in assisting in the promotion of the community, developing communications tools and working with potential development projects to bring to Mansfield those projects that are in line with the community's goals.

Identify the near-term opportunities that need champions to increase public awareness (i.e., business park improvement, Route 106 corridor transportation flow and safety improvements, Transit Oriented Development District and North Main Street revitalization).

Our objectives for 2022 are:

- 1: Work with our marketing and public relations partners to promote the Discover Mansfield campaign.
2. Develop a directory of local businesses to help strengthen communication between the Town and these entities.
- 3: Continue to develop our understanding of "Why Mansfield?"
4. Champion and lead the effort to bring biotech and

life sciences to Mansfield.

5: With the Town Manager, Select Board, Town boards, committees and agencies, and the Tri-Town Chamber of Commerce, discuss the balance between business and residential development and its implications for town finances.

6: Working in conjunction with the Downtown Committee, the IDC will help build engagement and collaboration around downtown promotion.

7: With the Economic Development Director, continue to build a network and develop relationships with current businesses, potential business opportunities, circle of influencers and property owners.

8: With commercial realtors, local banking, state, federal and local agencies, we will be proactive in identifying and approaching businesses considering relocation.

Town of Mansfield  
KEEP MANSFIELD  
BEAUTIFUL

Jeffrey Ward, Chair

Cathy King, Clerk

Michael McCarthy, Treasurer, Nancy Wall, Pat

Colbert, Martha O'Connell, Mike Healey, Ana

Newell, Janice Wivagg

In 2021, Keep Mansfield Beautiful yet again found ways to make a difference throughout our community, even with the challenges of Covid-19.

Despite those

challenges,

more than 400

dedicated

volunteers

participated in

the 14th annual

Great

Mansfield

Cleanup. Together, we removed several hundred pounds of trash and litter from Mansfield's roadsides and other public spaces. We also relaunched our Mansfield Litter Cleanup Crew and monthly Mansfield Litter Busters cleanups. Visit [www.keepmansfieldbeautiful.com](http://www.keepmansfieldbeautiful.com) for more details.

The Downtown

Flower Barrel

Program kicked

off in the spring

and is one of our

more visible

programs. Keep

Mansfield

Beautiful

collaborated with downtown businesses to line North Main Street's sidewalks with 100+ flower barrels. This program is now in its eleventh year. In June, the spring pansies were replaced with begonias that flowered all the way through October.

A special thank you to Mike Healey, Nancy Wall and Pat Colbert for making this program so successful, as well as all the local businesses that participated.

Keep Mansfield Beautiful's "Trash Can Be Beautiful" program transforms ordinary municipal trash cans into works of art. There are more than 30 decorative trash cans in downtown Mansfield, Memorial Park and other key locations.

Recently, the town affixed new lids to the barrels to keep rain out and trash in.

In August, Keep Mansfield

Beautiful honored Jennerations

Salon on North

Main Street for

our We Noticed!

Award. Each

year, Keep

Mansfield Beautiful recognizes a business that keeps their business beautiful.

Throughout the first two weeks of November, Keep Mansfield Beautiful hosted its annual Fall Litter Sweep. This socially-distant cleanup had 120+ volunteers cleaning the streets of Mansfield. We are fortunate to have so many incredibly devoted people who are committed to keeping Mansfield beautiful!

Keep Mansfield

Beautiful Board

Member Martha

O'Connell worked

closely with

Mansfield residents

and organizations to

successfully manage

our annual Adopt-a-Spot program, which beautified and maintained 18+ designated areas.

Keep Mansfield Beautiful is continually adding innovative programs that keep our town looking its best. Whether it's placing anti-litter signs in high-traffic litter hot spots or collaborating with our residents on an expansive "Litter Cleanup Crew" program, Keep Mansfield Beautiful continues to work to make Mansfield a cleaner, greener place to live, work, and play. To learn more or to get involved, visit [www.keepmansfieldbeautiful.com](http://www.keepmansfieldbeautiful.com).





Town of Mansfield

NON-PROFIT GIFT

FUND COMMITTEE

Michael Healey, Chair

Kevin McNatt, Vice Chair

Lorilee Fish, Clerk

Rosemarie Sirois

Nancy Wall

In 2007, the Mansfield Select Board formed the Non-Profit Gift Fund Committee (NPGFC) to distribute donated monies to local non-profit programs and projects. The NPGFC evaluates the applications, sends a list of recommendations for the Select Board's vote and maintains an accounting of the expenditures of each recipient.

Over the past 15 years, the NPGFC, with the approval of the Select Board, has awarded over \$375,000 to 35 non-profit organizations in Mansfield, representing a wide range of programs and projects.

The NPGFC would like to thank the area businesses that have chosen to donate monies to the Town, and to the Select Board for appointing a committee of concerned residents to make recommendations for distributing these funds. We would encourage any business interested in donating to this fund to please reach out to the Select Board's office.

This year, the NPGFC has distributed \$28,493 to the following non-profit organizations:

Mansfield Parks & Recreation was awarded \$795 to purchase craft tables for the Summer Camp program.

Mansfield Historical Society was awarded \$2,140, through the Veterans' Memorial Project, to move and restore two veterans' stones.

Boy Scout Troop 17 was awarded \$3,798 for a new covered trailer for transporting camping equipment. MHS Sports Boosters were awarded \$4,260 to help in purchasing six lockers for the girl's locker room at Mansfield High School.

Mansfield Music and Art Society (MMAS) was awarded \$17,500 to partially fund the purchase and installation of an HVAC system for their new building located on South Main Street.

Each year, the Select Board releases funds from the

Non-Profit Gift Fund. If your non-profit organization would like to apply for funds to help in doing a project, please go to the Town's website and read the criteria to see that your project fits into the rules of the fund. Applications can be downloaded from the website, and once completed should be sent to the Mansfield Town Clerk's office, attention of the NPGFC. For questions, please email our committee at [npgfmansfield@aol.com](mailto:npgfmansfield@aol.com). The application process normally starts in late spring and decisions are normally made by the fall season. This year, we (NPGFC) must say good bye and many thanks to Nancy Wall. Nancy has served on the committee since 2007, for many years as the Chair. Nancy has kept this committee focused on making the best decisions with the funds available, and getting our work to the Select Board in a timely manner. Nancy has decided to step away from the committee this year, and we all wish her the best.

Town of Mansfield  
ZONING BOARD OF  
APPEALS

Elisabeth Garber-Miller, Chair

Darlene Pruitt, Clerk

Philip Shannon

Matthew Cummings

Eric Correira

Matthew List, Associate Member

Ryan Maxell, Associate Member

It is the Zoning Board of Appeals' responsibility to hear applications for variances, findings and special permits pursuant to Massachusetts General Law Chapter 40A, the Zoning Act and the Mansfield Zoning By-Law.

The Board also hears appeals of decisions of the Inspector of Buildings and the Planning Board, as well as requests for amendments to Comprehensive Permits granted under MGL Chapter 40B.

MGL Chapter 40A requires an application for a variance to address three conditions:

the lots' special circumstances relating to

soils, shape or topography;

whether a literal enforcement of the Zoning By-Law would create substantial hardship;

and

whether a variance can be granted without substantial detriment to the public good.

The Board may grant a finding for the alteration or expansion of a pre-existing, non-conforming use if it finds the alternation will not be more detrimental than the existing structure.

A special permit may be granted for the change, extension or alteration of a pre-existing, non-conforming structure or use, as well as for relief from the landscaping section of the Zoning By-Law.

Because each property is unique, the Board reviews applications on a case-by-case basis in terms of how each conforms or conflicts with the requirements of the Zoning By-Law and the requirements of Chapter 40A.

In 2021, the Board held public hearings on 19 variances, finding and special permit applications. Seventeen were approved, two were denied and one appeal was withdrawn. Most applications were filed

by homeowners for relief from the density and dimensional requirements of the Mansfield Zoning By-Law.

The board also held a public hearing on the appeal of a Planning Board decision, which it voted to uphold.

The board generally meets on the third Tuesday of each month, or as posted.

Application forms for variances, findings and special permits may be obtained from the Building Department or on the Zoning Board of Appeals page on the Town's website, [www.mansfieldma.com](http://www.mansfieldma.com).

Once completed, the application should be submitted to the Town Clerk's office, along with the following:

Ten copies of the completed application;

Ten copies of a certified plot plan, signed and stamped by a Registered Lands

Surveyor or Engineer. The plan must show existing and proposed conditions, including all existing and proposed structures and all measurements showing setbacks to other structures and to lot lines. Measurements are to be taken from the structure's closest point to the lot line;

Certified Abutters List, available from the Assessor's Office; and

Filing fee of \$150

Support staff for the Zoning Board of Appeals can be reached in the Planning Department or at 508-261-7363.

Applications Processed in 2021:

15

3

1 1

Variances 15

Findings 3

Withdrawn 1

Appeal 1

52

TOWN OF MANSFIELD, MASSACHUSETTS

COMBINED BALANCE SHEET

JUNE 30, 2021

Special Capital Long-Term Totals

General Revenue Projects Enterprise Trust MMED Agency Obligations Memo

ASSETS: Fund Funds Fund Funds Funds Fund Funds Accounts Only

Cash \$14,228,004.51 \$15,237,168.03 \$2,253,953.25 \$4,038,093.43 \$7,817,577.10 \$23,959,676.71  
\$387,878.61 \$67,922,351.64

Property Taxes Receivable \$787,400.65 \$787,400.65

Allowance for Abatements and Exemptions (\$854,289.03)(\$854,289.03)

Other Receivables:

\$614,025.12 \$17,621.01 \$2,266.76 \$633,912.89

\$0.00

\$382,956.78 \$382,956.78

\$418,433.15 \$1,159,603.62 \$1,578,036.77

\$77,166.02 \$77,166.02

\$0.00

\$3,949.71 \$39,919.21 \$43,868.92

\$116,307.76 \$116,307.76

\$604,620.34 \$604,620.34

Amounts To Be Provided for Payment of Bonds \$54,921,246.58 \$54,921,246.58

Amounts To Be Provided - Other Long-term Obligations \$2,236,163.00 \$2,236,163.00

TOTAL ASSETS: \$16,301,408.99 \$15,314,334.05 \$2,253,953.25 \$5,255,237.27 \$7,817,577.10

\$23,961,943.47 \$387,878.61 \$57,157,409.58 \$128,449,742.32

Unaudited Financial Statements<sup>53</sup> Tax Liens

Deferred Property Taxes

Motor Vehicle Excise

User Charges Receivable

Departmental Receivables

Apportioned Special Assessments

Unapportioned Special Assessments

Due from the Commonwealth

Tax Foreclosures Receivable

TOWN OF MANSFIELD, MASSACHUSETTS

COMBINED BALANCE SHEET

JUNE 30, 2021

Special Capital Long-Term Totals

General Revenue Projects Enterprise Trust MMED Agency Obligations Memo

LIABILITIES: Fund Funds Fund Funds Funds Fund Funds Accounts Only

Warrants Payable \$2,544,090.53 \$111,893.96 \$194,861.07 \$86,727.67 \$1,549,700.06 \$23,118.60  
\$4,510,391.89

Payrolls Payable \$4,772,824.00 \$59,104.92 \$26,791.03 \$53,197.22 \$40,983.83 \$4,952,901.00

Payroll Withholdings Payable \$0.00

Other Liabilities \$364,760.01 \$364,760.01

Deferred Revenue on Receivables \$2,073,404.48 \$77,166.02 \$1,217,143.84 \$2,266.76 \$3,369,981.10

Bond Anticipation Notes Payable \$2,300,000.00 \$2,300,000.00

Other Long-term Obligations \$2,236,163.00 \$2,236,163.00

Bonds Payable:

Inside Debt Limit \$42,080,493.28 \$42,080,493.28

Outside Debt Limit \$12,840,753.30 \$12,840,753.30

TOTAL LIABILITIES: \$9,390,319.01 \$248,164.90 \$2,521,652.10 \$1,357,068.73 \$0.00 \$1,592,950.65  
\$387,878.61 \$57,157,409.58 \$72,655,443.58

FUND EQUITIES:

Reserved Fund Balances:

Encumbrances & Continued Appropriations \$1,962,730.60 \$756,587.18 \$2,719,317.78

Expenditures \$143,511.31 \$232,549.08 \$29,000.00 \$405,060.39

Other Purposes \$14,922,657.84 (\$267,698.85) \$3,046.08 \$7,788,577.10 \$7,364,913.56 \$29,811,495.73  
\$0.00

Unreserved Fund Balance \$4,948,359.38 \$15,004,079.26 \$19,952,438.64

\$0.00

Retained Earnings \$2,905,986.20 \$2,905,986.20

TOTAL FUND EQUITIES: \$6,911,089.98 \$15,066,169.15 (\$267,698.85) \$3,898,168.54 \$7,817,577.10  
\$22,368,992.82 \$0.00 \$0.00 \$55,794,298.74

TOTAL LIABILITIES AND FUND EQUITIES: \$16,301,408.99 \$15,314,334.05 \$2,253,953.25

\$5,255,237.27 \$7,817,577.10 \$23,961,943.47 \$387,878.61 \$57,157,409.58 \$128,449,742.32

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

GENERAL FUND BALANCE SHEET

JUNE 30, 2021

ASSETS:TOTALS

Cash:Petty Cash \$800.00

Unrestricted \$14,227,204.51 \$14,228,004.51

Personal Property Taxes Receivable:FY 2021 \$26,553.61

FY 2020 \$17,638.48

FY 2019 \$22,209.38

FY 2018 & Prior \$0.00 \$66,401.47

Real Estate Taxes Receivable:FY2021 \$720,999.52

FY2020 (\$0.34)

FY2019 \$0.00

FY2018 & Prior \$0.00 \$720,999.18

Allowance for Abatements and Exemptions:Levy of FY 2021 (\$134,355.70)

FY2020 \$124,517.99

FY2019 (\$65,092.81)

FY2018 & Prior (\$779,358.51)(\$854,289.03)

Tax Liens Receivable:\$614,025.12

Deferred Property Tax Receivable:\$0.00

Motor Vehicle Excise Receivable:2021 \$246,455.20

2020 \$64,809.85

2019 \$26,251.67

2018 & Prior \$45,440.06 \$382,956.78

User Charges Receivable - Ambulance:\$418,433.15

Unapportioned Special Assessments:\$3,949.71

Apportioned Special Assessments:\$0.00

Due from the Commonwealth:

Veterans Benefits \$116,307.76

Local Aid (Cherry Sheet) Payments \$0.00 \$116,307.76

Tax Foreclosures Receivable:\$604,620.34

TOTAL ASSETS \$16,301,408.99

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

GENERAL FUND BALANCE SHEET

JUNE 30, 2021

LIABILITIES & FUND EQUITIES: TOTALS

LIABILITIES:

Warrants Payable: \$2,544,090.53

Payrolls Payable:

Town Payrolls \$4,772,824.00

Deferred Revenue:

Real and Personal Property Taxes (\$66,888.38)

Tax Liens \$614,025.12

Deferred Taxes \$0.00

Tax Foreclosures \$604,620.34

Motor Vehicle Excise \$382,956.78

User Charges \$418,433.15

Special Assessments \$3,949.71

Intergovernmental \$116,307.76 \$2,073,404.48

TOTAL LIABILITIES: \$9,390,319.01

FUND EQUITIES:

Reserved Fund Balances:

Encumbrances & Continued Appropriations \$1,962,730.60

Expenditures \$0.00

Unreserved Fund Balance: \$4,948,359.38

TOTAL FUND EQUITIES: \$6,911,089.98

TOTAL LIABILITIES & FUND EQUITIES: \$16,301,408.99

Unaudited Financial Statements



TOWN OF MANSFIELD, MASSACHUSETTS  
 SPECIAL REVENUE FUNDS BALANCE SHEET  
 JUNE 30, 2021

Federal State Receipts Other Ch. 44 S53E 1/2 Gifts & School Other Special Totals

Grant Grant Reserved for Revolving Revolving Donation Lunch Revenue (Memo

ASSETS: Funds Funds Approp. Funds Funds Funds Funds Fund Funds Only)

Cash \$1,913,929.45 \$1,829,656.54 \$23,665.76 \$2,933,174.40 \$861,687.32 \$723,291.75 \$438,756.78  
 \$6,513,006.03 \$15,237,168.03

Accounts Receivable: Departmental \$77,166.02 \$77,166.02

TOTAL ASSETS: \$1,913,929.45 \$1,829,656.54 \$23,665.76 \$3,010,340.42 \$861,687.32 \$723,291.75  
 \$438,756.78 \$6,513,006.03 \$15,314,334.05

LIABILITIES:

Warrants Payable \$8,588.00 \$54,951.16 \$351.00 \$8,656.78 \$3,874.97 \$14,374.04 \$20,952.39 \$145.62  
 \$111,893.96

Payrolls Payable \$2,716.09 \$1,275.45 \$0.00 \$14,338.59 \$38,284.47 \$0.00 \$2,490.32 \$0.00 \$59,104.92

Deferred Revenue: Departmental \$0.00 \$0.00 \$0.00 \$77,166.02 \$0.00 \$0.00 \$0.00 \$0.00 \$77,166.02

TOTAL LIABILITIES: \$11,304.09 \$56,226.61 \$351.00 \$100,161.39 \$42,159.44 \$14,374.04 \$23,442.71  
 \$145.62 \$248,164.90

FUND EQUITIES:

Reserved Fund Balances:

Expenditures \$0.00 \$0.00 \$4,505.00 \$0.00 \$0.00 \$0.00 \$0.00 \$139,006.31 \$143,511.31

Other Purposes \$1,902,625.36 \$1,773,429.93 \$18,809.76 \$2,910,179.03 \$819,527.88 \$708,917.71  
 \$415,314.07 \$6,373,854.10 \$13,511,505.42

TOTAL FUND EQUITIES: \$1,902,625.36 \$1,773,429.93 \$23,314.76 \$2,910,179.03 \$819,527.88  
 \$708,917.71 \$415,314.07 \$6,512,860.41 \$13,655,016.73

TOTAL LIABILITIES AND FUND EQUITIES: \$1,913,929.45 \$1,829,656.54 \$23,665.76 \$3,010,340.42  
 \$861,687.32 \$723,291.75 \$438,756.78 \$6,513,006.03 \$15,314,334.05

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

FEDERAL GRANTS FUND

BALANCE SHEET

6/30/2021

ASSETS

Cash \$1,913,929.45

TOTAL ASSETS \$1,913,929.45

LIABILITIES

Warrants Payable \$8,588.00

Payrolls Payable \$2,716.09

TOTAL LIABILITIES \$11,304.09

FUND EQUITIES

COVID-19 FEMA/CARES \$29,652.76

ARPA/CLFRF \$1,280,619.77

DOJ BULLET PROOF VEST \$402.50

FIRE SAFER GRANT \$0.00

CDBG \$327,910.20

ESSER - EMERGENCY RELIEF \$0.54

IMPROVED EDUCATIONAL QUALITY FY2021 \$4,455.99

SPED 94-142 2021 ALLOCATION \$31,357.99

SPED PROGRAM IMPROVEMENT 2021 \$1,587.00

TITLE 1 - 2021 \$2,746.21

TITLE IV - 2021 \$372.00

AIP #34 -NORTON AVIGA \$216,300.00

AIRPORT - CARES ACT G \$0.00

MAHB - CARES GRANT \$0.00

SNAP OUTREACH \$7,220.40

TOTAL FUND EQUITIES \$1,902,625.36

TOTAL LIABILITIES AND

FUND EQUITIES \$1,913,929.45

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

STATE GRANTS FUND

BALANCE SHEET

6/30/2021

ASSETS

Cash \$1,829,656.54

TOTAL ASSETS \$1,829,656.54

LIABILITIES

Warrants Payable \$54,951.16

Payrolls Payable \$1,275.45

TOTAL LIABILITIES \$56,226.61

FUND EQUITIES

MUNICIPAL VULNERABILITY \$12,000.00

ENFORCE MOBILIZATION \$2,296.20

UNDERAGE ALC ENF \$781.96

MA GAMING MITIGATE \$248.25

FIRE SAFE \$5,560.76

FIRE SAFE HOUSE \$7,636.13

FIRE REPLACE SAFE HOU \$6,339.00

SENIOR SAFE GRANT \$10,513.00

FIREFIGHTER SAFETY EQ (\$14,760.00)

SPEED CIRCUIT BREAKER \$1,611,597.95

ST EMERG AID STUDENTS \$8,150.09

ENHANCED SCH HEALTH \$6,926.45

SE REG RECYCL PRNRS \$2,573.84

DEP RECYCLING DIV \$24,780.92

MA DOT - JOHN DEERE TRACTOR (\$126,190.00)

TOBACCO COMPLIANCE \$16,663.80

BRISTOL CTY PHEP \$4,065.65

MAHB COVID-19 \$29,452.67

BC ELDER SRVCS GRANT \$827.50

LIBRARY MEG \$143,547.72

REMOTE & VIRTUAL PROG \$826.79

MA CULTURAL COUNCIL \$19,591.25

TOTAL FUND EQUITIES \$1,773,429.93

TOTAL LIABILITIES AND

FUND EQUITIES \$1,829,656.54

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
RECEIPTS RESERVED FOR APPROPRIATION FUND  
BALANCE SHEET

6/30/2021

ASSETS

Cash \$23,665.76

TOTAL ASSETS \$23,665.76

LIABILITIES

Warrants Payable \$351.00

Payrolls Payable \$0.00

TOTAL LIABILITIES \$351.00

FUND EQUITIES

Bond Premiums \$10,491.65

Conservation Comm. - Wetlands Protection \$10,194.21

Highway - State Transport Infrastructure \$2,628.90

TOTAL FUND EQUITIES \$23,314.76

TOTAL LIABILITIES AND

FUND EQUITIES \$23,665.76

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

OTHER REVOLVING FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$2,933,174.40

Accounts Receivable - Departmental Receivables \$77,166.02

TOTAL ASSETS \$3,010,340.42

LIABILITIES

Warrants Payable \$8,656.78

Payrolls Payable \$14,338.59

Deferred Revenue - Departmental \$77,166.02

TOTAL LIABILITIES \$100,161.39

FUND EQUITIES

Treasurer-Collector - Tax Title Collections \$30,035.10

Planning - Ch. 44 53G - 251 Branch Street \$443.30

Selectmen - Insurance Proceeds <\$150K - Town \$0.00

Police - Police Details (\$54,200.00)

Fire - Fire Details (\$11,563.65)

School - Special Ed/Other Tuition Activity \$296,482.64

School - Athletic \$56,625.36

School - Adult Education \$83,062.37

School - Band & Arts \$2,053.74

School - Summer School \$1,587.79

School - After School \$63,261.16

School - CHAMPS \$673,276.07

School - School Rentals \$458,877.58

School - School Club Sports Fee \$409,142.61

School - Transport Pay 'N Ride \$861,180.96

School - Lost Books \$24,472.73

School - Student Parking Fees \$12,441.27

Water - MGL Ch. 44 Section 53G 1/2 Performance Deposits \$3,000.00

TOTAL FUND EQUITIES \$2,910,179.03

TOTAL LIABILITIES AND

FUND EQUITIES \$3,010,340.42

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
MGL CH. 44 S 53E 1/2 REVOLVING FUNDS  
BALANCE SHEET

6/30/2021

ASSETS

Cash \$861,687.32

TOTAL ASSETS \$861,687.32

LIABILITIES

Warrants Payable \$3,874.97

Payrolls Payable \$38,284.47

TOTAL LIABILITIES \$42,159.44

FUND EQUITIES

Fire - Radio Master Box \$108,661.81

EMS - Ambulance \$199,488.26

EMS - Community Para Medicine \$25,354.29

Regulatory & Inspections - Inspections \$107,743.26

Library - Public Printing \$9,176.22

Library - Lost/Damaged Materials \$6,376.40

Parks & Recreation - Parks & Recreation \$362,727.64

TOTAL FUND EQUITIES \$819,527.88

TOTAL LIABILITIES AND

FUND EQUITIES \$861,687.32

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

GIFT FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$723,291.75

TOTAL ASSETS \$723,291.75

LIABILITIES

Warrants Payable \$14,374.04

Payrolls Payable \$0.00

TOTAL LIABILITIES \$14,374.04

FUND EQUITIES

Select Board - PGA Tour Gift \$30,337.60

Select Board - Plainridge Non-Profit Gift \$7,000.00

Select Board - Community Gardens Gift \$40,000.00

Town Manager - Plaque West St. Land \$200.00

Treasurer/Collector - SMMHG \$421.37

MIS - Inet Cable & Tech \$4,887.39

MIS - Cable Advisory \$40.52

ConCom - Canoe River Land Acq.\$4,722.00

Planning - Mansfield Housing Partner.\$8,085.49

Planning - Traffic Study Golden Triangle \$2,754.00

Police - Gifts \$3,898.03

Police - Cops in Shops Gift \$840.28

Police - Stanton K9 Gift \$27,993.89

Fire - Gifts \$6,891.52

Fire - SAFE Gift \$6,902.30

Ambulance - Gift \$1,022.61

Education - Misc. Gifts \$172,354.28

Education - Pre-School Gifts \$1,113.12

Education - Project Lead the Way Gift \$1,200.00

DPW-N. Main & Mansfield Ave. Improves.\$14,349.81

Highway - Sidewalks Gift \$13,867.92

Highway - Columbia Gas Trench Gift \$64,874.00

Highway - NRT Fulton Pond Gift \$137.25

Highway - Bench & Tree Gift \$1,200.18

DPW - S. Common Beautification Gifts \$99.34

Wastewater - Sewer Extension Gift \$556.00

Board of Health - Health Wellness Gift \$3,997.63

Senior Citizens - Gift \$4,412.79

Senior Citizens - Fairfield Green Gift \$35,471.83

Senior Citizens - Mansfield Food Bank Gift \$92.00

Veterans - Corey Shea Mem. Flagpole \$4,435.62

Veterans - Misc. Gifts \$67,232.22

MMED - Electric Donation \$4,083.12

MMED - MMED Fuel Assistance \$17,401.00  
Library - Gifts \$17,220.05  
Parks & Rec - Youth Gift \$14,092.98  
Parks & Rec - Rodman Summer Camp \$3,976.25  
Parks & Rec - Skateboard Park Equip.\$783.48  
Parks & Rec - Cemetery Restoration \$105.83  
Parks & Rec - Field Maintenance Gift \$42,213.20  
Parks & Rec - Rails to Trails Gift \$108.05  
Parks & Rec - Adult Volleyball Gift \$8,643.54  
Parks & Rec - Basketball Gift \$6,487.88  
Parks & Rec - Plymouth Street Field \$3,592.43  
Parks & Rec - Plymouth St. Turf Maint.\$34,850.00  
Parks & Rec - Friends of Memorial Park \$9,122.94  
Parks & Rec - Eagle Scouts Gift \$686.25  
Cultural Council - Gift Account \$1,250.00  
Beautification Comm. - Gifts \$11,222.36  
Beautification Comm. - Mural Gifts \$1,687.36  
TOTAL FUND EQUITIES \$708,917.71  
TOTAL LIABILITIES AND  
FUND EQUITIES \$723,291.75

Unaudited Financial Statements



TOWN OF MANSFIELD, MASSACHUSETTS  
SCHOOL LUNCH FUND  
BALANCE SHEET

6/30/2021

ASSETS

Cash \$438,756.78

TOTAL ASSETS \$438,756.78

LIABILITIES

Warrants Payable \$20,952.39

Payrolls Payable \$2,490.32

TOTAL LIABILITIES \$23,442.71

FUND EQUITIES

Reserved - Other Purposes \$415,314.07

TOTAL FUND EQUITIES \$415,314.07

TOTAL LIABILITIES AND

FUND EQUITIES \$438,756.78

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

OTHER SPECIAL REVENUE FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$6,513,006.03

TOTAL ASSETS \$6,513,006.03

LIABILITIES

Warrants Payable \$145.62

Payrolls Payable \$0.00

TOTAL LIABILITIES \$145.62

FUND EQUITIES

Select Board - Stabilization Fund \$4,383,474.94

Select Board - Capital Stabilization Fund \$55,461.10

Select Board - Employee Health Care Stabilization \$1,846,909.76

Town Manager - Ch. 41 Section 111F Injury Leave \$85,386.22

Treasurer/Collector - Performance Bond Forfeits \$22,282.11

Police - Law Enforcement Trust - Federal \$78,329.06

Police - Law Enforcement Trust - State \$41,017.22

TOTAL FUND EQUITIES \$6,512,860.41

TOTAL LIABILITIES AND

FUND EQUITIES \$6,513,006.03

Unaudited Financial Statements

Water Totals

Ch. 90 Other Gen. Enterprise Memo

ASSETS: Fund Gov't Funds Funds Only

Cash \$0.00 \$1,876,797.03 \$377,156.22 \$2,253,953.25

Accounts Receivable:

Due from the Commonwealth \$0.00 \$0.00 \$0.00 \$0.00

TOTAL ASSETS: \$0.00 \$1,876,797.03 \$377,156.22 \$2,253,953.25

LIABILITIES:

Warrants Payable \$0.00 \$187,333.60 \$7,527.47 \$194,861.07

Payrolls Payable \$0.00 \$26,451.03 \$340.00 \$26,791.03

Deferred Revenue on Receivables \$0.00 \$0.00 \$0.00 \$0.00

Bond Anticipation Notes Payable \$0.00 \$1,480,000.00 \$820,000.00 \$2,300,000.00

TOTAL LIABILITIES: \$0.00 \$1,693,784.63 \$827,867.47 \$2,521,652.10

FUND EQUITIES:

Reserved Fund Balances:

Other Purposes \$0.00 \$183,012.40 (\$450,711.25) (\$267,698.85)

TOTAL FUND EQUITIES: \$0.00 \$183,012.40 (\$450,711.25) (\$267,698.85)

TOTAL LIABILITIES AND FUND EQUITIES: \$0.00 \$1,876,797.03 \$377,156.22 \$2,253,953.25

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

CAPITAL PROJECTS FUNDS BALANCE SHEET

JUNE 30, 2021

TOWN OF MANSFIELD, MASSACHUSETTS  
CHAPTER 90 CAPITAL PROJECTS FUND  
BALANCE SHEET

6/30/2021

ASSETS

Cash \$0.00

Due from Commonwealth \$0.00

TOTAL ASSETS \$0.00

LIABILITIES

Warrants Payable \$0.00

Payrolls Payable \$0.00

Deferred Revenue \$0.00

BANS Payable \$0.00

TOTAL LIABILITIES \$0.00

FUND EQUITIES

DPW - Chapter 90 \$0.00

DPW - Chapter 90 - Complete Streets \$0.00

TOTAL FUND EQUITIES \$0.00

TOTAL LIABILITIES AND FUND EQUITIES \$0.00

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
OTHER GENERAL GOVERNMENT CAPITAL PROJECTS FUNDS  
BALANCE SHEET

6/30/2021

ASSETS

Cash \$1,876,797.03

Due from Commonwealth \$0.00

TOTAL ASSETS \$1,876,797.03

LIABILITIES

Warrants Payable \$187,333.60

Payrolls Payable \$26,451.03

Deferred Revenue \$0.00

Bond Anticipation Notes Payable \$1,480,000.00

TOTAL LIABILITIES \$1,693,784.63

FUND EQUITIES

Public Buildings - East Street Municipal Complex \$19,019.27

Plymouth St. Fire Station Improvements \$8,636.00

Fire Department - Tower 1 Repairs (\$100,000.00)

Town Road Bond - Roads/Design \$1,275,530.62

Mansfield High School Windows & Doors (\$958,325.96)

School Security Upgrades (\$61,847.53)

TOTAL FUND EQUITIES \$183,012.40

TOTAL LIABILITIES AND FUND EQUITIES \$1,876,797.03

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

WATER CAPITAL PROJECTS FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$377,156.22

Due from Commonwealth \$0.00

TOTAL ASSETS \$377,156.22

LIABILITIES

Warrants Payable \$7,527.47

Payrolls Payable \$340.00

Deferred Revenue \$0.00

BANS Payable \$820,000.00

TOTAL LIABILITIES \$827,867.47

FUND EQUITIES

Water - Rte. 106, Copeland, Spring Water Mains \$48,601.61

Water - Plant Upgrades (PFAS)(\$392,513.05)

Water - Trucks (\$106,799.81)

TOTAL FUND EQUITIES (\$450,711.25)

TOTAL LIABILITIES AND FUND EQUITIES \$377,156.22

Unaudited Financial Statements

Sewer Water Airport Parking Totals

Enterprise Enterprise Enterprise Enterprise (Memo

ASSETS:Fund Fund Fund Fund Only)

Cash:\$2,340,810.88 \$1,313,648.94 \$281,033.72 \$102,599.89 \$4,038,093.43

Tax Liens \$263.46 \$259.26 \$0.00 \$0.00 \$522.72

User Charges Receivables:\$470,539.19 \$647,377.72 \$0.00 \$58,785.00 \$1,176,701.91

Apportioned Special Assessments:\$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Unapportioned Special Assessments:\$37,512.20 \$2,407.01 \$0.00 \$0.00 \$39,919.21

Total Assets \$2,849,125.73 \$1,963,692.93 \$281,033.72 \$161,384.89 \$5,255,237.27

LIABILITIES:

Warrants Payable:\$8,686.04 \$64,086.55 \$13,110.40 \$844.68 \$86,727.67

Payrolls Payable:\$23,218.60 \$29,010.71 \$0.00 \$967.91 \$53,197.22

Deferred Revenue on Receivables:\$508,314.85 \$650,043.99 \$0.00 \$58,785.00 \$1,217,143.84

Total Liabilities \$540,219.49 \$743,141.25 \$13,110.40 \$60,597.59 \$1,357,068.73

FUND EQUITIES:

Reserved for Encumbrances & Continued Appropriations:\$401,454.37 \$193,465.59 \$141,342.72  
\$20,324.50 \$756,587.18

Reserved for Expenditures:\$232,549.08 \$0.00 \$0.00 \$0.00 \$232,549.08

Reserved for Betterment Pre-Payment:\$3,046.08 \$0.00 \$0.00 \$0.00 \$3,046.08

Total Reserved Fund Balances \$637,049.53 \$193,465.59 \$141,342.72 \$20,324.50 \$992,182.34

Retained Earnings:\$1,671,856.71 \$1,027,086.09 \$126,580.60 \$80,462.80 \$2,905,986.20

Total Retained Earnings \$1,671,856.71 \$1,027,086.09 \$126,580.60 \$80,462.80 \$2,905,986.20

Total Fund Equities \$2,308,906.24 \$1,220,551.68 \$267,923.32 \$100,787.30 \$3,898,168.54

TOTAL LIABILITIES AND FUND EQUITIES:\$2,849,125.73 \$1,963,692.93 \$281,033.72 \$161,384.89  
\$5,255,237.27

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

ENTERPRISE FUNDS BALANCE SHEET

JUNE 30, 2021

TOWN OF MANSFIELD, MASSACHUSETTS  
SEWER ENTERPRISE FUND BALANCE SHEET  
JUNE 30, 2021

ASSETS:TOTALS

Cash:\$2,340,810.88

User Charges Receivable:

Sewer Rates \$470,539.19

Sewer FY21 Liens \$263.46 \$470,802.65

Special Assessments:

Sewer Betterments

FY 2020 \$0.00

FY 2019 \$0.00

FY 2018 and Prior \$0.00 \$0.00

Committed Interest Receivable \$0.00

Betterments Not Yet Due \$37,512.20

TOTAL ASSETS:\$2,849,125.73

LIABILITIES:

Warrants Payable:\$8,686.04

Payrolls Payable:\$23,218.60

Deferred Revenue:

User Charges and Liens \$470,802.65

Special Assessments \$0.00

Betterments Not Yet Due \$37,512.20 \$508,314.85

TOTAL LIABILITIES:\$540,219.49

FUND EQUITIES:

Fund Balance Reserved for Encumbrances and Continued Appropriations:\$401,454.37

Fund Balance Reserved for Expenditures:\$232,549.08

Fund Balance Reserved for Betterment Pre-Payment:\$3,046.08

Retained Earnings:\$1,671,856.71

TOTAL FUND EQUITIES:\$2,308,906.24

TOTAL LIABILITIES & FUND EQUITIES:\$2,849,125.73

Unaudited Financial Statements



TOWN OF MANSFIELD, MASSACHUSETTS  
WATER ENTERPRISE FUND BALANCE SHEET  
JUNE 30, 2021

ASSETS:

Cash:\$1,313,648.94

User Charges Receivable:

Water Rates \$547,712.88

Jobbing \$1,917.01

Sprinklers and Hydrants \$80,126.82 \$629,756.71

Water Liens - FY2021 \$259.26

Betterments Receivable - FY2021 \$17,621.01

Betterments Not Yet Due \$2,407.01

TOTAL ASSETS:\$1,963,692.93

LIABILITIES:

Warrants Payable:\$64,086.55

Payrolls Payable:\$29,010.71

Deferred Revenue:

User Charges \$629,756.71

Water Liens \$259.26

Special Assessments \$17,621.01

Betterments Not Yet Due \$2,407.01 \$650,043.99

TOTAL LIABILITIES:\$743,141.25

FUND EQUITIES:

Fund Balance Reserved for Encumbrances:\$193,465.59

Fund Balance Reserved for Expenditures:\$0.00

Retained Earnings:\$1,027,086.09

TOTAL FUND EQUITIES:\$1,220,551.68

TOTAL LIABILITIES & FUND EQUITIES:\$1,963,692.93

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
AIRPORT ENTERPRISE FUND BALANCE SHEET  
JUNE 30, 2021

ASSETS:

Cash:\$281,033.72

TOTAL ASSETS:\$281,033.72

LIABILITIES:

Warrants Payable:\$13,110.40

Payrolls Payable:\$0.00

TOTAL LIABILITIES:\$13,110.40

FUND EQUITIES:

Fund Balance Reserved for Encumbrances and Continued Appropriations:\$141,342.72

Fund Balance Reserved for Expenditures:\$0.00

Retained Earnings:\$126,580.60

TOTAL FUND EQUITIES:\$267,923.32

TOTAL LIABILITIES & FUND EQUITIES:\$281,033.72

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
PARKING ENTERPRISE FUND BALANCE SHEET  
JUNE 30, 2021

ASSETS

Cash:\$102,599.89

Parking Tickets Receivable:

FY2021 \$7,915.00

FY2020 \$6,855.00

FY2019 \$9,125.00

FY2018 and Prior \$34,890.00 \$58,785.00

TOTAL ASSETS \$161,384.89

LIABILITIES & FUND EQUITIES

LIABILITIES:

Warrants Payable:\$844.68

Payrolls Payable:\$967.91

Deferred Revenue: User Charges \$58,785.00

TOTAL LIABILITIES:\$60,597.59

FUND EQUITIES:

Fund Balance Reserved for Encumbrances and Continued Appropriations:\$20,324.50

Fund Balance Reserved for Expenditures:\$0.00

Retained Earnings:\$80,462.80

TOTAL FUND EQUITIES:\$100,787.30

TOTAL LIABILITIES & FUND EQUITIES \$161,384.89

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
MUNICIPAL ELECTRIC DEPARTMENT BALANCE SHEET  
JUNE 30, 2021

ASSETS:

Cash:Petty Cash \$0.00

Restricted \$7,364,913.56

Unrestricted \$16,594,763.15

Utility Liens Receivable:\$2,266.76

TOTAL ASSETS:\$23,961,943.47

LIABILITIES:

Warrants Payable:\$1,549,700.06

Payrolls Payable:\$40,983.83

Deferred Revenue Utility Liens:\$2,266.76

TOTAL LIABILITIES:\$1,592,950.65

FUND EQUITIES:

Reserved Fund Balances:

Other Post-Employment Benefits \$2,995,483.31

Depreciation \$2,995,028.74

Customer Deposits \$1,374,401.51

Unreserved Fund Balance \$15,004,079.26

TOTAL FUND EQUITIES:\$22,368,992.82

TOTAL LIABILITIES & FUND EQUITIES:\$23,961,943.47

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

NON-EXPENDABLE TRUST FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$239,940.11

TOTAL ASSETS \$239,940.11

FUND EQUITIES

Selectmen - Town Cemetery Lots \$5,400.00

Selectmen - Spring Brook Cemetery \$7,445.00

Selectmen - Martin Shea Burial \$200.00

Selectmen - Williams School \$1,000.00

Selectmen - Jacob Williams School \$9,480.33

Selectmen - World War II Scholarship \$107,528.86

COA - Council on Aging \$108,885.92

TOTAL FUND EQUITIES \$239,940.11

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

EXPENDABLE TRUST FUNDS

BALANCE SHEET

6/30/2021

ASSETS

Cash \$7,577,636.99

TOTAL ASSETS \$7,577,636.99

LIABILITIES

Warrants Payable \$0.00

TOTAL LIABILITIES \$0.00

FUND EQUITIES

Selectmen - Town Cemetery Lots \$1,706.65

Selectmen - Spring Brook Cemetery \$2,640.97

Selectmen - Martin Shea Burial \$48.19

Selectmen - Williams School \$3,345.75

Selectmen - Jacob Williams School \$5,317.54

Selectmen - World War II Scholarship \$8,807.10

Selectmen - Jacob Williams Library \$5,033.26

Selectmen - Housing Support \$454,835.33

Selectmen - Stephen Keach \$762.06

Selectmen - George F. Woods \$29,594.39

Selectmen - Pension Retirement Reserve \$383,198.28

Selectmen - Louis & Patricia H. Silvi School Scholarships \$171,704.71

Selectmen - General Fund OPEB Unfunded Liabilities \$4,396,623.72

Selectmen - Water Fund OPEB Unfunded Liabilities \$687,140.92

Selectmen - Sewer Fund OPEB Unfunded Liabilities \$747,153.41

Selectmen - Parking Fund OPEB Unfunded Liabilities \$31,493.65

Town Manager - Compensated Absences Reserve \$93,753.01

Conservation Comm. - Land Acquisition Fund Trust \$151,259.72

EMS - Ambulance Trust \$11,691.64

School - High School Scholarships \$106,442.32

Council on Aging \$211,876.57

Library - Trustees (not in the custody of the Town Treasurer/Collector)\$2,263.57

Library - Investment (not in the custody of the Town Treasurer/Collector)\$70,944.23

TOTAL FUND EQUITIES \$7,577,636.99

TOTAL LIABILITIES AND

FUND EQUITIES \$7,577,636.99

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS

AGENCY FUNDS BALANCE SHEET

JUNE 30, 2021

Totals

Student Activity Agency Payroll Memo

ASSETS:Funds Funds Withholdings Only

Cash:

Restricted \$90,316.07 \$66,986.97 \$230,575.57 \$387,878.61

TOTAL ASSETS:\$90,316.07 \$66,986.97 \$230,575.57 \$387,878.61

LIABILITIES:

Warrants Payable \$23,118.60 \$0.00 \$0.00 \$23,118.60

Payrolls Payable \$0.00 \$0.00 \$0.00 \$0.00

Payroll Withholdings Payable \$0.00 \$0.00 \$0.00 \$0.00

Other Liabilities \$67,197.47 \$66,986.97 \$230,575.57 \$364,760.01

TOTAL LIABILITIES:\$90,316.07 \$66,986.97 \$230,575.57 \$387,878.61

Unaudited Financial Statements78

TOWN OF MANSFIELD, MASSACHUSETTS

AGENCY FUND

BALANCE SHEET

6/30/2021

ASSETS

Cash \$387,878.61

TOTAL ASSETS \$387,878.61

LIABILITIES

Warrants Payable \$23,118.60

Payrolls Payable \$0.00

Student Activity Robinson \$7,499.85

Student Activity Jordan Jackson \$9,382.37

Student Activity Qualters MS \$6,570.09

Student Activity Mansfield High \$43,155.22

Student Activity Roland Green \$589.94

Unclaimed Checks \$40,680.07

Guarantee Deposits Held \$9,565.27

Airport Restaurant Lease Security Deposit \$2,500.00

Escrow- Miscellaneous \$3,500.00

Firearms Records (\$780.25)

ZBA Escrow-40B \$11,521.88

Health Insurance Withheld \$129,969.52

Insurance Withheld \$174.90

Dental Insurance Withheld \$35,388.27

Union Dues Withheld \$58.13

Group Insurance Withheld \$16,715.13

Voluntary Insurance Withheld \$35,175.00

Other Payroll Deductions Withheld \$344.23

Vision Withheld \$6,116.58

Medical Flexible Spending Service Charge Withheld \$5,647.25

Garnishments Held \$986.56

TOTAL LIABILITIES \$387,878.61

Unaudited Financial Statements



TOWN OF MANSFIELD , MASSACHUSETTS  
 COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES  
 ALL GOVERNMENT FUND TYPES AND TRUST FUNDS  
 YEAR ENDED JUNE 30, 2021

Totals

General Special Revenue Capital Project Enterprise Mansfield Trust (Memorandum  
 Fund Funds Funds Funds Muni Electric Funds Only)

Revenues:

Property Taxes \$69,701,369.30 \$5,255.65 \$0.00 \$0.00 \$0.00 \$0.00 \$69,706,624.95  
 Motor Vehicle Excise \$3,819,777.36 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$3,819,777.36  
 Penalties and Interest \$246,486.53 \$0.00 \$0.00 \$31,830.71 \$0.00 \$0.00 \$278,317.24  
 Licenses, Fines, and Permits \$1,139,674.70 \$215,543.85 \$0.00 \$39,971.00 \$0.00 \$0.00 \$1,395,189.55  
 Charges for Services \$1,571,583.49 \$2,104,031.22 \$0.00 \$12,011,514.46 \$24,950,818.46 \$0.00  
 \$40,637,947.63  
 Investment Income \$200,489.10 \$97,522.88 \$0.00 \$14,723.94 \$190,809.49 \$386,109.52 \$889,654.93  
 Contributions and Donations \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16,500.00 \$16,500.00  
 Departmental and Other \$1,775,995.17 \$327,308.23 \$0.00 \$40,866.84 \$5,920,265.90 \$3,000.00  
 \$8,067,436.14  
 Intergovernmental \$21,730,301.00 \$7,049,009.46 \$1,179,368.70 \$0.00 \$8,870.31 \$0.00 \$29,967,549.47  
 Total Revenues \$100,185,676.65 \$9,798,671.29 \$1,179,368.70 \$12,138,906.95 \$31,070,764.16  
 \$405,609.52 \$154,778,997.27

Expenditures:

General Government \$4,061,893.57 \$2,059,279.63 \$266,482.90 \$0.00 \$0.00 \$101,233.98 \$6,488,890.08  
 Public Safety \$10,720,143.39 \$1,346,592.50 \$25,335.57 \$0.00 \$0.00 \$0.00 \$12,092,071.46  
 Education \$53,808,892.77 \$5,059,740.14 \$61,847.53 \$0.00 \$0.00 \$12,800.00 \$58,943,280.44  
 Public Works \$5,417,431.85 \$478,154.11 \$4,105,707.08 \$8,068,485.28 \$25,981,842.61 \$0.00  
 \$44,051,620.93  
 Human Services \$770,675.50 \$166,667.05 \$0.00 \$0.00 \$0.00 \$0.00 \$937,342.55  
 Culture and Recreation \$965,506.71 \$198,411.88 \$0.00 \$0.00 \$0.00 \$632.00 \$1,164,550.59  
 Debt Service \$3,732,866.60 \$0.00 \$0.00 \$1,717,014.67 \$0.00 \$0.00 \$5,449,881.27  
 State and County Assessments \$2,247,107.08 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2,247,107.08  
 Employee and Pension Benefits \$17,346,222.75 \$0.00 \$0.00 \$901,421.57 \$1,310,246.27 \$0.00  
 \$19,557,890.59  
 Total Expenditures \$99,070,740.22 \$9,308,845.31 \$4,459,373.08 \$10,686,921.52 \$27,292,088.88  
 \$114,665.98 \$150,932,634.99

Revenues over (under) Expenditures:\$1,114,936.43 \$489,825.98 (\$3,280,004.38)\$1,451,985.43  
 \$3,778,675.28 \$290,943.54 \$3,846,362.28

Other Financing Sources (Uses):

Bond Proceeds:\$0.00 \$0.00 \$4,175,000.00 \$0.00 \$0.00 \$0.00 \$4,175,000.00  
 Transfers In:\$2,508,423.36 \$1,636,545.00 \$225,000.00 \$0.00 \$0.00 \$599,844.36 \$4,969,812.72

Transfers

Out:(\$2,127,889.36)(\$1,773,613.52)(\$14,397.84)(\$920,290.00)(\$73,622.00)(\$60,000.00)(\$4,969,812.72)

Revenues and Other Sources Over

(Under) Expenditures and Other Uses:\$1,495,470.43 \$352,757.46 \$1,105,597.78 \$531,695.43  
 \$3,705,053.28 \$830,787.90 \$8,021,362.28

Fund Equities at Beginning of Year:\$5,394,481.63 \$14,713,411.69 (\$1,373,296.63)\$3,366,473.11  
\$18,663,939.54 \$6,986,789.20 \$47,751,798.54  
Fund Balance Re-classifications:\$21,137.92 \$0.00 \$0.00 \$0.00 \$0.00 \$21,137.92  
Fund Equities at End of Year:\$6,911,089.98 \$15,066,169.15 (\$267,698.85)\$3,898,168.54  
\$22,368,992.82 \$7,817,577.10 \$55,794,298.74

Unaudited Financial Statements

TOWN OF MANSFIELD FY20-FY21 GENERAL FUND REVENUE COMPARISONS FINAL Page 1

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

General Fund Revenue Account Name RECEIPTS REVENUE REVENUE (\$)(%)

Personal Property Tax FY19 and Prior	\$0.00	\$9,308.99	\$8,633.38	(\$675.61)	-7.26%
Personal Property Tax FY20	\$0.00	\$2,660,614.64	\$18,591.55	(\$2,642,023.09)	-99.30%
Personal Property Tax FY21	\$2,529,184.00	\$0.00	\$2,499,307.43	\$2,499,307.43	0.00%
Subtotal Personal Property Tax Revenue	\$2,529,184.00	\$2,669,923.63	\$2,526,532.36	(\$143,391.27)	-5.37%
Pro-Forma Tax Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Real Estate Tax FY19 and Prior	\$0.00	\$224,735.00	(\$86,811.60)	(\$311,546.60)	-138.63%
Real Estate Tax FY20	\$0.00	\$62,868,472.57	\$914,631.91	(\$61,953,840.66)	-98.55%
Real Estate Tax FY21	\$67,260,492.00	\$0.00	\$66,277,913.18	\$66,277,913.18	0.00%
Subtotal Real Estate Tax Revenue	\$67,260,492.00	\$63,093,207.57	\$67,105,733.49	\$4,012,525.92	6.36%
Tax Liens Redeemable	\$0.00	\$168,989.61	\$69,103.45	(\$99,886.16)	-59.11%
Tax Foreclosures	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Subtotal Tax Liens & Tax Foreclosures Revenue	\$0.00	\$168,989.61	\$69,103.45	(\$99,886.16)	-59.11%
Motor Vehicle Excise 2019 and Prior	\$0.00	\$523,162.42	\$49,472.88	(\$473,689.54)	-90.54%
Motor Vehicle Excise 2020	\$0.00	\$3,041,487.16	\$608,837.41	(\$2,432,649.75)	-79.98%
Motor Vehicle Excise 2021	\$3,566,263.00	\$0.00	\$3,161,467.07	\$3,161,467.07	0.00%
Subtotal Vehicle Excise Tax Revenue	\$3,566,263.00	\$3,564,649.58	\$3,819,777.36	\$255,127.78	7.16%
Hotel/Motel Tax	\$268,477.00	\$308,655.53	\$227,478.18	(\$81,177.35)	-26.30%
Meals Tax	\$394,685.00	\$488,000.49	\$387,307.16	(\$100,693.33)	-20.63%
Subtotal Other Taxes & Excises Revenue	\$663,162.00	\$796,656.02	\$614,785.34	(\$181,870.68)	-22.83%
Penalty/Interest Property Tax	\$80,000.00	\$90,176.13	\$142,694.43	\$52,518.30	58.24%
Penalty/Interest M/V Excise Tax	\$68,292.00	\$53,694.16	\$92,853.29	\$39,159.13	72.93%
Penalty/Interest Tax Liens Redemptions	\$16,000.00	\$20,422.31	\$10,938.81	(\$9,483.50)	-46.44%
Subtotal Penalties & Int. on Taxes & Excises Rev.	\$164,292.00	\$164,292.60	\$246,486.53	\$82,193.93	50.03%
Payment in Lieu of Taxes-Electric	\$700,000.00	\$699,478.00	\$745,029.76	\$45,551.76	6.51%
Payment in Lieu of Taxes-Other	\$4,899.00	\$5,421.00	\$5,421.00	\$0.00	0.00%
Subtotal PILOT Revenue	\$704,899.00	\$704,899.00	\$750,450.76	\$45,551.76	6.46%
Police Detail Service Charge	\$96,305.00	\$146,075.24	\$59,138.84	(\$86,936.40)	-59.51%
Fire Detail Service Charge	\$18,385.00	\$21,993.09	\$5,414.00	(\$16,579.09)	-75.38%
Town Clerk	\$48,154.00	\$44,479.93	\$52,184.35	\$7,704.42	17.32%
Municipal Lien Certificate	\$26,265.00	\$44,300.00	\$52,750.00	\$8,450.00	19.07%
COA - GATRA Regional Passes	\$5,253.00	\$3,700.00	\$0.00	(\$3,700.00)	-100.00%
Town Clerk Public Records Fees	\$0.00	\$0.00	\$2,642.25	\$2,642.25	#DIV/0!
Planning Board	\$8,580.00	\$8,479.38	\$10,831.93	\$2,352.55	27.74%
Zoning Board of Appeals	\$1,926.00	\$2,550.00	\$3,000.00	\$450.00	17.65%
Conservation Commission	\$2,626.00	\$5,450.00	\$6,090.00	\$640.00	11.74%
Site Plans	\$13,133.00	\$16,835.86	\$50.00	(\$16,785.86)	-99.70%
PEG Access Revenues	\$175,100.00	\$191,288.83	\$174,647.38	(\$16,641.45)	-8.70%
Cable Annual Subscriber Fee	\$3,239.00	\$3,563.00	\$3,304.50	(\$258.50)	-7.26%

Ambulance Receipts	\$1,062,844.00	\$1,169,804.80	\$962,844.48	(\$206,960.32)	-17.69%
Public Safety Fee - Xfinity Center	\$21,887.00	\$0.00	\$25,000.00	\$25,000.00	#DIV/0!
Police Fees	\$5,516.00	\$5,185.00	\$6,500.00	\$1,315.00	25.36%
Ambulance Receipts - State Reimbursement	\$26,265.00	\$31,425.21	\$33,103.97	\$1,678.76	5.34%
Curbside Fees	\$70,478.00	\$79,633.86	\$96,568.34	\$16,934.48	21.27%
Recycling Park Charges	\$59,096.00	\$57,787.24	\$77,513.45	\$19,726.21	34.14%
Utility Location Review Fees	\$1,313.00	\$3,891.00	\$0.00	(\$3,891.00)	0.00%
Subtotal Fees Revenue	\$1,646,365.00	\$1,836,442.44	\$1,571,583.49	(\$264,858.95)	-14.42%
Berry School Balcom St Lease	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	0.00%
Subtotal Rentals & Leases Revenue	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	0.00%

TOWN OF MANSFIELD FY20-FY21 GENERAL FUND REVENUE COMPARISONS FINAL Page 2

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

General Fund Revenue Account Name RECEIPTS REVENUE REVENUE (\$)(%)

Street Openings	\$5,974.00	\$9,519.90	\$6,110.20	(\$3,409.70)	-35.82%
Alcoholic Beverage License	\$55,620.00	\$67,350.00	\$68,300.00	\$950.00	1.41%
Motor Sales	\$536.00	\$600.00	\$600.00	\$0.00	0.00%
Common Victualler	\$2,142.00	\$2,550.00	\$2,650.00	\$100.00	3.92%
Hackney Licenses	\$824.00	\$75.00	\$0.00	(\$75.00)	-100.00%
Lodging House	\$82.00	\$80.00	\$80.00	\$0.00	0.00%
Open Air Parking	\$989.00	\$1,000.00	\$400.00	(\$600.00)	-60.00%
Amusement Licenses	\$2,884.00	\$3,585.00	\$3,785.00	\$200.00	5.58%
Cannabis Application Fee	\$0.00	\$3,300.00	\$600.00	(\$2,700.00)	0.00%
Fire Fees	\$25,544.00	\$22,385.00	\$27,940.00	\$5,555.00	24.82%
Mechanical Permits	\$11,701.00	\$22,602.99	\$17,885.12	(\$4,717.87)	-20.87%
Drainlayers License	\$0.00	\$0.00	\$500.00	\$500.00	0.00%
Gas.Plumbing,Electrical Permit	\$76,220.00	\$78,909.17	\$96,926.04	\$18,016.87	22.83%
Building Permits	\$601,810.00	\$544,487.14	\$763,495.34	\$219,008.20	40.22%
Police - Firearms Licenses & Permits	\$4,120.00	\$7,250.00	\$12,300.00	\$5,050.00	69.66%
Police - Peddler Licenses	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Trench Permits	\$1,483.00	\$1,933.50	\$1,475.00	(\$458.50)	-23.71%
Flammable Liquids Storage	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	100.00%
Board of Health Permits	\$45,073.00	\$70,430.00	\$68,935.00	(\$1,495.00)	-2.12%
Subtotal Licenses & Permits	\$835,002.00	\$836,057.70	\$1,072,981.70	\$236,924.00	28.34%
Industrial Park Betterments	\$1,315.00	\$1,316.57	\$1,316.57	\$0.00	0.00%
Subtotal Special Assessments	\$1,315.00	\$1,316.57	\$1,316.57	\$0.00	0.00%
RMV Fines	\$56,478.00	\$56,422.01	\$47,116.67	(\$9,305.34)	-16.49%
Alarm Response	\$0.00	\$0.00	\$1,150.00	\$1,150.00	#DIV/0!
Court Fines	\$5,150.00	\$3,440.00	\$3,809.98	\$369.98	10.76%
Overtime Fine-Xfinity Center	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Non-criminal Violations	\$2,000.00	\$3,250.00	\$13,400.00	\$10,150.00	312.31%
Police - Xfinity Ctr. Reimburse	\$100.00	\$525.00	\$0.00	(\$525.00)	-100.00%
Library Fines	\$4,900.00	\$4,990.96	\$1,216.35	(\$3,774.61)	-75.63%
Subtotal Fines & Forfeits	\$68,628.00	\$68,627.97	\$66,693.00	(\$1,934.97)	-2.82%
Earnings on Investments	\$538,844.00	\$611,911.28	\$200,489.10	(\$411,422.18)	-67.24%
Subtotal Investment Income Revenue	\$538,844.00	\$611,911.28	\$200,489.10	(\$411,422.18)	-67.24%
Municipal Medicaid	\$207,993.00	\$207,992.83	\$176,065.26	(\$31,927.57)	-15.35%
Subtotal Medicaid Reimbursement Revenue	\$207,993.00	\$207,992.83	\$176,065.26	(\$31,927.57)	-15.35%
Rollback Taxes	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
COA Transportation Reimbursement Fees	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
Sale of Inventory	\$0.00	\$1,881.00	\$109,274.00	\$107,393.00	5709.36%
Miscellaneous	\$0.00	\$297,301.51	\$110,304.24	(\$186,997.27)	-62.90%
Miscellaneous-School	\$0.00	\$48,749.54	\$1,799.00	(\$46,950.54)	-96.31%
Subtotal Miscellaneous Revenue	\$0.00	\$347,932.05	\$221,377.24	(\$126,554.81)	-36.37%
Exemptions Reimbursements	\$102,961.00	\$20,080.00	\$20,080.00	\$0.00	0.00%

Ch 70 School Aid	\$18,962,339.00	\$18,962,339.00	\$18,962,339.00	\$0.00	0.00%
MSBA School Building Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
Veterans Benefits	\$95,104.00	\$111,452.00	\$109,501.00	(\$1,951.00)	-1.75%
Unrestricted General Government Aid	\$2,368,619.00	\$2,368,619.00	\$2,368,619.00	\$0.00	0.00%
Charter School Reimbursement	\$199,024.00	\$83,589.00	\$269,762.00	\$186,173.00	222.72%
Subtotal State Revenue	\$21,728,047.00	\$21,546,079.00	\$21,730,301.00	\$184,222.00	0.86%

TOWN OF MANSFIELD FY20-FY21 GENERAL FUND REVENUE COMPARISONS FINAL Page 3

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

General Fund Revenue Account Name RECEIPTS REVENUE REVENUE (\$)(%)

Transfers in from Special Revenue Funds \$1,778,919.00 \$543,481.98 \$1,783,506.36 \$1,240,024.38  
228.16%

Transfers in from Trust Funds \$60,000.00 \$59,800.00 \$60,000.00 \$200.00 0.33%

Water Contribution \$277,780.00 \$269,689.00 \$277,780.00 \$8,091.00 3.00%

Sewer Contribution \$281,307.00 \$273,114.00 \$281,307.00 \$8,193.00 3.00%

Electric Contribution \$73,622.00 \$71,477.00 \$73,622.00 \$2,145.00 3.00%

Parking Contribution \$25,293.00 \$200,312.00 \$25,293.00 (\$175,019.00)-87.37%

Wetland Reserve \$4,505.00 \$4,374.00 \$4,505.00 \$131.00 2.99%

Free Cash - Operating \$0.00 \$0.00 \$0.00 \$0.00 #DIV/0!

Free Cash - Stabilization Fund Transfer \$0.00 \$0.00 \$0.00 \$0.00 #DIV/0!

Airport Contribution \$2,410.00 \$2,340.00 \$2,410.00 \$70.00 2.99%

Subtotal Other Financing Sources \$2,503,836.00 \$1,424,587.98 \$2,508,423.36 \$1,083,835.38 76.08%

Grand Total General Fund Revenues FINAL \$102,430,322.00 \$98,055,565.83 \$102,694,100.01  
\$4,638,534.18 4.73%

PAGE 3 OF THE TAX RECAP LOCAL RECEIPTS COMPARISON

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

General Fund Revenue Account Name RECEIPTS REVENUE REVENUE (\$)(%)

Subtotal Vehicle Excise Tax Revenue \$3,566,263.00 \$3,564,649.58 \$3,819,777.36 \$255,127.78 7.16%

Subtotal Other Taxes & Excises Revenue \$663,162.00 \$796,656.02 \$614,785.34 (\$181,870.68)-22.83%

Subtotal Penalties & Int. on Taxes & Excises Rev.\$164,292.00 \$164,292.60 \$246,486.53 \$82,193.93  
50.03%

Subtotal PILOT Revenue \$704,899.00 \$704,899.00 \$750,450.76 \$45,551.76 6.46%

Subtotal Fees Revenue \$1,646,365.00 \$1,836,442.44 \$1,571,583.49 (\$264,858.95)-14.42%

Subtotal Rentals & Leases Revenue \$12,000.00 \$12,000.00 \$12,000.00 \$0.00 0.00%

Subtotal Licenses & Permits \$835,002.00 \$836,057.70 \$1,072,981.70 \$236,924.00 28.34%

Subtotal Special Assessments \$1,315.00 \$1,316.57 \$1,316.57 \$0.00 0.00%

Subtotal Fines & Forfeits \$68,628.00 \$68,627.97 \$66,693.00 (\$1,934.97)-2.82%

Subtotal Investment Income Revenue \$538,844.00 \$611,911.28 \$200,489.10 (\$411,422.18)-67.24%

Subtotal Medicaid Reimbursement Revenue \$207,993.00 \$207,992.83 \$176,065.26 (\$31,927.57)-15.35%

Subtotal Miscellaneous Revenue \$0.00 \$347,932.05 \$221,377.24 (\$126,554.81)-36.37%

Total All Local Receipts \$8,408,763.00 \$9,152,778.04 \$8,754,006.35 (\$398,771.69)-4.36%

FY21 FY21 Over/Under Over/Under

BUDGETED ACTUAL Budget Budget

General Fund Revenue Account Name RECEIPTS REVENUE (\$)(%)

Subtotal Vehicle Excise Tax Revenue \$3,566,263.00 \$3,819,777.36 \$253,514.36 7.11%

Subtotal Other Taxes & Excises Revenue \$663,162.00 \$614,785.34 (\$48,376.66)-7.29%

Subtotal Penalties & Int. on Taxes & Excises Rev.\$164,292.00 \$246,486.53 \$82,194.53 50.03%

Subtotal PILOT Revenue \$704,899.00 \$750,450.76 \$45,551.76 6.46%

Subtotal Rentals & Leases Revenue \$12,000.00 \$12,000.00 \$0.00 0.00%

Subtotal Fees Revenue \$1,646,365.00 \$1,571,583.49 (\$74,781.51)-4.54%

Subtotal Licenses & Permits \$835,002.00 \$1,072,981.70 \$237,979.70 28.50%  
Subtotal Fines & Forfeits \$68,628.00 \$66,693.00 (\$1,935.00)-2.82%  
Subtotal Special Assessments \$1,315.00 \$1,316.57 \$1.57 0.12%  
Subtotal Investment Income Revenue \$538,844.00 \$200,489.10 (\$338,354.90)-62.79%  
Subtotal Medicaid Reimbursement Revenue \$207,993.00 \$176,065.26 (\$31,927.74)-15.35%  
Subtotal Miscellaneous Revenue \$0.00 \$221,377.24 \$221,377.24 #DIV/0!  
Total All Local Receipts \$8,408,763.00 \$8,754,006.35 \$345,243.35 4.11%  
Unaudited Financial Statements



TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND

FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Elected Officials - Town Moderator	\$200.00	\$200.00	\$100.00	\$100.00	\$100.00
Select Board - Other Expenses	\$85,300.00	\$84,584.91	\$81,284.91	\$3,300.00	\$3,300.00
Town Manager - Personal Services	\$620,355.00	\$549,021.04	\$359,599.11	\$189,421.93	\$189,421.93
Town Manager - Other Expenses	\$119,200.00	\$198,815.09	\$184,440.86	\$14,374.23	\$9,980.02
	\$4,394.21				
Peg Access & Cable	\$200,000.00	\$200,000.00	\$174,647.38	\$25,352.62	\$25,352.62
Finance Committee - Other Expenses	\$2,000.00	\$2,000.00	\$280.00	\$1,720.00	\$1,720.00
Finance Committee - Reserve Fund	\$300,000.00	\$1,213,743.41	\$0.00	\$1,213,743.41	\$1,213,743.41
Treasurer/Collector - Personal Services	\$332,244.00	\$346,799.00	\$338,796.13	\$8,002.87	\$8,002.87
Treasurer/Collector - Other Expenses	\$4,549.95	\$87,000.00	\$91,549.95	\$64,095.19	\$27,454.76
	\$19,463.52	\$7,991.24			
Finance Director - Personal Services	\$268,731.00	\$270,579.44	\$262,748.84	\$7,830.60	\$7,830.60
Finance Director - Other Expenses	\$48,100.00	\$45,915.42	\$36,306.28	\$9,609.14	\$9,609.14
Finance Director - Munis Conversion A#6 11/18	\$114,787.18	\$114,787.18	\$114,787.18	\$114,787.18	\$114,787.18
	\$0.00	\$0.00			
Assessors - Personal Services	\$134,547.00	\$151,057.00	\$151,018.70	\$38.30	\$38.30
Assessors - Other Expenses	\$37,886.00	\$37,886.00	\$22,231.18	\$15,654.82	\$15,654.82
Assessors - Revaluation Articles	\$50,000.00	\$50,000.00	\$80,000.00	\$43,043.94	\$36,956.06
	\$36,956.06				
Assessors - 10 Year Cyclical Insp	\$80,000.00	\$80,000.00	\$120,000.00	\$0.00	\$120,000.00
	\$120,000.00				
Personnel - Personal Services	\$51,705.00	\$52,252.53	\$52,252.53	\$0.00	\$0.00
Personnel - Other Expenses	\$14,200.00	\$13,652.13	\$8,825.55	\$4,826.58	\$4,826.58
MIS - Personal Services	\$284,131.00	\$288,847.00	\$267,479.71	\$21,367.29	\$21,367.29
MIS - Other Expenses	\$14,432.48	\$598,120.00	\$691,253.48	\$605,464.90	\$85,788.58
	\$62,486.20				
	\$23,302.38				
MIS - Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MIS - Digitizing Records Phase I A#13 M1 5/17	\$100,169.83	\$100,169.83	\$100,169.83	\$100,169.83	\$0.00
	\$100,169.83	\$0.00	\$100,169.83		
Town Clerk - Personal Services	\$238,830.00	\$242,215.42	\$242,213.94	\$1.48	\$1.48
Town Clerk - Other Expenses	\$36,825.00	\$39,945.16	\$39,945.16	\$0.00	\$0.00
Conservation Comm. - Personal Services	\$86,702.00	\$89,187.49	\$89,186.87	\$0.62	\$0.62
Conservation Comm. - Other Expenses	\$3,666.00	\$2,908.51	\$1,817.52	\$1,090.99	\$1,090.99
Planning Board - Personal Services	\$120,431.00	\$125,643.56	\$125,642.82	\$0.74	\$0.74
Planning Board - Other Expenses	\$1,550.00	\$1,550.00	\$452.70	\$1,097.30	\$1,097.30
Zoning Board of Appeals - Personal Services	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Zoning Board of Appeals - Other Expenses	\$400.00	\$400.00	\$0.00	\$400.00	\$400.00
Economic Development	\$10,612.03	\$0.00	\$163,112.03	\$63,526.70	\$99,585.33
Municipal Building Committee - Other Expenses	\$750.00	\$750.00	\$0.00	\$750.00	\$750.00
	\$0.00				

Boards & Committees - Personal Services	\$5,200.00	\$5,200.00	\$2,002.00	\$3,198.00	\$3,198.00
Boards & Committees - Other Expenses	\$5,550.00	\$5,550.00	\$3,000.00	\$2,550.00	\$2,550.0084

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Public Buildings - Personal Services	\$351,924.00	\$362,530.00	\$362,308.03	\$221.97	\$221.97
Public Buildings - Other Expenses	\$362,072.00	\$388,740.00	\$341,974.34	\$46,765.66	\$9,608.82
	\$37,156.84				
Public Bldgs - Town Hall Improves. A#10 5/21	\$0.00	\$50,734.64	\$0.00	\$50,734.64	\$0.00
Public Bldgs - Town Hall Improves. A#16 5/13	\$66,729.61	\$66,729.61	\$66,729.61	\$11,868.68	\$54,860.93
	\$0.00	\$54,860.93			
Public Bldgs - Memorial Hall Improves A#9 5/19	\$10,552.42	\$10,552.42	\$10,552.42	\$10,552.42	\$0.00
	\$0.00				
Subtotal General Gov't	441,281.08	\$4,819,859.04	\$6,208,863.25	\$0.00	\$4,061,893.57
	\$1,611,818.22	535,151.46			
Police - Personal Services	\$4,587,497.00	\$4,599,178.91	\$4,529,934.76	\$69,244.15	\$69,244.15
Police - Other Expenses	\$20,000.00	\$659,988.00	\$679,988.00	\$423,859.86	\$256,128.14
	\$1,963.50				
Police - Training Range Improves A#9 5/18	\$17,302.92	\$17,302.92	\$17,302.92	\$5,404.00	\$11,898.92
	\$0.00	\$11,898.92			
Police - Town Radio System Upgrade A#9 5/18	\$60,000.00	\$60,000.00	\$60,000.00	\$0.00	\$60,000.00
	\$0.00	\$60,000.00			
Police - Assessment Center A#1 6/21	\$0.00	\$25,000.00	\$12,050.00	\$12,950.00	\$12,950.00
Police - Cruiser Lease Payoff A#1 6/21	\$0.00	\$58,221.00	\$58,221.00	\$0.00	\$0.00
Fire - Personal Services	\$4,484,216.00	\$4,484,216.00	\$4,366,763.05	\$117,452.95	\$117,452.95
Fire - Other Expenses	\$144,057.70	\$144,057.70	\$133,604.86	\$10,452.84	\$10,452.84
Fire - Capital Outlay	\$41,830.00	\$41,830.00	\$41,829.14	\$0.86	\$0.86

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Fire - Turnout Gear A#9 5/19	\$31,400.00	\$31,400.00	\$31,400.00	\$16,391.36	\$15,008.64	\$0.00
	\$15,008.64					
Fire - Non-Vehicular Equipment A#9 5/19	\$3,395.85	\$3,395.85	\$3,395.85	\$3,395.85	\$0.00	\$0.00
Fire - Fire Engine A#4 11/19	\$3,909.78	\$3,909.78	\$3,909.78	\$3,909.78	\$0.00	\$0.00
Emergency Medical Services - Personal Services	\$308,432.00	\$331,198.00	\$261,022.24	\$70,175.76		
	\$70,175.76					
Emergency Medical Services - Other Expenses	\$146,800.00	\$151,800.00	\$143,946.81	\$7,853.19		
	\$7,853.19					
Emergency Medical Services - Capital Outlay	\$4,500.00	\$4,500.00	\$3,910.10	\$589.90	\$589.90	
Dispatchers - Assessment	\$300,000.00	\$300,000.00	\$300,000.00	\$0.00	\$0.00	
Regulatory & Inspection - Personal Services	\$372,978.00	\$380,603.00	\$379,514.38	\$1,088.62	\$1,088.62	
Regulatory & Inspection - Other Expenses	\$8,250.00	\$8,250.00	\$2,783.23	\$5,466.77	\$5,466.77	
Emergency Management - Personal Services	\$4,498.00	\$4,498.00	\$4,498.00	\$0.00	\$0.00	
Emergency Management - Other Expenses	\$42,681.75	\$42,681.75	\$26,104.97	\$16,576.78	\$16,576.78	
Emergency Management - Capital Outlay	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	
Subtotal Public Safety	\$136,008.55	\$11,224,737.00	\$11,375,030.91	\$0.00	\$10,720,143.39	\$654,887.52
	\$566,016.46	\$88,871.06				
Education - Personal Services	\$0.00	\$42,798,150.88	\$42,798,150.88	\$41,427,008.73	\$1,371,142.15	
	\$1,371,142.15					
Education - Other Expenses	\$438,629.57	\$9,871,880.00	\$10,310,509.57	\$10,410,020.74		
	(\$99,511.17)	(\$806,370.71)	\$706,859.54			
Education - Jor/Jack 50% Windows A#11 5/16	\$43,600.00	\$43,600.00	\$43,600.00	\$33,488.00		
	\$10,112.00	\$0.00	\$10,112.00			
Education - JJ HVAC Controller A#4 11/19	\$51,638.88	\$51,638.88	\$51,638.88	\$51,638.88	\$0.00	\$0.00
Education - District Wide Paving A#4 11/19	\$159,335.32	\$159,335.32	\$159,335.32	\$159,335.32	\$0.00	\$0.00
	\$0.00					
Education - District Wide Sealcoating A#9 5/18	\$37,699.78	\$37,699.78	\$37,699.78	\$18,850.00		
	\$18,849.78	\$0.00	\$18,849.78			
Education - MHS Electrical Panels A#13 5/17	\$8,994.18	\$8,994.18	\$8,994.18	\$8,994.18	\$0.00	\$0.00
Education - HVAC Master Controller A#4 11/19	\$94,913.94	\$94,913.94	\$94,913.94	\$94,913.94	\$0.00	\$0.00
	\$0.00					
Education - Jor/Jack Generator A#9 M2 5/18	\$20,374.96	\$20,374.96	\$20,374.96	\$19,961.16	\$413.80	
	(\$0.00)	\$413.80				
Education - MHS & QMS Textbooks A#2 5/21	\$100,000.00	\$100,000.00	\$94,837.92	\$5,162.08	\$0.00	
	\$5,162.08					
Education - Security Check-In A#10 5/21	\$138,724.75	\$138,724.75	\$9,277.29	\$129,447.46	\$0.00	
	\$129,447.46					
Education - District Wide Paving A#10 5/21	\$70,584.87	\$70,584.87	\$0.00	\$70,584.87	\$0.00	
	\$70,584.8786					

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND

FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Education - DistWide Security Consult A#6 11/18	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00
Education - JJ & MHS Paving A#9 5/19	\$16,447.61	\$16,447.61	\$16,447.61	\$16,447.61	\$0.00	\$0.00	
Education - District-Wide Tech A#2 6/20	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00		
Education - District-Wide Bathrooms A#9 5/19	\$103,091.93	\$103,091.93	\$103,091.93	\$21,629.00	\$81,462.93	\$0.00	\$81,462.93
Education - Town Expenses for Education	\$57,634.00	\$57,634.00	\$57,634.00	\$0.00	\$0.00		
Regional Vocational High School - Assessment	\$1,330,017.00	\$1,284,856.00	\$1,284,856.00	\$0.00	\$0.00		
Subtotal Education	\$984,726.17	\$55,013,088.10	\$55,406,556.67	\$0.00	\$53,808,892.77	\$1,597,663.90	\$564,771.44
DPW Administration - Personal Services	\$266,452.00	\$272,031.00	\$270,275.45	\$1,755.55	\$1,755.55		
DPW Administration - Other Expenses	\$2,300.00	\$2,234,996.91	\$2,237,296.91	\$2,168,011.85	\$69,285.06	\$33,957.59	\$35,327.47
DPW Admin - Stormwater Permits A#13 M1 5/17	\$24,966.05	\$24,966.05	\$24,966.05	\$13,701.07	\$11,264.98	\$0.00	\$11,264.98
DPW Admin - Stormwater Permits A4 11/19	\$90,000.00	\$90,000.00	\$90,000.00	\$50,432.35	\$39,567.65	\$0.00	\$39,567.65
DPW Admin - Norton/Mansfield Rail Trail A4 11/19	\$4,141.04	\$4,141.04	\$4,141.04	\$4,141.04	\$0.00	\$0.00	
DPW Admin - Multi-Use Path A4 11/19	\$54,495.40	\$54,495.40	\$54,495.40	(\$6,335.74)	\$60,831.14	\$0.00	\$60,831.14
Highway - Personal Services	\$851,081.00	\$858,847.00	\$858,844.30	\$2.70	\$2.70		
Highway - Other Expenses	\$282.78	\$548,944.00	\$572,636.78	\$559,871.98	\$12,764.80	\$2,033.97	\$10,730.83
Highway - Capital Outlay	\$0.00	\$179,119.00	\$179,119.00	\$173,058.00	\$6,061.00	\$6,061.00	
Highway - Rte. 106 Design A#9 5/18	\$70,726.83	\$70,726.83	\$70,726.83	\$70,726.83	\$0.00	\$0.00	
Highway - Dump Truck A#9 5/18	\$15,089.00	\$15,089.00	\$15,089.00	\$0.00	\$15,089.00	\$0.00	\$15,089.00
Highway - Saltshed Site Work A#9 5/18	\$26,500.00	\$26,500.00	\$26,500.00	\$0.00	\$26,500.00	\$0.00	\$26,500.00
Highway - Vactor Truck Repairs A#6 11/18	\$3,696.27	\$3,696.27	\$3,696.27	\$0.00	\$3,696.27	\$0.00	\$3,696.27
Highway - Transport Fund	\$0.00	\$0.00	\$6,368.20	\$6,368.20	\$0.00	\$0.00	
Highway - Construction Materials A#9 5/19	\$27,737.69	\$27,737.69	\$27,737.69	\$27,737.69	\$0.00	\$0.00	
Snow & Ice - Personal Services & Other Expenses	\$0.00	\$389,440.00	\$625,962.59	\$622,584.90	\$3,377.69	\$3,377.69	
Vehicle Maint - Personal Services	\$0.00	\$227,135.00	\$202,868.00	\$202,503.30	\$364.70	\$364.70	
Vehicle Maint - Other Expenses	\$270,644.00	\$270,644.00	\$245,803.93	\$24,840.07	\$17,534.29	\$7,305.78	
Town Motor Fuel - Expenses	\$135,867.00	\$165,867.00	\$149,706.70	\$16,160.30	\$16,160.30		

Subtotal Public Works	\$319,935.06	\$5,421,031.19	\$5,708,992.76	\$0.00	\$5,417,431.85	\$291,560.91
	\$81,247.79	\$210,313.12				
Health - Personal Services	\$113,368.00	\$126,119.45	\$126,118.01	\$1.44	\$1.44	\$0.00
Health - Other Expenses	\$66,616.00	\$28,770.55	\$24,090.42	\$4,680.13	\$4,627.63	\$52.50
Council on Aging - Personal Services	\$262,094.00	\$266,136.00	\$213,568.33	\$52,567.67	\$52,567.67	\$52,567.67
	\$0.00					
Council on Aging - Other Expenses	\$83,643.36	\$66,624.00	\$150,267.36	\$117,298.27	\$32,969.09	\$32,969.09
	\$32,969.09	\$0.0087				

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Veterans - Personal Services	\$68,259.00	\$69,595.00	\$69,575.54	\$19.46	\$19.46	\$0.00
Veterans - Other Expenses	\$150,750.00	\$165,850.00	\$162,143.08	\$3,706.92	\$3,706.92	\$0.00
Social Services - Personal Services	\$74,485.00	\$75,043.00	\$57,738.25	\$17,304.75	\$17,304.75	\$0.00
Social Services - Other Expenses	\$885.00	\$885.00	\$143.60	\$741.40	\$741.40	\$0.00
Subtotal Human Services	\$83,643.36	\$803,081.00	\$882,666.36	\$0.00	\$770,675.50	\$111,990.86
	\$111,938.36	\$52.50				
Library - Personal Services	\$517,488.00	\$519,225.00	\$471,628.40	\$47,596.60	\$47,596.60	
Library - Other Expenses	\$302,197.00	\$302,682.15	\$279,350.32	\$23,331.83	\$23,331.83	
Parks & Recreation - Personal Services	\$98,134.00	\$100,883.00	\$84,122.51	\$16,760.49	\$16,760.49	
Parks & Recreation - Other Expenses	\$16,430.00	\$16,430.00	\$16,430.00	\$0.00	\$0.00	
Parks & Rec - Ply St. Play Equip A#13 M1 5/17	\$65,450.00	\$65,450.00	\$65,450.00	\$0.00	\$65,450.00	
	\$0.00	\$65,450.00				
Historical Commission - Other Expenses	\$1,300.00	\$1,300.00	\$866.61	\$433.39	\$433.39	
Town Celebrations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Arts Cultural Council - Other Expenses	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00	\$0.00	
Subtotal Culture and Recreation	\$65,450.00	\$1,007,499.00	\$1,012,470.15	\$0.00	\$858,897.84	
	\$153,572.31	\$88,122.31	\$65,450.00			
Debt Service - Principal	\$2,403,732.00	\$2,403,732.00	\$2,208,731.98	\$195,000.02	\$195,000.02	
Debt Service - Interest	\$1,561,239.00	\$1,554,469.53	\$1,485,365.48	\$69,104.05	\$69,104.05	
Debt Service - Short-term Interest	\$32,000.00	\$38,769.14	\$38,769.14	\$0.00	\$0.00	
Subtotal Debt Service	\$0.00	\$3,996,971.00	\$3,996,970.67	\$0.00	\$3,732,866.60	\$264,104.07
	\$264,104.07	\$0.00				
Town Insurance - Other Expenses	\$906,102.00	\$947,041.00	\$895,622.35	\$51,418.65	\$51,418.65	
Employee Benefits	\$33,000.00	\$16,859,544.00	\$16,710,182.05	\$16,557,209.27	\$152,972.78	
	\$122,972.78	\$30,000.00				
SRPEDD Payment	\$4,474.00	\$0.00	\$0.00	\$0.00	\$0.00	
Transfer to Trust Funds	\$166,344.00	\$266,344.36	(\$266,344.36)	\$0.00	\$0.00	\$0.00
Transfer to Agency Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transfer to Special Revenue	\$136,545.00	\$1,861,545.00	#####	\$0.00	\$0.00	\$0.00
Subtotal Miscellaneous	\$33,000.00	\$18,073,009.00	\$19,785,112.41	#####	\$17,452,831.62	
	\$204,391.43	\$174,391.43	\$30,000.00			
General Fund Appropriations Total	\$2,074,596.64	#####	\$104,376,663.18			
	#####	\$96,823,633.14	\$5,425,140.68	\$3,462,410.08	\$1,962,730.6088	

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 GENERAL FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered  
 Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

From Cherry Sheet Charges: (Raised on Recap)

Bristol County Tax Assessments	\$417,796.00	\$417,796.00	\$417,796.08	(\$0.08)	(\$0.08)
Special Education Assessments	\$39,008.00	\$40,784.00	\$5,318.00	\$35,466.00	\$35,466.00
Mosquito Control Projects Assessments	\$83,663.00	\$83,647.00	\$83,647.00	\$0.00	\$0.00
Air Pollution Districts Assessments	\$7,905.00	\$7,905.00	\$7,905.00	\$0.00	\$0.00
RMV Non-Renewal Surcharge Assessments	\$25,500.00	\$25,500.00	\$25,500.00	\$0.00	\$0.00
School Choice Sending Tuition Assessments	\$141,764.00	\$144,498.00	\$123,935.00	\$20,563.00	\$20,563.00
Charter School Assessments	\$1,243,560.00	\$1,256,717.00	\$1,402,856.00	(\$146,139.00)	(\$146,139.00)
Regional Transportation Authorities Assess.	\$180,150.00	\$180,150.00	\$180,150.00	\$0.00	\$0.00
Subtotal State & County Assessments	\$0.00	\$2,139,346.00	\$2,156,997.00	\$0.00	\$2,247,107.08
	(\$90,110.08)	(\$90,110.08)	\$0.00		
Grand Total	\$2,074,596.64	#####\$106,533,660.18	#####\$99,070,740.22		
	\$5,335,030.60	\$3,372,300.00	\$1,962,730.60		

Unaudited Financial Statements89



TOWN OF MANSFIELD, MASSACHUSETTS

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES

SPECIAL REVENUE FUNDS

FISCAL YEAR 2021

Federal State Receipts Other Ch. 44 S53E 1/2 Gifts & School Other Special Totals

Grant Grant Reserved for Revolving Revolving Donation Lunch Revenue (Memo

Revenues: Funds Funds Approp. Funds Funds Funds Funds Fund Funds Only)

Penalties & Interest \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Charges for Services \$0.00 \$0.00 \$0.00 \$1,596,979.65 \$585,083.81 \$0.00 \$27,511.61 \$0.00  
\$2,209,575.07

Fines & Forfeitures \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Investment Income \$147.53 \$4.96 \$0.00 \$0.00 \$122.52 \$0.00 \$0.00 \$97,247.87 \$97,522.88

Contributions and Donations \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$178,928.82 \$0.00 \$0.00 \$178,928.82

Departmental and Other \$0.00 \$0.00 \$59,874.65 \$35,975.25 \$0.00 \$0.00 \$0.00 \$57,785.16 \$153,635.06

Intergovernmental \$3,639,353.67 \$2,623,902.19 \$2,628.90 \$4,322.16 \$110,000.00 \$0.00 \$778,802.54  
\$0.00 \$7,159,009.46

Total Revenues \$3,639,501.20 \$2,623,907.15 \$62,503.55 \$1,637,277.06 \$695,206.33 \$178,928.82  
\$806,314.15 \$155,033.03 \$9,798,671.29

Expenditures:

General Government \$1,878,111.11 \$0.00 \$49,830.00 \$59,295.01 \$0.00 \$23,202.00 \$0.00 \$48,841.51  
\$2,059,279.63

Public Safety \$325,794.47 \$33,749.43 \$0.00 \$597,307.47 \$370,391.99 \$8,439.88 \$0.00 \$10,909.26  
\$1,346,592.50

Education \$1,717,931.55 \$1,424,101.75 \$0.00 \$1,427,294.39 \$0.00 \$22,976.10 \$467,436.35 \$0.00  
\$5,059,740.14

Public Works \$42,708.82 \$383,779.21 \$0.00 \$7,642.23 \$0.00 \$39,866.13 \$0.00 \$8,744.04 \$482,740.43

Human Services \$1,400.00 \$122,135.25 \$0.00 \$0.00 \$0.00 \$43,131.80 \$0.00 \$0.00 \$166,667.05

Culture and Recreation \$0.00 \$9,362.48 \$0.00 \$0.00 \$173,402.40 \$15,647.00 \$0.00 \$0.00 \$198,411.88

Total Expenditures \$3,965,945.95 \$1,973,128.12 \$49,830.00 \$2,091,539.10 \$543,794.39 \$153,262.91  
\$467,436.35 \$68,494.81 \$9,313,431.63

Revenues over (under) Expenditures: (\$326,444.75) \$650,779.03 \$12,673.55 (\$454,262.04) \$151,411.94  
\$25,665.91 \$338,877.80 \$86,538.22 \$485,239.66

Other Financing Sources (Uses):

Transfers In: \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,636,545.00 \$1,636,545.00

Transfers Out: \$0.00 \$0.00 (\$10,873.20) \$0.00 \$0.00 \$0.00 \$0.00 (\$1,758,154.00) (\$1,769,027.20)

Revenues and Other Sources Over

(Under) Expenditures and Other Uses: (\$326,444.75) \$650,779.03 \$1,800.35 (\$454,262.04) \$151,411.94  
\$25,665.91 \$338,877.80 (\$35,070.78) \$352,757.46

Fund Equities at Beginning of Year: \$2,229,070.11 \$1,122,650.90 \$21,514.41 \$3,364,441.07 \$668,115.94  
\$683,251.80 \$76,436.27 \$6,547,931.19 \$14,713,411.69

Fund Equities at End of Year: \$1,902,625.36 \$1,773,429.93 \$23,314.76 \$2,910,179.03 \$819,527.88  
\$708,917.71 \$415,314.07 \$6,512,860.41 \$15,066,169.15

Unaudited Financial Statements 90

TOWN OF MANSFIELD, MASSACHUSETTS  
 REVENUE & EXPENDITURE SCHEDULE  
 ALL SPECIAL REVENUE FUNDS  
 FISCAL YEAR 2021

Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 7/1/20 Revenue In Out Net on 6/30/2021

21-122-001 COVID-19 FEMA/CARES	\$1,907,763.87	\$0.00	\$0.00	\$0.00	(\$1,878,111.11)	\$29,652.76
21-122-003 ARPA/CLFRF	\$0.00	\$1,280,619.77	\$0.00	\$0.00	\$0.00	\$1,280,619.77
21-210-001 DOJ Bullet Proof Vest Grant	\$0.00	\$19,197.50	\$0.00	\$0.00	(\$18,795.00)	\$402.50
21-220-002 Fire - SAFER 4 Firefighters	\$0.00	\$306,999.47	\$0.00	\$0.00	(\$306,999.47)	\$0.00
21-251 Inspections - CDBG	\$327,762.67	\$147.53	\$0.00	\$0.00	\$0.00	\$327,910.20
21-302 Education - SPED Ch. 94-142 (\$3,510.28)	\$569,935.00	\$0.00	\$0.00	(\$535,066.73)	\$31,357.99	
21-303 Education - Improving Ed. Quality (\$2,467.88)	\$31,154.00	\$0.00	\$0.00	(\$24,230.13)	\$4,455.99	
21-304 Education - Early Childhood SPED	\$0.00	\$38,660.00	\$0.00	\$0.00	(\$38,660.00)	\$0.00
21-305 Education - Title I (\$7,698.67)	\$156,335.00	\$0.00	\$0.00	(\$145,890.12)	\$2,746.21	
21-308 Education - EC SPED Program Improvement	\$0.00	\$15,055.00	\$0.00	\$0.00		
	(\$13,468.00)	\$1,587.00				
21-309 Education - Title IV Student Support	\$0.00	\$12,841.00	\$0.00	\$0.00	(\$12,469.00)	\$372.00
21-310 Education - CvRF School Reopening Grant	\$0.00	\$822,825.00	\$0.00	\$0.00	(\$822,825.00)	\$0.00
21-311 Education - ESSER Grant	\$0.00	\$23,770.00	\$0.00	\$0.00	(\$23,769.46)	\$0.54
21-312 Education - Remote Learning Grant	\$0.00	\$83,467.00	\$0.00	\$0.00	(\$83,467.00)	\$0.00
21-313 Education - Summer & Vaca Learning Grant	\$0.00	\$12,000.00	\$0.00	\$0.00	(\$12,000.00)	\$0.00
21-314 Education - CvRF Meal Support Program	\$0.00	\$6,086.11	\$0.00	\$0.00	(\$6,086.11)	\$0.00
21-482-004 Airport - Norton Avigation Easement	\$0.00	\$216,300.00	\$0.00	\$0.00	\$0.00	\$216,300.00
21-482-008 Airport - CARES Act Grant	\$0.00	\$42,708.82	\$0.00	\$0.00	(\$42,708.82)	\$0.00
21-512-001 Board of Health - CARES Grant	\$0.00	\$1,400.00	\$0.00	\$0.00	(\$1,400.00)	\$0.00
21-541-001 Senior Citizens - SNAP Outreach Reimb.	\$7,220.40	\$0.00	\$0.00	\$0.00	\$0.00	\$7,220.40
Total Federal Grants	\$2,229,070.11	\$3,639,501.20	\$0.00	\$0.00	(\$3,965,945.95)	\$1,902,625.36
22-171-001 Conservation - MVP Grant	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$12,000.00
22-210-002 Police - Enforcement Mobilization	\$2,296.20	\$930.50	\$0.00	\$0.00	(\$930.50)	\$2,296.20
22-210-004 Police - Underage Alcohol Enforcement	\$781.96	\$0.00	\$0.00	\$0.00	\$0.00	\$781.96
22-210-011 Police - MA Gaming Mitigation	\$10,991.50	\$0.00	\$0.00	\$0.00	(\$10,743.25)	\$248.25
22-220-001 Fire - SAFE Grant	\$7,776.44	\$0.00	\$0.00	\$0.00	(\$2,215.68)	\$5,560.76
22-220-002 Fire - Safe House	\$7,636.13	\$0.00	\$0.00	\$0.00	\$0.00	\$7,636.13
22-220-006 Fire - Replace Fire Safe House	\$4,575.00	\$1,764.00	\$0.00	\$0.00	\$0.00	\$6,339.00
22-220-007 Fire - Senior Citizens SAFE	\$2,552.00	\$7,961.00	\$0.00	\$0.00	\$0.00	\$10,513.00
22-220-008 Fire - Safety Equipment Grant	\$0.00	\$0.00	\$0.00	\$0.00	(\$14,760.00)	(\$14,760.00)
Federal Grants						
State Grants	91					

Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 7/1/20 Revenue In Out Net on 6/30/2021

State Grants

22-230-001 MEMA - MEMA EMPG Grant	\$0.00	\$5,100.00	\$0.00	\$0.00	(\$5,100.00)	\$0.00
22-300-002 Education - SPED Circuit Breaker	\$1,169,642.15	\$1,630,334.00	\$0.00	\$0.00		
	(\$1,188,378.20)	\$1,611,597.95				
22-300-009 Education - Emerg. Impact Student Aid	\$8,150.09	\$0.00	\$0.00	\$0.00	\$0.00	\$8,150.09
22-300-004 Education - Enhanced Sch. Health Serv.	\$0.00	\$20,000.00	\$0.00	\$0.00		
	(\$13,073.55)	\$6,926.45				
22-300-005 Education - Safer Schools & Communities	\$50,000.00	\$0.00	\$0.00	\$0.00	(\$50,000.00)	\$0.00
22-300-006 Education - MA Clean Water Grant	\$0.00	\$36,000.00	\$0.00	\$0.00	(\$36,000.00)	\$0.00
22-300-007 Education - Coronavirus Prevention	\$0.00	\$136,650.00	\$0.00	\$0.00	(\$136,650.00)	\$0.00
22-420-001 Highway - MA Trails Grant	(\$264,790.00)	\$264,790.00	\$0.00	\$0.00	\$0.00	\$0.00
22-421-001 Highway - Housing Choice Grant	\$0.00	\$236,880.00	\$0.00	\$0.00	(\$236,880.00)	\$0.00
22-433-002 Rubbish - SE Regional Recycle Partners	\$2,573.84	\$0.00	\$0.00	\$0.00	\$0.00	\$2,573.84
22-433-003 Rubbish - DEP Recycling Dividend Plan	\$29,543.42	\$12,100.00	\$0.00	\$0.00		
	(\$16,862.50)	\$24,780.92				
22-482-003 Airport - Mower Replacement Grant	(\$68,171.46)	\$68,171.46	\$0.00	\$0.00	\$0.00	\$0.00
22-482-004 Airport - HandiCap Door Replacement Grant	(\$9,000.00)	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00
22-482-030 Airport - AIP#30 Obstruct Removal Ph. II	\$3,846.71	\$0.00	\$0.00	\$0.00	(\$3,846.71)	\$0.00
22-482-006 Airport - John Deere Tractor	\$0.00	\$0.00	\$0.00	\$0.00	(\$126,190.00)	(\$126,190.00)
22-512-002 Health - Compliance Check	\$20,137.77	\$0.00	\$0.00	\$0.00	(\$3,473.97)	\$16,663.80
22-512-004 Health - Bristol County PHEP	\$3,285.30	\$1,473.21	\$0.00	\$0.00	(\$692.86)	\$4,065.65
22-512-005 Health - MAHB Covid-19 Support Grant	\$6,624.97	\$0.00	\$0.00	\$0.00	(\$6,624.97)	\$0.00
22-512-006 Health - Public Health Excellence	\$0.00	\$39,129.17	\$0.00	\$0.00	(\$39,129.17)	\$0.00
22-512-007 Health - MAHB Covid-19	\$0.00	\$29,452.67	\$0.00	\$0.00	\$0.00	\$29,452.67
22-541-001 Senior Citizens - COA Formula	\$0.00	\$35,844.00	\$0.00	\$0.00	(\$35,844.00)	\$0.00
22-541-003 Senior Citizens - Bristol Cty. Elder Ser.	\$11,258.87	\$25,938.91	\$0.00	\$0.00		
	(\$36,370.28)	\$827.50				
22-610-001 Library - MEG	\$108,544.30	\$39,563.27	\$0.00	\$0.00	(\$4,559.85)	\$143,547.72
22-610-002 Library - Remote & Virtual Programming	\$0.00	\$1,720.00	\$0.00	\$0.00	(\$893.21)	\$826.79
22-690-001 Cultural Council - Arts Lottery	\$14,395.71	\$9,104.96	\$0.00	\$0.00	(\$3,909.42)	\$19,591.25
Total State Grants	\$1,122,650.90	\$2,623,907.15	\$0.00	\$0.00	(\$1,973,128.12)	\$1,773,429.93
23-171-001 ConCom - Wetlands Protection	\$15,146.21	\$660.00	\$0.00	\$0.00	(\$4,505.00)	(\$1,107.00)
23-145-001 Treasurer/Collector - Bond Premiums	\$0.00	\$59,214.65	\$0.00	\$0.00	(\$48,723.00)	\$10,491.65
23-190-001 Select Board - Insurance Loss >\$150K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23-421-001 Highway - State Transport Infrastructure	\$6,368.20	\$2,628.90	\$0.00	\$0.00	(\$6,368.20)	\$0.00
	\$2,628.90					
Total Receipts Reserved	\$21,514.41	\$62,503.55	\$0.00	(\$10,873.20)	(\$49,830.00)	\$23,314.76
24-145-001 Treasurer-Collector - Tax Title Collections	\$52,862.68	\$5,325.43	\$0.00	\$0.00		
	(\$28,153.01)	\$30,035.10				
24-172-001 Planning - Ch. 44 53G - 251 Branch St.	\$443.30	\$0.00	\$0.00	\$0.00	\$0.00	\$443.30
24-190-001 Select Board - Insurance Loss <\$150K	\$8,134.41	\$23,007.59	\$0.00	\$0.00	(\$31,142.00)	\$0.00
24-210-001 Police - Police Details	(\$84,361.27)	\$560,608.01	\$0.00	\$0.00	(\$530,446.74)	(\$54,200.00)

Receipts Reserved for Appropriations



Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 7/1/20 Revenue In Out Net on 6/30/2021

Revolving Funds

24-220-001 Fire - Fire Details	(\$3,164.58)	\$58,461.66	\$0.00	\$0.00	(\$66,860.73)	(\$11,563.65)
24-300-001 Education - SPED & Other Tuition	\$418,452.25	\$468,124.83	\$0.00	\$0.00		
	(\$590,094.44)	\$296,482.64				
24-300-002 Education - Athletic Revolving	\$75,518.36	\$390.47	\$0.00	\$0.00	(\$19,283.47)	\$56,625.36
24-300-003 Education - Adult Education	\$103,466.87	\$2,662.50	\$0.00	\$0.00	(\$23,067.00)	\$83,062.37
24-300-004 Education - Band & Arts	\$3,017.49	\$0.00	\$0.00	\$0.00	(\$963.75)	\$2,053.74
24-300-005 Education - Summer School	\$21,852.47	\$0.00	\$0.00	\$0.00	(\$20,264.68)	\$1,587.79
24-300-006 Education - After School	\$65,120.86	\$16,590.00	\$0.00	\$0.00	(\$18,449.70)	\$63,261.16
24-300-007 Education - After School Champs	\$1,091,425.30	\$174,994.19	\$0.00	\$0.00		
	(\$593,143.42)	\$673,276.07				
24-300-008 Education - School Rentals	\$432,731.83	\$52,298.57	\$0.00	\$0.00	(\$26,152.82)	\$458,877.58
24-300-009 Education - School Club Sports Fee	\$297,933.57	\$135,260.00	\$0.00	\$0.00		
	(\$24,050.96)	\$409,142.61				
24-300-010 Education - Transport Pay N Ride	\$830,238.46	\$131,017.50	\$0.00	\$0.00		
	(\$100,075.00)	\$861,180.96				
24-300-011 Education - Lost Books	\$23,578.65	\$894.08	\$0.00	\$0.00	\$0.00	\$24,472.73
24-300-012 Education - Student Parking Fees	\$24,190.42	\$0.00	\$0.00	\$0.00	(\$11,749.15)	\$12,441.27
24-450-001 Water - Insurance Loss <\$150K	\$0.00	\$0.00				
24-450-002 Water - Water Details	\$0.00	\$0.00				
24-452-001 Water - Ch. 44 S53G 1/2 263 Franklin	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
24-482-001 Airport - Insurance Loss <\$150K	\$0.00	\$7,642.23	\$0.00	\$0.00	(\$7,642.23)	\$0.00
Total Revolving Funds	\$3,364,441.07	\$1,637,277.06	\$0.00	\$0.00	(\$2,091,539.10)	\$2,910,179.03
25-220-001 Fire - Radio Master Box Revolving	\$90,556.67	\$36,600.00	\$0.00	\$0.00		
	(\$18,494.86)	\$108,661.81				
25-230-001 EMS - Ambulance Revolving	\$100,070.26	\$100,000.00	\$0.00	\$0.00	(\$582.00)	\$199,488.26
25-230-002 Community Para Medicine	\$39,533.93	\$116,125.00	\$0.00	\$0.00	(\$130,304.64)	\$25,354.29
25-251-001 Inspections - Inspections Revolving	\$113,887.40	\$214,866.35	\$0.00	\$0.00		
	(\$221,010.49)	\$107,743.26				
25-610-001 Library - Public Printing Revolving	\$9,546.37	\$876.02	\$0.00	\$0.00	(\$1,246.17)	\$9,176.22
25-610-002 Library - Lost/Damaged Materials	\$6,385.20	\$677.50	\$0.00	\$0.00	(\$686.30)	\$6,376.40
25-620-001 Parks & Rec - Recreation Revolving	\$308,136.11	\$226,061.46	\$0.00	\$0.00		
	(\$171,469.93)	\$362,727.64				
Total Ch. 44 S.53E 1/2 Revolving	\$668,115.94	\$695,206.33	\$0.00	\$0.00	(\$543,794.39)	\$819,527.88
26-122-001 Select Board - Dell Technologies	\$297.00	\$40,972.46	\$0.00	\$0.00	(\$10,931.86)	\$30,337.60
26-122-004 Select Board - Plainridge Non-Profit Gift	\$12,270.14	\$7,000.00	\$0.00	\$0.00		
	(\$12,270.14)	\$7,000.00				
26-122-005 Select Board - Community Gardens Gift	\$0.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$40,000.00
26-123-002 Town Manager - Plaque West St. Land	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
26-123-003 Town Manager - Town Sponsored Events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
26-133-001 Treasurer/Collector - SMMHG	\$421.37	\$0.00	\$0.00	\$0.00	\$0.00	\$421.37
26-155-001 MIS - Inet Cable & Tech	\$4,887.39	\$0.00	\$0.00	\$0.00	\$4,887.39	
26-155-002 MIS - Cable Advisory	\$40.52	\$0.00	\$0.00	\$0.00	\$40.52	

26-171-001 ConCom - Land Fund \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Ch. 44 Section 53E 1/2 Revolving Funds

Gifts and Donations93

Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 7/1/20 Revenue In Out Net on 6/30/2021

Gifts & Donations

26-171-002	ConCom - Canoe River Land Acq.	\$4,722.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,722.00
26-172-001	Planning - Mansfield Housing Partner.	\$8,085.49	\$0.00	\$0.00	\$0.00	\$0.00	\$8,085.49
26-172-002	Planning - Traffic Study Golden Triangle	\$2,754.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,754.00
26-210-001	Police - Gifts	\$2,521.31	\$1,759.72	\$0.00	\$0.00	(\$383.00)	\$3,898.03
26-210-003	Police - Cops in Shops Gift	\$1,500.00	\$0.00	\$0.00	\$0.00	(\$659.72)	\$840.28
26-210-002	Police - Stanton K-9 Gift	\$30,406.05	\$1,000.00	\$0.00	\$0.00	(\$3,412.16)	\$27,993.89
26-220-001	Fire - Gifts	\$10,126.52	\$750.00	\$0.00	\$0.00	(\$3,985.00)	\$6,891.52
26-220-002	Fire - SAFE Gift	\$6,902.30	\$0.00	\$0.00	\$0.00	\$0.00	\$6,902.30
26-230-001	Ambulance - Gift	\$1,022.61	\$0.00	\$0.00	\$0.00	\$0.00	\$1,022.61
26-300-001	Education - Misc. Gifts	\$162,176.77	\$29,905.64	\$0.00	\$0.00	(\$19,728.13)	\$172,354.28
26-300-004	Education - Pre-School Gifts	\$1,594.40	\$282.94	\$0.00	\$0.00	(\$764.22)	\$1,113.12
26-300-012	Education - Project Lead the Way	\$3,683.75	\$0.00	\$0.00	\$0.00	(\$2,483.75)	\$1,200.00
26-420-001	DPW-N. Main & Mansfield Ave. Improves.	\$14,349.81	\$0.00	\$0.00	\$0.00	\$0.00	\$14,349.81
26-421-001	Highway - Sidewalks Gift	\$13,867.92	\$0.00	\$0.00	\$0.00	\$0.00	\$13,867.92
26-421-006	Highway - Columbia Gas Trench Gift	\$64,874.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,874.00
26-421-007	Highway - NRT Fulton Pond Gift	\$2,253.07	\$0.00	\$0.00	\$0.00	(\$2,115.82)	\$137.25
26-421-008	Highway - Bench & Tree Gift	\$142.09	\$2,116.00	\$0.00	\$0.00	(\$1,057.91)	\$1,200.18
26-422-001	DPW - S. Common Beautification Gifts	\$99.34	\$0.00	\$0.00	\$0.00	\$0.00	\$99.34
26-422-002	DPW - Mid. Common Beautification Gift	\$3,391.50	\$0.00	\$0.00	\$0.00	(\$3,391.50)	\$0.00
26-421-009	DPW - Fairfield East & West Gift	\$33,300.90	\$0.00	\$0.00	\$0.00	(\$33,300.90)	\$0.00
26-440-002	Wastewater - Sewer Extension Gift	\$556.00	\$0.00	\$0.00	\$0.00	\$0.00	\$556.00
26-512-001	Board of Health - Health Wellness Gift	\$3,997.63	\$0.00	\$0.00	\$0.00	\$0.00	\$3,997.63
26-541-001	Senior Citizens - Gift	\$9,318.14	\$10,906.50	\$0.00	\$0.00	(\$15,811.85)	\$4,412.79
26-541-003	Senior Citizens - Fairfield Green Gift	\$35,929.57	\$0.00	\$0.00	\$0.00	(\$457.74)	\$35,471.83
26-541-004	Senior Citizens - Mansfield Bank Food Assist.	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
							(\$1,908.00)\$92.00
26-543-002	Veterans - Keach Memorial Gift	\$831.00	\$0.00	\$0.00	\$0.00	(\$831.00)	\$0.00
26-543-003	Veterans - Corey Shea Mem. Flagpole	\$4,470.93	\$0.00	\$0.00	\$0.00	(\$35.31)	\$4,435.62
26-543-004	Veterans - Misc. Gifts	\$51,312.22	\$28,970.00	\$0.00	\$0.00	(\$13,050.00)	\$67,232.22
26-549-001	MMED - Electric Donation	\$8,838.48	\$2,432.35	\$0.00	\$0.00	(\$7,187.71)	\$4,083.12
26-549-002	MMED - MMED Fuel Assistance	\$21,251.19	\$0.00	\$0.00	\$0.00	(\$3,850.19)	\$17,401.00
26-610-001	Library - Gifts	\$12,062.84	\$5,157.21	\$0.00	\$0.00	\$0.00	\$17,220.05
26-620-001	Parks & Rec - Youth Gift	\$14,092.98	\$0.00	\$0.00	\$0.00	\$0.00	\$14,092.98
26-620-002	Parks & Rec - Rodman Summer Camp	\$3,976.25	\$0.00	\$0.00	\$0.00	\$0.00	\$3,976.25
26-620-003	Parks & Rec - Skateboard Park Equip.	\$783.48	\$0.00	\$0.00	\$0.00	\$0.00	\$783.48
26-620-004	Parks & Rec - Cemetery Restoration	\$105.83	\$0.00	\$0.00	\$0.00	\$0.00	\$105.83
26-620-005	Parks & Rec - Field Maintenance Gift	\$50,212.14	\$70.00	\$0.00	\$0.00	(\$8,068.94)	\$42,213.20
26-620-007	Parks & Rec - Rails to Trails Gift	\$108.05	\$0.00	\$0.00	\$0.00	\$0.00	\$108.05
26-620-008	Parks & Rec - Adult Volleyball Gift	\$8,643.54	\$0.00	\$0.00	\$0.00	\$0.00	\$8,643.54
26-620-009	Parks & Rec - Basketball Gift	\$6,487.88	\$0.00	\$0.00	\$0.00	\$0.00	\$6,487.88

Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 7/1/20 Revenue In Out Net on 6/30/2021

Gifts & Donations

26-620-012 Parks & Rec - Plymouth Street Field \$3,592.43 \$0.00 \$0.00 \$0.00 \$0.00 \$3,592.43  
 26-620-013 Parks & Rec - Memorial Park Project \$0.00 \$210.00 \$0.00 \$0.00 (\$210.00)\$0.00  
 26-620-015 Parks & Rec - Plymouth St. Turf Maint.\$34,850.00 \$0.00 \$0.00 \$0.00 \$0.00 \$34,850.00  
 26-620-016 Parks & Rec - Friends of Memorial Park \$9,122.94 \$0.00 \$0.00 \$0.00 \$0.00 \$9,122.94  
 26-620-017 Parks & Rec - Eagle Scouts Gift \$686.25 \$0.00 \$0.00 \$0.00 \$0.00 \$686.25  
 26-650-001 Historical Comm. - Gifts \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  
 26-695-001 Cultural Council - Gifts \$1,250.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,250.00  
 26-693-001 Beautification Comm. - Gifts \$11,194.42 \$7,396.00 \$0.00 \$0.00 (\$7,368.06)\$11,222.36  
 26-693-002 Beautification Comm. - Mural Gifts \$1,687.36 \$0.00 \$0.00 \$0.00 \$0.00 \$1,687.36  
 Total Gifts & Donations \$683,251.80 \$178,928.82 \$0.00 \$0.00 (\$153,262.91)\$708,917.71  
 27-300 Education - School Lunch \$76,436.27 \$806,314.15 \$0.00 \$0.00 (\$467,436.35)\$415,314.07  
 Total School Lunch \$76,436.27 \$806,314.15 \$0.00 \$0.00 (\$467,436.35)\$415,314.07

Other Special Revenue Funds

28-122-001 Select Board - Stabilization Fund \$4,312,176.88 \$71,298.06 \$1,500,000.00  
 (\$1,500,000.00)\$0.00 \$4,383,474.94  
 28-122-002 Select Board - Capital Stabilization Fund \$54,567.43 \$893.67 \$0.00 \$0.00 \$0.00 \$55,461.10  
 28-122-003 Select Board - Emp. Health Care Stabiliz.\$1,943,477.24 \$25,041.52 \$136,545.00  
 (\$258,154.00)\$1,846,909.76  
 28-123-001 Town Manager - 111F Injury Leave Fund \$134,227.73 \$0.00 \$0.00 \$0.00  
 (\$48,841.51)\$85,386.22  
 28-145-001 Treasurer/Collector - Perf. Bond Forfeits \$22,267.49 \$14.62 \$0.00 \$0.00 \$0.00 \$22,282.11  
 28-210-001 Police - Law Enforce Trust - Federal \$38,782.90 \$39,546.16 \$0.00 \$0.00 \$0.00 \$78,329.06  
 28-210-002 Police - Law Enforce Trust - State \$33,687.48 \$18,239.00 \$0.00 \$0.00  
 (\$10,909.26)\$41,017.22  
 28-421-001 Highway - Tara Estates Escrow \$4,474.46 \$0.00 \$0.00 \$0.00 (\$4,474.46)\$0.00  
 28-421-002 Highway - Castle Hill Estates Escrow \$2,000.00 \$0.00 \$0.00 \$0.00 (\$2,000.00)\$0.00  
 28-421-003 Highway - Branch St. Sidewalks Escrow \$2,269.58 \$0.00 \$0.00 \$0.00 (\$2,269.58)\$0.00  
 Total Other Special Revenue \$6,547,931.19 \$155,033.03 \$1,636,545.00  
 (\$1,758,154.00)(\$68,494.81)\$6,512,860.41

Grand Totals \$14,713,411.69 \$9,798,671.29 \$1,636,545.00  
 (\$1,769,027.20)(\$9,313,431.63)\$15,066,169.15

Unaudited Financial Statements

School Lunch Fund



TOWN OF MANSFIELD, MASSACHUSETTS  
 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES  
 ALL CAPITAL PROJECT FUNDS  
 FISCAL YEAR 2021

Totals

Ch. 90 Other General Water (Memorandum  
 Highway Fund Gov't Funds Enterprise Funds Only)

Revenues:

Departmental and Other \$0.00 \$225,000.00 \$0.00 \$225,000.00  
 Intergovernmental \$910,466.70 \$2,943,902.00 \$1,500,000.00 \$5,354,368.70  
 Total Revenues \$910,466.70 \$3,168,902.00 \$1,500,000.00 \$5,579,368.70

Expenditures:

General Government \$0.00 \$161,485.69 \$0.00 \$161,485.69  
 Public Safety \$0.00 \$115,934.94 \$0.00 \$115,934.94  
 Education \$0.00 \$61,847.53 \$0.00 \$61,847.53  
 Public Works \$910,466.70 \$1,415,425.40 \$1,808,610.66 \$4,134,502.76  
 Total Expenditures \$910,466.70 \$1,754,693.56 \$1,808,610.66 \$4,473,770.92  
 Revenues over (under) Expenditures:\$0.00 \$1,414,208.44 (\$308,610.66)\$1,105,597.78

Other Financing Sources (Uses):

Bond Proceeds:\$0.00 \$0.00 \$0.00 \$0.00  
 Transfers In:\$0.00 \$0.00 \$0.00 \$0.00  
 Transfers Out:\$0.00 \$0.00 \$0.00 \$0.00

Revenues and Other Sources Over

(Under) Expenditures and Other Uses:\$0.00 \$1,414,208.44 (\$308,610.66)\$1,105,597.78  
 Fund Equities at Beginning of Year:\$0.00 (\$1,231,196.04)(\$142,100.59)(\$1,373,296.63)  
 Fund Equities at End of Year:\$0.00 \$183,012.40 (\$450,711.25)(\$267,698.85)96

TOWN OF MANSFIELD, MASSACHUSETTS

REVENUE & EXPENDITURE SCHEDULE

ALL CAPITAL PROJECT FUNDS

FISCAL YEAR 2021

Sorted by Fund Number

Fund Beginning Transfers Transfers Expenditures Ending Bal.

#Account Bal. 07/01/20 Revenue In Out Net on 6/30/21

30-422 Ch. 90 \$0.00 \$910,466.70 (\$910,466.70)\$0.00

31-192-003 Public Bldgs Municipal Complex \$180,504.96 \$0.00 (\$161,485.69)\$19,019.27

31-192-004 Plymouth St. Fire Station Improvements (\$25,764.63)\$0.00 \$125,000.00

(\$90,599.37)\$8,636.00

31-220-002 Tower 1 Improvements (\$174,664.43)\$0.00 \$100,000.00 (\$25,335.57)(\$100,000.00)

31-300-007 Education - MHS Windows & Doors (\$1,027,227.96)\$68,902.00 \$0.00 (\$958,325.96)

31-300-008 Education - School Security \$0.00 \$0.00 (\$61,847.53)(\$61,847.53)

31-421-005 Road Design & Repair 2019 (\$198,441.82)\$2,875,000.00 (\$1,401,027.56)\$1,275,530.62

31-999-001 Non-Excluded BAN/Bond Premium \$9,685.26 \$0.00 (\$9,685.26)\$0.00

31-999-002 Excluded Bond Premium \$4,712.58 \$0.00 (\$4,712.58)\$0.00

33-450-006 Water - Maple Street Mains \$81,954.38 \$0.00 (\$81,954.38)\$0.00

33-450-007 Water - Albertini Main Repairs \$26,082.12 \$0.00 (\$26,082.12)\$0.00

33-450-008 Water - 106, Copeland, Spring Mains (\$251,931.42)\$1,300,000.00 (\$999,466.97)\$48,601.61

33-450-009 Water - Plant Upgrade (PFAS)\$0.00 \$200,000.00 (\$592,513.05)(\$392,513.05)

33-450-010 Water - Vehicles/Trucks \$0.00 \$0.00 (\$106,799.81)(\$106,799.81)

33-999-001 Water - Non Exc. Bond Premium \$1,794.33 \$0.00 (\$1,794.33)\$0.00

Total Capital Projects (\$1,373,296.63)\$5,354,368.70 \$225,000.00 \$0.00 (\$4,473,770.92)(\$267,698.85)

Unaudited Financial Statements97

TOWN OF MANSFIELD, MASSACHUSETTS  
 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES  
 ALL ENTERPRISE FUNDS  
 FISCAL YEAR 2021

Sewer Water Airport Parking Totals

Enterprise Enterprise Enterprise Enterprise (Memo

Revenues:Fund Fund Fund Fund Only)

Charges for Services \$4,329,768.52 \$5,736,971.72 \$178,534.01 \$74,590.00 \$10,319,864.25

Investment Income \$699.72 \$534.81 \$192.74 \$402.65 \$1,829.92

Departmental and Other \$1,718,506.60 \$48,273.13 \$17,808.20 \$32,624.85 \$1,817,212.78

Total Revenues \$6,048,974.84 \$5,785,779.66 \$196,534.95 \$107,617.50 \$12,138,906.95

Public Works Function Expenditures:

Personal Services \$1,288,535.33 \$1,315,649.15 \$0.00 \$57,964.80 \$2,662,149.28

Other Expenses \$130,122.43 \$1,076,752.59 \$132,024.26 \$37,468.45 \$1,376,367.73

Capital Outlay \$30,993.69 \$1,200.00 \$14,240.00 \$0.00 \$46,433.69

Debt Service \$121,411.12 \$1,595,603.55 \$0.00 \$0.00 \$1,717,014.67

Employee Benefits \$412,898.37 \$459,213.60 \$0.00 \$29,309.60 \$901,421.57

Articles & Other \$3,753,049.79 \$75,195.06 \$150,049.73 \$5,240.00 \$3,983,534.58

Total Expenditures \$5,737,010.73 \$4,523,613.95 \$296,313.99 \$129,982.85 \$10,686,921.52

Revenues over (under) Expenditures:\$311,964.11 \$1,262,165.71

(\$99,779.04)(\$22,365.35)\$1,451,985.43

Other Financing Sources (Uses):

Transfers In:\$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Transfers Out:(\$456,307.00)(\$427,780.00)(\$2,410.00)(\$33,793.00)(\$920,290.00)

Revenues and Other Sources Over

(Under) Expenditures and Other Uses:(\$144,342.89)\$834,385.71 (\$102,189.04)(\$56,158.35)\$531,695.43

Fund Equities at Beginning of Year:\$2,453,249.13 \$386,165.97 \$370,112.36 \$156,945.65 \$3,366,473.11

Fund Equities at End of Year:\$2,308,906.24 \$1,220,551.68 \$267,923.32 \$100,787.30 \$3,898,168.54

Unaudited Financial Statements

TOWN OF MANSFIELD FY20-FY21 SEWER FUND REVENUE COMPARISONS

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

Sewer Fund Revenue Account Name	REVENUE (\$)	REVENUE (%)	REVENUE (\$)	REVENUE (%)	Difference (\$)	Difference (%)
Interest on Sewer Charges	\$11,000.00	\$10,845.91	\$9,402.76	(\$1,443.15)	-13.31%	
Penalties/Int. Betterments/Liens	\$573.00	\$103.17	\$1,221.46	\$1,118.29	1083.93%	
User Charges	\$3,776,500.00	\$3,462,510.14	\$3,638,766.64	\$176,256.50	5.09%	
User Charges - Easton	\$237,706.00	\$340,838.23	\$438,903.97	\$98,065.74	28.77%	
User Charges - Foxborough	\$96,000.00	\$197,035.51	\$101,635.41	(\$95,400.10)	-48.42%	
Industrial Pre-treatment	\$0.00	\$1,756.60	\$0.00	(\$1,756.60)	-100.00%	
Jobbing	\$4,000.00	\$2,640.00	\$2,538.00	(\$102.00)	-3.86%	
New Services	\$52,000.00	\$26,823.00	\$137,300.28	\$110,477.28	411.88%	
Utility Liens	\$0.00	\$2,010.46	\$0.00	(\$2,010.46)	-100.00%	
Installer's License	\$0.00	\$3,000.00	\$0.00	(\$3,000.00)	-100.00%	
Betterments Current Year	\$21,000.00	\$22,592.77	\$19,870.60	(\$2,722.17)	-12.05%	
Betterments Not Yet Due	\$0.00	\$2,589.29	\$0.00	(\$2,589.29)	-100.00%	
Earnings on Investment	\$1,000.00	\$11,963.00	\$699.72	(\$11,263.28)	-94.15%	
Miscellaneous	\$6,000.00	\$0.00	\$0.00	\$0.00	#DIV/0!	
Use of Retained Earnings	\$550,000.00	\$371,000.00	\$550,000.00	\$179,000.00	0.00%	
MFN Annual Payment Transfer In	\$1,664,658.00	\$1,647,572.00	\$1,698,636.00	\$51,064.00	3.10%	
Sewer Revenue Totals	\$6,420,437.00	\$6,103,280.08	\$6,598,974.84	\$495,694.76	8.12%	

FY21 FY21 Over/Under Over/Under

BUDGETED ACTUAL Budget Budget

Sewer Fund Revenue Account Name	REVENUE (\$)	REVENUE (%)	Budget	Budget
User Charges	\$4,177,779.00	\$4,329,768.52	\$151,989.52	3.64%
Other Departmental Revenue	\$1,691,658.00	\$1,718,506.60	\$26,848.60	1.59%
Investment Income	\$1,000.00	\$699.72	(\$300.28)	-30.03%
Other Enterprise Available Funds	\$550,000.00	\$550,000.00	\$0.00	0.00%
Total Sewer Revenue	\$6,420,437.00	\$6,598,974.84	\$178,537.84	2.78%

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 SEWER ENTERPRISE FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Sewer - Personal Services \$0.00 \$1,328,076.00 \$1,328,076.00 \$0.00 (\$1,288,535.33)\$39,540.67  
 \$39,540.67 \$0.00

Sewer - Other Expenses \$4,525.77 \$197,900.00 \$202,425.77 \$0.00 (\$130,122.43)\$72,303.34  
 \$72,247.58 \$55.76

Sewer - Reserve Fund \$0.00 \$65,000.00 \$65,000.00 \$0.00 \$0.00 \$65,000.00 \$65,000.00 \$0.00

Sewer - Employee Benefits \$0.00 \$490,635.00 \$490,635.00 \$0.00 (\$412,898.37)\$77,736.63 \$75,236.63  
 \$2,500.00

Sewer - Capital Outlay \$0.00 \$50,000.00 \$50,000.00 \$0.00 (\$30,993.69)\$19,006.31 \$19,006.31 \$0.00

Sewer - Debt Principal & Interest \$0.00 \$126,239.00 \$126,239.00 \$0.00 (\$121,411.12)\$4,827.88  
 \$4,827.88 \$0.00

Sewer - Unpaid Bills \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Sewer - Indirect Costs \$0.00 \$281,307.00 \$281,307.00 (\$281,307.00)\$0.00 \$0.00 \$0.00 \$0.00

Sewer - OPEB Unfunded Liability \$0.00 \$175,000.00 \$175,000.00 (\$175,000.00)\$0.00 \$0.00 \$0.00 \$0.00

Sewer - Intergovernmental Assessments \$0.00 \$3,706,280.00 \$3,706,280.00 \$0.00  
 (\$3,682,200.00)\$24,080.00 \$24,080.00 \$0.00

Total Appropriations \$4,525.77 \$6,420,437.00 \$6,424,962.77 (\$456,307.00)(\$5,666,160.94)\$302,494.83  
 \$299,939.07 \$2,555.76

Sewer - Mill St. Pump Station A#9 M9 5/18 \$110,826.80 \$110,826.80 \$110,826.80 \$0.00 \$0.00  
 \$110,826.80 \$0.00 \$110,826.80

Sewer - Collection Sys. A#6 M5 STM 11/18 \$124,748.40 \$124,748.40 \$124,748.40 \$0.00  
 (\$5,808.42)\$118,939.98 \$0.00 \$118,939.98

Sewer - Collection Sys. A#9 5/19 \$200,000.00 \$200,000.00 \$200,000.00 \$0.00 \$0.00 \$200,000.00 \$0.00  
 \$200,000.00

Sewer - 4x4 Dump Truck \$0.00 \$95,000.00 \$95,000.00 (\$60,250.00)\$34,750.00 \$0.00 \$34,750.00

Sewer - 1 Ton 4x4 Pick-Up Truck \$0.00 \$50,000.00 \$50,000.00 (\$4,791.37)\$45,208.63 \$0.00 \$45,208.63

Total Articles \$435,575.20 \$580,575.20 \$580,575.20 \$0.00 (\$70,849.79)\$509,725.41 \$0.00 \$509,725.41

Grand Totals \$440,100.97 \$7,001,012.20 \$7,005,537.97 (\$456,307.00)(\$5,737,010.73)\$812,220.24  
 \$299,939.07 \$512,281.17

Unaudited Financial Statements100

TOWN OF MANSFIELD FY20-FY21 WATER FUND REVENUE COMPARISONS FINAL

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

Water Fund Revenue Account Name REVENUE REVENUE REVENUE (\$)(%)

Interest on Water Charges	\$20,000.00	\$19,102.93	\$22,407.46	\$3,304.53	17.30%
Penalties/Int. Betterments/Liens	\$0.00	\$5.15	\$0.00	(\$5.15)	-100.00%
User Charges	\$4,844,910.00	\$4,441,453.66	\$5,148,452.16	\$706,998.50	15.92%
Jobbing	\$41,842.00	\$22,850.97	\$47,627.51	\$24,776.54	108.43%
New Services	\$9,000.00	\$5,560.00	\$6,365.00	\$805.00	14.48%
Sprinkler/Hydrant	\$310,000.00	\$293,069.09	\$320,651.81	\$27,582.72	9.41%
Backflow	\$30,000.00	\$35,460.00	\$26,922.78	(\$8,537.22)	-24.08%
Water Capital Charges	\$25,000.00	\$34,440.00	\$164,545.00	\$130,105.00	377.77%
Utility Liens	\$0.00	\$2,920.22	\$0.00	(\$2,920.22)	-100.00%
Rentals & Leases	\$36,000.00	\$46,777.37	\$43,263.61	(\$3,513.76)	-7.51%
Installers License	\$2,050.00	\$2,375.00	\$3,750.00	\$1,375.00	57.89%
Sale of Inventory	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Miscellaneous	\$0.00	\$868.22	\$1,259.52	\$391.30	45.07%
Investment Earnings	\$750.00	\$518.22	\$534.81	\$16.59	3.20%
Transfer from GF - Debt	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Transfer in from Special Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Use of Retained Earnings	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Water Revenue Totals	\$5,319,552.00	\$4,905,400.83	\$5,785,779.66	\$880,378.83	17.95%

FY21 FY21 Over/Under Over/Under

BUDGETED ACTUAL Budget Budget

Water Fund Revenue Account Name REVENUE REVENUE (\$)(%)

User Charges	\$5,280,752.00	\$5,736,971.72	\$456,219.72	8.64%
Other Departmental Revenue	\$38,050.00	\$48,273.13	\$10,223.13	26.87%
Investment Income	\$750.00	\$534.81	(\$215.19)	-28.69%
General Fund Transfers	\$0.00	\$0.00	\$0.00	0.00%
Other Enterprise Available Funds	\$0.00	\$0.00	\$0.00	0.00%
Total Water Revenue	\$5,319,552.00	\$5,785,779.66	\$466,227.66	8.76%

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 WATER ENTERPRISE FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/2021

Water - Personal Services \$0.00 \$1,333,205.00 \$1,333,205.00 \$0.00 (\$1,315,649.15)\$17,555.85  
 \$17,555.85 \$0.00

Water - Other Expenses \$5,368.09 \$1,175,300.00 \$1,180,668.09 \$0.00 (\$1,076,752.59)\$103,915.50  
 \$12,548.53 \$91,366.97

Water - Reserve Fund \$0.00 \$54,000.00 \$259,286.00 \$0.00 \$0.00 \$259,286.00 \$259,286.00 \$0.00

Water - Employee Benefits \$0.00 \$535,078.00 \$535,078.00 \$0.00 (\$459,213.60)\$75,864.40 \$73,864.40  
 \$2,000.00

Water - Capital Outlay \$0.00 \$80,000.00 \$80,000.00 \$0.00 (\$1,200.00)\$78,800.00 \$78,800.00 \$0.00

Water - Debt Principal & Interest \$0.00 \$1,714,189.00 \$1,714,189.00 \$0.00 (\$1,595,603.55)\$118,585.45  
 \$118,585.45 \$0.00

Water - Unpaid Bills \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Water - Indirect Costs \$0.00 \$277,780.00 \$277,780.00 (\$277,780.00)\$0.00 \$0.00 \$0.00 \$0.00

Water - OPEB Unfunded Liability \$0.00 \$150,000.00 \$150,000.00 (\$150,000.00)\$0.00 \$0.00 \$0.00 \$0.00

Total Appropriations \$5,368.09 \$5,319,552.00 \$5,530,206.09 (\$427,780.00)(\$4,448,418.89)\$654,007.20  
 \$560,640.23 \$93,366.97

Water - Main Pipe Replace A#11 M6&M7 5/16 \$62,220.62 \$62,220.62 \$62,220.62 \$0.00 \$0.00  
 \$62,220.62 \$0.00 \$62,220.62

Water - Prescott Wells Engineer A#13 M8 5/17 \$21,850.84 \$21,850.84 \$21,850.84 \$0.00 \$0.00  
 \$21,850.84 \$0.00 \$21,850.84

Water - Albertini Vent Upgrade A4 11/19 \$60,200.00 \$60,200.00 \$60,200.00 \$0.00 (\$59,982.19)\$217.81  
 \$217.81 \$0.00

Water - 495 & S. Main Repairs A#6 M7 11/18 \$31,240.03 \$31,240.03 \$31,240.03 \$0.00  
 (\$15,212.87)\$16,027.16 \$0.00 \$16,027.16

Total Articles \$175,511.49 \$175,511.49 \$175,511.49 \$0.00 (\$75,195.06)\$100,316.43 \$217.81  
 \$100,098.62

Grand Totals \$180,879.58 \$5,495,063.49 \$5,705,717.58 (\$427,780.00)(\$4,523,613.95)\$754,323.63  
 \$560,858.04 \$193,465.59

Unaudited Financial Statements102

TOWN OF MANSFIELD FY20-FY21 AIRPORT FUND REVENUE COMPARISONS

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

Airport Revenue Account Name REVENUE REVENUE REVENUE (\$)(%)

Security Badge Fees \$1,500.00 \$320.00 \$1,605.00 \$1,285.00 0.00%

Banner Towing Fees \$0.00 \$0.00 \$0.00 \$0.00 #DIV/0!

Fuel Flow Fees \$2,800.00 \$2,205.63 \$2,755.68 \$550.05 24.94%

Robot Field Tests \$5,000.00 \$7,500.00 \$4,750.00 (\$2,750.00)-36.67%

Q4 Fuel Flow Fees \$1,500.00 \$1,100.00 \$1,600.00 \$500.00 0.00%

Hangar 12 Utility Fee \$0.00 \$0.00 \$0.00 \$0.00 0.00%

Hangar/Tie-Down Fees \$90,000.00 \$97,497.86 \$85,375.00 (\$12,122.86)-12.43%

Flight School Lease \$8,000.00 \$5,720.58 \$8,164.40 \$2,443.82 42.72%

Casey Aviation Lease \$20,000.00 \$18,968.96 \$19,347.48 \$378.52 2.00%

Q4 Mansfield Landing Lease \$29,800.00 \$27,392.14 \$27,920.48 \$528.34 1.93%

Q4 Expansion Lease \$10,000.00 \$8,437.56 \$9,557.64 \$1,120.08 13.27%

Restaurant Lease Revenue \$15,000.00 \$10,276.34 \$15,649.93 \$5,373.59 0.00%

Aero Charter Lease \$2,000.00 \$2,000.00 \$1,808.40 (\$191.60)0.00%

Investment Earnings \$200.00 \$215.92 \$192.74 (\$23.18)-10.74%

Miscellaneous \$3,050.00 \$4,711.34 \$10,165.97 \$5,454.63 115.78%

Transfers in from Special Revenue \$0.00 \$0.00 \$7,642.23 \$7,642.23 0.00%

Use of Retained Earnings \$0.00 \$0.00 \$0.00 \$0.00 #DIV/0!

Airport Revenue Totals \$188,850.00 \$186,346.33 \$196,534.95 \$10,188.62 5.47%

FY21 FY21 Over/Under Over/Under

BUDGETED ACTUAL Budget Budget

Airport Fund Revenue Account Name REVENUE REVENUE (\$)(%)

User Charges \$185,600.00 \$178,534.01 (\$7,065.99)-3.81%

Investment Income \$200.00 \$192.74 (\$7.26)0.00%

Other Enterprise Available Funds \$3,050.00 \$17,808.20 \$14,758.20 0.00%

Total Airport Revenue \$188,850.00 \$196,534.95 \$7,684.95 4.07%

Unaudited Financial Statements103



TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 AIRPORT ENTERPRISE FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/21

Airport - Personal Services	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00
Airport - Other Expenses	\$0.00	\$168,200.00	\$168,200.00	\$0.00	(\$132,024.26)	\$36,175.74	\$36,175.74	\$0.00
Airport - Reserve Fund	\$0.00	\$2,000.00	\$80,720.00	\$0.00	\$0.00	\$80,720.00	\$80,720.00	\$0.00
Airport - Capital Outlay	\$0.00	\$14,240.00	\$14,240.00	\$0.00	(\$14,240.00)	\$0.00	\$0.00	\$0.00
Airport - Unpaid Bills	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Airport - Transfer to Special Rev Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Airport - Indirect Costs	\$0.00	\$2,410.00	\$2,410.00	(\$2,410.00)	\$0.00	\$0.00	\$0.00	\$0.00
Total Appropriations	\$0.00	\$188,850.00	\$267,570.00	(\$2,410.00)	(\$146,264.26)	\$118,895.74	\$118,895.74	\$0.00
Airport - Avigation Easements A#14 5/19	\$291,392.45	\$291,392.45	\$291,392.45	\$0.00	(\$150,049.73)	\$141,342.72	\$141,342.72	\$0.00
Total Articles	\$291,392.45	\$291,392.45	\$291,392.45	\$0.00	(\$150,049.73)	\$141,342.72	\$141,342.72	\$0.00
Grand Totals	\$291,392.45	\$480,242.45	\$558,962.45	(\$2,410.00)	(\$296,313.99)	\$260,238.46	\$118,895.74	\$141,342.72

Unaudited Financial Statements 104

TOWN OF MANSFIELD FY20-FY21 PARKING FUND REVENUE COMPARISONS FINAL

FY21 FY20 FY21 Year to Year Yr to Yr

BUDGETED ACTUAL ACTUAL Difference Difference

Parking Revenue Account Name REVENUE REVENUE REVENUE (\$)(%)

Commuter Parking \$47,388.40 \$326,940.00 \$74,590.00 (\$252,350.00)-77.19%

Public Safety Fee \$2,000.00 \$3,859.56 \$556.50 (\$3,303.06)-85.58%

Parking Fines \$45,000.00 \$78,133.00 \$32,068.35 (\$46,064.65)-58.96%

Stickers/Hanger Fees \$1,611.00 \$0.00 \$0.00 \$0.00 0.00%

Investment Earnings \$2,100.00 \$733.40 \$402.65 (\$330.75)-45.10%

Misc Revenue \$0.00 \$0.00 \$0.00 \$0.00 0.00%

Use of Retained Earnings \$131,596.00 \$40,000.00 \$131,596.00 \$91,596.00 228.99%

Parking Revenue Totals \$229,695.40 \$449,665.96 \$239,213.50 (\$210,452.46)-46.80%

FY21 FY21 Over/Under Over/Under

BUDGETED ACTUAL Budget Budget

Parking Fund Revenue Account Name REVENUE REVENUE (\$)(%)

User Charges \$47,388.40 \$74,590.00 \$27,201.60 57.40%

Other Departmental Revenue \$48,611.00 \$32,624.85 (\$15,986.15)-32.89%

Investment Income \$2,100.00 \$402.65 (\$1,697.35)-80.83%

Other Enterprise Available Funds \$131,596.00 \$131,596.00 \$0.00 0.00%

Total Parking Revenue \$229,695.40 \$239,213.50 \$9,518.10 4.14%

Unaudited Financial Statements105

TOWN OF MANSFIELD, MASSACHUSETTS  
 APPROPRIATION/EXPENDITURE SCHEDULE  
 PARKING ENTERPRISE FUND  
 FISCAL YEAR 2021

Encumbered Original Final Transfers Expenditures Budget Encumbered

Account on 7/1/20 Budget Budget Out Net Variance Closed on 6/30/21

Parking - Personal Services	\$0.00	\$132,047.00	\$57,964.80	(\$57,964.80)	\$0.00	\$0.00	\$0.00
Parking - Other Expenses	\$0.00	\$267,778.00	\$71,928.00	(\$37,468.45)	\$34,459.55	\$34,245.05	\$214.50
Parking - Reserve Fund	\$0.00	\$6,700.00	\$36,700.00	\$0.00	\$36,700.00	\$36,700.00	\$0.00
Parking - Employee Benefits	\$350.00	\$36,987.00	\$29,659.60	(\$29,309.60)	\$350.00	\$0.00	\$350.00
Parking - Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parking - Indirect Costs	\$0.00	\$25,293.00	\$25,293.00	(\$25,293.00)	\$0.00	\$0.00	\$0.00
Parking - Unpaid Bills	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parking - OPEB Unfunded Liability	\$0.00	\$8,500.00	\$8,500.00	(\$8,500.00)	\$0.00	\$0.00	\$0.00
Parking - Transfers to General Fund	\$0.00	\$175,756.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Appropriations	\$350.00	\$653,061.00	\$230,045.40	(\$33,793.00)	(\$124,742.85)	\$71,509.55	\$70,945.05
							\$564.50
Parking - Parking Improves. A#9 M12 5/18	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$25,000.00	\$0.00	\$0.00
	(\$5,240.00)	\$19,760.00	\$0.00	\$19,760.00			
Total Articles	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	(\$5,240.00)	\$19,760.00	\$0.00
Grand Totals	\$25,350.00	\$678,061.00	\$255,045.40	(\$33,793.00)	(\$129,982.85)	\$91,269.55	\$70,945.05
							\$20,324.50

Unaudited Financial Statements 106

Fund	Non-Expendable Trusts	Beginning Bal.	Transfers	Expenditures	Ending Bal.	
#Account	on 7/1/20	Revenue	Transfers	In	Out	Net on 6/30/2021
82-122-001	Town Cemetery Lots	\$5,400.00	\$0.00	\$0.00	\$0.00	\$5,400.00
82-122-002	Spring Brook Cemetery	\$7,445.00	\$0.00	\$0.00	\$0.00	\$7,445.00
82-122-003	Martin Shea Burial	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
82-122-004	Williams School Fund I	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
82-122-005	Jacob Williams School	\$9,480.33	\$0.00	\$0.00	\$0.00	\$9,480.33
82-122-006	WWII Scholarships	\$107,528.86	\$0.00	\$0.00	\$0.00	\$107,528.86
82-541-001	COA Trust	\$108,885.92	\$0.00	\$0.00	\$0.00	\$108,885.92
Non-Expendable Trust Totals		\$239,940.11	\$0.00	\$0.00	\$0.00	\$239,940.11
Expendable Trusts						
83-122-001	Town Cemetery Lots	\$1,704.43	\$2.22	\$0.00	\$0.00	\$1,706.65
83-122-002	Spring Brook Cemetery	\$2,637.57	\$3.40	\$0.00	\$0.00	\$2,640.97
83-122-003	Martin Shea Burial	\$48.08	\$0.11	\$0.00	\$0.00	\$48.19
83-122-004	Williams School Fund I	\$3,344.30	\$1.45	\$0.00	\$0.00	\$3,345.75
83-122-005	Jacob Williams School	\$5,315.08	\$2.46	\$0.00	\$0.00	\$5,317.54
83-122-006	WWII Scholarships	\$6,268.95	\$38.15	\$3,000.00	\$0.00	(\$500.00)\$8,807.10
83-122-007	Jacob Williams - Library	\$5,030.74	\$2.52	\$0.00	\$0.00	\$5,033.26
83-122-008	Housing Support	\$463,239.57	\$7,607.76	\$0.00	\$0.00	(\$16,012.00)\$454,835.33
83-122-009	Stephen Keach Fund	\$761.80	\$0.26	\$0.00	\$0.00	\$762.06
83-122-010	George F. Woods	\$29,584.46	\$9.93	\$0.00	\$0.00	\$29,594.39
83-122-011	Pension Retirement Trust Reserve	\$435,968.52	\$7,229.76	\$0.00	\$0.00	(\$60,000.00)\$0.00
		\$383,198.28				
83-122-012	Louis & Patricia Silvi Scholarships	\$172,869.43	\$2,835.28	\$0.00	\$0.00	(\$4,000.00)\$171,704.71
83-122-013	Gen. Fund OPEB Unfunded Liabs.	\$4,002,248.89	\$274,374.83	\$120,000.00	\$0.00	\$0.00
		\$4,396,623.72				
83-122-014	Water Fund OPEB Unfunded Liabs.	\$495,881.14	\$41,259.78	\$150,000.00	\$0.00	\$0.00
		\$687,140.92				
83-122-015	Sewer Fund OPEB Unfunded Liabs.	\$527,481.60	\$44,671.81	\$175,000.00	\$0.00	\$0.00
		\$747,153.41				
83-122-016	Parking OPEB Unfunded Liabs.	\$21,125.64	\$1,868.01	\$8,500.00	\$0.00	\$0.00
		\$31,493.65				
83-123-001	Compensated Absences Reserve	\$27,770.86	\$146,344.36	\$0.00	\$0.00	(\$80,362.21)\$93,753.01
83-171-001	ConCom Land Acquisition Trust	\$151,619.49	\$0.00	\$0.00	\$0.00	(\$359.77)\$151,259.72
83-230-001	Ambulance Trust	\$11,687.39	\$4.25	\$0.00	\$0.00	\$11,691.64
83-300-001	HS Scholarships	\$102,742.32	\$16,500.00	\$0.00	\$0.00	(\$12,800.00)\$106,442.32
83-541-001	COA Trust	\$211,777.47	\$99.10	\$0.00	\$0.00	\$211,876.57
83-610-001	Library Trustees	\$2,895.57	\$0.00	\$0.00	\$0.00	(\$632.00)\$2,263.57
83-610-002	Library Investment	\$64,845.79	\$6,098.44	\$0.00	\$0.00	\$70,944.23
Expendable Trust Totals		\$6,746,849.09	\$548,953.88	\$456,500.00		
		(\$60,000.00)	(\$114,665.98)	\$7,577,636.99		
Grand Total All Trust Funds		\$6,986,789.20	\$548,953.88	\$456,500.00		
		(\$60,000.00)	(\$114,665.98)	\$7,817,577.10		

Unaudited Financial Statements

TOWN OF MANSFIELD, MASSACHUSETTS  
REVENUE & EXPENDITURE SCHEDULE  
ALL NON-EXPENDABLE AND EXPENDABLE TRUST FUNDS  
FISCAL YEAR 2021  
107

FY21 Outstanding

Beg. Bal.FY21 New Debt MCWT Subsidy FY21 Debt Principal on Debt

Acct #DEBT SERVICE - PRINCIPAL ACCOUNT NAME 7/1/2020 Principal Incurred Principal Paid

Principal Retired on 6/30/2021

CW132 MWPAT CW01-32 9/1/03	\$180,000.00	(\$16,268.02)	(\$43,731.98)	\$120,000.00	
1109A Roads Art. #9 5/11	\$285,000.00	(\$45,000.00)		\$240,000.00	
1110A School Track Art. #10 5/11	\$105,000.00	(\$20,000.00)		\$85,000.00	
1110B Robinson Windows Art. #10 5/11	\$160,000.00	(\$20,000.00)		\$140,000.00	
1211A Roads Art. #11 4/12	\$255,000.00	(\$35,000.00)		\$220,000.00	
1212A School Gym Wall Art. #12 4/12	\$255,000.00	(\$35,000.00)		\$220,000.00	
1316A Robinson Windows Art. #16 5/13	\$375,000.00	(\$75,000.00)		\$300,000.00	
1316B Road/Bridge Maint. A#16 5/13	\$325,000.00	(\$65,000.00)		\$260,000.00	
1412A Road/Bridge/Sidewalks A#12 5/14	\$1,000,000.00	(\$200,000.00)		\$800,000.00	
1512A Road/Bridge/Sidewalks A#12 5/15	\$1,200,000.00	(\$200,000.00)		\$1,000,000.00	
1503A East St. Municipal Complex A#3 5/15	\$31,335,000.00	(\$990,000.00)		\$30,345,000.00	
1611A Road/Bridge/Sidewalks A#11 5/16	\$1,580,000.00	(\$140,000.00)		\$1,440,000.00	
1713A Rd/Bridge/Sidewalks A#13 5/17	\$1,640,000.00	(\$135,000.00)		\$1,505,000.00	
1809B Rd/Br/Side Underpass A#9 5/18	\$2,840,000.00	(\$205,000.00)		\$2,635,000.00	
1904A Roads/Design A4 11/19	\$0.00	\$2,670,000.00	\$0.00	\$2,670,000.00	
Subtotal General Fund Debt	\$41,535,000.00	\$2,670,000.00	(\$16,268.02)	(\$2,208,731.98)	\$41,980,000.00
CW981 MWPAT 98-102 8/25/04	\$0.00	\$0.00	\$0.00	\$0.00	
CW013 MWPAT Sewer 01-37 12/14/06	\$130,807.79	(\$5,487.80)	(\$24,826.71)	\$100,493.28	
CW999 Sewer #20 5/16/09	\$525,000.00	(\$75,000.00)		\$450,000.00	
Subtotal Sewer Enterprise Fund Debt	\$655,807.79	\$0.00	(\$5,487.80)	(\$99,826.71)	\$550,493.28
1504A Water 00 Adv Refund 9/1/05 Ash Property	\$0.00	\$0.00	\$0.00	\$0.00	
1504C Water 00 Adv Refund 9/1/05 Ash Witch Pond	\$0.00	\$0.00	\$0.00	\$0.00	
0509A Water 00 Adv Refund 9/1/05 Rte 106 Water Main	\$0.00	\$0.00	\$0.00	\$0.00	
1982A FHA Refund 1982&1983 9/1/05	\$45,000.00	(\$45,000.00)		\$0.00	
2000A Land Acquisition 9/22/00	\$45,000.00	(\$45,000.00)		\$0.00	
0316A Water MWPAT 10/26/06 03-16	\$1,831,398.36	(\$338,410.57)		\$1,492,987.79	
2007A Water Mains 2007	\$1,080,000.00	(\$135,000.00)		\$945,000.00	
1034A Water MWPAT DW10-05 & DW10-05-A A#34 5/10	\$7,766,164.01	(\$523,398.50)		\$7,242,765.51	
0819A Water School Street Water A#19 5/08	\$480,000.00	(\$60,000.00)		\$420,000.00	
1412B Water Maple/Winter St. Water Mains A#12 5/14	\$785,000.00	(\$135,000.00)		\$650,000.00	
1809A Albertini Well A#9 5/18	\$435,000.00	(\$25,000.00)		\$410,000.00	
1806A Water Mains A#6 11/18 & A#4 11/19	\$0.00	\$1,230,000.00	\$0.00	\$1,230,000.00	
Subtotal Water Enterprise Fund Debt	\$12,467,562.37	\$1,230,000.00	\$0.00		
	(\$1,306,809.07)			\$12,390,753.30	
Total Long Term Debt	\$54,658,370.16	\$3,900,000.00	(\$21,755.82)	(\$3,615,367.76)	\$54,921,246.58
TOWN OF MANSFIELD FY21 LIST OF AUTHORIZED BUT UNISSUED DEBT					
Original Unissued					
Purpose Date of Vote Article No.Amt. Authorized on 6/30/2021					
High School Windows/Doors Repairs 5/2/2017	13	\$1,300,000.00	\$1,300,000.00		
High School Windows/Doors Repairs 11/13/2018	8	\$800,000.00	\$800,000.00		
Plymouth St. Fire Station Improvements 5/15/2018	9	\$660,000.00	\$250,000.00		

Rte. 106, Copeland, Spring St. Mains	11/13/2018	6	\$1,000,000.00	\$0.00
Rte. 106, Copeland, Spring St. Mains	11/5/2019	4	\$300,000.00	\$0.00
Fire Tower One Improvements	5/7/2019	9	\$400,000.00	\$200,000.00
School Security - Check-in Stations	11/5/2019	4	\$500,000.00	\$500,000.00
Town Road Design/Road Bond	11/5/2019	4	\$2,875,000.00	\$0.00
Water Department Upgrades	11/7/2020	5	\$13,920,000.00	\$13,920,000.00
5 Vehicles	11/7/2020	5	\$485,000.00	\$485,000.00
Town Road Bond	5/24/2021	10(2)	\$2,000,000.00	\$2,000,000.00
Plymouth St. Playground	5/24/2021	10(3)	\$600,000.00	\$600,000.00
Vehicles (SPED Bus,Plow,Cruisers,Backhow, Meter Readers)	5/24/2021	10(4)	\$622,000.00	\$622,000.00
Totals			\$25,462,000.00	\$20,677,000.00

TOWN OF MANSFIELD FY21 LIST OF SHORT-TERM DEBT

Original Outstanding

Purpose Date of Vote Article No.Amt. Authorized BAN 6/30/21

School Entry Way Security	11/5/2019	A4 M4	\$500,000.00	\$150,000.00
High School Windows/Doors Repairs	5/2/2017	13	\$1,300,000.00	\$1,040,000.00
Plymouth St. Fire Station Improvements	5/15/2018	9	\$660,000.00	\$125,000.00
Fire Tower One Improvements	5/7/2019	9	\$400,000.00	\$100,000.00
Water Department Upgrades	11/7/2020	5	\$13,920,000.00	\$700,000.00
5 Vehicles	11/7/2020	5	\$485,000.00	\$185,000.00
Totals			\$17,265,000.00	\$2,300,000.00

Unaudited Financial Statements

TOWN OF MANSFIELD FY21 LIST OF OUTSTANDING INDEBTEDNESS

SORTED BY FUND

## VITALS

### YEAR BIRTH MARRIAGE DEATH POPULATION

2002	325	113	98	22,500
2003	321	106	95	22,650
2004	266	98	83	23,003
2005	213	92	91	23,100
2006	243	80	85	23,630
2007	241	72	93	22,558
2008	197	86	133	23,480
2009	215	86	103	22,400
2010	182	84	93	23,829
2011	184	82	109	24,000
2012	185	77	106	23,797
2013	181	93	123	23,603
2014	173	72	130	23,612
2015	211	103	135	23,600
2016	179	86	156	23,790
2017	179	96	144	23,419
2018	190	89	173	23,380
2019	176	90	148	23,594
2020	214	116	193	24,113
2021	210	101	140	23,640



TOWN OF MANSFIELD

Warrant for the Annual Town Election

May 11, 2021

SS.

To either of the Constables of the Town of Mansfield

GREETINGS

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to meet at the Mansfield High School Gymnasium, 250 East Street, Mansfield, Massachusetts at Precincts 1, 2, 3, 4, 5, & 6 on TUESDAY, THE 11TH DAY OF MAY, 2021 from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Annual Town Election for the following:

ONE members of the Mansfield Select Board for a 3-Year Term; ONE Moderator for a 1-Year Term; ONE member of the Mansfield School Committee for a 3-Year term; ONE member of the Housing Authority for a 5-Year Term.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

S/ Frank DelVecchio \_\_\_\_\_ S/Jess Aptowitz \_\_\_\_\_  
Frank DelVecchio, Chairman Jess Aptowitz

S/ Michael A. Trowbridge \_\_\_\_\_ S/ Neil J. Rhein \_\_\_\_\_  
Michael A. Trowbridge Neil J. Rhein

S/ Steven W. Schoonveld \_\_\_\_\_  
Steven W. Schoonveld

Select Board, Town of Mansfield  
February 17, 2021

Pursuant to the foregoing Warrant, I have this \_\_\_\_ day of February, 2021 notified the inhabitants of the Town of Mansfield by posting true and attested copies at Mansfield Town Hall, Mansfield Public Library, Super Stop and Shop Supermarket, Shaw's Supermarket and the Old Country Store in said Town.

\_\_\_\_\_  
Constable of Mansfield

A True Copy of Notice and Return:

---

Marianne E. Staples, CMMC  
Town Clerk of Mansfield

TOWN OF MANSFIELD, MASSACHUSETTS 02048

\*\*\*\*\*Totals by Precinct \*\*ANNUAL TOWN ELECTION \*\* May 11, 2021 \*\*\*\*\*

Select Board

Vote for ONE TOTAL PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6

Neil J. Rhein 50.51%596 66 121 125 135 67 82

Walter L. Wilk, Jr 49.24%581 88 85 191 86 54 77

Write-In 0.17%2 0 0 0 0 1 1

Blank 0.08%1 0 0 0 0 0 1

TOTAL 100.00%1180 154 206 316 221 122 161

Moderator

Vote for ONE TOTAL

Kostas Loukos 81.02%956 125 163 255 183 100 130

Write-In 1.61%19 1 3 4 4 5 2

Blank 17.37%205 28 40 57 34 17 29

TOTAL 100.00%1180 154 206 316 221 122 161

Mansfield School Committee

Vote for ONE TOTAL

Jennifer M. Walsh 78.14%922 120 157 246 178 94 127

Write In 2.37%28 5 3 3 5 6 6

Blank 19.49%230 29 46 67 38 22 28

TOTAL 100.00%1180 154 206 316 221 122 161

Housing Authority

Vote for ONE TOTAL

Mary K. Flynn 80.76%953 124 164 259 177 97 132

Write In 1.19%14 0 1 2 5 4 2

Blank 18.05%213 30 41 55 39 21 27

TOTAL 100.00%1180 154 206 316 221 122 161

Total Votes Cast 1180

Number of Eligible Voters 18,104

Percentage of Votes Cast 6.52%

Marianne E. Staples

Town Clerk of Mansfield

Town of Mansfield  
ANNUAL TOWN MEETING  
WARRANT  
Adjourned to  
May 24, 2021  
XFINITY CENTER  
885 South Main Street  
Mansfield  
CALL TO ORDER: 5:30 PM  
112

Town of Mansfield

WARRANT FOR THE ANNUAL TOWN MEETING

APRIL 13, 2021

BRISTOL, SS:

To either of the Constables of the Town of Mansfield in the County of Bristol;

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in town affairs, to meet at the Mansfield High School Auditorium, 250 East Street, Mansfield, Mansfield, Massachusetts (Precincts One, Two, Three, Four, Five and Six) in said Mansfield on Tuesday, April 13, 2021, at five o'clock in the afternoon, where and when such meeting may be adjourned until Tuesday May 11, 2021, at five o'clock in the afternoon at the said Mansfield High School Auditorium, where and when such meeting may be further adjourned until Monday May 24, 2021, at five-thirty in the afternoon at the Xfinity Center, 885 South Main Street, Mansfield, or some other convenient date and time, then and there to act on the following articles:

Article 1: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to defray the expenses of the Municipal Town departments for the ensuing 12-month period beginning July 1, 2021; or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: This article (if approved) establishes the FY2022 budget appropriations for municipal expenses, as well as all debt, insurance and employee benefits for all Town and School departments.

Article 2: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to defray the expenses of the Mansfield Public School System for the ensuing 12-month period beginning July 1, 2021; or take any other action in relation thereto.

SPONSOR: Select Board for Mansfield School Committee

Explanation: This article (if approved) establishes the FY2022 budget appropriations for the School Department.

Article 3: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to defray any COVID-related expenses of the Town of Mansfield and the Mansfield Public School System for the ensuing 12-month period beginning July 1, 2021; or take any other action in relation thereto.

SPONSOR: Select Board for the Town of Mansfield and the Mansfield School Committee

Explanation: It is anticipated that additional funds directly related to the COVID pandemic will be needed by the Town and School during FY2022. This article (if approved) will allow the Town and School to pay for these COVID-related expenses.

Article 4: To see if the Town will vote that the income from sales of electricity to private customers or for electricity supplied to municipal buildings, together with receipts from jobbing accounts, be appropriated for the Municipal Electric Department, the whole to be expended by the Manager of the Municipal Electric Department under the direction and control of the Select Board acting as Electric Commissioners, for expenses of the Department for FY 2022, as defined in Section 57 of Chapter 164 of the General Laws, and that, if said sum and said income shall exceed said expense for said fiscal year, such excess shall be transferred to the construction fund of said plant and appropriated and used for such additions thereto as may thereafter be authorized by the Electric Commissioners; or take any other action in relation thereto.

SPONSOR: Select Board for Municipal Electric Commissioners

Explanation: This article (if approved) provides the appropriation from Electric Department receipts for the Electric Department maintenance and plant operations for FY 2022.

Article 5: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money and/or to further amend, increase, decrease, or otherwise adjust the appropriations voted at the June 23, 2020 Annual Town Meeting and/or the November 7, 2020 Special Town Meeting for several Municipal Town departments and Enterprise Funds for Fiscal Year 2021; or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: These additional expenses have been incurred by the Town but were not anticipated at the June 23, 2020 Annual Town Meeting or the November 7, 2020 Special Town Meeting. This article (if approved) will allow the Town to pay for these unforeseen expenses.

Article 6: To see if the Town will vote to raise and appropriate from Enterprise Fund Revenue or any other source, transfer from available funds or borrow pursuant to any applicable statute a sum of money to provide for the operations, maintenance, improvements, capital outlay, debt service, and other costs related to the Water Enterprise Fund, Sewer Enterprise Fund, Airport Enterprise Fund, and Parking Enterprise Fund for the ensuing 12 month period beginning July 1, 2021; or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: This article (if approved) will establish the FY2022 budget appropriations for the Water, Sewer, Airport, and Parking Enterprise Funds.

Article 7: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to pay for unpaid prior year's bills; or take any other action other in relation thereto.

SPONSOR: Select Board

Explanation: In general, appropriated amounts at Town Meeting for one Fiscal Year cannot be spent on a previous year's expenditures without Town Meeting approval. This article (if approved) will pay for these outstanding bills that are presently known to be unpaid from prior Fiscal Years.

Article 8: To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be spent by the Town Manager to defray the expenses of the FY2027 Five-Year Revaluation of all properties in the Town as required by the Massachusetts Department of Revenue; or take any other action in relation thereto.

SPONSOR: Select Board for Board of Assessors

Explanation: The Department of Revenue requires that the Board of Assessors revalue all properties in Town once every five (5) years. There will be a revaluation in FY2022, and the next revaluation will occur in FY2027. The total cost of the revaluation in FY2027 is estimated to be \$70,000.00. This article (if approved) will pay a sum of money towards this FY2027 revaluation.

Article 9: To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be spent by the Town Manager to defray the expenses of the next ten-year cyclical inspection of all properties in the Town as required by the Massachusetts Department of Revenue; or take any other action in relation thereto.

SPONSOR: Select Board for Board of Assessors

Explanation: Every ten (10) years, the Department of Revenue ("DOR") requires the Town to inspect all properties in the Town. If this inspection is not completed, the "DOR" may not allow the Town to set a tax rate until this ten (10) year inspection is completed. The next cyclical inspection is scheduled for FY2024 and is estimated to cost \$240,000.00 in FY2024. This article (if approved) will continue to fund this requirement now.

Article 10: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for various Capital Improvements projects for the Town of Mansfield; or take any other action in relation thereto.

SPONSOR: Select Board for Capital Improvement Program Committee

Explanation: This article will contain several motions to fund the Capital Improvement Program Committee's recommended Town, School, Sewer Enterprise, Water Enterprise, Airport Enterprise, and Parking Enterprise projects. This article (if approved) will fund the Capital Improvement Program Committee's recommendations.

Article 11: To see if the Town will vote to rescind the unissued balances of borrowing authorizations previously voted by the Town; or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: The Town may have several capital projects that no longer need financing by long-term borrowing. This article (if approved) will rescind the borrowing authorization vote for the unused portion of the borrowing.

Article 12: To see if the Town will vote to accept for FY2022, M.G.L. Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, which allows residents to receive one hundred percent (100%) of the available real estate tax exemptions as described in M.G.L. Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 22G, 37A, and 41C; or take any other action in relation thereto.

SPONSOR: Select Board for Board of Assessors

Explanation: This article is an annual article that (if approved) allows Town residents to receive 100% of various real estate tax exemptions offered in the Mass. General Laws for FY2022.

Article 13: To see if the Town will vote to set the annual spending limits for each of the Departmental revolving funds set forth in Mansfield Town Code Chapter 52 entitled "Revolving Funds", or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: The Town is required per Massachusetts General Law Chapter 53 E ½ to annually set the expenditure limits in our revolving funds.

Article 14: To see if the Town will raise and appropriate, borrow, or transfer from available funds a sum of money for deposit in the following funds:



Employee Other Post-Employment Benefits (OPEB) Liability Trust Fund;  
Future Payment of Accrued Liabilities for Compensated Absences Reserve Fund;  
Special Injury Leave Indemnity Fund;  
Town's Special Education Reserve Fund;  
SMHG Employee Benefits Stabilization Fund;  
Stabilization Fund;

or take any other action in relation thereto.

SPONSOR: Select Board for Finance Committee

Explanations:

The Town is required to pay a percentage of retirees' medical, dental, and life insurance costs. The Town's total OPEB liability as of FY2020 is estimated at over \$95.4 million. This article (if approved) will transfer a sum of money into the OPEB Trust Fund to offset some of those future costs

The Town's estimated FY2020 accrued liability for compensated absences exceeds \$1,500,000. This article (if approved) will deposit a sum of money into this Reserve Fund and allow the Town Manager to pay compensated absence expenses as outlined in M.G.L. Chapter 40 Section 13D. At the May 2, 2017 Annual Town Meeting, Town Meeting authorized the creation of a Special Injury Leave Indemnity Fund for payment of police officers' or firefighters' injury leave compensation or medical bills incurred under M.G.L. Chapter 41 Section 111F. These bills can be costly and may continue for extended periods of time. This article (if approved) will deposit a sum of money into this Indemnity Fund and allow the Town Manager to pay expenses as outlined in M.G.L. Chapter 41 Section 111F 4th paragraph.

At the May 2, 2017 Annual Town Meeting, Town Meeting authorized the creation of a Special Education Reserve Fund for payment of certain Special Education – related expenses. This article (if approved) will deposit a sum of money into this Reserve Fund and allow the Mansfield School Committee (with the approval of the Select Board) to pay Special Education – related expenses as outlined in M.G.L. Chapter 40 Section 13E.

This article (if approved) will transfer a sum of money into the Town's SMHG Employee Benefits Stabilization Fund. It can then be used for any lawful purpose as outlined in M.G.L. Chapter 40 Section 5B.

This article (if approved) will transfer a sum of money into the Town's Stabilization Fund. It can then be used for any lawful purpose as outlined in M.G.L. Chapter 40 Section 5B.

Article 15: To see if the Town will vote to transfer a sum of money from the SMHG Employee Benefits Stabilization Fund to be spent by the Town Manager for the purpose of funding Employee Benefits-related expenses in Fiscal Year 2022; or take any other action in relation thereto.

SPONSOR: Select Board for Finance Committee

Explanation: This article (if approved) will transfer a sum of money out of the Town's SMHG Employee Benefits Stabilization Fund to pay for Employee Benefit-related expenses in FY2022. Those expenses will be identified and paid for at the direction of the Town Manager.

Article 16: To see if the Town will vote, for the purpose of regulating the design and construction of buildings for the effective use of energy, to adopt a new General Bylaw of the Town of Mansfield General Bylaws, entitled "Chapter 94 Stretch Energy Code" the text of which shall be:

"Effective upon approval of this bylaw by the Attorney General or September 1, 2021 whichever is later, all construction of buildings and structures in the Town of Mansfield shall be governed by, and shall comply with, Appendix 115AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto as may be promulgated by the Commonwealth of Massachusetts".

A copy of such Stretch Energy Code is on file with the Town Clerk; or to take any other action relative thereto.

SPONSOR: Select Board

Explanation: The Town must meet 5 criteria to become designated as a Green Community. Criterion 5 requires that municipalities minimize the life-cycle cost of all newly constructed homes and buildings. DOER recommends communities do this by adopting Massachusetts' Board of Building Regulations and Standards (BBRS) Stretch Code (780 CMR 115.AA).

Article 17: To see if the Town will vote to amend Zoning By-Law Section 230-4.7 E.

Prohibited Signs, as follows: (changes underlined)

(10) No sign, of any type, shall be allowed within the Town-owned street right-of-way.

(11) All temporary signs on public, Town-owned land, shall require approval of the Select Board.

Or take any other action in relation thereto.

SPONSOR: Select Board and Planning Board

Explanation: This intention of this article is to clarify signage requirements for Town-owned street right-of-ways and on Town-owned land.

Article 18: To see if the Town will vote to amend Zoning By-Law Section 230-4.7, as follows: (changes in bold)

H.Digital Message Boards [New Section]

Movement

No sign shall contain any moving, flashing or animated lights, or visible moving or moveable parts, except such portions of a sign that consist solely of indicators of time or temperature. Automatically or manually changing message signs may be permitted in the case of gas stations, movie or stage theaters.

Digital Message Boards

Notwithstanding the above provision and upon applying for and the granting of a special permit by the Planning Board acting as the Special Permit Granting Authority, Digital Message Board signs are allowed in all districts. Elements to be reviewed and regulated in allowing a special permit shall include, but not be limited to the following:

- (a) Digital Message Boards can only display goods and services available at the petitioner's place of business.
- (b) There shall be only one (1) Digital Message Board allowed per property.
- (c) In order to avoid driver distraction and in the interest of public safety, Digital Message Boards may change their state images no more than once every fifteen (15) minutes as a free-standing, monument or wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.
- (d) Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind. The background of any Digital Message Board shall remain a consistent color and intensity from one message to the next.
- (e) Such sign shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.
- (f) No electronic message center sign shall exceed a brightness level of 3.0 foot candles above ambient light as measured using a foot candle meter and a distance of 50 feet from the display.
- (g) During a public safety event, the petitioner shall make the Digital Message Board accessible to the Town of Mansfield's public safety departments.

**Landscaping:** The area surrounding the base of all freestanding and monument Digital Message Boards shall be landscaped. Landscaping shall include low shrubbery, flowers or other such plantings that will not exceed one and one half feet (1 1/2') in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.

**Site Plan Approval:** All Digital Message board signs shall be included as an element of all Site Plan Approval applications, as per Section 230-5.3, Site Plan, of the Mansfield Zoning By-Law. The applicant shall include the location, size and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent properties if the Planning Board determines the circumstances warrant such review to reach an informed decision.

**Color:** No sign shall contain more than six colors excluding the background and frame. No sign shall contain colored lights, interior or exterior.

**Holiday Decorations:** Holiday decorations shall not be subject to this by-law.

**SPONSOR:** Select Board and Planning Board

**Explanation:** The intention of this article is to add language regarding the use of digital message boards.

**Article 19:** To see if the town will vote to adopt the following Bylaw; or take any other action in relation thereto.:

## CHAPTER 94

### ARTICLE IV

#### Registration and Maintenance of Abandoned Buildings

##### § 94-27 Intent:

The purpose of this Bylaw is to help protect the health, safety and welfare of the residents of the Town of Mansfield by preventing blight, protecting property values and neighborhood integrity, protecting the Town's resources and ensuring the safe and sanitary maintenance of not-in-use and abandoned buildings. Abandoned buildings are at an increased risk for fire, water and natural damage as well as vandalism, unlawful entry and other public health and safety hazards. This Bylaw will help to promote the Town's public welfare by requiring all residential property owners to register and properly maintain abandoned buildings.

##### § 94-28 Definitions:

a. **Building:** A combination of any materials fixed to the ground and having a roof, enclosed within exterior walls, built to form a structure for the shelter of persons, animals or property.

b. **Inspector of Buildings:** Inspector of Buildings/Zoning Enforcement Officer of the Town of Mansfield or his designee.

c. Owner: a person or entity who, alone or severally with others:

- i. has legal or equitable title to any building or has care, charge or control of any building in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or
- ii. is a tenant a legal right to possess an entire building; or
- iii. is a mortgagee in possession of any building; or
- iv. is an agent, trustee, receiver or other person appointed by the courts and vested with possession or control of a building; or v. is an officer or trustee of an association of unit owners of a condominium or cooperative, which contains a not-in-use and abandoned building.

For purposes of this ByLaw, the term "Owner" shall not include a person who is on active duty in the United States Armed Forces.

d. Abandoned Building: Any building which is not legally occupied, abandoned or not used for a period of at least one hundred eighty-five (185) consecutive days, or shows visible signs of substantial physical distress, including, but not limited to, boarded-up or broken windows, doors, roofs, fire damage, exposure to the elements, susceptibility to unauthorized entry, disconnected utilities, the accumulation of trash, junk, and/or debris, or that appears to pose a risk to public safety, as determined by the Inspector of Buildings.

e. Board of Survey: A board consisting of the Superintendent of Public Works, the head of the Fire Department, as such term is defined in M.G.L. c. 148 sec. 1, and one disinterested person to be appointed by the Inspector of Buildings.

f. Legally Occupied: Occupied in accordance with the provisions of the Massachusetts State Building Code.

§ 94-29 Registration:

Prior to or not more than seven (7) days after the building becomes not-in-use and abandoned, the owner must register the building with the Inspector of Buildings on forms provided by the Protective Inspection Department. All registrations must state the individual's name, phone number and mailing address as well as an emergency contact, if not the same. This registration must state if the property is not-in-use and abandoned at the time of filing, and if so for how long. None of the required addresses shall be a Post Office Box. Once the building is no longer vacant or is sold, the owner must provide proof of sale or written notice and proof of lawful occupancy to the Inspector of Buildings. The Inspector of Buildings will notify Police, Fire, Water, Sewer and Health Departments of the submitted registration of not-in-use and abandoned building as well as the re-occupancy of the building.

§ 94-30 Maintenance requirements:

- a. The owner of a not-in-use and abandoned building must maintain it in accordance with all applicable local and state Sanitary Codes, Building Codes and Fire Codes, pertaining to the external/visible maintenance of the building and major system maintenance of the property.
- b. The owner of a not-in-use and abandoned building must promptly repair all broken windows, doors, other openings and any unsafe conditions at the not-in-use and abandoned building. Boarding up of open or broken windows and doors is prohibited except as a temporary measure for no longer than one hundred eighty-five (185) consecutive days, unless the Inspector of Buildings determines that, due to circumstances beyond the owner's control, a longer period of time is required. Coverings must be fitted to the opening size and colored to blend with the existing

building color scheme.

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c. The owner shall maintain the building for the duration of the vacancy or abandonment. Upon notice by the Inspector of Buildings, any accumulated trash and/or graffiti shall be taken off or removed from the property within (7) days. The Inspector of Buildings and/or his designee shall document violations. The owner of any building not-in-use and abandoned for a period exceeding six (6) months whose utilities have been shut off shall have those utilities removed or cut and capped to prevent accidents.

d. If deemed necessary by the Inspector of Buildings and The Board of Survey, the owner must erect and maintain, at his/her own cost and expense, a six (6) - foot privacy fence within thirty (30) feet of the entire building. The Inspector of Buildings shall notify the owner in writing of the basis for requiring any such fencing.

e. Compliance with this Bylaw shall not relieve the owner of any applicable obligations set forth in any other Bylaw, regulation, codes, covenant conditions or restrictions and/or association rules and regulations. In case of a conflict with these rules and regulations, the stricter of the rules and regulations shall apply.

§ 94-31 Inspections:

The Inspector of Buildings, Police Chief, Fire Chief and the Health Agent, or their designees shall have the authority to periodically inspect the exterior and interior of any building subject to this Bylaw for compliance. The Inspector of Buildings may disconnect utilities upon a determination that a not-in-use and abandoned property presents an imminent hazard to any person or property.

§ 94-32 Penalties and Enforcement:

Violations of any portions of this Bylaw shall be punishable by a total fine of \$100.00 a day. The Inspector of Buildings may waive all or a portion of the fine upon abatement of the violation(s). The Inspector of Buildings or his designee shall enforce all provisions of this Bylaw. Any owner found to be in violation of this Bylaw shall receive a written warning and no fewer than seven (7) days to remedy all violations, prior to the institution of any enforcement action.

§ 94-33 Unsafe Buildings:

If the Inspector of Buildings determines the not-in-use and abandoned property is unsafe, the Inspector of Buildings may act immediately in accordance with the Massachusetts State Building Code to protect public safety. Furthermore, nothing in this Bylaw shall abrogate the powers and/or duties of municipal officials to act pursuant to any general statutory authority, including, without limitation, M.G.L. c. 139, §§1 et seq. and M.G.L. c. 143, §§6 et seq.

§ 94-34 Severability:

If any provision of this Bylaw is held to be invalid by a court of competent jurisdiction, such provision shall be considered separate and apart from the remaining provisions, which shall remain in full force and effect.

SPONSOR: Select Board and Planning Board

Explanation: The purpose of this Bylaw is to help protect the health, safety and welfare of the residents of the Town of

Mansfield by preventing blight, protecting property values and neighborhood integrity, protecting the Town's resources

and ensuring the safe and sanitary maintenance of not-in-use and abandoned buildings.

Article 20: To see if the Town will vote to amend the motion voted by the Town pursuant to Article 16 or the motion voted pursuant to Article 18, or both, (both said articles related to Rail Trail project) of the November 7, 2020 Special Town Meeting, with respect to any new, revised, updated or amended Plans for the Rail Trail project to amend, replace, revise or update the Plan dated more than three years ago entitled "Plan and Profile of Rail Trail Extension in the Town of Norton and Mansfield, Bristol County, Preliminary Right of Way Plans, BETA , Inc," dated January 24, 2018, or take any other action related thereto.

SPONSOR: Select Board for the Department of Public Works

Explanation: None provided

Article 21: To see if the Town will vote to amend Zoning By-Law Section 230 Attachment 1, Schedule of Principal Use Regulations to add "5G" to the Airport Zone, as follows: (changes underlined)

230 Attachment 1

Town of Mansfield Schedule of Principal Use Regulations

Residential Business Industrial

Districts Districts PBD Districts TOD SPA

1 2 3 R 1 2 3 4 1 2 3 A

3.6G 5G S S S Y S S S Y Y Y Y Y Y Y

Or take any other action in relation thereto.

SPONSOR: Planning Board

Explanation: The Airport Zone "A" was inadvertently left off the Schedule of Principal Use Regulations when 5G was adopted at Annual Town Meeting June 23, 2020.

Article 22: To see if the Town will vote to amend Zoning By-Law Section 3230 Attachment 1, Schedule of Principal Use Regulations, to add Adaptive Reuse of Historic Structures to the B4 and TOD zones, as follows: (changes underlined)

230 Attachment 1

Town of Mansfield Schedule of Principal Use Regulations

123



Residential Business Industrial

Districts Districts PBD Districts TOD SPA

1 2 3 R 1 2 3 4 1 2 3 A

3.7B

Adaptive Reuse of

Historic Structures

S S S S S S S S S S S S S Y

Or take any other action in relation thereto.

SPONSOR: Planning Board

Explanation: The Business 4 (B4) and Transit Oriented Development (TOD) zones had not been established when the Adaptive Reuse of Historic Structures by-law was adopted in 2014; this amendment would add the use to those zones.

Article 23: To see if the town will vote to amend Section 230-5.3B(1), Site Plan, Applicability, as follows [changes underlined]:

5.3 Site Plan

B.(1) Applicability

(1) In all instances specified in Section 3 Schedule of Principal Regulations, indicating that site plan approval is required, no building permit shall be issued in any case where a building is to be erected or externally enlarged and no area for parking, loading, or vehicular service (including driveways giving access thereto) shall be established or substantially changed, except in conformity with a site plan bearing an endorsement of approval by the Inspector of Buildings after review approval thereof by the Planning Board. Site plan approval shall not be required in any case where a building is to be externally changed for the purpose of closing an entrance or creating a new entrance thereto and for other extension(s) to a building, which in total shall not exceed more than 15% of the gross floor area of the building or 10,000 square feet, whichever is less.

Or take any other action in relation thereto.

SPONSOR: Planning Board

Explanation: The word "review" was inadvertently left in this paragraph when Site Plan Approval was adopted in 2013 and should be "approval" to conform with the rest of the section.

Article 24: To see if the town will vote to amend Section 230-5.4, Floodplain District, as follows [changes underlined]:

230-5.4 Floodplain District.

A.Purpose. The purpose of the Floodplain District is to protect the public health, safety and general welfare, to protect human life and property from the hazards of periodic flooding, to preserve the natural flood control characteristics and the flood storage capacity of the floodplain, and to preserve and maintain the groundwater table and groundwater recharge areas within the floodplain.

B.District delineation. The Floodplain District is herein established an overlay district. The district includes all special flood hazard areas within the Town of Mansfield designated as Zones A and AE on the Bristol County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Bristol County FIRM that are wholly or partially within the Town of Mansfield are panel numbers 25005C0018F, 25005C0036F, 25005C0037F, 25005C0038F, 25005C0039F, 25005C0041F, 25005C0043F and 25005C0127F, dated July 7, 2009; and panel numbers 25005C0019G, 25005C0107G and 25005C0126G dated July 16, 2015. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report dated July 16, 2015. The FIRM and FIS reports are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official and the Conservation Commission.

[Amended 5-19-2015 ATM by Art. 37]

(1)Floodway data. In Zone A, the best available federal, state, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base discharge. In Zone AE, along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvement, or other development shall be permitted unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood. In Zone AE, along watercourses that have regulatory floodways designated within the Town of Mansfield on the Bristol County Flood Insurance Rate Map or Flood Boundary Map, encroachments are prohibited the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

(2)Base flood elevation and floodway data. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is lesser, within unnumbered A Zones.

(3)The Building Inspector shall require the applicant to submit a completed "elevation certificate" certifying the elevation (in relation to mean sea level) of the lowest habitable floor (including basement) of all new or substantially improved structures, obtain, if the structure has been floodproofed, the elevation to which it has been floodproofed, a

"floodproofing certificate" and shall maintain a record of all such information.

(4) Notification of watercourse alteration. In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

(a) Adjacent communities.

(b) NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway Street, 8th Floor, Boston MA 02114-2104.

(c) NFIP Program Specialist, Federal Emergency Management Agency, Region 1, 99 High Street, 6th Floor, Boston, MA 02110.

(5) The floodplain management regulation in the Floodplain Overlay District shall take precedence over any less restrictive conflicting local by-laws or regulations.

#### C. Definitions

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure [US Code of Federal Regulation, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

(a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of the Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;

(b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;

(c) Individually listed on a state inventory listing of historic places in states with historic preservation programs that have been certified either:

(1) By an approved state program as determined by the Secretary of the Interior or

(2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59]

**NEW CONSTRUCTION.** Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. [Referenced Standard ASCE 24-14]

**RECREATIONAL VEHICLE** means a vehicle which is:

(a) Built on a single chassis;

(b) 400 square feet or less when measured at the largest horizontal projection;

(c) Designed to be self-propelled or permanently towable by a light duty truck; and

(d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

**REGULATORY FLOODWAY** – see FLOODWAY

**SPECIAL FLOOD HAZARD AREA.** The land subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base code, Chapter 2, Section 202]

**START OF CONSTRUCTION.** The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, pavement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home (on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

**STRUCTURE** means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US code of Federal Regulations, Title 44, Part 59]

**SUBSTANTIAL REPAIR OF A FOUNDATION.** When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be a substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

**VARIANCE** means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

**VIOLATION** means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in subsection 60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

**ZONE A** means an area of special flood hazard without water surface elevations determined  
**ZONE A1-30** and **ZONE AE** means area of special flood hazard with water surface elevations determined

**ZONE AH** means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

**ZONE AO** means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)

**ZONE A99** means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

**ZONES B, C, and X** means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. (Zone X replaces Zones B and C on new and revised maps.)

**ZONE V** means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

**ZONE V1-30** and **ZONE VE** (for new and revised maps) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

D. Use regulations. The Floodplain District is established as an overlay district to all other districts. All development, including structural and nonstructural activities, whether permitted by right or by special permit, must be in compliance with MGL c. 131, § 40, and with the requirements of the Massachusetts State Building Code (780 CMR 120G, "Flood Resistant Construction and Construction in Coastal Dunes"); Wetlands Protection Regulations [Department of Environmental Protection (DEP), 310 CMR 10.00]; inland wetlands restrictions (DEP, 310 CMR 13.00); and minimum requirements for the subsurface disposal of sanitary sewage (DEP, 310 CMR 15, Title 5), and as may be amended from time to time, pertaining to construction in the floodplain.

E. Permitted uses. The following uses of low flood damage potential and causing no obstructions to flood flows shall be allowed, provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:

- (1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
- (2) Forestry and nursery uses.
- (3) Outdoor recreational uses, including fishing, boating, play areas, etc.
- (4) Conservation of water, plants, wildlife.
- (5) Wildlife management areas, foot, bicycle, and/or horse paths.
- (6) Temporary nonresidential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- (7) Buildings lawfully existing prior to the adoption of these provisions.

F. Special permitted uses. All uses allowed by right in the underlying zoning district may be allowed in the Floodplain District by special permit issued by the Planning Board. The general requirements and procedures set forth in § 230-5.5 of the Mansfield Zoning Bylaw shall apply to all special permits issued in the Floodplain District. In addition, in all cases, electrical, heating, ventilation, plumbing, and air-conditioning equipment and other service utilities shall be designed and/or located as to prevent water from entering or accumulating within the components during conditions of flooding.

G. Prohibited uses. The following uses are prohibited in all cases within the Floodplain District:

- (1) The manufacture, storage or disposal of hazardous or toxic materials.
- (2) Sanitary landfills, dumps, junkyards or disposal of solid waste, sludge or commercial septage.
- (3) The storage or disposal of hazardous wastes, as defined by the Hazardous Waste Regulations promulgated by the Division of Hazardous Waste under the provisions of Chapter 21C of the Massachusetts General Laws, as may be amended from time to time.

H. Disclaimer of Liability. The degree of flood protection required by this by-law is considered reasonable but does not imply total flood protection.

I. Severability. If any section, provision or portion of this by-law is deemed to be unconstitutional or invalidated by a court, the remainder of the by-law shall be effective.

J. Designation of Community Floodplain Administrator. The Town of Mansfield hereby

designates the position of Director of Planning and Development to be the official floodplain administrator for the Town.

K. Requirement to Submit New Technical Data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within six (6) months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s). Notification shall be submitted to: FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110; and copy of notification to: Massachusetts NFIP State Coordinator MA Dept of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

L. Variances to Building Code Floodplain Standards. The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

M. Variances to Local Zoning By-Laws Related to Community Compliance with the National Flood Insurance Program (NFIP). A variance from these floodplain by-laws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

N. Permits Required. The Town of Mansfield requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

The Town of Mansfield's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

O. Subdivision Proposals. All subdivision proposals and development proposals in the floodplain (a) Such proposals minimize flood damage.

(b)Public utilities and facilities are located and constructed so as to minimize flood damage.

(c)Adequate drainage is provided.

When proposing subdivisions or other developments greater than 50 lots of five (5) acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

P. Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and prohibiting encroachments in floodways.

Q. Floodway Encroachment. In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

R. AO and AH Zones Drainage Requirements. Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters round and away from proposed structures.

S. Recreational Vehicles. In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

T. Enforcement. Enforcement of this by-law shall be through the Inspector of Buildings/Zoning Enforcement Officer.

Or take any other action in relation thereto.

SPONSOR: Planning Board

Explanation: This document has been prepared in order to assist National Flood Insurance Program (NFIP) communities in Massachusetts to understand the minimum requirements of the NFIP, and to assure that their local bylaws or ordinances contain the necessary and proper language for compliance with the Program.



The local floodplain overlay district is established as an overlay to all other districts. In Massachusetts, the floodplain overlay district bylaw or ordinance is part of a federal requirement for communities that choose to participate in the NFIP. However, the state already administers regulations that take care of many floodplain management requirements and concerns. Referencing existing regulations is important to ensure that projects have been reviewed under the appropriate state regulations and that variances to the conditions of the bylaw do not erroneously allow variances to state requirements.

Article 25: To see if the Town will vote to rescind its affirmative vote pursuant to Article 9 of the January 17, 1944 Town Meeting by which the Town accepted Chapter 31 section 48 of the General Laws and amendments thereof (Civil Service) for its regular and permanent members of the Mansfield Fire Department, or to take any other action in relation thereto.

Select Board

SPONSOR: Select Board

Explanation: This Article, if adopted, will revoke civil service coverage from the Town Fire Department's firefighters, but will only affect firefighters hired after this revocation vote and not any incumbent firefighter currently covered by civil service law.

Article 26: To see if the Town will vote: to rescind its affirmative vote pursuant to Article 9 of the January 18, 1943 Town Meeting by which the Town accepted Chapter 31 section 48 of the General Laws and amendments thereof (Civil Service) for its regular and permanent members of the Mansfield Police Department, or to take any other action in relation thereto.

Select Board

SPONSOR: Select Board

Explanation: This Article, if adopted, will revoke civil service coverage from the Town Police Department's police officers, but will only affect officers hired after this revocation vote and not any incumbent police officers currently covered by civil service law.

Article 27: Citizens Petition

“To see if the Town will vote to accept Julia Lane within the Willowdale Estates subdivision and related drainage, water and utility easements as shown on sheet 1 of 1 of the "As-Built Plan and Profile of Julia Lane within Mansfield MA dated August 3, 2018, prepared by Bay Colony Group, Inc, as a public way and to authorize the Board of Selectman to acquire by gift, purchase, or eminent domain an interest in land as may be necessary or appropriate to create such public way or take any action in relation to. Said roadway and related easements are more specifically described as:”























SPONSOR: Michael Simonelli and 12 others.

Explanation: None supplied by Petitioner

Article 28: Citizens Petition

"To see if the Town will vote to accept Lorraine Way within the Willowdale Estates subdivision and related drainage, water and utility easements as shown on sheet 1 of 1 of the "As-Built Plan and Profile of Lorraine Way within Mansfield MA dated August 3, 2018, prepared by Bay Colony Group, Inc, as a public way and to authorize the Board of Selectman to acquire by gift, purchase, or eminent domain an interest in land as may be necessary or appropriate to create such public way or take any action in relation to. Said roadway and related easements are more specifically described as:"

















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SPONSOR: Michael Simonelli and 12 others.

Explanation: None supplied by Petitioner

Article 29: Citizens Petition

To see if the • Town will vote to amend the Town's zoning map to the extent necessary to rezone from its present classification of Residential 2 (R 2) to the classification of Business 4 (B4 the following parcel of land (see attached for full article and summary which includes map of proposed rezone area) or take any action in relation thereto:

152









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SPONSOR: James Epstein and 10 others.

Explanation: None provided

Article 30: Citizens Petition

To see if the Town will vote to amend the Town Code, Chapter 230: Zoning, also known as the Town's Zoning By-Laws, Article IV, 230-4.7, D. & E. (7) to the extent necessary to change "Prohibited signs" by removing "Billboards" from the list of prohibited signs and include under D. Permitted signs, number (5) Billboards, permitted only by Special Permit granted by the Mansfield Planning Board, within the Planned Business District, on property directly abutting limited access highways, known and numbered as either Interstate 95 or Interstate 495. See attached for full article and summary.

Or take any action in relation thereto:

156



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SPONSOR: Nicholas Riccio and 10 others.

Explanation: None provided

158



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SPONSOR: Jeffrey R. Vigeant and 20 others.

160

Article 32: Citizens Petition

To see if the Town will vote to amend the Town Code, Chapter 230: Zoning, also known as the Town's Zoning By-Laws, Article IV 230-4.2A – Density and Dimensional Regulations – Residential Districts to the extent necessary to add the following note regarding bulk and height regulations for Educational facilities in Residential Zoning Districts.

5 -Educational Facilities in Residential Zoning Districts – In addition to the standards set forth in the Schedule of Density and Dimensional Regulations (Chapter 230 – 4.2A), the following standards shall apply to Educational facilities in Residential Zoning Districts:

R1 R2 R3 RD

Minimum Open

Space

50% 50% 50% %50

Maximum Net

Floor Area

2500 sq ft. 2500 sq ft. 2500 sq ft. 2500 sq ft.

Maximum

Height of

Structures

35 feet 35 feet 35 feet 35 feet



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SPONSOR: Jill S. Keyes and 14 others.

163



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Article 33: Citizens Petition

SPONSOR: Thomas Yeransian and 9 others.

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Town of Mansfield  
ANNUAL TOWN MEETING

May 24, 2021  
5:30 PM

Xfinity Center  
885 South Main Street, Mansfield

CALL TO ORDER: 5:30 PM  
166

Due to a lack of quorum on April 13, 2021, motion was made to adjourn the meeting until May 11, 2021 at the Mansfield High School Auditorium, 250 East St., Mansfield, MA at 5:00 PM.

Due to a lack of quorum on May 11, 2021, motion was made to adjourn the meeting until May 24, 2021 at 5:30 PM at the Xfinity Center 885 South Main St., Mansfield, MA.

The third session of the April 13, 2021 Annual Town Meeting held on May 24, 2021 was called to order at 5:50 PM by Moderator Kostas d. Loukos when a quorum was declared. The total number of voters attending was 307.

Checkers for the evening were: Lorilee Fish; Stephanie Motyl; Lucille Stewart; Sandy Larosee and Geraldine Rumsis.

Tellers for the evening were: Greta Thurston, 7 Apt 709 Francis Ave; Wayne Campron, 27 Casa Drive; Mark Corsillo, 1604 West Street.

The Pledge of Allegiance was recited.

Presentations: Recognized were first time attendants.

Motion was made by Moderator Loukos to have the following non-residents speak as necessary during the meeting:

Kevin J. Dumas, Town Manager; Barry LaCasse, Assistant Town Manager/ Finance Director; Lee Azinheira, DPW Director; Rick Alves, Assistant DPW Director/Engineer; Kurt Gaffney, Water Operations Manager; Shaun Burke, Director of Planning & Development; Joseph Sollecito, Director, Mansfield Municipal Electric Department; Michael Raymond, Veteran's Service Agent; Robert Blackman, Building Inspector, Amy Donovan-Palmer, Health Agent; Jacqueline Boudreau, Treasurer/Collector; Paul DeRensis, Esq., Town Counsel; Edward Donoghue, Assistant Superintendent of Finance & Operations; Michael Connolly, Assistant Superintendent of Teaching and Learning; Matthew Jacques, Director of Facilities; Jocelyn Lemaire, Director of Human Resources; Chris Rositer, Waste Water Operations Manager, Justin Desrosiers, Fire Chief; Matthew P. Caron, Gale Associates, Inc.; Dan Brogie, Chief Assessor; Lisa Sullivan, SRPEDD; Will D'Arrigo, ICF-Green Communities; Dr. Dan Slavsky, DMD, Family and Cosmetic Dentistry; De. Bob Moreau DMD, Pediatric Dental Center of Mansfield and Bridgewater; Dr. Rob Sibilia, DMD, Cosmetic, Restorative and Implant Dentistry; Dr. John Fisher, DMD, Fisher and Orgaly Dental; Dr. Lisa Cannon, MD, Westwood-Mansfield Pediatrics, Physician for Mansfield Public Schools.



Article 1 – Motion 1

I move that the sum of One Hundred Thirty-nine Thousand Six Dollars and thirty-one cents (\$139,006.31) be appropriated to be expended by the Town Manager for the purpose of funding Employee Benefits-related expenses in Fiscal Year 2022, and to meet this appropriation, One Hundred Thirty-nine Thousand Six Dollars and thirty-one cents (\$139,006.31) be hereby transferred from the Town's Employee Health Care Stabilization Fund.

PASSED 2/3 MAJORITY SHOW OF HANDS

Article 1 – Motion 2

I move that the sum of Forty-seven Million Two Hundred Thirty-six Thousand Seventeen Dollars and Fifty-nine Cents (\$47,236,017.59) be hereby transferred or appropriated from the funding sources listed below, to defray the expenses of the Municipal Town departments in the chart entitled "These amounts are to be voted" as shown below for the ensuing 12-month period beginning July 1, 2021:

Funding Sources:

Raise and appropriate from the FY22 Tax Levy and other  
General Revenues from the Town: \$45,118,152.14

Wetlands Protection Receipts Reserved for Appropriation  
Fund: \$4,505.00

Transfer From Employee Health Care Stabilization Fund (as  
voted in Article 1, Motion 1): \$139,006.31

American Rescue Plan ("ARP") Funds \$1,267,338.44

Town Stabilization Fund: \$0.00

FY2021 Free Cash \$0.00

Transfer From Pension Reserve Trust Fund (to be used to  
pay a portion of FY21 General Fund's Bristol County  
Retirement Assessment):  
\$29,000.00

Transfer From Water Enterprise Fund Operations Revenues: \$286,113.40

Transfer From Sewer Enterprise Fund Operations Revenues: \$289,746.21

Transfer From Electric Department Operations Revenues: \$73,622.00

Transfer From Airport Enterprise Fund Operations  
Revenues: \$2,482.30

Transfer From Parking Enterprise Fund Operations  
Revenues: \$26,051.79

Total \$47,236,017.59

These amounts to be voted:

General Government, public Safety, Town Expense - Education, Public Works, Human Services, Culture & Recreation, and Insurance and Employee Benefits \$42,832,962.59

Snow & Ice \$389,440.00

Debt Service \$4,013,615.00

168

Totals \$47,236,017.59

The total amount to be appropriated, \$47,236,017.59, is calculated in accordance with the individual line items set forth below, which are presented for information only as the line items are estimates of the individual items but the amount to be appropriated is not these line items but rather one total line item, so that as a result of this total one number appropriation, the Town Manager is authorized to expend such funds in such a manner as may be needed to accomplish the list of items.

DISCUSSION – NOT PART OF THE VOTE

FY2021 2022 FY21 v FY22 FY21 v

FY22

APPROPRIATED TOWN

MANAGER

\$\$ %

114 TOWN

MODERATOR

TOTAL TOWN

MODERATOR

\$200.00 \$200.00 \$0.00 0.00%

122 SELECT BOARD

TOTAL EXPENSES \$85,300.00 \$85,300.00 \$0.00 0.00%

TOTAL SELECT BOARD \$85,300.00 \$85,300.00 \$0.00 0.00%

123 TOWN MANAGER

TOTAL PERSONAL

SERVICES

\$620,355.04 \$895,355.04 \$275,000.00 44.33%

TOTAL EXPENSES \$119,200.00 \$123,762.61 \$4,562.61 3.83%

TOTAL TOWN MANAGER \$739,555.04 \$1,019,117.65 \$279,562.61 37.80%

131 FINANCE

COMMITTEE

TOTAL EXPENSES \$2,000.00 \$2,000.00 \$0.00 0.00%

TOTAL SPECIAL PURPOSE \$300,000.00 \$300,000.00 \$0.00 0.00%

TOTAL FINANCE

COMMITTEE

\$302,000.00 \$302,000.00 \$0.00 0.00%

135 TOWN



ACCOUNTANT

TOTAL PERSONAL  
SERVICES

\$268,731.00 \$272,130.00 \$3,399.00 1.26%

TOTAL EXPENSES \$48,100.00 \$48,600.00 \$500.00 1.04%

TOTAL TOWN  
ACCOUNTANT

\$316,831.00 \$320,730.00 \$3,899.00 1.23%

141 BOARD OF  
ASSESSORS

TOTAL PERSONAL  
SERVICES

\$134,547.00 \$151,629.89 \$17,082.89 12.70%

TOTAL EXPENSES \$37,886.00 \$49,920.00 \$12,034.00 31.76%

TOTAL BOARD OF  
ASSESSORS

\$172,433.00 \$201,549.89 \$29,116.89 16.89%

145 TREASURER-  
COLLECTOR

TOTAL PERSONAL  
SERVICES

\$332,244.00 \$334,898.00 \$2,654.00 0.80%

TOTAL EXPENSES \$87,000.00 \$87,000.00 \$0.00 0.00%

TOTAL TREASURER-  
COLLECTOR

\$419,244.00 \$421,898.00 \$2,654.00 0.63%

152 PERSONNEL  
TOTAL PERSONAL  
SERVICES

\$51,704.66 \$51,179.49 (\$525.17) -1.02%

TOTAL EXPENSES \$14,200.00 \$29,200.00 \$15,000.00 105.63%

TOTAL PERSONNEL \$65,904.66 \$80,379.49 \$14,474.83 21.96%

155 INFORMATION  
TECHNOLOGY

TOTAL PERSONAL  
SERVICES

\$284,131.00 \$282,976.03 (\$1,154.97) -0.41%

TOTAL EXPENSES \$598,120.00 \$631,808.56 \$33,688.56 5.63%

TOTAL CAPITAL OUTLAY \$0.00 \$34,000.00 \$34,000.00 #DIV/0!

TOTAL INFORMATION  
TECHNOLOGY

\$882,251.00 \$948,784.59 \$66,533.59 7.54%

161 TOWN CLERK  
TOTAL PERSONAL

SERVICES

\$238,830.00 \$219,435.47 (\$19,394.53) -8.12%

TOTAL EXPENSES \$36,825.00 \$33,808.00 (\$3,017.00) -8.19%

TOTAL TOWN CLERK \$275,655.00 \$253,243.47 (\$22,411.53) -8.13%

171 CONSERVATION

COMMISSION

TOTAL PERSONAL

SERVICES

\$86,702.00 \$89,094.62 \$2,392.62 2.76%

TOTAL EXPENSES \$3,666.00 \$8,515.00 \$4,849.00 132.27%

TOTAL CONSERVATION

COMMISSIO

\$90,368.00 \$97,609.62 \$7,241.62 8.01%

175 PLANNING  
BOARD

TOTAL PERSONAL  
SERVICES

\$120,431.00 \$122,959.36 \$2,528.36 2.10%

TOTAL EXPENSES \$1,550.00 \$1,550.00 \$0.00 0.00%

TOTAL PLANNING  
BOARD

\$121,981.00 \$124,509.36 \$2,528.36 2.07%

176 ZONING BOARD  
OF APPEALS

TOTAL PERSONAL  
SERVICES

\$1.00 \$1.00 \$0.00 0.00%

TOTAL EXPENSES \$400.00 \$400.00 \$0.00 0.00%

TOTAL ZONING BOARD  
OF APPEAL

\$401.00 \$401.00 \$0.00 0.00%

180 MUNICIPAL  
COMMITTEES

TOTAL PERSONAL  
SERVICES

\$5,200.00 \$5,200.00 \$0.00 0.00%

TOTAL EXPENSES \$5,550.00 \$5,550.00 \$0.00 0.00%

TOTAL MUNICIPAL  
COMMITTEES

\$10,750.00 \$10,750.00 \$0.00 0.00%

182 ECONOMIC  
DEVELOPMENT

TOTAL EXPENSES \$0.00 \$0.00 \$0.00 #DIV/0!

TOTAL ECONOMIC  
DEVELOPMENT

\$0.00 \$0.00 \$0.00 #DIV/0!

185 MUNICIPAL  
BUILDING COMM

TOTAL EXPENSES \$750.00 \$750.00 \$0.00 0.00%  
TOTAL MUNICIPAL  
BUILDING COM  
\$750.00 \$750.00 \$0.00 0.00%

190 PEG ACCESS &  
CABLE

TOTAL EXPENSES \$200,000.00 \$200,000.00 \$0.00 0.00%  
TOTAL PEG ACCESS &  
CABLE  
\$200,000.00 \$200,000.00 \$0.00 0.00%

192 PUBLIC  
FACILITIES  
MAINT

TOTAL PERSONAL  
SERVICES  
\$351,924.00 \$385,941.00 \$34,017.00 9.67%  
171

TOTAL EXPENSES \$362,072.00 \$396,492.00 \$34,420.00 9.51%

TOTAL PUBLIC

FACILITIES MAIN

\$713,996.00 \$782,433.00 \$68,437.00 9.59%

TOTAL GENERAL

GOVERNMENT

\$4,397,619.70 \$4,849,656.07 \$452,036.37 10.28%

210 POLICE

TOTAL PERSONAL

SERVICES

\$4,587,496.71 \$4,658,620.61 \$71,123.90 1.55%

TOTAL EXPENSES \$659,988.00 \$614,813.00 (\$45,175.00) -6.84%

TOTAL CAPITAL OUTLAY \$0.00 \$0.00 \$0.00 #DIV/0!

TOTAL POLICE \$5,247,484.71 \$5,273,433.61 \$25,948.90 0.49%

220 FIRE

TOTAL PERSONAL

SERVICES

\$4,484,216.00 \$4,684,485.25 \$200,269.25 4.47%

TOTAL EXPENSES \$144,057.70 \$154,982.00 \$10,924.30 7.58%

TOTAL CAPITAL OUTLAY \$41,830.00 \$38,830.00 (\$3,000.00) -7.17%

TOTAL FIRE \$4,670,103.70 \$4,878,297.25 \$208,193.55 4.46%

230 EMERGENCY

MEDICAL

SERVICES

TOTAL PERSONAL

SERVICES

\$308,432.00 \$331,198.00 \$22,766.00 7.38%

TOTAL EXPENSES \$146,800.00 \$155,000.00 \$8,200.00 5.59%

TOTAL CAPITAL OUTLAY \$4,500.00 \$4,500.00 \$0.00 0.00%

TOTAL EMERGENCY

MEDICAL SERV

\$459,732.00 \$490,698.00 \$30,966.00 6.74%

235 PUBLIC SAFETY

DISPATCH

TOTAL EXPENSES \$300,000.00 \$300,000.00 \$0.00 0.00%

TOTAL PUBLIC SAFETY

DISPATCH

\$300,000.00 \$300,000.00 \$0.00 0.00%

240 INSPECTIONAL  
SERVICES

TOTAL PERSONAL  
SERVICES

\$372,978.00 \$381,753.51 \$8,775.51 2.35%

TOTAL EXPENSES \$8,250.00 \$8,250.00 \$0.00 0.00%

TOTAL INSPECTIONAL  
SERVICES

\$381,228.00 \$390,003.51 \$8,775.51 2.30%

172

291 EMERGENCY  
MANAGEMENT

TOTAL PERSONAL  
SERVICES

\$4,498.00 \$4,500.00 \$2.00 0.04%

TOTAL EXPENSES \$42,681.75 \$42,681.75 \$0.00 0.00%

TOTAL CAPITAL OUTLAY \$3,000.00 \$3,500.00 \$500.00 16.67%

TOTAL EMERGENCY  
MANAGEMENT

\$50,179.75 \$50,681.75 \$502.00 1.00%

TOTAL PUBLIC SAFETY \$11,108,728.16 \$11,383,114.12 \$274,385.96 2.47%

380 REGIONAL  
VOCATIONAL  
SCHOOL

TOTAL EXPENSES \$1,330,017.00 \$1,419,607.00 \$89,590.00 6.74%

TOTAL REGIONAL

VOCATIONAL SC

\$1,330,017.00 \$1,419,607.00 \$89,590.00 6.74%

390 TOWN EXP FOR  
EDUCATION

TOTAL PERSONAL  
SERVICES

\$57,634.00 \$59,363.02 \$1,729.02 3.00%

TOTAL TOWN EXP FOR  
EDUCATION

\$57,634.00 \$59,363.02 \$1,729.02 3.00%

TOTAL EDUCATION \$1,387,651.00 \$1,478,970.02 \$91,319.02 6.58%

420 DPW ADM

TOTAL PERSONAL  
SERVICES

\$266,452.00 \$288,031.00 \$21,579.00 8.10%

TOTAL EXPENSES \$2,234,996.91 \$2,325,813.00 \$90,816.09 4.06%

TOTAL DPW

ADMINISTRATION

\$2,501,448.91 \$2,613,844.00 \$112,395.09 4.49%

421 HIGHWAY



GENERAL

TOTAL PERSONAL

SERVICES

\$851,081.00 \$876,002.00 \$24,921.00 2.93%

TOTAL EXPENSES \$548,944.00 \$566,944.00 \$18,000.00 3.28%

TOTAL CAPITAL OUTLAY \$179,119.00 \$0.00 (\$179,119.00) -100.00%

TOTAL HIGHWAY

GENERAL

\$1,579,144.00 \$1,442,946.00 (\$136,198.00) -8.62%

423 SNOW & ICE  
REMOVAL

TOTAL PERSONAL  
SERVICES

\$141,600.00 \$141,600.00 \$0.00 0.00%

TOTAL EXPENSES \$247,840.00 \$247,840.00 \$0.00 0.00%

TOTAL SNOW & ICE  
REMOVAL

\$389,440.00 \$389,440.00 \$0.00 0.00%

425 VEHICLE  
MAINTENANCE

TOTAL PERSONAL  
SERVICES

\$227,135.00 \$235,215.00 \$8,080.00 3.56%

TOTAL EXPENSES \$270,644.00 \$265,644.00 (\$5,000.00) -1.85%

TOTAL VEHICLE  
MAINTENANCE

\$497,779.00 \$500,859.00 \$3,080.00 0.62%

429 TOWN FUEL

TOTAL EXPENSES \$135,867.00 \$135,867.00 \$0.00 0.00%

TOTAL TOWN FUEL \$135,867.00 \$135,867.00 \$0.00 0.00%

TOTAL PUBLIC WORKS \$5,103,678.91 \$5,082,956.00 (\$20,722.91) -0.41%

512 BOH

TOTAL PERSONAL  
SERVICES

\$113,368.00 \$115,116.14 \$1,748.14 1.54%

TOTAL EXPENSES \$66,616.00 \$38,550.00 (\$28,066.00) -42.13%

TOTAL BOARD OF  
HEALTH

\$179,984.00 \$153,666.14 (\$26,317.86) -14.62%

541 COUNCIL ON  
AGING

TOTAL PERSONAL  
SERVICES

\$262,094.00 \$261,576.33 (\$517.67) -0.20%

TOTAL EXPENSES \$66,624.00 \$66,624.00 \$0.00 0.00%

TOTAL COUNCIL ON

AGING

\$328,718.00 \$328,200.33 (\$517.67) -0.16%

543 VETERANS

SERVICES

TOTAL PERSONAL

SERVICES

\$68,259.00 \$70,531.00 \$2,272.00 3.33%

TOTAL EXPENSES \$150,750.00 \$165,050.00 \$14,300.00 9.49%

TOTAL VETERANS

SERVICES

\$219,009.00 \$235,581.00 \$16,572.00 7.57%

549 SOCIAL SERVICES

174

TOTAL PERSONAL  
SERVICES

\$74,485.00 \$76,589.12 \$2,104.12 2.82%

TOTAL EXPENSES \$885.00 \$885.00 \$0.00 0.00%

TOTAL SOCIAL SERVICES \$75,370.00 \$77,474.12 \$2,104.12 2.79%

TOTAL HUMAN  
SERVICES

\$803,081.00 \$794,921.59 (\$8,159.41) -1.02%

610 LIBRARY

TOTAL PERSONAL  
SERVICES

\$517,488.00 \$523,125.00 \$5,637.00 1.09%

TOTAL EMPLOYEE

BENEFITS

\$122,419.47 \$0.00 (\$122,419.47) -100.00%

TOTAL EXPENSES \$302,197.00 \$333,220.00 \$31,023.00 10.27%

TOTAL PUBLIC LIBRARY \$942,104.47 \$856,345.00 (\$85,759.47) -9.10%

630 PARKS &  
RECREATION

TOTAL PERSONAL  
SERVICES

\$98,134.00 \$94,510.26 (\$3,623.74) -3.69%

TOTAL EXPENSES \$16,430.00 \$22,700.00 \$6,270.00 38.16%

TOTAL PARKS &  
RECREATION

\$114,564.00 \$117,210.26 \$2,646.26 2.31%

691 HISTORICAL  
COMMISSION

TOTAL EXPENSES \$1,300.00 \$1,300.00 \$0.00 0.00%

TOTAL HISTORICAL  
COMMISSION

\$1,300.00 \$1,300.00 \$0.00 0.00%

692 TOWN  
CELEBRATIONS

TOTAL EXPENSES \$0.00 \$0.00 \$0.00 #DIV/0!

TOTAL TOWN  
CELEBRATIONS

\$0.00 \$0.00 \$0.00 #DIV/0!

695 ARTS COUNCIL

TOTAL EXPENSES \$6,500.00 \$6,500.00 \$0.00 0.00%

TOTAL ARTS COUNCIL \$6,500.00 \$6,500.00 \$0.00 0.00%

TOTAL CULTURE &  
RECREATION

\$1,064,468.47 \$981,355.26 (\$83,113.21) -7.81%

710 LONG-TERM

DEBT PRIN.

TOTAL EXPENSES \$2,403,732.00 \$2,476,591.00 \$72,859.00 3.03%

175

## TOTAL LONG-TERM

## DEBT PRINCIP

\$2,403,732.00 \$2,476,591.00 \$72,859.00 3.03%

## 751 LONG TERM

## DEBT INTEREST

TOTAL EXPENSES \$1,561,238.67 \$1,426,499.00 (\$134,739.67) -8.63%

## TOTAL LONG TERM

## DEBT INTERES

\$1,561,238.67 \$1,426,499.00 (\$134,739.67) -8.63%

## 752 SHORT TERM

## DEBT INTEREST

TOTAL EXPENSES \$32,000.00 \$110,525.00 \$78,525.00 245.39%

## TOTAL SHORT TERM

## DEBT INTERE

\$32,000.00 \$110,525.00 \$78,525.00 245.39%

TOTAL DEBT SERVICE \$3,996,970.67 \$4,013,615.00 \$16,644.33 0.42%

## 910 EMPLOYEE

## BENEFITS

## TOTAL EMPLOYEE

## BENEFITS

\$5,398,236.78 \$6,295,683.75 \$897,446.97 16.62%

## TOTAL TOWN

## EMPLOYEE

## BENEFITS

\$5,398,236.78 \$6,295,683.75 \$897,446.97 16.62%

## 912 WORKERS

## COMPENSATION

TOTAL EXPENSES \$403,000.00 \$423,150.00 \$20,150.00 5.00%

## TOTAL WORKERS

## COMPENSATION

\$403,000.00 \$423,150.00 \$20,150.00 5.00%

## 920 SCHOOL

## EMPLOYEE

BENEFITS

TOTAL EMPLOYEE

BENEFITS

\$11,338,888.00 \$11,221,040.32 (\$117,847.68) -1.04%

TOTAL SCHOOL

EMPLOYEE

BENEFIT

\$11,338,888.00 \$11,221,040.32 (\$117,847.68) -1.04%

945 PROPERTY-

LIABILITY

INSURANCE

TOTAL EXPENSES \$503,102.15 \$591,555.46 \$88,453.31 17.58%

TOTAL PROPERTY-

LIABILITY INS

\$503,102.15 \$591,555.46 \$88,453.31 17.58%

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990 INTERFUND  
TRANSFERS

TOTAL EXPENSES \$120,000.00 \$120,000.00 \$0.00 0.00%

TOTAL INTERFUND  
TRANSFERS

\$120,000.00 \$120,000.00 \$0.00 0.00%

TOTAL EMPLOYEE  
BENEFITS & OT

\$17,763,226.93 \$18,651,429.53 \$888,202.60 5.00%

TOTAL GENERAL FUND \$45,625,424.84 \$47,236,017.59 \$1,610,592.75 3.53%

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 2:

I move that Fifty-four Million Eight Hundred Fourteen Thousand One Hundred Seventeen Dollars and Zero Cents (\$54,814,117.00) be hereby appropriated, to be expended by the Mansfield School Committee to defray the expenses of the Mansfield Public School System for the ensuing 12 month period beginning July 1, 2021, and to meet this appropriation, Fifty-four Million Eight Hundred Fourteen Thousand One Hundred Seventeen Dollars and Zero Cents (\$54,814,117.00) be hereby raised and appropriated from the FY 2022 tax levy and other general revenues of the Town.

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 3:

I move that no action be taken on the subject matter of Article 3.

Article 4:

I move that the income from sales of electricity to private customers or for electricity supplied to municipal buildings, together with receipts from jobbing accounts, be appropriated for the



Municipal Electric Department, the whole to be expended by the Manager of the Municipal Electric Department under the direction and control of the Select Board acting as the Board of Light Commissioners, for expenses of the Department for FY 2022, as defined in Section 57 of Chapter 164 of the Mass. General Laws, and that, if said sum and said income shall exceed said expense for said year, such excess shall be transferred to the construction fund of said plant and appropriated and used for such additions thereto as may thereafter be authorized by the Board of Light Commissioners.

PASSED BY A UNANIMOUS SHOW OF HANDS

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## Article 5:

I move that no action be taken on the subject matter of Article 5.

## Article 6 – Motion 1:

I move that the sum of Five Million Five Hundred Eighty-three Thousand Six Hundred Fifty-seven Dollars and Seventy-three Cents (\$5,583,657.73) be hereby appropriated from Water Enterprise Fund Revenues, to be expended by the Town Manager with the approval of the Director of the Mansfield Department of Public Works on maintenance, operation, improvements, debt service and other costs related to the delivery of water to the Town of Mansfield's residents and businesses for the ensuing 12-month period beginning July 1, 2021 in the column entitled 2022 Proposed as set forth below:

## Water Enterprise Fund

FY2021

Budget

FY2022

Proposed Diff. (\$) Diff. (%)

Personal Services	\$1,333,205.00	\$1,388,580.00	\$55,375.00	4.15%
Other Expenses	\$1,175,300.00	\$1,157,206.00	(\$18,094.00)	-1.54%
Reserve Fund	\$54,000.00	\$54,000.00	\$0.00	0.00%
Employee Benefits	\$535,078.00	\$573,691.00	\$38,613.00	7.22%
Capital Outlay	\$80,000.00	\$0.00	(\$80,000.00)	-100.00%
Debt Service	\$1,714,189.00	\$1,974,067.33	\$259,878.33	15.16%
Indirect Costs	\$277,780.00	\$286,113.40	\$8,333.40	3.00%
Unfunded Liability	\$150,000.00	\$150,000.00	\$0.00	0.00%
Total	\$5,319,552.00	\$5,583,657.73	\$264,105.73	4.96%

PASSED BY A UNANIMOUS SHOW OF HANDS

## Article 6 – Motion 2:

I move that the vote of the Town pursuant to Article 9 from the 11/7/20 STM which transferred One Million, Two Hundred Thirty-Five Thousand, One Hundred Two Dollars (\$1,235,102.00) from the Sewer Enterprise Fund - Retained Earnings to the Sewer Enterprise Fund - Reserve

Fund be hereby rescinded, with the intent that these funds be restored back to the Sewer Enterprise Fund - Retained Earnings.

PASSED BY A UNANIMOUS SHOW OF HANDS

## Article 6 – Motion 3:

I move that the sum of Six Million Three Hundred Thirty-five Thousand Eight Hundred Seventy Dollars (\$6,335,870.00) be hereby appropriated from Sewer Enterprise Fund Revenues and Two Hundred Thirty-two Thousand Five Hundred Forty-nine Dollars and Eight Cents (\$232,549.08) be hereby appropriated from Sewer Enterprise Fund Retained Earnings, for a total amount to be appropriated of Six Million Five Hundred Sixty-eight Thousand Four Hundred Nineteen Dollars and Eight cents (\$6,568,419.08) to be expended by the Town Manager with the approval of the Director of the Mansfield Department of Public Works on maintenance, operation, improvements, debt service and other costs related to the delivery of wastewater services to the Town of Mansfield, and pursuant to an Intermunicipal Agreement to the Towns of Mansfield, Norton, Foxborough, and any other Town with which the preceding Towns may contract, for the ensuing 12-month period beginning July 1, 2021 in the column entitled FY2022 Proposed as set forth below:

## Sewer Enterprise Fund

FY2021

Budget

FY2022

Proposed

Difference

(\$) Diff. (%)

Personal Services	\$1,328,076.00	\$1,373,788.00	\$45,712.00	3.44%
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Other Expenses	\$197,900.00	\$197,900.00	\$0.00	0.00%
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Reserve Fund	\$65,000.00	\$65,000.00	\$0.00	0.00%
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Employee Benefits	\$490,635.00	\$544,192.00	\$53,557.00	10.92%
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Capital Outlay	\$50,000.00	\$0.00	(\$50,000.00)	-100.00%
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Debt Service	\$126,239.00	\$120,906.87	(\$5,332.13)	-4.22%
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Indirect Costs	\$281,307.00	\$289,746.21	\$8,439.21	3.00%
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Unfunded Liability	\$175,000.00	\$175,000.00	\$0.00	0.00%
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Intergovernmental Assessments	\$3,706,280.00	\$3,801,886.00	\$95,606.00	2.58%
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Total	\$6,420,437.00	\$6,568,419.08	\$147,982.08	2.30%
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PASSED BY A UNANIMOUS SHOW OF HANDS

## Article 6 – Motion 4:

I move that the sum of One Hundred Eighty-four Thousand Eight Hundred Eighty-two Dollars and Thirty Cents (\$184,882.30) be hereby appropriated from Airport Enterprise Fund Revenues to be expended by the Mansfield Airport Commission to defray the expenses of the Airport Enterprise Fund for the ensuing 12-month period beginning July 1, 2021 in the column entitled 2022 Proposed as set forth below:

Airport Enterprise Fund

FY2021

Budget

FY2022

Proposed Diff. (\$) Diff. (%)

Personal Services	\$2,000.00	\$2,000.00	\$0.00	0.00%
Other Expenses	\$168,200.00	\$171,100.00	\$2,900.00	1.72%
Reserve Fund	\$2,000.00	\$2,000.00	\$0.00	0.00%
Capital Outlay	\$14,240.00	\$7,300.00	(\$6,940.00)	-48.74%
Transfers to Other Funds	\$0.00	\$0.00	\$0.00	
Indirect Costs	\$2,410.00	\$2,482.30	\$72.30	3.00%
Total	\$188,850.00	\$184,882.30	(\$3,967.70)	-2.10%

PASSED BY A UNANIMOUS SHOW OF HANDS

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## Article 6 – Motion 5:

I move that the sum of Two Hundred Twenty-five Thousand Seven Hundred Four Dollars and Seventy-nine Cents (\$225,704.79) be hereby appropriated from Parking Enterprise Fund Revenues to be expended by the Town Manager with the approval of the Director of the Mansfield Department of Public Works on maintenance, operation, improvements, access and egress to parking lots and other costs related to the Town-owned Commuter Rail Parking Lots (as previously defined in Article 7 of the April 24, 2012 Annual Town Meeting) for the ensuing 12 month period beginning July 1, 2021 in the column entitled 2022 Proposed as set forth below:

## Parking Enterprise Fund

FY2021

Budget

(revised)

FY2022

Proposed Diff. (\$) Diff. (%)

Personal Services \$57,964.80 \$72,550.00 \$14,585.20 25.16%

Other Expenses \$71,928.00 \$71,928.00 \$0.00 0.00%

Reserve Fund \$36,700.00 \$6,700.00 (\$30,000.00) -81.74%

Employee Benefits \$29,309.60 \$39,975.00 \$10,665.40 36.39%

Capital Outlay \$0.00 \$0.00 \$0.00 #DIV/0!

Indirect Costs \$25,293.00 \$26,051.79 \$758.79 3.00%

Unfunded Liability \$8,500.00 \$8,500.00 \$0.00 0.00%

Articles \$0.00 \$0.00 \$0.00 #DIV/0!

Transfers Out \$0.00 \$0.00 \$0.00 #DIV/0!

Total \$229,695.40 \$225,704.79 (\$3,990.61) -1.74%

PASSED BY A UNANIMOUS SHOW OF HANDS

## Article 7:

I move that no action be taken on the subject matter of Article 7.

## Article 8:

I move that no action be taken on the subject matter of Article 8.

Article 9:

I move that no action be taken on the subject matter of Article 9.

Article 10 – Motion 1:

I move that the sum of Two Hundred Sixty Thousand, Forty-four Dollars and Twenty-six Cents (\$260,044.26) no longer needed for the original purposes for which the sums had been appropriated, be hereby transferred from the General Fund articles set forth below to be spent by  
180

the Town Manager for the following Capital Improvement projects for the Town of Mansfield including all costs incidental and related thereto:

Capital Improvement Projects to be Funded Now:

Department Description Transfer	Amount
Schools Security Check-In Stations	\$138,724.75
Schools District-wide Paving	\$70,584.87
DPW - Public	
Buildings Town Hall Improvements	\$50,734.64
Totals	\$260,044.26

Closed General Fund Articles Funding Sources:

Department Description When Voted Transfer	Amount
Schools Jordan/Jackson E.S.	
Windows	
Article 11 Motion #2 5/3/16	
Annual Town Meeting	\$44,950.00
Schools Jordan/Jackson E.S.	
HVAC Controller	
Article 4 Motion #2 11/5/19	
Special Town Meeting	\$48,361.12
Schools Mansfield H.S.	
Electrical Panels	
Article 13 Motion #2 5/2/17	
Annual Town Meeting	\$98,278.90
Schools Mansfield H.S. Public	
Address System	
Article 6 Motion #2	
11/13/18 Special Town	
Meeting	
	\$6,634.54
Schools District-wide Visitor	
System	
Article 6 Motion #2	
11/13/18 Special Town	



Meeting

\$1,713.00

Schools HVAC Controller

Master Unit

Article 4 Motion #2 11/5/19

Special Town Meeting \$5,086.06

Schools District-wide SPED

Mini-bus

Article 9 Motion #2 5/7/19

Annual Town Meeting \$4,100.00

Schools School One-To-One

Technology Program

Article 9 Motion #2 5/7/19

Annual Town Meeting \$186.00

DPW - Public

Buildings Town Hall Chiller Article 9 Motion #1 5/15/18

Annual Town Meeting \$31,643.37

DPW - Public

Buildings

Memorial Hall

Improvements

Article 9 Motion #1 5/7/19

Annual Town Meeting \$14,723.52

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Town Manager Town Website Article 9 Motion #1 5/15/18  
Annual Town Meeting \$4,367.75  
Totals \$260,044.26

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 10 - Motion 2:

I move that the sum of Two Million Dollars (\$2,000,000.00) be hereby appropriated, to be spent by the Town Manager, to pay costs of repairing and/or replacing various roads, sidewalks, public parking, and bridges within the Town, including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow Two Million Dollars (\$2,000,000.00) under and pursuant to G. L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town of Mansfield upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

Article 10 - Motion 3:

I move that the sum of Six Hundred Thousand Dollars (\$600,000.00) be hereby appropriated, to be spent by the Town Manager, to pay costs of final design, bid phase, and construction phase services, as well as the construction, for the Plymouth Street Playground reconstruction project, shown as Lot 21 on Assessors' Map 10, containing 57.9 acres, more or less; that said land be dedicated to active recreation purposes under the provisions of Massachusetts General Laws, Chapter 45, Section 3, and as it may hereafter be amended and other Massachusetts statutes relating to recreation, to be managed and controlled by the Recreation Commission of the Town of Mansfield; and the Town Manager be authorized to file on behalf of the Town of Mansfield any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Urban Self-Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this Article, and the Town of Mansfield and the Recreation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Mansfield to affect said project, including the payment of all costs incidental and related thereto; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow Six Hundred Thousand Dollars (\$600,000.00), under and pursuant to G. L. c. 44, §§7(1), 8C or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Any premium received by the Town of Mansfield upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

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Article 10 - Motion 4:

I move that the sum of Six Hundred Twenty-two Thousand Dollars (\$622,000.00) be hereby appropriated, to be spent by the Town Manager, to purchase the following vehicles/equipment, including the payment of all costs incidental and related thereto:

Department	Description	Amount
Schools	(2) SPED Buses	\$140,000.00
Schools	(1) Plow Truck	\$50,000.00
Police	(4) Police Cruisers	\$232,000.00
Water	(1) Backhoe	\$140,000.00
Water	Water Meters and	
	Radio Readers	\$60,000.00
		\$622,000.00

and to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow Six Hundred Twenty-two Thousand Dollars (\$622,000.00), under and pursuant to G. L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town of Mansfield upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, and further that the below appropriations be made available for expenditure immediately upon the conclusion of the session of Annual Town Meeting at which this appropriation is voted.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

Article 11:

I move that no action be taken on the subject matter of Article 11.

Article 12:

I move that Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, which allows residents to receive one hundred percent (100%) of the available real

estate tax exemptions as described in M.G.L. Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 22G, 37A, be accepted for Fiscal Year 2022.

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 13:

I move that the following spending limits be hereby authorized or reauthorized for revolving funds for use by certain Town departments, boards, committees, agencies or offices pursuant to Massachusetts General Laws Chapter 44 Section 53F1/2, as follows:

Revolving Fund Name FY22 Total Annual Limit on  
Expenditures from Fund  
Radio Master Box Fee \$40,000.00  
Ambulance Fee \$100,000.00  
Community Paramedicine \$300,000.00  
Inspections \$225,000.00  
Library Public Printing \$6,000.00  
Library Materials Replacement \$5,000.00  
Parks & Recreation \$275,000.00  
Total \$951,000.00

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 14:

I move that the sum of One Million Five Hundred Thousand Dollars (\$1,500,000.00) be hereby transferred from the General Fund (Transfers To Special Revenue Account) to the Town's Stabilization Fund.

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 15:

I move that no action be taken on the subject matter of Article 15.

Article 16:

I move that the Town vote to adopt a new General Bylaw of the Town of Mansfield General Bylaws, entitled "Chapter 94 Stretch Energy Code" the text of which shall be:

"Effective upon approval of this bylaw by the Attorney General or September 1, 2021 whichever is later, all construction of buildings and structures in the Town of Mansfield shall be governed

by, and shall comply with, Appendix 115AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto as may be promulgated by the Commonwealth of Massachusetts”.

PASSED BY A UNANIMOUS SHOW OF HANDS

Article 17:

I move that no action be taken on the subject matter of Article 17.

Article 18:

I move that no action be taken on the subject matter of Article 18.

Article 19:

I move that the Town vote to adopt a new General Bylaw of the Town of Mansfield General Bylaws, entitled "Registration and Maintenance of Abandoned Buildings", the text of which shall be:

#### ARTICLE IV

##### Registration and Maintenance of Abandoned Buildings

###### § 94-27 Intent:

The purpose of this Bylaw is to help protect the health, safety and welfare of the residents of the Town of Mansfield by preventing blight, protecting property values and neighborhood integrity, protecting the Town's resources and ensuring the safe and sanitary maintenance of vacant residential buildings. Abandoned buildings are at an increased risk for fire, water and natural damage as well as vandalism, unlawful entry and other public health and safety hazards. This Bylaw will help to promote the Town's public welfare by requiring all residential property owners to register and properly maintain abandoned buildings.

###### § 94-28 Definitions:

- a. Building: A combination of any materials fixed to the ground and having a roof, enclosed within exterior walls, built to form a structure for the shelter of persons, animals or property.
- b. Inspector of Buildings: Inspector of Buildings/Zoning Enforcement Officer of the Town of Mansfield or his designee.
- c. Owner: a person or entity who, alone or severally with others:
  - i. has legal or equitable title to any building or has care, charge or control of any building in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or
  - ii. is a tenant a legal right to possess an entire building; or
  - iii. is a mortgagee in possession of any building; or
  - iv. is an agent, trustee, receiver or other person appointed by the courts and vested with possession or control of a building; or v. is an officer or trustee of an association of unit owners of a condominium or cooperative, which contains a vacant building.



For purposes of this ByLaw, the term "Owner" shall not include a person who is on active duty in the United State Armed Forces.

d. Abandoned Building: Any building which is not legally occupied, abandoned or not used for a period of at least one hundred eighty-five (185) consecutive days, or shows visible signs of substantial physical distress, including, but not limited to, boarded-up or broken windows, doors, roofs, fire damage, exposure to the elements, susceptibility to unauthorized entry, disconnected utilities, the accumulation of trash, junk, and/or debris, or that appears to pose a risk to public safety, as determined by the Inspector of Buildings.

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e. Board of Survey: A board consisting of the Superintendent of Public Works, the head of the Fire Department, as such term is defined in M.G.L. c. 148 sec. 1, and one disinterested person to be appointed by the Inspector of Buildings.

f. Legally Occupied: Occupied in accordance with the provisions of the Massachusetts State Building Code.

§ 94-29 Registration:

Prior to or not more than seven (7) days after the building becomes vacant, the owner must register the building with the Inspector of Buildings on forms provided by the Protective Inspection Department. All registrations must state the individual's name, phone number and mailing address as well as an emergency contact, if not the same. This registration must state if the property is vacant at the time of filing, and if so for how long. None of the required addresses shall be a Post Office Box. Once the building is no longer vacant or is sold, the owner must provide proof of sale or written notice and proof of lawful occupancy to the Inspector of Buildings. The Inspector of Buildings will notify Police, Fire, Water, Sewer and Health Departments of the submitted registration of vacant/ building as well as the re-occupancy of the building.

§ 94-30 Maintenance requirements:

- a. The owner of a vacant building must maintain it in accordance with all applicable local and state Sanitary Codes, Building Codes and Fire Codes, pertaining to the external/visible maintenance of the building and major system maintenance of the property.
- b. The owner of a vacant building must promptly repair all broken windows, doors, other openings and any unsafe conditions at the vacant building. Boarding up of open or broken windows and doors is prohibited except as a temporary measure for no longer than one hundred eighty-five (185) consecutive days, unless the Inspector of Buildings determines that, due to circumstances beyond the owner's control, a longer period of time is required. Coverings must be fitted to the opening size and colored to blend with the existing building color scheme.
- c. The owner shall maintain the building for the duration of the vacancy or abandonment. Upon notice by the Inspector of Buildings, any accumulated trash and/or graffiti shall be taken off or removed from the property within (7) days. The Inspector of Buildings and/or his designee shall document violations. The owner of any building vacant for a period exceeding six (6) months whose utilities have been shut off shall have those utilities removed or cut and capped to prevent accidents.
- d. If deemed necessary by the Inspector of Buildings and The Board of Survey, the owner must erect and maintain, at his/her own cost and expense, a six (6) - foot privacy fence within thirty (30) feet of the entire building. The Inspector of Buildings shall notify the owner in writing of the basis for requiring any such fencing.
- e. Compliance with this Bylaw shall not relieve the owner of any applicable obligations set forth in any other Bylaw, regulation, codes, covenant conditions or restrictions and/or association rules and regulations. In case of a conflict with these rules and regulations, the stricter of the rules and regulations shall apply.

§ 94-31 Inspections:

The Inspector of Buildings, Police Chief, Fire Chief and the Health Agent, or their designees shall

have the authority to periodically inspect the exterior and interior of any building subject to this Bylaw for compliance. The Inspector of Buildings may disconnect utilities upon a determination that a vacant residential property presents an imminent hazard to any person or property.

§ 94-32 Penalties and Enforcement:

Violations of any portions of this Bylaw shall be punishable by a total fine of \$100.00 a day. The Inspector of Buildings may waive all or a portion of the fine upon abatement of the violation(s). The Inspector of Buildings or his designee shall enforce all provisions of this Bylaw. Any owner found to

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PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

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Article 22:

I move that the Town vote to amend Zoning By-Law Section 3230 Attachment 1, Schedule of Principal Use Regulations, to add Adaptive Reuse of Historic Structures to the B4 and TOD zones, as follows: (changes underlined)

230 Attachment 1  
Town of Mansfield Schedule of Principal Use Regulations

Residential	Business		Industrial		
Districts	Districts	PBD	Districts	TOD	SPA
1 2 3 R	1 2 3 4	1 2 3	A		

3.7B

Adaptive Reuse of  
Historic Structures

S S S S S S S S S S S S S Y

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

Article 23:

I move that no action be taken on the subject matter of Article 23.

Article 24:

I move that the Town vote to amend Section 230-5.4, Floodplain District, as follows [changes underlined]:

230-5.4 Floodplain District.

A. Purpose. The purpose of the Floodplain District is to protect the public health, safety and general welfare, to protect human life and property from the hazards of periodic flooding, to preserve the natural flood control characteristics and the flood storage capacity of the floodplain, and to preserve and maintain the groundwater table and groundwater recharge areas within the floodplain.

B. District delineation. The Floodplain District is herein established an overlay district. The district includes all special flood hazard areas within the Town of Mansfield designated as Zones A and AE on the Bristol County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Bristol County FIRM that are wholly or

partially within the Town of Mansfield are panel numbers 25005C0018F, 25005C0036F, 25005C0037F, 25005C0038F, 25005C0039F, 25005C0041F, 25005C0043F and 25005C0127F, dated July 7, 2009; and panel numbers 25005C0019G, 25005C0107G and 25005C0126G dated July 16, 2015. The exact boundaries of the district may be defined by the one-hundred-year base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report dated July 16, 2015. The FIRM and FIS reports are incorporated herein by reference and are on file with the Town Clerk, Planning 188

Board, Building Official and the Conservation Commission.

[Amended 5-19-2015 ATM by Art. 37]

(1) Floodway data. In Zone A, the best available federal, state, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base discharge. In Zone AE, along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvement, or other development shall be permitted unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood. In Zone AE, along watercourses that have regulatory floodways designated within the Town of Mansfield on the Bristol County Flood Insurance Rate Map or Flood Boundary Map, encroachments are prohibited the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

(2) Base flood elevation and floodway data. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or five acres, whichever is lesser, within unnumbered A Zones.

(3) The Building Inspector shall require the applicant to submit a completed "elevation certificate" certifying the elevation (in relation to mean sea level) of the lowest habitable floor (including basement) of all new or substantially improved structures, obtain, if the structure has been floodproofed, the elevation to which it has been floodproofed, a "floodproofing certificate" and shall maintain a record of all such information.

(4) Notification of watercourse alteration. In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

(a) Adjacent communities.

(b) NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway Street, 8th Floor, Boston MA 02114-2104.

(c) NFIP Program Specialist, Federal Emergency Management Agency, Region 1, 99 High Street, 6th Floor, Boston, MA 02110.

(5) The floodplain management regulation in the Floodplain Overlay District shall take precedence over any less restrictive conflicting local by-laws or regulations.

#### C. Definitions

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]



FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion

areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

**FLOODWAY.** The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

**HIGHEST ADJACENT GRADE** means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure [US Code of Federal Regulation, Title 44, Part 59]

**HISTORIC STRUCTURE** means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of the Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory listing of historic places in states with historic preservation programs that have been certified either:
  - (1) By an approved state program as determined by the Secretary of the Interior or
  - (2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59]

**NEW CONSTRUCTION.** Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures, provided however, nothing in this definition shall be deemed to establish retroactive application of this amended Bylaw back in time beyond the time periods allowed by the Massachusetts Zoning Act. [Referenced Standard ASCE 24-14]

**RECREATIONAL VEHICLE** means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

**REGULATORY FLOODWAY** – see FLOODWAY

SPECIAL FLOOD HAZARD AREA. The land subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, pavement or other improvement is within 180 days

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after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home (on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns).

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be a substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in subsection 60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONE A means an area of special flood hazard without water surface elevations determined

ZONE A1-30 and ZONE AE means area of special flood hazard with water surface elevations determined

ZONE AH means areas of special flood hazards having shallow water depths and/or

unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, and X means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. (Zone X replaces Zones B and C on new and revised maps.)

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE (for new and revised maps) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

D. Use regulations. The Floodplain District is established as an overlay district to all other districts. All development, including structural and nonstructural activities, whether permitted by right or by special permit, must be in compliance with MGL c. 131, § 40, and with the requirements of the Massachusetts State Building Code (780 CMR 120G, "Flood Resistant Construction and Construction in Coastal Dunes"); Wetlands Protection Regulations [Department of Environmental Protection (DEP), 310 CMR 10.00]; inland wetlands restrictions (DEP, 310 CMR 13.00); and minimum requirements for the subsurface disposal of sanitary sewage (DEP, 310 CMR 15, Title 5), and as may be amended from time to time, pertaining to construction in the floodplain.

E. Permitted uses. The following uses of low flood damage potential and causing no obstructions to flood flows shall be allowed, provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:

- (1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
- (2) Forestry and nursery uses.
- (3) Outdoor recreational uses, including fishing, boating, play areas, etc.
- (4) Conservation of water, plants, wildlife.
- (5) Wildlife management areas, foot, bicycle, and/or horse paths.
- (6) Temporary nonresidential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- (7) Buildings lawfully existing prior to the adoption of these provisions.

F. Special permitted uses. All uses allowed by right in the underlying zoning district may be allowed in the Floodplain District by special permit issued by the Planning Board. The general requirements and procedures set forth in § 230-5.5 of the Mansfield Zoning Bylaw shall apply to all special permits issued in the Floodplain District. In addition, in all cases, electrical, heating, ventilation, plumbing, and air-conditioning equipment and other service utilities shall be designed and/or located as to prevent water from entering or accumulating within the components during conditions of flooding.

G. Prohibited uses. The following uses are prohibited in all cases within the Floodplain District:

- (1) The manufacture, storage or disposal of hazardous or toxic materials.
- (2) Sanitary landfills, dumps, junkyards or disposal of solid waste, sludge or commercial septage.
- (3) The storage or disposal of hazardous wastes, as defined by the Hazardous Waste Regulations promulgated by the Division of Hazardous Waste under the provisions of

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Chapter 21C of the Massachusetts General Laws, as may be amended from time to time.

H. Disclaimer of Liability. The degree of flood protection required by this by-law is considered reasonable but does not imply total flood protection.

I. Severability. If any section, provision or portion of this by-law is deemed to be unconstitutional or invalidated by a court, the remainder of the by-law shall be effective.

J. Designation of Community Floodplain Administrator. The Town of Mansfield hereby designates the position of Director of Planning and Development to be the official floodplain administrator for the Town.

K. Requirement to Submit New Technical Data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within six (6) months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s). Notification shall be submitted to: FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110; and copy of notification to: Massachusetts NFIP State Coordinator MA Dept of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

L. Variances to Building Code Floodplain Standards. The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

M. Variances to Local Zoning By-Laws Related to Community Compliance with the National Flood Insurance Program (NFIP). A variance from these floodplain by-laws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

N. Permits Required. The Town of Mansfield requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes



to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

The Town of Mansfield's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary

permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

O. Subdivision Proposals. All subdivision proposals and development proposals in the floodplain

(a) Such proposals minimize flood damage.

(b) Public utilities and facilities are located and constructed so as to minimize flood damage.

(c) Adequate drainage is provided.

When proposing subdivisions or other developments greater than 50 lots of five (5) acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

P. Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and prohibiting encroachments in floodways.

Q. Floodway Encroachment. In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

R. AO and AH Zones Drainage Requirements. Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters round and away from proposed structures.

S. Recreational Vehicles. In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

T. Enforcement. Enforcement of this by-law shall be through the Inspector of Buildings/Zoning Enforcement Officer.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

Article 25:

I move that the affirmative vote pursuant to Article 9 of the January 17, 1944 Town Meeting by which the Town accepted Chapter 31 Section 48 of the General Laws and amendments thereof  
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(Civil Services) for its regular and permanent members of the Mansfield Fire Department be hereby rescinded.

PASSED BY A MAJORITY SHOW OF HANDS

Article 26:

I move that the affirmative vote pursuant to Article 9 of the January 18, 1943 Town Meeting by which the Town accepted Chapter 31 Section 48 of the General Laws and amendments thereof (Civil Services) for its regular and permanent members of the Mansfield Police Department be hereby rescinded.

PASSED BY A MAJORITY SHOW OF HANDS

Article 27:

Citizens Petition

"To see if the Town will vote to accept Julia Lane within the Willowdale Estates subdivision and related drainage, water and utility easements as shown on sheet 1 of 1 of the "As-Built Plan and Profile of Julia Lane within Mansfield MA dated August 3, 2018, prepared by Bay Colony Group, Inc, as a public way and to authorize the Board of Selectman to acquire by gift, purchase, or eminent domain an interest in land as may be necessary or appropriate to create such public way or take any action in relation to. Said roadway and related easements are more specifically described as:"

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SPONSOR: Michael Simonelli and 12 others.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

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Article 28:

Citizens Petition

“To see if the Town will vote to accept Lorraine Way within the Willowdale Estates subdivision and related drainage, water and utility easements as shown on sheet 1 of 1 of the "As-Built Plan and Profile of Lorraine Way within Mansfield MA dated August 3, 2018, prepared by Bay Colony Group, Inc, as a public way and to authorize the Board of Selectman to acquire by gift, purchase, or eminent domain an interest in land as may be necessary or appropriate to create such public way or take any action in relation to. Said roadway and related easements are more specifically described as:”

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SPONSOR: Michael Simonelli and 12 others.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

Article 29:

Citizens Petition

To be passed over.

Article 30:

Citizens Petition

To be passed over.





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Article 31:

Citizens Petition

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SPONSOR: Jeffrey R. Vigeant and 20 others.

PASSED BY A UNANIMOUS SHOW OF HANDS (2/3 Majority Required)

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Article 32:

Citizens Petition

To see if the Town will vote to amend the Town Code, Chapter 230: Zoning, also known as the Town's Zoning By-Laws, Article IV 230-4.2A – Density and Dimensional Regulations – Residential Districts to the extent necessary to add the following note regarding bulk and height regulations for Educational facilities in Residential Zoning Districts.

5 -Educational Facilities in Residential Zoning Districts – In addition to the standards set forth in the Schedule of Density and Dimensional Regulations (Chapter 230 – 4.2A), the following standards shall apply to Educational facilities in Residential Zoning Districts:

R1	R2	R3	RD	
Minimum Open Space	50%	50%	50%	%50
Maximum Net Floor Area	2500 sq ft.	2500 sq ft.	2500 sq ft.	2500 sq ft.
Maximum Height of Structures	35 feet	35 feet	35 feet	35 feet

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SPONSOR: Jill S. Keyes and 14 others.

FAILED TO MEET 2/3 MAJORITY REQUIRED  
SHOW OF HANDS

	YES	NO
119	89	

Article 33:

Citizens Petition

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SPONSOR: Thomas Yeransian and 9 others.

Motion to Amend:

“Authorize the Board of Selectman to implement whatever is required to stop fluoridating Mansfield public water including but not limited to obtaining a Home Rule Exemption from Chapter 111 Section8C.”

Reasoning: Establishing Home Rule Exemption may be required to give the Town the flexibility to act without being bound to the distinctly odd and unique wording of MA fluoridation law.

AMENDMENT PASSED

At this point a quorum was challenged and it was declared there was no quorum.

Motion was made to withdraw Article 33-Motion To Withdraw Article 33 Passed

Motion to adjourn the Town Meeting at 8:34 PM

MOTION PASSED

Moderator declared the Annual Town Meeting closed and the Warrant dissolved.

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Marianne E. Staples, Mansfield Town Clerk











Town of Mansfield

WARRANT FOR THE SPECIAL TOWN MEETING  
NOVEMBER 4, 2021

BRISTOL, SS:

To either of the Constables of the Town of Mansfield in the County of Bristol;

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in town affairs, to meet at the Mansfield High School Auditorium, 250 East Street, Mansfield, Massachusetts 02048 (Precincts One, Two, Three, Four, Five and Six) on Thursday, November 4, 2021, at Seven o'clock in the afternoon, then and there to act on the following articles:

Article 1: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money and/or to further amend, increase, decrease, or otherwise adjust the appropriations voted at the May 24, 2021 Annual Town Meeting for several Municipal Town departments for Fiscal Year 2022; or take any action in relation thereto.

SPONSOR: Select Board

Explanation: At the time the appropriations were voted at the May 24, 2021 Annual Town Meeting, many assumptions needed to be made in order to balance the various budgets. This article (if approved) would allow the Town to now further amend, increase, decrease, or otherwise adjust these appropriations based upon new information not previously known.

Article 2: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to pay for unpaid prior year's bills; or take any action in relation thereto.

SPONSOR: Select Board

Explanation: In general, appropriated amounts at Town Meeting for one Fiscal Year cannot be spent on a previous year's expenditures without Town Meeting approval. This article (if approved)

will pay for these outstanding bills that are presently known to be unpaid from prior Fiscal Years.

Article 3: To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Town Manager to defray a portion towards the expenses of the FY2027 Five-Year Revaluation of all properties in 225

the Town as required by the Massachusetts Department of Revenue; or take any action in relation thereto.

SPONSOR: Select Board for Board of Assessors

Explanation: The Department of Revenue requires that the Board of Assessors revalue all properties in Town once every five years. The next revaluation will be in FY2027. The total cost of this revaluation in FY2027 is estimated to be \$50,000.00. This article (if approved) will pay a sum of money towards this FY2027 revaluation.

Article 4: To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Town Manager to defray the expenses of the next ten-year cyclical inspection of all properties in the Town as required by the Massachusetts Department of Revenue; or take any action in relation thereto.

SPONSOR: Select Board for Board of Assessors

Explanation: Every ten years, the Department of Revenue (“DOR”) requires the Town to inspect all properties in the Town. If this inspection is not completed, the “DOR” may not allow the Town to set a tax rate until this ten-year inspection is completed. The next cyclical inspection is scheduled for FY2024 and is estimated to cost \$240,000.00 in FY2024. This article (if approved) will continue to fund this requirement now.

Article 5: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for various Capital Improvements projects for the Town of Mansfield; or take any action in relation thereto.

SPONSOR: Select Board for Capital Improvement Program Committee

Explanation: This article will contain several motions to fund the Capital Improvement Program Committee’s recommended Town, Sewer Enterprise, Water Enterprise projects for FY2022. This article (if approved) will fund the Capital Improvement Program Committee’s recommendations.

Article 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Thousand Six Hundred Twenty-eight Dollars and Ninety Cents (\$2,628.90), distributed from the Commonwealth Transportation Infrastructure Fund, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation

network services in the Town of Mansfield including, but not limited to, the Complete Streets Program established in section 1 of chapter 90I of the Mass. General Laws and other programs that support alternative modes of transportation; or take any action in relation thereto.

SPONSOR: Select Board

Explanation: Under Chapter 187 of the Acts of 2016 (the Act), certain transportation network companies must submit to the Transportation Network Company Division of the Department of Public Utilities (DPU) the number of rides from the previous calendar year that originated within each city or town and a per-ride assessment of \$0.20. The assessment is credited to the Commonwealth Transportation Infrastructure Fund (Fund), which was established by the Act. Each year, one half of the amount credited to the Fund will be distributed by the DPU proportionately to each city and town based on the number of rides that originated in that city or town. This article (if approved) will allow the Town to expend in FY2022 the amount allocated to the Town under the Act.

Article 7: To see if the Town will vote to transfer a sum of money from the Sewer Enterprise Fund - Retained Earnings to the Sewer Enterprise Fund - Reserve Fund For Transfer Fund; or take any other action related thereto.

SPONSOR: Select Board

Explanation: This article will transfer a sum of money from the Sewer Enterprise Fund's certified retained earnings into the Sewer Enterprise Fund's Reserve Fund. It can then be used for any lawful purpose.

Article 8: To see if the Town will vote to transfer a sum of money from the Water Enterprise Fund - Retained Earnings to the Water Enterprise Fund - Reserve Fund For Transfer Fund; or take any other action related thereto.

SPONSOR: Select Board

Explanation: This article will transfer a sum of money from the Water Enterprise Fund's certified retained earnings into the Water Enterprise Fund's Reserve Fund. It can then be used for any lawful purpose.

Article 9: To see if the Town will vote to transfer a sum of money from the Airport Enterprise Fund - Retained Earnings to the Airport Enterprise Fund - Reserve Fund For Transfer Fund; or take any other action related thereto.

SPONSOR: Select Board

Explanation: This article will transfer a sum of money from the Airport Enterprise Fund's certified retained earnings into the Airport Enterprise Fund's Reserve Fund. It can then be used for any lawful purpose.

Article 10: To see if the Town will vote to transfer a sum of money from the Parking Enterprise Fund - Retained Earnings to the Parking Enterprise Fund - Reserve Fund For Transfer Fund; or take any other action related thereto.

SPONSOR: Select Board

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Explanation: This article will transfer a sum of money from the Parking Enterprise Fund's certified retained earnings into the Parking Enterprise Fund's Reserve Fund. It can then be used for any lawful purpose.

Article 11: To see if the Town will raise and appropriate, borrow, or transfer from available funds a sum of money for deposit in the following funds:

Employee Other Post-Employment Benefits (OPEB) Liability Trust Fund;

Future Payment of Accrued Liabilities for Compensated Absences Reserve Fund;

Town's Special Education Reserve Fund; and/or

Town's Stabilization Fund.

or take any other action in relation thereto.

SPONSOR: Select Board

Explanations:

The Town is required to pay a percentage of retirees' medical, dental, and life insurance costs. This article (if approved) will transfer a sum of money into the OPEB Trust Fund to offset some of those future costs

This article (if approved) will deposit a sum of money into this Reserve Fund and allow the Town Manager to pay compensated absence expenses as outlined in M.G.L. Chapter 40 Section 13D.

At the May 2, 2017 Annual Town Meeting, Town Meeting authorized the creation of a Special Education Reserve Fund for payment of certain Special Education – related expenses. This article (if approved) will deposit a sum of money into this Reserve Fund and allow the Mansfield School Committee (with the approval of the Select Board) to pay Special Education – related expenses as outlined in M.G.L. Chapter 40 Section 13E.

This article (if approved) will transfer a sum of money into the Town's Stabilization Fund. It can then be used for any lawful purpose as outlined in M.G.L. Chapter 40 Section 5B.

Article 12: To see if the Town will vote to transfer from Free Cash the sum of \$125,000.00 to make a payment against the Plymouth Street Fire Station improvements loan, or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: This article will allow the Town to pay down the final portion of the outstanding Bond Anticipation Note (BAN) associated with the Plymouth Street Fire Station improvements loan.

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Article 13: To see if the Town will vote to transfer from Free Cash the sum of \$100,000.00 to make a payment against the Tower One repairs loan, or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: This article will allow the Town to pay down the final portion of the outstanding Bond Anticipation Note (BAN) associated with the Tower One repairs loan.

Article 14: To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Town Manager to complete a schematic design to determine the preferred solution to address deficiencies of the two (2) boilers and hot water system at the Mansfield High School, 250 East St, Mansfield, MA 02048, for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA").

SPONSOR: Select Board

Explanation: The two (2) boilers and hot water system at Mansfield High School are 32-years old and have reached the end of their useful life. This article (if approved) will allow the Town to complete a schematic design for the replacement of the boilers and hot water system. The final estimate for the work to be completed (including contingencies) will be requested once the schematic design is completed.

Article 15:

To see if the Town will vote to amend Zoning By-Law Sections 230-1.5, Definitions; Attachment 1, Schedule of Principal Use Regulations; and 3.4, Paragraph K, Classification of governmental, institutional and public uses, as follows (changes underlined):

230-1.5, Definitions

Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center (MTC) (formerly known as a Registered Marijuana Dispensary (RMD))

An not-for-profit entity licensed under 935 CMR 501.101 registered with by the

Commonwealth Cannabis Control Commission under 105 CMR 725.100 that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers for medical use. Unless otherwise specified, “registered nonprofit medical marijuana dispensary” MTC refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

230 Attachment 1 Schedule of Principal Use Regulations

3.4K Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center (MTC)

R1 R2 R3 R B1 B2 B3 B4 PBD I1 I2 I3 A TOD SPA  
N N N N N N N N S N N N N N

(no changes to the schedule)

230-3.4K, Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center special permit

(1) Purpose:

- (a) To protect the health, safety, convenience and general welfare of the inhabitants of the Town of Mansfield;
- (b) To minimize congestion in the streets and prevent blight;
- (c) To protect and conserve the value of property within the Town;
- (d) To encourage the most appropriate use of land throughout the Town;
- (e) To guide development consistent with the Town's Master Plan; and
- (f) To prevent crime and delinquency of children.

(2) Definitions.

Registered nonprofit medical marijuana dispensary MEDICAL MARIJUANA TREATMENT CENTER — As defined in § 230-1.5.

(3) Applicability.

- (a) The Planning Board shall be the special permit granting authority for all registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications.
- (b) The Planning Board may grant a special permit for a registered nonprofit medical marijuana dispensary medical marijuana treatment center only in the following zoning district: Planned Business District. Registered nonprofit medical marijuana dispensaries Medical marijuana treatment centers shall be prohibited in all other zoning districts.
- (c) All registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications shall satisfy the applications, fees, plans, and information requirements identified in § 230-5.5, Special permits, of this Zoning Bylaw. In addition, all registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications shall include proof of registration with the Massachusetts Department of Public Health under the provisions of Chapter 369 of the Acts of 2012 and 105 CMR 725.100 License (as defined in 935 CMR 501.002).
- (d) Application for a special permit shall be filed by the petitioner with the Town Clerk and the Planning Board. Notice of public hearing shall be given in accordance with MGL c. 40A, § 11. The public hearing shall be held within 65 days from the date of filing said application. The decision of the Planning Board shall be made within 90 days of the public hearing, and the decision may be extended by written agreement between the petitioner and the Planning Board. A copy of the agreement shall be filed with the Town Clerk.

(4) Special permit considerations.

(a) Special permits granted under the provisions of this bylaw are nontransferable. All registered nonprofit medical marijuana dispensary medical marijuana treatment center special permits may be granted for a term not to exceed two years, which may be automatically renewed. In deciding whether to renew a special permit for a registered

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nonprofit medical marijuana dispensary medical marijuana treatment center, the special permit granting authority may consider whether any complaints have been filed with the Town based upon alleged violations of the standards set forth in Subsection K(4)(c) of this bylaw or upon alleged violation of the conditions of the special permit.

(b) Special permits granted under this section shall lapse within two years unless substantial use of the permit is made or construction has commenced.

(c) In considering a special permit application, the Planning Board shall take the following into consideration:

[1] Impact on the health, safety, convenience, general welfare and amenities of the inhabitants of the Town;

[2] Effects on adjoining premises, neighborhood character and property values;

[3] Vehicular and pedestrian traffic convenience, safety, and adequacy, including an assessment of movement within the site and in relation to adjacent streets, properties, or improvements;

[4] Adequacy of municipal facilities and services, including, but not limited to, fire and police protection, water provision, and wastewater disposal;

[5] Effects on the natural environment.

(d) No special permit shall be issued for a registered nonprofit medical marijuana dispensary medical marijuana treatment center use unless the use conforms to the following minimum setback (distance) requirements.\* [\*All measurements, with the exception of [3], are to and from parcel limits (lot lines).]

[1] Residential zone: 1,000 feet.

[2] Residential use: 1,000 feet.

[3] Public/Private schools: 1,200 feet. The buffer zone for schools shall be measured as provided in 935 CMR 501.110(3).

[4] Day-care center: 1,200 feet.

(e) No special permit shall be approved until the special permit granting authority has determined that the application and plans meet all the applicable submission and technical requirements of this bylaw and that the benefits of the proposed project outweigh its detrimental effects after consideration of all the criteria of Subsection K(4)(c) of this section and § 230-5.5 of this bylaw.

(f) No special permit shall be approved until the applicant has provided the special permit granting authority with proof that the proposed registered nonprofit medical marijuana dispensary medical marijuana treatment center has been registered with the Massachusetts Department of Public Health under the provisions of Chapter 369 of the Acts of 2021 and 105 CMR 725.100 issued a License (as defined in 935 CMR 501.002) by the Commonwealth Cannabis Control Commission.

Or take any action in relation thereto

SPONSOR: Planning Board

Explanation: The amendments are intended to align the Town's medical marijuana by-law with the Commonwealth's enabling legislation. References to "non-profit" must be deleted; references to the use as "Medical Marijuana Dispensary" must be changed to "Medical Marijuana Treatment Center;" references to "the Department of Public Health" must be

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changed to “the Commonwealth Cannabis Control Commission;” and references to “105 CMR 725.100” must be changed to “935 CMR 501.101.”

Article 16:

To see if the town will vote to amend Section 230-5.3.2B(1), Site Plan, Applicability, and Paragraph K, as follows [changes underlined]:

B. Applicability

(1) In all instances specified in Section 3 Schedule of Principal Regulations, indicating that site plan approval is required, no building permit shall be issued in any case where a building is to be erected or externally enlarged and no area for parking, loading, or vehicular service (including driveways giving access thereto) shall be established or substantially changed, except in conformity with a site plan bearing an endorsement of approval by the Inspector of Buildings Planning Board after review thereof by the Planning Board. Site plan approval shall not be required in any case where a building is to be externally changed for the purpose of closing an entrance or creating a new entrance thereto and for other extension(s) to a building, which in total shall not exceed more than 15% of the gross floor area of the building or 10,000 square feet, whichever is less.

K. The Building Inspector shall arrange for said plan to be reviewed by, but not limited it, the following departments: Police, Fire, Engineering, Conservation, Electric, Water, Wastewater, Health, Planning and Public Works. Written comments from the departments shall be forwarded to the Planning Board prior to the Planning Board’s review Site Plan Approval process.

Or take any other action in relation thereto.

SPONSOR: Planning Board

Explanation: The word “review” was inadvertently left in these two paragraphs when Site Plan Approval was adopted in 2013 and should be changed to “approval” to conform with the rest of the section.

Article 17:

To see if the Town will vote to amend Zoning By-Law Section 230-1.5 Definitions, Building Height, as follows [changes underlined]:

### Building Height

Measured vertically from sidewalk grade at front of structure to the highest point of a roof; and to the mean height level between eaves and a ridge of a gable, hip or gambrel roof, excluding structural elements not meant for habitation. Those non-habitable elements shall not exceed five feet (5') above the maximum building height except by Special Permit of the Planning Board, including but not limited to elevator penthouses, chimneys, wireless communication antenna arrays, smoke and ventilation stacks, roof-mounted solar energy systems, stairwells and parapet walls designed solely to screen mechanical and elevator equipment.

Or take any action in relation thereto.

SPONSOR: Planning Board

Explanation: The amendment is intended to more clearly define how building height is measured, to reduce the allowable height of non-habitable structural elements and to provide an opportunity for the applicant to apply for a Planning Board special permit when an exception is warranted.

Article 18: To see if the Town will vote to amend Zoning By-Law Section 230-4.7, Signs, as follows: (changes underlined)

230-4.7 Signs [changes underlined]

E. Prohibited signs:

- (1) Signs in excess of 12 square feet which overhang public ways.
- (2) Animated signs, except for barber poles.
- (3) Off-site directional signs in excess of three square feet.
- (4) Pennants, flags, whirligigs and banners.
- (5) Intermittently lighted signs.
- (6) Illuminated signs which cause any glare distracting to drivers, or are in such a position or of such color as to hamper the readability of traffic lights or other traffic signs.
- (7) Billboards or other off-site advertising.
- (8) Wall signs shall not extend above roof lines.
- (9) No freestanding sign shall be constructed on the roof of building.
- (10) No sign, of any type, shall be allowed within the Town-owned street right-of-way.
- (11) All temporary signs on public, Town-owned land, shall require approval of the Select Board.

#### H. Digital Message Boards [New Section]

##### Movement

No sign shall contain any moving, flashing or animated lights, or visible moving or moveable parts, except such portions of a sign that consist solely of indicators of time or temperature. Automatically or manually changing message signs may be permitted in the case of gas stations, movie or stage theaters.

##### Digital Message Boards

Notwithstanding the above provision and upon applying for and the granting of a special permit by the Planning Board acting as the Special Permit Granting Authority, Digital

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Message Board signs are allowed in all districts. Elements to be reviewed and regulated in allowing a special permit shall include, but not be limited to the following:

- (a) Digital Message Boards can only display goods and services available at the petitioner's place of business.
- (b) There shall be only one (1) Digital Message Board allowed per property.
- (c) In order to avoid driver distraction and in the interest of public safety, Digital Message Boards may change their state images no more than once every fifteen (15) minutes as a free-standing, monument or wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.
- (d) Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind. The background of any Digital Message Board shall remain a consistent color and intensity from one message to the next.
- (e) Such sign shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.
- (f) No electronic message center sign shall exceed a brightness level of 3.0 foot candles above ambient light as measured using a foot candle meter and a distance of 50 feet from the display.
- (g) During a public safety event, the petitioner shall make the Digital Message Board accessible to the Town of Mansfield's public safety departments.

**Landscaping:** The area surrounding the base of all freestanding and monument Digital Message Boards shall be landscaped. Landscaping shall include low shrubbery, flowers or other such plantings that will not exceed one and one half feet (1 1/2) in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.

**Site Plan Approval:** All Digital Message board signs shall be included as an element of all Site Plan Approval applications, as per Section 230-5.3, Site Plan, of the Mansfield Zoning By-Law. The applicant shall include the location, size and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent properties if the Planning Board determines the circumstances warrant such review to reach an informed decision.

**Color:** No sign shall contain more than six colors excluding the background and frame. No sign shall contain colored lights, interior or exterior.

**Holiday Decorations:** Holiday decorations shall not be subject to this by-law.

**SPONSOR:** Select Board and Planning Board

Explanation: This intention of this article is to (1) clarify signage requirements for Town-owned street right-of-ways and on Town-owned land; and (2) add language regarding the use of digital message boards.

Article 19:

To see if the Town will vote to amend Zoning By-Law Section 230-3.4, Classification of Governmental, Institutional and Public Uses, Paragraphs B and E; and Section 230-5.3, Site Plan Approval, Applicability, Paragraphs C and D, as follows [changes underlined]:

Section 230-3.4, Classification of Governmental, Institutional and Public Uses

B. Educational: use of land, buildings and structures for providing learning in a general range of subjects on land owned or leased by the commonwealth or any of its agencies, subdivisions of bodies politic, or by a nonprofit educational entity. Educational uses in residential zones shall be limited to 2,500 square feet of floor area. Such use may include athletic facilities, dormitories, administrative offices and similar facilities and activities whose purpose is substantially related to furthering learning. If such a facility has an outdoor play area, that area shall be screened from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts; and

E. Day-care center/Facility: use of land, buildings and structures for a nursery school or similar facility for the day care of children or adults and duly licensed by the Commonwealth of Massachusetts. Day care centers and facilities in residential zones shall be limited to 2,500 square feet of floor area. If such a facility has an outdoor play area, that area shall be screened from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts; and

Section 230-5.3, Site Plan Approval, Applicability

C. In instances where site plan approval is required, a site plan shall be submitted in accordance with §230-5.5B and C of this Zoning Bylaw, as well as the following, which shall be required by the applicant for plan review:

Paragraph C, (1) through (8) unchanged

(9) Landscaping, including trees to be removed and retained. In the case of an Educational, Day Care Center or Day Care Facility, any outdoor play area shall be screened from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts. ;and

D. Review procedure. The Planning Board shall examine the following concerns in reviewing the site plans of the proposed development:

Paragraph D, (1) through (8) unchanged

(9) Site Plan Approval for religious uses, educational uses and child care facilities: The purpose of this section is to ensure that all religious and educational uses, and all child care facilities are reasonably regulated in regards to bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. The Planning Board has the authority to place reasonable conditions on the aforementioned issues.

In addition to the preceding general Site Plan approval criteria, the following shall also apply to site plans for religious uses, educational uses and child care facilities:

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(10) Relationship of the bulk and height of structures and adequacy of open spaces to the natural landscape, existing buildings and other community assets in the area and compliance with other requirements of this by-law, which includes, but is not limited to, building coverage requirements, yard sizes, lot areas and setbacks;

(11) Physical layout of the plan as it relates to convenience and safety of vehicular and pedestrian movement within the site, the location of driveway openings in relation to traffic or to adjacent streets and, when necessary, compliance with other regulations for the handicapped, minors and the elderly;

(12) Adequacy of the arrangement of parking and loading spaces in relation to the proposed uses of the premises;

(13) Physical lighting of the site, especially the adequacy of the method of exterior lighting for convenience, safety and security within the site and for protection of neighboring properties, roadways and the night sky;

(14) Protection of adjoining premises against seriously detrimental uses by provision for surface water drainage;

(15) Adequacy of the methods of disposal of refuse and other wastes resulting from the uses permitted on site;

(16) Adequacy of fire protection measurements; and

(17) Incorporation of sustainability and resilience principles into the site design that result in a plan that is response to the environment and actively contributes to the development of a more sustainable community.

Or make any changes in relation thereto.

SPONSOR: Planning Board

Explanation: It is the intent of this article to establish a clear set of dimensional standards for educational and child care facilities within residential neighborhoods. By adding site plan submission guidelines for these uses, a better site plan can be created and evaluated.

Article 20:

To see if the Town will vote to present to the General Court a Home Rule Petition to read substantially as set forth below, and to request its representatives in the General Court to introduce legislation seeking a special act to read substantially as set forth below, to extend the timeframe by which additional liquor licenses to sell all alcoholic beverages to be drunk on the premises pursuant to M.G.L. c.138, Section 12 may be granted in the Town; and to authorize the General Court with the approval of the Select Board to make constructive changes in perfecting the language of the proposed legislation in order to secure passage; or take any action in relation thereto.

AN ACT AUTHORIZING THE TOWN OF MANSFIELD TO GRANT ADDITIONAL  
LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON  
THE PREMISES

Section 1(d) of chapter 364 of the acts of 2014 is hereby amended by striking out, in line 33, the figure "7" and inserting in place thereof the following figure: "14".

SPONSOR: Select Board

Explanation: On April 8, 2014, Town Meeting approved a Home Rule Petition allowing up to 9 additional pouring licenses for alcoholic beverages to be served in restaurants. The additional licenses were at specific locations which are currently zoned for commercial activity and are key economic development locations in the community. The additional licenses would go through the normal review and approval process with the Select Board and the state Alcoholic Beverage Control Commission. The purpose of the licenses is to encourage additional restaurants in various specific locations in the community to provide a greater opportunity for persons to come to Mansfield for food and beverage facilities. On November 6, 2014, the Home Rule Petition was adopted by the Great and General Court as Chapter 364 of the Acts of 2014. This Home Rule Petition contained a "sunset" clause if the licenses were not issued within 7 years.

This article (if approved) would extend this "sunset" clause for an additional 7 years.

Article 21:

To see if the Town will vote to adopt a Tax Increment Financing ("TIF Plan") pursuant to G.L. c. 40, § 59 and G.L. c. 23A for personal property located at 44 Cabot Boulevard in Mansfield and known as Town Assessor Map 44, Parcel 321 ("TIF Zone") and pursuant to the Tax Increment Financing Agreement between Walgreen Company and the Town of Mansfield ("TIF Agreement") on file with the Select Board and Town Clerk, which TIF Agreement provides for personal property tax exemptions at the exemption rate schedule set forth therein for the consideration and commitments set forth therein; to authorize the Select Board to approve proposed projects as provided in the TIF Plan; to authorize the Select Board to apply to the Economic Assistance Coordinating Council ("EACC") of the Commonwealth of Massachusetts under the Economic Development Incentives Program ("EDIP") for approval and designation of the economic opportunity area, the TIF zone, the TIF Plan and any certified projects; to authorize the Select Board to execute the TIF Agreement and any documents relating thereto and to take such other actions as necessary or appropriate to implement the TIF Agreement and such documents; to take such other and further action as may be necessary or appropriate to carry out the TIF Plan as it

relates to the project as described by the TIF Agreement and the purposes of this article; or to take any action in relation thereto.

SPONSOR: Select Board

Explanation: Tax Increment Financing (TIF) is a form of real or personal property tax relief under the state's Economic Development Incentive Program that allows municipalities to provide flexible  
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targeted incentives to stimulate job creating development. The municipality and the prospective Certified Project candidate agree to a property tax exemption based on a percentage of the value added through new construction or significant improvements for a period of no less than five (5) and no more than twenty (20) years. The exemptions terms are calculated and negotiated between the municipality and the Certified Project candidate. The negotiated TIF is presented to the Select Board for recommendation to Town Meeting. Once Town Meeting has approved the TIF, the Certified Project is presented to the state's Economic Assistance Coordinating Council for final approval. The Company is also eligible to benefit from the state's 5% EOA Investment Tax Credit on qualifying tangible depreciable assets.

Article 22:

To see if the Town will vote to accept an Access and Drainage Easement on two (2) parcels of land (Map 40, Lot 135; and Map 40, Lot 136) 71 & 65 Tanya Drive, as shown on a plan entitled "Sketch Plan Access and Drainage Easement", Mansfield, Mass.", prepared by the Town of Mansfield Department of Public Works Engineering Division dated September 2, 2021, scale 1" = 30', to be recorded with the Bristol County Northern District Registry of Deeds, or take any action in relation thereto.

SPONSOR: Select Board for the Department of Public Works

Explanation: The owners of the property at 71 and 65 Tanya Drive have provided an Access and Drainage Easement, at no cost, to allow the Town to repair, reconstruct, and maintain an existing stormwater drain pipe and headwall. This is necessary to prevent degradation of the Tanya Drive Right-of-Way and its infrastructure.



Article 23:

To see if the Town will vote to authorize the Select Board to petition the General Court for legislation, substantially in the form as set forth below, relating to the appointment of retired police officers in the Town of Mansfield; provided, however, that the General Court may make clerical or editorial changes to the form of the bill only, unless the Select Board approves amendments to the bill before enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments that are within the scope of the general public's objectives of this petition:

AN ACT RELATIVE TO THE APPOINTMENT OF RETIRED POLICE OFFICERS IN THE TOWN OF MANSFIELD.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Chief of Police of the Town of Mansfield may appoint, as he deems necessary, retired police officers as special police officers for the purpose of performing police details or any police duties arising therefrom or during the course of police detail work, regardless of whether or not related to the detail work. The retired police officers must have been regular police officers and retired based on superannuation. The special police officer shall be subject to the maximum age restriction of 68 years of age. A special police officer must pass a medical examination, by a physician or other certified professional chosen by the town, to determine that he is capable of performing the essential duties of a special police officer, the cost of which shall be borne by the special police officer, prior to performing police details.

SECTION 2. Special police officers appointed under this act shall not be subject to chapter 31 of the General Laws or to section 99A of chapter 41 of the General Laws.

SECTION 3. Special police officers shall, when performing the duties under section 1, have the same power to make arrests and perform other police functions as do regular police officers of the town of Mansfield.

SECTION 4. Special police officers shall be appointed for an indefinite term, subject to removal by the Chief of Police at any time with 14 days written notice. Upon request, the Chief of Police shall provide the reasons for removal in writing.

SECTION 5. Special police officers shall also be subject to the rules and regulations, policies and procedures and requirements of the Chief of Police of the town of Mansfield, including restrictions on the type of detail assignments, requirements regarding medical examinations to determine continuing capability to perform the duties of a special police officer, requirements for training,

requirements for firearms licensing and qualifications and requirements regarding uniforms and equipment. Special police officers shall not be subject to section 96B of chapter 41 of the General Laws.



SECTION 6. Special police officers shall be sworn before the town clerk of the town of Mansfield who shall keep a record of all such appointments.

SECTION 7. Special police officers appointed under this act shall be subject to section 100 and section 111F of chapter 41 of the General Laws. The amount payable under said section 111F of said chapter 41 shall be calculated by averaging the amount earned over the prior 52 weeks as a special police officer working police details, or averaged over such lesser period of time for any officer designated as special police officers less than 52 weeks prior to the incapacity. In no event shall payment under said section 111F of said chapter 41 exceed, in any calendar year, the limitation on earning contained in paragraph (b) of section 91 of chapter 32 of the General Laws. Payment under said section 111F of said chapter 41 shall terminate when a special police officer reaches the age of 65. Special police officers appointed under this act shall not be subject to section 85H of said chapter 32, nor eligible for any benefits pursuant thereto.

SECTION 8. Appointment as a special police officer shall entitle any individual appointed as such to assignment to any detail.

SECTION 9. Retired police officers, serving as special police officers under this act shall be subject to the limitations on hours worked and on payments to retired town employees under paragraph (b) of section 91 of chapter 32 of the General Laws.

SECTION 10. This act shall take effect upon its passage;

or take any other action in relation thereto.

SPONSOR: Select Board

Explanation: This Article, if approved, will raise the mandatory retirement age for Special Police Officers in Mansfield from 65 to 68.





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Town of Mansfield  
SPECIAL TOWN MEETING

November 4, 2021  
7:00 PM

Mansfield High School  
250 East Street  
Mansfield, MA

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The Mansfield Special Town Meeting of November 4, 2021 was called to order at 7:12 PM by Moderator Kostas D. Loukos when a quorum was declared. The total number of voters attending was 250.

Checkers for the evening were: Catherine Memory; Lorilee Fish; Mark Corsillo; Sandy Larosee and Geraldine Rumsis.

Tellers for the evening were: Greta Thurston, 7 Apt 709 Francis Ave; Stacey Loukos 535 Bird Rd.

The Pledge of Allegiance was recited.

Presentations: Recognized were first time attendants.

Motion was made by Moderator Loukos to have the following non-residents speak as necessary during the meeting:

Kevin J. Dumas, Town Manager; Barry LaCasse, Assistant Town Manager/ Finance Director; Lee Azinheira, DPW Director; Rick Alves, Assistant DPW Director/Engineer; Kurt Gaffney, Water Operations Manager; Shaun Burke, Director of Planning & Development; Joseph Sollecito, Director, Mansfield Municipal Electric Department; Michael Raymond, Veteran's Service Agent; Robert Blackman, Building Inspector, Amy Donovan-Palmer, Health Agent; Paul DeRensis, Esq., Town Counsel; Noemi Kawamoto, Town Counsel; Edward Donoghue, Assistant Superintendent of Finance & Operations; Michael Connolly, Assistant Superintendent of Teaching and Learning; Matthew Jacques, Director of Facilities; Jocelyn Lemaire, Director of Human Resources; Chris Rositer, Waste Water Operations Manager, Justin Desrosiers, Fire Chief; Matthew P. Caron, Gale Associates, Inc.; Dan Brogie, Chief Assessor; John Ellard, Treasurer/Collector; Josephine Madrazo, Director Council on Aging.

Representing Walgreen's: Steve McClure, President-Opportunity Alliance; Greg Shirey, Senior Manager of Tax Operations.

PASSED UNANIMOUS SHOW OF HANDS

Article 1 Motion 1:

Moved, that the sum of Seventy-nine Thousand, Two Hundred Sixty-nine Dollars (\$79,269.00) be hereby appropriated from the FY2022 Tax Levy and other General Revenues from the Town to increase the appropriations voted in Article 1 of the May 24, 2021 Annual Town Meeting for several Municipal Town departments for Fiscal Year 2022 as shown below which Fiscal Year begins July 1, 2021 and ends June 30, 2022:

Appropriation Department Budget Item Amount  
General Government Regional Vocational School S.E. Regional  
School Dist.  
Assessment  
\$79,269.00  
Totals \$79,269.00

PASSED MAJORITY SHOW OF HANDS  
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Article 1 Motion 2:

Moved, that the sum of Forty-five Thousand Dollars (\$45,000.00) be hereby appropriated from Water Enterprise Retained Earnings to increase the appropriations voted in Article 6 Motion 1 at the May 24, 2021 Annual Town Meeting for Fiscal Year 2022 as shown below, which Fiscal Year begins July 1, 2021 and ends June 30, 2022:

Appropriation Department Amount  
Engineering/Architectural  
Services  
Water Enterprise \$45,000.00

PASSED MAJORITY SHOW OF HANDS

Article 1 Motion 3:

Moved, that the sum of Seventy-five Thousand Dollars (\$75,000.00) be hereby appropriated from Airport Enterprise Retained Earnings to increase the appropriations voted in Article 6 Motion 4 at the May 24, 2021 Annual Town Meeting for Fiscal Year 2022 as shown below, which Fiscal Year begins July 1, 2021 and ends June 30, 2022:

Appropriation Department Amount  
Building maintenance Airport Enterprise \$75,000.00

PASSED MAJORITY SHOW OF HANDS

Article 2: Moved, that no action be taken on the subject matter of Article 2.

Article 3: Moved, that the sum of Ten Thousand Dollars (\$10,000.00) be hereby transferred from Free Cash in the Treasury of the Town (Undesignated Fund Balance) to defray a portion towards the expenses of the FY2027 Five-Year Revaluation of all properties in the Town as required by the Massachusetts Department of Revenue.

PASSED MAJORITY SHOW OF HANDS

Article 4: Moved, that the sum of Sixty Thousand Dollars (\$60,000.00) be hereby transferred from Free Cash in the Treasury of the Town (Undesignated Fund Balance) to defray a portion of the expenses of the next ten-year cyclical inspection of all properties in the Town as required by the Massachusetts Department of Revenue.

PASSED MAJORITY SHOW OF HANDS



Article 5 - Motion 1:

Moved, that the sum of One Million One Hundred Ninety-two Thousand Dollars (\$1,192,000.00) be hereby appropriated to be spent by the Town Manager for the following various Capital Improvement projects for the Town of Mansfield, including all costs incidental and related thereto:

Department	Description	Amount
DPW-Engineering	Stormwater Permitting Requirements	\$87,000.00
DPW - Highway	3.5 C.Y. Front End Loader	\$250,000.00
DPW - Public		
Buildings	Town Hall Parking Lot Fence	\$100,000.00
DPW - Public		
Buildings	Town Hall Roof Replace Design & Bid	\$100,000.00
DPW - Public		
Buildings		
	Feasibility Study - Master Plan for Mansfield	
Green		\$150,000.00
DPW - Public		
Buildings		
	Feasibility Study - Master Plan for Memorial	
Park		\$75,000.00
DPW - Public		
Buildings	New COA (50 West St.) - Preliminary design	\$300,000.00
Police	Taser Replacements	\$60,000.00
Fire	Replace Rescue 35	\$70,000.00
	Totals	\$1,192,000.00

and to meet this appropriation, One Million One Hundred Ninety-two Thousand Dollars (\$1,192,000.00) be transferred from Free Cash in the treasury of the Town (Undesignated Fund Balance), the sums shown above being intended to be estimates of the individual items but the amount to be appropriated being the one line item in the total amount of One Million One Hundred Ninety-two Thousand Dollars (\$1,192,000.00); and that the Town Manager be hereby authorized to distribute such funds in such a manner as may be needed to accomplish the list of items, provided however, that each item contained in the list set forth be undertaken and that any excess funds be available because one or more of the listed items cost less than was estimated and not because an item intended to be purchased is not so purchased.

PASSED MAJORITY SHOW OF HANDS

Article 5 – Motion 2:

Moved, that the sum of Three Hundred Fifty Thousand Dollars (\$350,000.00) be hereby appropriated to be spent by the Town Manager with the approval of the Mansfield School

Committee for the following Capital Improvement projects for the Mansfield Public Schools including all costs incidental and related thereto:

Department Description	Amount
School District Unit Ventilator Replacements	\$200,000.00
School Lighting Upgrades	\$50,000.00
School MHS - Emergency Generator Replacement	\$100,000.00
Totals	\$350,000.00

and to meet this appropriation, Three Hundred Fifty Thousand Dollars (\$350,000.00) be transferred from Free Cash in the treasury of the Town (Undesignated Fund Balance), the sums shown above being intended to be estimates of the individual items but the amount to be appropriated being the one line item in the total amount of Three Hundred Fifty Thousand Dollars (\$350,000.00); and that the Town Manager be hereby authorized to distribute such funds in such a manner as may be needed to accomplish the list of items, provided however, that each item contained in the list set forth be undertaken and that any excess funds be available because one or more of the listed items cost less than was estimated and not because an item intended to be purchased is not so purchased.

PASSED MAJORITY SHOW OF HANDS

Article 6: Moved, that the sum of Two Thousand Six Hundred, Twenty-eight Dollars and Ninety Cents (\$2,628.90) be hereby appropriated, to be spent by the Town Manager, to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services in the Town of Mansfield including, but not limited to, the Complete Streets Program established in section 1 of chapter 90I of the Mass. General Laws and other programs that support alternative modes of transportation; and to meet this appropriation, Two Thousand Six Hundred, Twenty-eight Dollars and Ninety Cents (\$2,628.90) be hereby transferred from the Commonwealth Transportation Infrastructure Fund Receipts Reserved for Appropriation Fund.

PASSED MAJORITY SHOW OF HANDS

Article 7:

Moved, that the sum of One Million, Two Hundred Thousand Dollars (\$1,200,000.00) be hereby transferred from the Sewer Enterprise Fund - Retained Earnings to the Sewer Enterprise Fund - Reserve Fund For Transfer.

PASSED MAJORITY SHOW OF HANDS

Article 8: Moved, that the sum of Six Hundred Thirty Thousand Dollars (\$630,000.00) be hereby transferred from the Water Enterprise Fund - Retained Earnings to the Water Enterprise Fund - Reserve Fund For Transfer.

PASSED MAJORITY SHOW OF HANDS

Article 9: Moved, that no action be taken on the subject matter of Article 9.

Article 10: Moved, that the sum of Eighty Thousand, Four Hundred Sixty-three Dollars (\$80,463.00) be hereby transferred from the Parking Enterprise Fund - Retained Earnings to the Parking Enterprise Fund - Reserve Fund For Transfer.

PASSED MAJORITY SHOW OF HANDS

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Article 11:

Moved, that the following transfers from Free Cash (Undesignated Fund Balance) be made to the accounts set forth below:

Account	Amount
Town Stabilization Fund	\$700,000.00
Other Post-Employment Benefits (OPEB) Liability Trust Fund	\$560,000.00
Future Payment of Accrued Liabilities for Compensated Absences Reserve Fund	\$100,000.00
Special Education Reserve Fund	\$50,000.00
<b>Total</b>	<b>\$1,410,000.00</b>

PASSED MAJORITY SHOW OF HANDS

Article 12: Moved, that the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000.00) be hereby transferred from Free Cash (undesignated fund balance) for FY2022 debt service for the Plymouth Street Fire Station improvements loan.

PASSED MAJORITY SHOW OF HANDS

Article 13: Moved, that the sum of One Hundred Thousand Dollars (\$100,000.00) be hereby transferred from Free Cash (undesignated fund balance) for FY2022 debt service for the Tower One repairs loan.

PASSED MAJORITY SHOW OF HANDS

Article 14: Moved, that the sum of Seventy-five Thousand Dollars (\$75,000.00) be hereby appropriated to be spent by the Town Manager with the approval of the Mansfield School Committee for a schematic design to determine the preferred solution to address deficiencies of the two (2) boilers and hot water system at the Mansfield High School, 250 East St, Mansfield, MA 02048, for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), and to meet this appropriation the Town transfer from Free Cash in the treasury of the Town (Undesignated Fund Balance) the sum of Seventy-five Thousand Dollars (\$75,000.00).

PASSED MAJORITY SHOW OF HANDS

Article 15:

Moved, that the Town vote to amend Zoning By-Law Sections 230-1.5, Definitions; Attachment 1, Schedule of Principal Use Regulations; and 3.4, Paragraph K, Classification of governmental, institutional and public uses, as follows (changes underlined):

230-1.5, Definitions

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Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center (MTC) (formerly known as a Registered Marijuana Dispensary (RMD)) An not-for-profit entity licensed under 935 CMR 501.101 registered with the Commonwealth Cannabis Control Commission under 105 CMR 725.100 that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers for medical use. Unless otherwise specified, "registered nonprofit medical marijuana dispensary" MTC refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

230 Attachment 1 Schedule of Principal Use Regulations

3.4K Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center (MTC)

R1 R2 R3 R B1 B2 B3 B4 PBD I1 I2 I3 A TOD SPA

N N N N N N N N S N N N N N

(no changes to the schedule)

230-3.4K, Registered nonprofit medical marijuana dispensary Medical Marijuana Treatment Center special permit

(1) Purpose:

- (a) To protect the health, safety, convenience and general welfare of the inhabitants of the Town of Mansfield;
- (b) To minimize congestion in the streets and prevent blight;
- (c) To protect and conserve the value of property within the Town;
- (d) To encourage the most appropriate use of land throughout the Town;
- (e) To guide development consistent with the Town's Master Plan; and
- (f) To prevent crime and delinquency of children.

(2) Definitions.

Registered nonprofit medical marijuana dispensary MEDICAL MARIJUANA TREATMENT CENTER — As defined in § 230-1.5.

(3) Applicability.

- (a) The Planning Board shall be the special permit granting authority for all registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications.
- (b) The Planning Board may grant a special permit for a registered nonprofit medical marijuana dispensary medical marijuana treatment center only in the following zoning district: Planned Business District. Registered nonprofit medical marijuana dispensaries medical marijuana treatment centers shall be prohibited in all other zoning districts.
- (c) All registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications shall satisfy the applications, fees, plans, and information

requirements identified in § 230-5.5, Special permits, of this Zoning Bylaw. In addition, all registered nonprofit medical marijuana dispensary medical marijuana treatment center special permit applications shall include proof of registration with the Massachusetts Department of Public Health under the provisions of Chapter 369 of the Acts of 2012 and 105 CMR 725.100 License (as defined in 935 CMR 501.002).

(d) Application for a special permit shall be filed by the petitioner with the Town Clerk and the Planning Board. Notice of public hearing shall be given in accordance with MGL c. 40A, § 11. The public hearing shall be held within 65 days from the date of filing said application. The decision of the Planning Board shall be made within 90 days of the public hearing, and

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the decision may be extended by written agreement between the petitioner and the Planning Board. A copy of the agreement shall be filed with the Town Clerk.

(4) Special permit considerations.

(a) Special permits granted under the provisions of this bylaw are nontransferable. All registered nonprofit medical marijuana dispensary medical marijuana treatment center special permits may be granted for a term not to exceed two years, which may be automatically renewed. In deciding whether to renew a special permit for a registered nonprofit medical marijuana dispensary medical marijuana treatment center, the special permit granting authority may consider whether any complaints have been filed with the Town based upon alleged violations of the standards set forth in Subsection K(4)(c) of this bylaw or upon alleged violation of the conditions of the special permit.

(b) Special permits granted under this section shall lapse within two years unless substantial use of the permit is made or construction has commenced.

(c) In considering a special permit application, the Planning Board shall take the following into consideration:

[1] Impact on the health, safety, convenience, general welfare and amenities of the inhabitants of the Town;

[2] Effects on adjoining premises, neighborhood character and property values;

[3] Vehicular and pedestrian traffic convenience, safety, and adequacy, including an assessment of movement within the site and in relation to adjacent streets, properties, or improvements;

[4] Adequacy of municipal facilities and services, including, but not limited to, fire and police protection, water provision, and wastewater disposal;

[5] Effects on the natural environment.

(d) No special permit shall be issued for a registered nonprofit medical marijuana dispensary medical marijuana treatment center use unless the use conforms to the following minimum setback (distance) requirements.\* [\*All measurements, with the exception of [3], are to and from parcel limits (lot lines).]

[1] Residential zone: 1,000 feet.

[2] Residential use: 1,000 feet.

[3] Public/Private schools: 1,200 feet. The buffer zone for schools shall be measured as provided in 935 CMR 501.110(3).

[4] Day-care center: 1,200 feet.

(e) No special permit shall be approved until the special permit granting authority has determined that the application and plans meet all the applicable submission and technical requirements of this bylaw and that the benefits of the proposed project outweigh its detrimental effects after consideration of all the criteria of Subsection K(4)(c) of this section and § 230-5.5 of this bylaw.

(f) No special permit shall be approved until the applicant has provided the special permit granting authority with proof that the proposed registered nonprofit medical marijuana dispensary medical marijuana treatment center has been registered with the Massachusetts Department of Public Health under the provisions of Chapter 369 of the Acts of 2021 and 105 CMR 725.100 issued a License (as defined in 935 CMR 501.002) by the Commonwealth Cannabis Control Commission.

PASSED 2/3RDS MAJORITY SHOW OF HANDS

Article 16:

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Moved, that Zoning By-law Section 230-5.3.B(1), Site Plan, Applicability, and Paragraph K, be amended as follows [changes underlined]:

#### B. Applicability

(1) In all instances specified in Article III, Schedule of Principal Regulations, indicating that site plan approval is required, no building permit shall be issued in any case where a building is to be erected or externally enlarged and no area for parking, loading, or vehicular service (including driveways giving access thereto) shall be established or substantially changed, except in conformity with a site plan bearing an endorsement of approval by the Inspector of Buildings Planning Board after review thereof by the Planning Board. Site plan approval shall not be required in any case where a building is to be externally changed for the purpose of closing an entrance or creating a new entrance thereto and for other extension(s) to a building, which in total shall not exceed more than 15% of the gross floor area of the building or 10,000 square feet, whichever is less.

K. The Building Inspector shall arrange for said site plan to be reviewed by, but not limited to, the following departments: Police, Fire, Engineering, Conservation, Electric, Water, Wastewater, Health, Planning and Public Works. Written comments from the departments shall be forwarded to the Planning Board prior to the Planning Board's review Site Plan Approval process.

PASSED 2/3RDS MAJORITY SHOW OF HANDS

#### Article 17:

Moved, that Zoning By-Law Section 230-1.5 Definitions, Building Height, be amended as follows [changes underlined]:

#### Building Height

Measured vertically from sidewalk grade at front of structure to the highest point of a roof; and to the mean height level between eaves and a ridge of a gable, hip or gambrel roof, excluding structural elements not meant for habitation. Those non-habitable elements shall not exceed five feet (5') above the maximum building height except by Special Permit of the Planning Board, including but not limited to elevator penthouses, chimneys, wireless communication antenna arrays, smoke and ventilation stacks, roof-mounted solar energy systems, stairwells and parapet walls designed solely to screen mechanical and elevator equipment.

MOTION TO POSPONE INDEFINITELY-FAILED TO MEET 2/3RD MAJORITY

MOVE MAIN MOTION- PASSED 2/3RDS MAJORITY SHOW OF HANDS

Article 18: Moved, that no action be taken on the subject matter of Article 18.

Article 19:

Moved, that Zoning By-law Section 230-3.4, Classification of Governmental, Institutional and Public Uses, Paragraphs B and E; and Section 230-5.3, Site Plan Approval, Applicability, Paragraphs C and D, be amended as follows (Existing By-Law in Black; Changes in red; 10-27-21 amendments in blue):

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Section 230-3.4, Classification of Governmental, Institutional and Public Uses

B. Educational: use of land, buildings and structures for providing learning in a general range of subjects on land owned or leased by the commonwealth or any of its agencies, subdivisions of bodies politic, or by a nonprofit educational entity. Educational uses in residential zones shall be limited to 2,500 square feet of floor area a Floor Area Ratio (FAR) of .10 (point one zero). Such use may include athletic facilities, dormitories, administrative offices and similar facilities and activities whose purpose is substantially related to furthering learning. If such a facility has an outdoor play area, that area shall be screened or set back a minimum of forty (40) feet from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts; and

E. Day-care center/Facility: use of land, buildings and structures for a nursery school or similar facility for the day care of children or adults and duly licensed by the Commonwealth of Massachusetts. Day care centers and facilities in residential zones shall be limited to 2,500 square feet of floor area a Floor Area Ratio (FAR) of .10 (point one zero) If such a facility has an outdoor play area, that area shall be screened or set back a minimum of forty (40) feet from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts; and

Section 230-5.3, Site Plan Approval, Applicability

C. In instances where site plan approval is required, a site plan shall be submitted in accordance with § 230-5.5B and C of this Zoning Bylaw, as well as the following, which shall be required by the applicant for plan review:

Paragraph C, (1) through (8) unchanged

(9) Landscaping, including trees to be removed and retained. In the case of an Educational, Day Care Center or Day Care Facility, any outdoor play area shall be screened or set back a minimum of forty (40) feet from a lot line abutting a residential zoning district or any residential structure or use on an abutting lot in order to minimize adverse noise and lighting impacts. ;and

D. Review procedure. The Planning Board shall examine the following concerns in reviewing the site plans of the proposed development:

Paragraph D, (1) through (8) unchanged

(9) Site Plan Approval for religious uses, educational uses and child care facilities: The purpose of this section is to ensure that all religious and educational uses, and all child care facilities are reasonably regulated in regards to bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. The Planning Board has the authority to place reasonable conditions on the

aforementioned issues.

In addition to the preceding general Site Plan approval criteria, the following shall also apply to be included on site plans for religious uses, educational uses and child care facilities:

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(10) Relationship of the bulk and height of structures and adequacy of open spaces to the natural landscape, existing buildings and other community assets in the area and compliance with other requirements of this by-law, which includes, but is not limited to, building coverage requirements, yard sizes, lot areas and setbacks;

(11) Physical layout of the plan as it relates to convenience and safety of vehicular and pedestrian movement within the site, the location of driveway openings in relation to traffic or to adjacent streets and, when necessary, compliance with other regulations for the handicapped, minors and the elderly;

(12) Adequacy of the arrangement of parking and loading spaces in relation to the proposed uses of the premises;

(13) Physical lighting of the site, especially the adequacy of the method of exterior lighting for convenience, safety and security within the site and for protection of neighboring properties, roadways and the night sky;

(14) Protection of adjoining premises against seriously detrimental uses by provision for surface water drainage;

(15) Adequacy of the methods of disposal of refuse and other wastes resulting from the uses permitted on site;

(16) Adequacy of fire protection measurements; and

(17) Incorporation of sustainability and resilience principles into the site design that result in a plan that is responsive to the environment and actively contributes to the development of a more sustainable community.

MOTION BY PLANNING BOARD TO PASS OVER ARTICLE  
NO VOTE TAKEN

Article 20:

Moved, that a Home Rule Petition to read substantially as set forth below be presented to the General Court, and that the Town's representatives in the General Court be requested to introduce legislation seeking a special act to read substantially as set forth below, to extend the timeframe by which additional liquor licenses to sell all alcoholic beverages to be drunk on the premises pursuant to M.G.L. c.138, Section 12 may be granted in the Town; and that the General Court with the approval of the Select Board be authorized to make constructive changes in perfecting the language of the proposed legislation in order to secure passage:

AN ACT AUTHORIZING THE TOWN OF MANSFIELD TO GRANT ADDITIONAL  
LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON  
THE PREMISES

Section 1(d) of Chapter 364 of the Acts of 2014 is hereby amended by striking out the figure  
“7” and inserting in place thereof the following figure: “14”.

PASSED MAJORITY SHOW OF HANDS

Article 21:

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Moved, that the Town vote to adopt a Tax Increment Financing ("TIF Plan") pursuant to G.L. c. 40, § 59 and G.L. c. 23A for personal property located at 44 Cabot Boulevard in Mansfield and known as Town Assessor Map 44, Parcel 321 ("TIF Zone") and pursuant to the Tax Increment Financing Agreement between Walgreen Eastern Co., Inc. and the Town of Mansfield ("TIF Agreement") on file with the Select Board and Town Clerk, which TIF Agreement provides for personal property tax exemptions at the exemption rate schedule set forth therein for the consideration and commitments set forth therein; to authorize the Select Board to approve proposed projects as provided in the TIF Plan; to authorize the Select Board to apply to the Economic Assistance Coordinating Council ("EACC") of the Commonwealth of Massachusetts under the Economic Development Incentives Program ("EDIP") for approval and designation of the economic opportunity area, the TIF zone, the TIF Plan and any certified projects; to authorize the Select Board to execute the TIF Agreement and any documents relating thereto and to take such other actions as necessary or appropriate to implement the TIF Agreement and such documents; to take such other and further action as may be necessary or appropriate to carry out the TIF Plan as it relates to the project as described by the TIF Agreement and the purposes of this article; or to take any action in relation thereto.

PASSED MAJORITY SHOW OF HANDS

Article 22:

Moved, that the Town vote to accept an Access and Drainage Easement on two (2) parcels of land (Map 40, Lot 135; and Map 40, Lot 136) 71 & 65 Tanya Drive, as shown on a plan entitled "Sketch Plan Access and Drainage Easement", Mansfield, Mass.", prepared by the Town of Mansfield Department of Public Works Engineering Division dated September 2, 2021, scale 1" = 30', to be recorded with the Bristol County Northern District Registry of Deeds, or take any action in relation thereto.

PASSED 2/3RDS MAJORITY SHOW OF HANDS

Article 23: Moved, that no action be taken on the subject matter of Article 23.

The Moderator declared the Warrant dissolved and adjourned the Special Town Meeting at 8:35 PM.

Respectfully,

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Marianne E. Staples  
Mansfield Town Clerk  
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LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
AHERN	MICHAEL	Public Buildings	\$101,186.83	\$5,913.43		\$108,260.19	
AKERMAN	JOHN	Sr. Work Program	\$663.00	\$663.00			
ALLEN	PATRICIA	Police Details	\$5,881.89	\$5,881.89			
ALLEN	KATHLEEN	Council on Aging	\$17,901.00	\$7,699.55	\$25,600.55		
ALVES	RICHARD	DPW Admin	\$114,806.11	\$8,258.17	\$123,498.68		
AMICONE	DANIEL	DPW Water Dept.	\$57,066.71	\$12,575.74	\$70,707.15		
ANDERSON	LAURIE	Electric Dept.	\$69,400.96	\$1,860.83	\$71,261.79		
ANGRESS	NADINE	Town Clerk	\$854.75	\$854.75			
APTOWITZ	MARK	DPW Water Dept.	\$16,446.68	\$16,446.68			
ARCHER	NICOLE	Police	\$78,345.65	\$15,316.81	\$94,090.71		
ARCHER	NICOLE	Police Details	\$3,285.38	\$3,285.38			
ARCHER	JR FRANCIS	Police	\$110,603.69	\$1,750.00	\$112,565.64		
ARCHER	JR FRANCIS	Police Details	\$9,104.38	\$9,104.38			
ARDUINO	BRENDA	Sr. Work Program	\$449.44	\$449.44			
ARMSTRONG	JOHN	Police	\$85,664.83	\$37,033.88	\$122,739.66		
ARMSTRONG	JOHN	Police Details	\$43,404.60	\$43,404.60			
AZINHEIRA	ILIDIO	DPW Admin	\$157,301.77	\$5,080.02	\$162,381.79		
BABURINS	ERIKA	Police	\$51,505.09	\$2,807.85	\$54,312.94		
BACKLUND	WENDY	Fire	\$66,699.32	\$4,554.29	\$71,253.61		
BAIN	JR ROY	Police	\$96,217.88	\$1,750.00	\$98,067.86		
BAIN	JR ROY	Police Details	\$4,112.08	\$4,112.08			
BAKER	SHARON	Police	\$2,724.00	\$2,724.00			
BAKER	CHRISTOPHER	Police	\$106,290.91	\$7,986.31	\$114,277.22		
BALDASARRE	EILEEN	Police	\$51,866.85	\$1,047.31	\$52,914.16		
BALLARD	BRUCE	Fire	\$78,270.16	\$24,173.36	\$102,443.52		
BARONCELLI	LOUISE	Council on Aging	\$29,650.76	\$304.00	\$29,954.76		
BARRETT	JEAN	Sr. Work Program	\$318.75	\$318.75			
BECKETT	JOSEPH	DPW Highway	\$66,173.44	\$7,206.32	\$73,499.73		
BECKWITH	JEFFREY	Police Details	\$264.95	\$264.95			
BEDARD	III RAYMOND	DPW Highway	\$48,475.53	\$8,801.34	\$57,482.81		
BELLAVANCE	RALPH	Electric Dept.	\$126,697.76	\$83,545.02	\$210,242.78		
BELLEVUE	MICHELLE	Police	\$29,317.22	\$10,357.62	\$39,674.84		
BERARD	PAUL	Police Details	\$847.84	\$847.84			
BERENSON	EILEEN	Sr. Work Program	\$401.63	\$401.63			
BERTHIAUME	PETER	Police Details	\$1,377.74	\$1,377.74			
BERTRAM	NICHOLAS	Fire	\$79,028.89	\$26,749.38	\$105,778.27		
BIRNIE	MEGHAN	Police	\$66,554.58	\$7,240.70	\$73,795.28		
BIRNIE	MEGHAN	Police Details	\$23,845.54	\$23,845.54			
BISHOP	VELMA	DPW Admin	\$73,597.28	\$2,473.89	\$76,071.17		
BISHOP	STEVEN	DPW Water Dept.	\$81,907.53	\$29,468.97	\$112,429.98		
BISSETT	VIVIAN	Town Clerk	\$696.75	\$696.75			
BLACKMAN	ROBERT	Building	\$96,819.32	\$2,234.25	\$99,053.57		
BLANCHETTE	ERIC	Fire Details	\$2,936.66	\$2,936.66			
BLANCHETTE	ERIC	Fire	\$81,809.23	\$35,840.97	\$117,650.20		

BOLDRIGHINI MARGARET Sr. Work Program \$51.00 \$51.00  
BOLDRIGHINI NICOLE Police \$71,162.00 \$15,952.97 \$87,114.97  
BOLDRIGHINI NICOLE Police Details \$11,173.41 \$11,173.41  
BOLDRIGHINI LYNETTE Council on Aging \$57,571.21 \$967.85 \$58,539.06  
BOLIVER JAMES DPW WasteWater Treatment Plant \$82,164.99 \$604.80 \$83,069.79  
BOMBARD JEFFREY Police \$101,913.63 \$31,766.24 \$133,814.64  
BOMBARD JEFFREY Police Details \$36,121.80 \$36,121.80  
BOUCK JASON Police Details \$5,351.99 \$5,351.99  
BOUDREAU JACQUELINE Treasurer / Collector \$103,596.93 \$3,072.90 \$106,669.83  
BOUDWAY MAXINE Library \$965.00 \$965.00  
BOURGET CAROLYN Town Clerk \$26.00 \$26.00  
BOURGET ADAM Fire \$81,332.45 \$11,708.85 \$93,041.30  
BRADFORD MICHAEL Town Clerk \$253.50 \$253.50  
BRAMLEY DARCY Library \$42,577.53 \$2,380.00 \$44,957.53  
BRIDGES RAYMOND DPW WasteWater Treatment Plant \$76,547.88 \$27,275.29 \$103,823.17  
BROGIE DANIEL Assessor \$94,328.43 \$1,960.00 \$96,288.43  
BROUSSEAU RYAN Fire Details \$717.73 \$717.73  
BROUSSEAU RYAN Fire \$72,899.73 \$35,722.73 \$108,622.46  
BROWN COLLEEN Police \$33,441.89 \$2,080.00 \$35,521.89

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
BROWN	RICHARD	Police	\$11,074.91	\$11,074.91			
BROWN	WHITNEY	Library	\$50,934.68	\$50,934.68			
BUCKLEY	PATRICIA	Sr. Work Program	\$1,463.06	\$1,463.06			
BUCKLEY	PATRICIA	Town Clerk	\$572.00	\$572.00			
BUCKLEY	MICHAEL	Town Clerk	\$1,337.63	\$1,337.63			
BURGESS	WILLIAM	Fire	\$7,697.52	\$7,697.52			
BURGESS	WILLIAM	Fire	\$104,064.77	\$75,296.81	\$179,361.58		
BURKE	SHAUN	Planning	\$119,017.62	\$5,165.27	\$124,182.89		
BURNHAM	ALEXANDRA	Parks & Rec	\$418.50	\$418.50			
BURNS	MARY	Sr. Work Program	\$455.81	\$455.81			
BUTLER	PHYLLIS	Council on Aging	\$6,356.60	\$6,356.60			
CANERY	MARCEL	Police	\$953.82	\$953.82			
CARLSON III	RICHMOND	Public Buildings	\$55,801.92	\$523.59	\$56,565.45		
CARROLL	PATRICK	Electric Dept.	\$96,201.29	\$47,132.39	\$143,333.68		
CARVALHO	MARIAH	Police	\$423.92	\$423.92			
CASS	DIANNE	Town Clerk	\$195.00	\$195.00			
CAVALIERI	SANDRA	Town Manager	\$3,054.25	\$3,054.25			
CAVALIERI	SANDRA	Sr. Work Program	\$1,122.00	\$1,122.00			
CHAMPAGNE	CARRIE	Town Manager	\$55,560.76	\$5,410.64	\$60,971.40		
CHARTIER	LAURA	DPW Admin	\$28,596.64	\$28,596.64			
CIULLA	JOHN	Electric Dept.	\$50,024.78	\$14,024.48	\$64,259.20		
COLLETTE	DOUGLAS	MIS	\$12,829.20	\$12,829.20			
COLLINS	JEFFREY	Police	\$68,123.95	\$10,090.84	\$78,994.79		
COLLINS	CHRISTINA	DPW Admin	\$77,831.54	\$4,251.12	\$82,082.66		
COMPERCHIO	PATRICIA	Sr. Work Program	\$879.75	\$879.75			
CONNOR	THOMAS	Police	\$95,817.83	\$42,268.73	\$138,466.05		
CONNOR	THOMAS	Police	\$69,970.42	\$69,970.42			
CONSALVO	GREGORY	DPW Water Dept.	\$64,635.54	\$8,296.54	\$73,172.02		
COOK	HARRY	Sr. Work Program	\$398.44	\$398.44			
COOK	MARK	DPW Highway	\$101,381.80	\$12,227.95	\$114,389.75		
COOKE	EDWARD	Public Buildings	\$15,550.00	\$15,550.00			
COPITHORNE	MARK	Fire	\$80,968.44	\$25,607.80	\$106,576.24		
COPPARINI	STEVEN	DPW Highway	\$66,173.44	\$24,651.52	\$91,392.88		
CORREIA	DEVHAN	Police	\$264.95	\$264.95			
CORSILLO	MARK	Town Clerk	\$469.75	\$469.75			
COSGROVE	STEPHEN	Building	\$3,623.68	\$3,623.68			
COSTA	SHAWN	Police	\$264.95	\$264.95			
COUCCI	BENJAMIN	Police	\$370.93	\$370.93			
COUGHLIN	RICHARD	Police	\$27,660.78	\$27,660.78			
COWELL	PAULA	Sr. Work Program	\$408.00	\$408.00			
COX	CHRISTOPHER	Electric Dept.	\$127,074.64	\$964.16	\$128,411.40		
COYNE	CATHERINE	Library	\$86,485.89	\$2,455.00	\$88,940.89		
CREMMEN	SHANE	Parks & Rec	\$4,054.50	\$4,054.50			
CRICKARD	WALTER	Police	\$26,389.02	\$26,389.02			



CRISFULLA AMANDA Police \$2,134.62 \$475.77 \$2,610.39  
CRISFULLA AMANDA Police Details \$582.89 \$582.89  
CROSMAN LAWRENCE Police \$9,878.70 \$17,035.90 \$26,953.60  
CROSMAN LAWRENCE Police Details \$24,445.73 \$24,445.73  
CULLEN DAVID Police Details \$370.93 \$370.93  
CURRAN SHAWN Electric Dept. \$97,898.50 \$30,639.45 \$128,537.95  
CURTIN LYNN Treasurer / Collector \$47,109.35 \$36.24 \$47,145.59  
CUSACK EILEEN Town Manager \$2,755.01 \$2,755.01  
CUTILLO WENDY Town Accountant \$55,372.03 \$3,572.89 \$58,944.92  
CUTILLO JO-ANNE Town Clerk \$870.50 \$870.50  
DALTON MARY Town Manager \$175.00 \$175.00  
DANCKERT MARK Police Details \$211.96 \$211.96  
DANCKERT CHRISTOPHER Police Details \$423.92 \$423.92  
DARRAGH JR JAMES Town Clerk \$217.75 \$217.75  
DASILVA FILIPE Police Details \$688.87 \$688.87  
DAVIDSON ROBERT Sr. Work Program \$1,153.88 \$1,153.88  
DAVIDSON KATHLEEN Town Clerk \$1,206.63 \$1,206.63  
DAVIS JENNIFER Town Clerk \$65,616.04 \$4,207.73 \$69,823.77  
DAVIS KIMBERLY Library \$1,234.77 \$1,234.77  
DAY LEROY Building \$68,402.39 \$4,995.17 \$73,397.56

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
DEGIROLAMO	BEVERLY	Town Manager	\$3,064.50	\$3,064.50			
DEGIROLAMO	THOMAS	DPW Highway	\$53,024.80	\$4,479.92		\$57,827.67	
DELUCA	BRANDON	Fire	\$73,221.16	\$18,516.93		\$91,738.09	
DENNEN	SUSAN	Library	\$1,078.47	\$1,078.47			
DESOUSA	MICHELLE	Library	\$16,840.27	\$16,840.27			
DESROSIERS	JUSTIN	Fire	\$159,398.19	\$30,440.93		\$189,839.12	
DEVINE	PAULA	Sr. Work Program	\$1,500.00	\$1,500.00			
DEVITT	HEATHER	Police	\$39,839.27	\$8,583.86		\$48,423.13	
DHUPKAR	ANURADHA	Town Clerk	\$1,422.13	\$1,422.13			
DIGGIN II	PAUL	Electric Dept.	\$103,172.56	\$49,689.06		\$152,861.62	
DILLINGHAM	WILLIAM	Police Details	\$423.92	\$423.92			
DIMASCIO	DEVON	Police	\$840.00	\$840.00			
DINGIVAN	CAROL	Sr. Work Program	\$902.06	\$902.06			
DONOVAN-PALMER	AMY	Board of Health Dept	\$89,909.15	\$6,913.28		\$97,085.32	
DOUCETTE	JANE	Building	\$61,193.43	\$3,358.54		\$64,551.97	
DUFORT	ERIC	Fire Details	\$391.56	\$391.56			
DUFORT	ERIC	Fire	\$85,682.48	\$28,831.83		\$114,514.31	
DUGGAN	KATHERINE	Electric Dept.	\$65,601.40	\$2,026.02		\$68,064.82	
DUMAS	KEVIN	Town Manager	\$211,400.08	\$8,000.20		\$219,400.28	
DUNN	CAROL	Sr. Work Program	\$1,500.00	\$1,500.00			
DYER	PATRICK	Fire	\$72,708.72	\$24,119.98		\$96,828.70	
DYKE	BRUCE	Electric Dept.	\$82,972.16	\$27,908.59		\$110,880.75	
ECKLER	MARIE	Town Manager	\$2,885.25	\$2,885.25			
EITAS	CARLY	Library	\$6,590.97	\$6,590.97			
ELLENDER	JOSHUA	Police	\$74,224.90	\$62,923.16		\$137,148.06	
ELLENDER	JOSHUA	Police Details	\$78,561.41	\$78,561.41			
ELLSWORTH	DOROTHY	Town Clerk	\$1,045.13	\$1,045.13			
ELLSWORTH	MICHAEL	Police	\$147,896.20	\$1,750.00		\$149,646.20	
EZERSKY	JOSEPH	Fire Details	\$839.05	\$839.05			
EZERSKY	JOSEPH	Fire	\$81,529.22	\$30,026.58		\$111,555.80	
FARRINGTON	DENISE	Town Accountant	\$19,155.43	\$325.41		\$19,480.84	
FASOLI	KATHLEEN	Town Clerk	\$272.25	\$272.25			
FASOLINO	JOSEPH	DPW Water Dept.	\$69,376.54	\$15,347.60		\$85,363.08	
FAYLES	BRENDAN	Police	\$4,680.00	\$4,680.00			
FAYLES	BRENDAN	Police Details	\$36,881.04	\$36,881.04			
FEIGELMAN	RHONDA	Police	\$34,931.41	\$285.55		\$35,216.96	
FENORE	MICHAEL	Police	\$77,837.04	\$26,724.29		\$104,561.33	
FENORE	MICHAEL	Police Details	\$11,975.74	\$11,975.74			
FINNEY	SAMUEL	Fire Details	\$843.23	\$843.23			
FINNEY	SAMUEL	Fire	\$49,587.93	\$15,311.39		\$64,899.32	
FIRTH JR	CLIFFORD	DPW Vehicle Manintenance	\$60,409.80	\$12,454.62		\$72,993.93	
FISH	LORILEE	Sr. Work Program	\$1,500.00	\$1,500.00			
FISH	LORILEE	Town Clerk	\$4,843.50	\$4,843.50			
FITZGERALD	MICHAEL	Police	\$71,261.73	\$14,779.97		\$86,041.70	

FITZGERALD MICHAEL Police Details \$33,092.28 \$33,092.28  
FLANNERY JAMES Police Details \$211.96 \$211.96  
FOLEY KAREN Library \$2,076.48 \$2,076.48  
FONTAINE JEREMY Fire Details \$1,789.97 \$1,789.97  
FONTAINE JEREMY Fire \$81,903.76 \$28,494.00 \$110,397.76  
FONTES KEVIN Fire Details \$6,380.54 \$6,380.54  
FONTES KEVIN Fire \$105,770.54 \$80,104.02 \$185,989.85  
FRAZIER PAUL DPW WasteWater Treatment Plant \$61,754.25 \$7,675.51 \$69,429.76  
GAFFNEY KURT DPW Water Dept.\$109,308.25 \$625.00 \$115,196.09  
GARUFI NICOLE Library \$16,880.99 \$16,880.99  
GATELY MATTHEW Police \$28,658.52 \$4,081.52 \$32,740.04  
GAUTHIER NORMAND Public Buildings \$22,422.77 \$1,400.00 \$23,927.74  
GAUTHIER RENEE MICHELE DPW Admin \$73,597.35 \$9,299.05 \$82,896.40  
GEORGE CHRISTOPHER Board of Health Dept \$38,661.84 \$38,661.84  
GILLIS KATHERINE Police \$19,638.51 \$6,100.76 \$25,739.27  
GILREIN DAVID Fire Details \$839.05 \$839.05  
GILREIN DAVID Fire \$81,565.13 \$8,205.96 \$89,771.09  
GINGRAS LLOYD Town Clerk \$149.50 \$149.50  
GIOVINO LUIGI Veterans \$1,320.00 \$1,320.00  
GONYER KATELYN Conservation \$85,780.77 \$425.00 \$86,425.71

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
GOULET	EMMA	Parks & Rec	\$854.25	\$854.25			
GOYETTE	MARC	Fire	\$105,770.54	\$33,146.44	\$138,916.98		
GRAF	NANCY	Sr. Work Program	\$1,364.25	\$1,364.25			
GRANT	DAVID	DPW Admin	\$26,554.37	\$26,554.37			
GREEN	DAVID	DPW Water Dept.	\$64,618.24	\$21,202.61	\$85,999.29		
GREGORY	MICHAEL	DPW Water Dept.	\$66,293.45	\$8,739.58	\$75,033.03		
GREGORY	SHARITA	Council on Aging	\$11,197.40	\$1,033.20	\$12,230.60		
GRENIER	BRIAN	Fire Details	\$155.82	\$155.82			
GRIFFIN	NANCY	Town Manager	\$72,017.91	\$12,408.58	\$84,426.49		
GRIFFIN	JOSHUA	Town Clerk	\$248.50	\$248.50			
GRIFFIN	MATTHEW	Town Clerk	\$301.50	\$301.50			
GUILBAULT	BARBARA	Treasurer / Collector	\$38,390.62	\$2,125.00	\$40,515.62		
GURNON	COURTNEY	Parks & Rec	\$5,120.00	\$5,120.00			
GURNON	SHERRI	Parks & Rec	\$71,498.96	\$4,354.97	\$75,853.93		
HARRISON	JOHN	Fire	\$34,787.32	\$1,842.94	\$36,630.26		
HAYES	JEFFREY	Electric Dept.	\$97,797.80	\$35,274.85	\$133,072.65		
HAYNES	ROBERT	Police Details	\$23,421.58	\$23,421.58			
HEALEY	MICHAEL	Sr. Work Program	\$726.75	\$726.75			
HENDRICKSON	LISA	DPW Admin	\$49,336.78	\$2,080.00	\$51,416.78		
HODSON	KEITH	Fire	\$81,511.81	\$21,943.27	\$103,455.08		
HOLSKE III	LINCOLN	Fire	\$79,552.53	\$21,843.77	\$101,396.30		
HOPKINS	RICHARD	Police Details	\$28,561.61	\$28,561.61			
HOPKINS	RYAN	DPW Highway	\$47,841.93	\$9,511.51	\$57,353.44		
HOURIGAN	DANA	Town Manager	\$1,049.88	\$1,049.88			
HURLEY	MATTY	Parks & Rec	\$3,901.50	\$3,901.50			
HURLEY	LAUREN	Parks & Rec	\$3,965.00	\$3,965.00			
IBRAHIM	JINA	Council on Aging	\$25,993.62	\$1,250.00	\$27,243.62		
ING	JACOB	Fire Details	\$584.36	\$584.36			
ING	JACOB	Fire	\$11,595.79	\$2,617.02	\$14,212.81		
INGEMI	BENJAMIN	Electric Dept.	\$14,791.68	\$787.52	\$15,579.20		
INGLESE	CHRISTINE	Sr. Work Program	\$1,099.69	\$1,099.69			
JACKMAN	WAYNE	Fire Details	\$2,567.14	\$2,567.14			
JACKMAN	WAYNE	Fire	\$81,545.39	\$40,132.54	\$121,947.81		
JACOBSEN	DONNA	Police	\$72.00	\$72.00			
JENKINS	LORRIE	Library	\$2,907.19	\$2,907.19			
JONES	CELESTE	Town Clerk	\$864.50	\$864.50			
JOYCE	SANDRA	Town Clerk	\$504.63	\$504.63			
KAPLAN-VIGIL	EDGAR	Fire	\$34,787.32	\$2,760.71	\$37,548.03		
KEEFE	MOLLY	Parks & Rec	\$3,055.00	\$3,055.00			
KELLEY	JOANN	Sr. Work Program	\$714.00	\$714.00			
KELLEY	ANDREW	Police	\$81,633.03	\$46,342.09	\$127,990.11		
KELLEY	ANDREW	Police Details	\$37,411.02	\$37,411.02			
KELLEY	PATRICK	Fire Details	\$6,486.59	\$6,486.59			
KELLEY	PATRICK	Fire	\$105,303.80	\$80,062.52	\$185,366.32		

KELSAY ANDREA Town Manager \$2,090.25 \$2,090.25  
KEMP KEVIN Town Clerk \$243.75 \$243.75  
KENNEDY GREGG Police \$74,610.64 \$15,733.58 \$90,344.22  
KERR DAVID Police \$71,868.60 \$36,561.30 \$108,429.90  
KERR DAVID Police Details \$5,140.03 \$5,140.03  
KIERYS STEPHANIE Human Resources \$47,375.99 \$47,375.99  
KILEY HAROLD MIS \$14,751.95 \$14,751.95  
KILGALLON MAUREEN Council on Aging \$4,370.58 \$4,370.58  
KINAHAN DAVID Police \$79,739.10 \$5,799.17 \$85,774.27  
KINAHAN DAVID Police Details \$12,267.20 \$12,267.20  
KINNEY JENNIFER Treasurer / Collector \$63,631.69 \$2,652.69 \$66,284.38  
KOPPY DEBORAH Library \$26,364.45 \$26,364.45  
KORONA KATHLEEN Library \$10,816.45 \$10,816.45  
KOUNELAS VERONICA Sr. Work Program \$522.75 \$522.75  
KUPLAST ALFRED DPW Highway \$58,625.41 \$18,573.42 \$77,733.77  
LACASSE BARRY Town Manager \$152,609.22 \$3,000.00 \$155,609.22  
LANKIPALLE NIKHIL Parks & Rec \$2,912.28 \$2,912.28  
LAROSSE SANDRA Town Clerk \$5,883.50 \$5,883.50  
LARRABEE LOGAN Police Details \$1,218.77 \$1,218.77  
LARSEN CHARMAINE Sr. Work Program \$618.38 \$618.38

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
LATTANZIO	ANTHONY	Police	\$82,310.63	\$13,748.57		\$96,059.20	
LATTANZIO	ANTHONY	Police Details	\$14,095.34			\$14,095.34	
LEARD	SAM	Parks & Rec	\$4,054.50			\$4,054.50	
LEE	JACQUELINE	Electric Dept.	\$65,601.39	\$3,361.08		\$68,962.47	
LEVESQUE	CASEY	Police Details	\$211.96			\$211.96	
LEVINE	SANDRA	Town Clerk	\$1,256.38			\$1,256.38	
LINFIELD	DONNA	Assessor	\$49,555.59	\$2,505.00		\$52,060.59	
LITTIG	ANDREW	Police Details	\$635.88			\$635.88	
LITTIG	ANDREW	DPW Highway	\$80,305.92	\$47,818.04		\$129,047.56	
LOCKE	JOSEPH	Police Details	\$211.96			\$211.96	
LUCIANO	ANTHONY	DPW Highway	\$51,015.49	\$6,971.47		\$58,269.74	
LUDWIG	KAREN	Town Clerk	\$61,023.53	\$3,235.84		\$64,259.37	
LYLE	KRISTEN	Library	\$30,984.61			\$30,984.61	
MACDONALD	IAN	Fire	\$85,245.51	\$41,925.77		\$127,171.28	
MACLEAN	DONALD	Police	\$78,707.80	\$12,318.00		\$91,393.73	
MACLEAN	DONALD	Police Details	\$505.20			\$505.20	
MADEIRA	KRISTEN	Council on Aging	\$29,172.00			\$29,172.00	
MADRAZO	JOSEPHINE	Council on Aging	\$70,378.91	\$4,268.06		\$74,646.97	
MAHONEY	KELVIN	Fire	\$1,750.00			\$1,750.00	
MAHONEY	DAVID	DPW Highway	\$55,239.86	\$15,700.11		\$71,444.92	
MAIGRET	RAYMOND	Police Details	\$6,358.80			\$6,358.80	
MANDILE	SANDRA	Town Clerk	\$49,409.42	\$2,334.86		\$51,744.28	
MANN	PATRICIA	Town Clerk	\$370.50			\$370.50	
MANNING	JAMES	Public Buildings	\$23,237.52	\$2,080.00		\$25,422.49	
MARTELL	GREGORY	Police	\$80,469.84	\$39,770.38		\$120,240.22	
MARTELL	GREGORY	Police Details	\$3,957.24			\$3,957.24	
MARTIN	ROBERT	Police Details	\$48,008.94			\$48,008.94	
MAXWELL	DONALD	Council on Aging	\$1,563.30	\$540.00		\$2,103.30	
MCBRIDE	SHANE	DPW Vehicle Manintenance	\$9,081.76	\$1,541.28		\$10,623.04	
MCCARTER	ELEANOR	DPW Water Dept.	\$62,574.82	\$3,795.32		\$66,370.14	
MCCARTHY	SEAN	Police Details	\$1,271.76			\$1,271.76	
MCCONNELL	OLIVIA	Parks & Rec	\$865.53			\$865.53	
MCCUNE	DEREK	Police	\$77,590.64	\$8,272.63		\$85,863.27	
MCCUNE	DEREK	Police Details	\$4,451.16			\$4,451.16	
MCGINTY	KIMMEL ROSEMARIE	Council on Aging	\$34,303.69	\$3,411.32		\$37,715.01	
MCGRANE	PATRICIA	Sr. Work Program	\$153.00			\$153.00	
MCGRATH	JOHN	Police Details	\$370.93			\$370.93	
MCLAUGHLIN	MICHAEL	Fire	\$17,537.21			\$17,537.21	
MCNAMARA	GERALD	Fire	\$90,934.20	\$43,326.02		\$134,260.22	
MEGSON	CHRISTOPHER	DPW WasteWater Treatment Plant	\$50,648.71	\$5,867.54		\$56,516.25	
MELLO	KYLE	Police Details	\$3,815.28			\$3,815.28	
MEMORY	CATHERINE	Town Manager	\$5,258.50			\$5,258.50	
MEMORY	CATHERINE	Sr. Work Program	\$841.50			\$841.50	
MENDOZA	ROBERTO	MIS	\$76,431.89	\$2,177.20		\$78,609.09	

MERRITT ROBERT Fire \$124,598.60 \$22,657.58 \$147,318.68  
MILLER TAYLOR Electric Dept. \$88,442.64 \$5,745.42 \$94,188.06  
MOBLEY KEVIN Police Details \$4,239.20 \$4,239.20  
MOLES BRIAN DPW WasteWater Treatment Plant \$68,328.16 \$22,824.24 \$91,152.40  
MOLINA-VILLELLA ANA Police \$2,724.00 \$2,724.00  
MONGEON DOUGLAS Police Details \$264.95 \$264.95  
MORABITO JOHN Public Buildings \$18,392.33 \$18,497.30  
MORAN TIMOTHY Electric Dept. \$69,846.59 \$4,856.10 \$74,702.69  
MOTYL STEPHANIE Town Manager \$2,904.88 \$2,904.88  
MULKERRINS PETER Electric Dept. \$23,612.16 \$5,862.73 \$29,474.89  
MUNROE JEFFREY Fire Details \$6,796.31 \$6,796.31  
MUNROE JEFFREY Fire \$82,193.21 \$61,367.00 \$143,560.21  
NELSON KATHY Treasurer / Collector \$21,023.78 \$3,438.85 \$24,462.63  
NELSON GARY Public Buildings \$69,165.44 \$4,609.28 \$73,774.72  
NELSON KEVIN Building \$54,778.77 \$54,778.77  
NESTOR NANCY Parks & Rec \$4,367.13 \$4,367.13  
NEWMAN THOMAS Police Details \$317.94 \$317.94  
NICKERSON LUKE Parks & Rec \$905.25 \$905.25  
O'BRIEN ANNA Sr. Work Program \$1,058.25 \$1,058.25  
O'BRIEN DALLAS Police Details \$2,437.54 \$2,437.54

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
O'CONNELL	KYLE	Fire	\$993.20	\$993.20			
O'CONNELL	KYLE	Fire	\$74,918.44	\$37,035.79	\$111,954.23		
O'CONNELL	DANIEL	Library	\$10,713.22	\$10,713.22			
O'CONNOR	MARK	Police	\$20,565.46	\$20,565.46			
ODABASHIAN	ANN	Town Clerk	\$356.25	\$356.25			
O'DONNELL	KEVIN	DPW Water Dept.	\$71,245.44	\$19,714.01	\$91,496.27		
O'HARA	SUZANNE	Sr. Work Program	\$500.44	\$500.44			
OLSON	NANCY	Electric Dept.	\$65,601.43	\$975.09	\$66,576.52		
O'MALLEY	CHRISTOPHER	Police Details	\$1,165.78	\$1,165.78			
OWENS	KATHLEEN	Sr. Work Program	\$592.88	\$592.88			
OWENS	KOMINSKY CATHERINE	Sr. Work Program	\$443.06	\$443.06			
PAIVA	PAULINE	Sr. Work Program	\$382.50	\$382.50			
PALANZA	BEAU	Police	\$38,790.78	\$3,532.81	\$42,323.59		
PANGREKAR	NILAY	Parks & Rec	\$1,173.00	\$1,173.00			
PAPAGNO	MICHAEL	Fire	\$1,748.00	\$1,748.00			
PEDINI	ARTHUR	Building	\$108,787.14	\$108,787.14			
PENNELLATORE	JUSTIN	Police Details	\$211.96	\$211.96			
PENNIE	PATRICK	Police	\$71,422.37	\$35,427.16	\$106,849.53		
PENNIE	PATRICK	Police Details	\$29,408.68	\$29,408.68			
PEPICELLI	DAVID	Police	\$82,420.03	\$22,179.67	\$104,599.70		
PEPICELLI	DAVID	Police Details	\$27,342.86	\$27,342.86			
PEREIRA	BRIAN	Police Details	\$1,112.79	\$1,112.79			
PEREIRA	RICHARD	DPW Highway	\$71,859.84	\$26,661.35	\$98,844.17		
PEREIRA	JOSEPH	Electric Dept.	\$98,399.87	\$4,001.46	\$102,401.33		
PERI	JOHN	Fire	\$4,532.88	\$27,978.39	\$32,511.27		
PERRY	ANDREW	Fire	\$81,523.58	\$12,762.51	\$94,286.09		
PETER	ELIZABETH	DPW Highway	\$7,640.84	\$7,640.84			
PHILLIPS	PATRICIA	Town Clerk	\$26.00	\$26.00			
PIERCE	ROBERT	Police	\$92,968.29	\$10,537.64	\$103,785.91		
PIERCE	ROBERT	Police Details	\$17,839.90	\$17,839.90			
PLUMER	MARY	Library	\$18,209.48	\$18,209.48			
PLUNKETT	THOMAS	Police	\$6,540.00	\$6,540.00			
PONNAGANTI	SASANKA	Parks & Rec	\$825.27	\$825.27			
PRECOURT	SHAWN	DPW Water Dept.	\$77,966.50	\$35,569.66	\$114,316.16		
PRESTWICH	THOMAS	Town Clerk	\$1,180.63	\$1,180.63			
PROULX	MICHELLE	Building	\$64,965.28	\$625.00	\$65,590.28		
PULEO	JAMES	Fire	\$13,873.53	\$52,711.03	\$66,584.56		
PULLER	LANGSTON	Police	\$19,069.27	\$5,669.41	\$24,738.68		
PUTTERMAN	KYLA	Library	\$3,330.00	\$3,330.00			
PYRCZ	CHRISTOPHER	Fire	\$81,382.31	\$15,240.09	\$96,622.40		
RAPOSA	RUSSELL	Police Details	\$688.87	\$688.87			
RAPOSO	AARON	DPW WasteWater Treatment Plant	\$65,619.84	\$12,624.30	\$78,244.14		
RAYMOND	MICHAEL	Veterans	\$66,435.72	\$2,600.00	\$69,035.72		
REAGAN	GARY	Fire	\$82,337.26	\$28,482.32	\$110,819.58		



REAGAN SHAWN DPW Water Dept.\$69,165.44 \$23,717.16 \$93,182.30  
REINKE JOSHUA DPW Admin \$76,495.65 \$2,030.09 \$78,646.61  
RIBEIRO ELISHA Council on Aging \$26,000.00 \$2,080.00 \$28,080.00  
RICHARDSON LINDA Town Clerk \$226.13 \$226.13  
RIETH DANIEL Parks & Rec \$4,030.00 \$4,030.00  
RIVARD KELLY Treasurer / Collector \$24,780.97 \$24,780.97  
ROBBINS JOHN Fire Details \$3,851.81 \$3,851.81  
ROBBINS JOHN Fire \$90,656.33 \$25,730.27 \$116,386.60  
ROBITAILLE JOSEPH Police Details \$794.85 \$794.85  
ROCKWOOD KEVIN DPW Vehicle Manintenance \$68,440.36 \$18,028.58 \$86,468.94  
ROMANKO DANIEL Electric Dept. \$88,443.06 \$17,074.48 \$105,517.54  
ROSARIO FANCISCO Police Details \$211.96 \$211.96  
ROSITER CHRISTOPHER DPW WasteWater Treatment Plant \$103,663.00 \$6,779.83 \$110,442.83  
ROSS AVERY Library \$2,031.88 \$2,031.88  
RUMSIS GERALDINE Town Manager \$3,258.50 \$3,258.50  
RUMSIS GERALDINE Police \$1,215.00 \$1,215.00  
RUO LORRAINE Sr. Work Program \$207.19 \$207.19  
RUTA PATRICK DPW Water Dept.\$69,643.83 \$20,119.95 \$90,346.53  
RYAN ROBERT Parks & Rec \$5,772.00 \$5,772.00  
RYDER OLGA Library \$1,941.63 \$1,941.63

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
SAKHALKAR	YASH	Parks & Rec	\$1,139.50	\$1,139.50			
SAMPSON	JEFFREY	Police	\$211.96	\$211.96			
SANTOS	AILINN	Parks & Rec	\$4,171.50	\$4,171.50			
SANTUCCI	JAMES	Fire	\$6,190.28	\$6,190.28			
SANTUCCI	JAMES	Fire	\$78,799.45	\$40,193.50	\$119,165.14		
SAWAYER	KAREN	Sr. Work Program	\$647.06	\$647.06			
SCHACHT	KATHERINE	Library	\$56,649.96	\$2,530.00	\$59,179.96		
SCHEPIS	DAVID	Police	\$75,693.74	\$30,522.53	\$106,216.27		
SCHEPIS	DAVID	Police	\$1,801.66	\$1,801.66			
SCOPA	TARA	Human Resources	\$54,468.50	\$2,080.00	\$56,548.50		
SEARS	DOUGLAS	Public Buildings	\$53,599.68	\$1,547.40	\$55,322.03		
SEAWARD	PHILIP	Police	\$74,049.54	\$2,480.00	\$76,529.54		
SEAWARD	PHILIP	Police	\$7,312.62	\$7,312.62			
SEEKELL	JAMES	Police	\$39,265.59	\$39,265.59			
SELLNER	MARY	Parks & Rec	\$61,023.48	\$3,225.00	\$64,248.48		
SELLON JR	RONALD	Police	\$181,025.29	\$17,086.54	\$198,111.83		
SEMEDO	KIMBERLY	Library	\$20,782.60	\$20,782.60			
SENNOTT	DAVID	Police	\$90,603.76	\$5,469.72	\$96,457.47		
SHAPIRO	RACHEL	Parks & Rec	\$4,054.50	\$4,054.50			
SHAW	ANNETTE	Town Clerk	\$365.00	\$365.00			
SILVA	JOHN	Police	\$13,565.44	\$13,565.44			
SIMONDS	STEVEN	Police	\$56,354.36	\$1,175.00	\$57,529.36		
SIMONELLI	MICHAEL	Electric Dept.	\$70,658.56	\$18,553.27	\$89,211.83		
SLANEY	SAUNDRA	Town Clerk	\$344.50	\$344.50			
SLINEY	JUSTIN	Fire	\$91,709.63	\$15,066.85	\$106,776.48		
SLINEY JR	EDWARD	Sr. Work Program	\$879.75	\$879.75			
SLINKO	CHRISTINE	MIS	\$70,325.27	\$70,325.27			
SLOAN	ADAM	DPW Highway	\$51,385.30	\$14,402.71	\$66,362.91		
SMITH	CHAD	Fire	\$78,289.86	\$37,462.31	\$115,752.17		
SOLLECITO	JOSEPH	Electric Dept.	\$176,011.94	\$5,999.76	\$182,011.70		
SORGE	CHRISTOPHER	Police	\$83,608.01	\$32,179.43	\$115,987.39		
SORGE	CHRISTOPHER	Police	\$14,126.38	\$14,126.38			
SOUZA	MATTHEW	Police	\$76,277.87	\$11,488.71	\$87,906.57		
SPARROW	JAY	Police	\$89,907.94	\$5,434.73	\$95,636.66		
SPARROW	JAY	Police	\$1,351.25	\$1,351.25			
STAPLES	MARIANNE	Town Clerk	\$83,591.05	\$14,631.32	\$98,222.37		
STARK	DEREK	Police	\$49,295.32	\$6,954.35	\$56,249.67		
STARK	DEREK	Police	\$17,645.67	\$17,645.67			
STEELE	EVELYN	Town Manager	\$4,371.88	\$4,371.88			
STEEVES	PAUL	Building	\$3,609.94	\$3,609.94			
STEWART	LUCILLE	Town Manager	\$4,182.51	\$4,182.51			
STEWART	DANIEL	Police	\$635.88	\$635.88			
STEWART	RICHARD	DPW WasteWater Treatment Plant	\$77,614.49	\$14,799.41	\$92,413.90		
STOWELL	PAULA	Sr. Work Program	\$803.25	\$803.25			

STRYCHARZ ANTHONY Building \$28,111.96 \$28,111.96  
TALLAM PRATHAM Parks & Rec \$2,293.53 \$2,293.53  
TAVARES PAUL Town Manager \$604.13 \$604.13  
TAVARES PAUL Sr. Work Program \$828.75 \$828.75  
TAYLOR NINA Library \$35,440.81 \$1,007.51 \$36,448.32  
TEBEAU DONALD Fire Details \$984.16 \$984.16  
TEBEAU DONALD Fire \$103,884.45 \$45,830.66 \$149,715.11  
TERRY JOHN Fire Details \$3,655.45 \$3,655.45  
TERRY JOHN Fire \$104,245.10 \$64,360.06 \$168,605.16  
THIBAUT JAMES Town Clerk \$75.00 \$75.00  
THIBAUT BRIAN Police \$99,544.48 \$18,702.21 \$118,246.69  
THIBAUT BRIAN Police Details \$33,658.98 \$33,658.98  
THOMAS GREGORY Fire Details \$1,811.76 \$1,811.76  
THOMAS GREGORY Fire \$79,842.43 \$32,420.93 \$112,335.83  
THOMAS KEITH Fire \$96,154.47 \$26,074.05 \$122,228.52  
THOMPSON JOHN Electric Dept. \$105,132.58 \$58,322.74 \$163,455.32  
TIERNEY MARY Sr. Work Program \$592.88 \$592.88  
TITUS DANIELLE Police \$75,648.26 \$8,329.31 \$83,996.56  
TITUS DANIELLE Police Details \$317.94 \$317.94  
TITUS DAVID DPW WasteWater Treatment Plant \$69,642.25 \$27,585.40 \$97,227.65

LAST NAME	FIRST NAME	Dept.	Base Pay	Additional Pay	Detail Pay	Curr Report	Gross
TODESCO	MATTHEW	Police	\$65,629.10	\$20,866.25	\$86,495.35		
TONDREAU	SAMANTHA	Fire	\$3,187.30	\$3,187.30			
TONDREAU	SAMANTHA	Fire	\$73,486.15	\$41,137.93	\$114,624.08		
TRASK	CHRISTOPHER	Electric Dept.	\$96,120.72	\$48,880.65	\$145,001.37		
TRUDELL	WILLIAM	Police	\$74,358.79	\$10,800.49	\$85,159.28		
TRUDELL	WILLIAM	Police	\$8,822.84	\$8,822.84			
VALKANAS	MICHAEL	Fire	\$109,999.76	\$109,999.76			
VARMAHMOODI	DARIUS	Police	\$2,967.44	\$2,967.44			
VENTOLA	ERIC	Police	\$423.92	\$423.92			
VIOLETTE	MATTHEW	Town Accountant	\$94,471.46	\$8,494.01	\$102,965.47		
WAITE	PAUL	DPW Vehicle	\$54,017.60	\$18,801.45	\$73,125.51		
WALKER	RAYMOND	Building	\$5,669.35	\$5,669.35			
WALL	NANCY	Town Manager	\$2,574.25	\$2,574.25			
WALLACE	LINDA	Town Clerk	\$861.25	\$861.25			
WALSH	CHRISTOPHER	Town Manager	\$42.00	\$42.00			
WALSH	CHRISTOPHER	Police	\$78,296.47	\$14,972.06	\$93,436.53		
WALSH	CHRISTOPHER	Police	\$16,002.98	\$16,002.98			
WATTERSON	SHARON	Police	\$1,107.00	\$1,107.00			
WEBER	PAUL	DPW WasteWater	\$66,580.08	\$38,686.88	\$105,266.96		
WEBSTER	JENNIFER	Police	\$108.00	\$108.00			
WEINTRAUB	ALAN	Parks & Rec	\$7,360.00	\$7,360.00			
WELLS	LEO	Electric Dept.	\$65,601.40	\$1,687.63	\$67,289.03		
WHALEN	TRACEY	DPW Highway	\$59,861.21	\$6,841.32	\$66,702.53		
WHEELER	THAYER	Fire	\$1,000.00	\$1,000.00			
WIMSATT	ZEBULON	Library	\$5,424.70	\$280.00	\$5,704.70		
WRIGHT	KENNETH	Police	\$79,557.70	\$5,654.23	\$85,361.91		
ZACCARDI	KATHLEEN	Library	\$14,890.30	\$14,890.30			
ZINNA	JODIE	Town Manager	\$6,133.63	\$184.50	\$6,318.13		
ZLATKOVA	SACHA	MIS	\$84,283.56	\$2,505.00	\$86,788.56		

School	21SW-Town	Report	FINAL	1LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
				ABANY	SAMUEL			CUSTODIAN	49,268.51	4,253.64	53,522.15
				ABRAMOVITZ	ELIZABETH			PARAPROFESSIONAL	5,501.38	30.00	5,531.38
				ABRAMS	ZACHARY			ASST SECONDARY SPEC ED DIRECTOR	115,566.06		115,566.06
				ACHIN	COLLETTE			BUS DRIVER	42,446.76	1,733.40	44,180.16
				ALBANESE	LYNNE			SUBSTITUTE	1,683.00		1,683.00
				ANACONE	ANN			OFFICE ASSISTANT	41,169.57	1,770.83	42,940.40
				ANDERSON	LISA M			NURSE - QMS	82,747.94	1,687.77	84,435.71
				ANDERSON	MELANIE			INCLUSION	52,374.92	10,384.12	62,759.04
				ANGELINI	CHRISTINE			COACH	1,500.00		1,500.00
				ARMSTRONG	MARTHA			RECESS CAFE MONITOR	1,408.87		1,408.87
				ATWOOD	JULIA			SOCIAL STUDIES	92,872.08	1,082.00	93,954.08
				BAILEY	SONYA			CHAMPS	14,255.43		14,255.43
				BAIN ROY				COACH	3,493.65		3,493.65
				BAKER	JESSICA			PARAPROFESSIONAL	31,430.50	4,521.06	35,951.56
				BALZARINI	JARED			COACH	1,824.00		1,824.00
				BALZARINI	MICHAEL			COACH	6,157.00		6,157.00
				BAMBERY	CHRISTINE			SUBSTITUTE	16,195.41		16,195.41
				BARLAS	ABIGAIL			ASST PRINCIPAL - MHS	104,549.93		104,549.93
				BARRESI	MICHAEL			COACH	3,000.00		3,000.00
				BARRETT	KENNETH			SOCIAL STUDIES	82,924.00	632.50	83,556.50
				BARRETT	JACQUELINE			INCLUSION	63,877.06	3,939.16	67,816.22
				BASTOS	MELISSA			PSYCHOLOGIST/ROB	108,362.10	2,361.89	110,723.99
				BATTELL	TAMARA			GRADE 4	109,062.10		109,062.10
				BAYLISS	MATTHEW			GATE MONITOR	60.00		60.00
				BEAULIEU	GEOFFREY			SOCIAL STUDIES	109,062.10	14,527.84	123,589.94
				BECKETT	ELIZABETH			GRADE 7	75,907.12	650.00	76,557.12
				BEHAN	KELSEY			LEARNING CENTER	57,963.88	2,852.23	60,816.11
				BEIER	NANCY			ASST ELEMENTARY SPEC ED DIRECTOR	24,595.71	3,248.49	27,844.20
				BELANGER	ALISON			COACH	3,000.00		3,000.00
				BELASTOCK	GARY			COACH	5,928.00		5,928.00
				BELLICO	JESSE			SPEC ED	92,872.08	2,304.00	95,176.08
				BENKART	NICOLA			PARAPROFESSIONAL	4,536.54		4,536.54
				BENNETT	KENNETH			CUSTODIAN	32,239.20	1,723.00	33,962.20
				BENOIT	TRACI			SUBSTITUTE	4,518.00		4,518.00
				BENT	TAYLA			PARAPROFESSIONAL	14,379.52		14,379.52
				BENVISSUTO	BONNIE			PAYROLL ASSISTANT	37,881.13	2,108.71	39,989.84
				BENVISSUTO	MICHAEL			CUSTODIAN	49,396.48	2,837.40	52,233.88
				BERARDI	PATRICIA			ASSISTANT COOK	11,557.01	374.96	11,931.97
				BIALEK-BRUCKER	SYLVIA			RECESS CAFE MONITOR	689.72		689.72
				BIELAN	SAMANTHA			SUBSTITUTE	51.00		51.00
				BIELAN	SUSAN			OCCUPATIONAL THERAPIST	90,063.12	3,954.82	94,017.94
				BILODEAU	JILLIAN			OFFICE ASSISTANT	27,643.06	1,167.40	28,810.46
				BIRNIE	MEG			COACH	3,493.67		3,493.67

BISCOTTI CYNTHIA SUBSTITUTE 125.00 125.00  
BLACK JEFFREY PARAPROFESSIONAL 28,216.38 28,216.38  
BLANCHARD FARRAR SUBSTITUTE 6,165.69 6,165.69  
BLISS CHARLOTTE CAFETERIA WORKER 9,979.93 150.00 10,129.93  
BOEHM PATRICIA CHAMPS 7,404.18 7,404.18  
BOEN LAUREN COACH 6,000.00 6,000.00  
BOGDAN DYANA ADMINISTRATIVE ASSISTANT 59,364.93 648.00 60,012.93  
BOISVERT CURTIS COACH 7,772.00 7,772.00  
BOISVERT VIRGINIA PAYROLL ASSISTANT 59,152.29 1,576.11 60,728.40  
BONOME CHRISTINA SPEC ED 72,388.94 6,031.18 78,420.12  
BORRELLO KATHLEEN GRADE 6 109,062.10 450.00 109,512.10  
BOUCK BRUCE COACH 8,232.00 8,232.00  
BOULTER NICOLE PARAPROFESSIONAL 29,493.15 1,313.20 30,806.35

School	21SW-Town	Report	FINAL	2	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
BOYD	CHARLOTTE	PHYSICAL	ED	63,877.06	3,087.94	66,965.00						
BOYLAN	HANNAH	SUBSTITUTE		396.00	396.00							
BOYLAN	PAULA	OCCUPATIONAL	THERAPIST	90,063.12	13,117.18	103,180.30						
BREEF-PILZ	NANCY	LIBRARIAN	ASSISTANT	43,557.96	259.12	43,817.08						
BREITENSTEIN	DIANNE	GRADE	6	82,986.02	2,034.00	85,020.02						
BROPHY	LAURA	MUSIC		91,281.96	3,003.00	94,284.96						
BROWN	ALAINA	SUBSTITUTE		2,547.75	2,547.75							
BROWN	BRIGID	SPEC	ED	109,062.10	4,756.60	113,818.70						
BROWN	ELAYNE	NURSE - QMS		89,363.12	8,388.53	97,751.65						
BRUNO-ALDO	ANNE	OFFICE	ASSISTANT	54,588.58	1,653.83	56,242.41						
BUBENCIK	LAURIE	PARAPROFESSIONAL		15,361.30	1,501.80	16,863.10						
BUCHANAN	LYNN	RECESS	CAFE	MONITOR	4,992.29	69.25	5,061.54					
BUKURAS	MATTHEW	COACH		2,544.00	2,544.00							
BUNYEA	LEO	NETWORK	TECHNICIAN	39,646.98	39,646.98							
BURKE	KATHLEEN	BUS	DRIVER	34,051.94	1,170.28	35,222.22						
BURNHAM	CAROLYN	PARAPROFESSIONAL		6,487.26	6,487.26							
BURON	LISA	SCIENCE		101,009.90	225.93	101,235.83						
BUTERA	KEVIN	COACH		16,038.00	16,038.00							
BUTLER	CARA	SUBSTITUTE		1,554.00	1,554.00							
BUTLER	KATHY	PARAPROFESSIONAL		21,799.63	2,092.08	23,891.71						
CABRAL	CODY	TECHNOLOGY	INTERN	8,204.46	8,204.46							
CAISSE	BENJAMIN	SOCIAL	STUDIES	108,362.10	5,526.47	113,888.57						
CALLAHAN-EWICK	MARION	GRADE	3	109,062.10	300.00	109,362.10						
CAMPBELL	BRENDA	PARAPROFESSIONAL		15,648.11	60.00	15,708.11						
CAMPBELL	MARIAH	SUBSTITUTE		1,026.00	1,026.00							
CAPLAN	JENNIFER	GRADE	1	104,955.92	600.00	105,555.92						
CAPLETTE	JENNIFER	INCLUSION		108,192.10	108,192.10							
CAPPUCCILLI	ELIZABETH	ALT	LEARN	CENTER	88,663.12	5,492.12	94,155.24					
CARAFI	SHERYL	LITTLE	HORNETS		23,872.18	23,872.18						
CARAMANICA	LYNNE	PARAPROFESSIONAL		30,946.55	30,946.55							
CARCHEDI	ROBERT	CUSTODIAN		46,985.27	5,106.19	52,091.46						
CAREY	SUZANNE	MATH	SPECIALIST	108,192.10	2,504.00	110,696.10						
CARLSON	RONI	SPEC	ED	109,062.10	109,062.10							
CARPENTIER	KAREN	ALTERNATIVE	LEARNING	CENTER	92,872.08	3,551.50	96,423.58					
CARPENTIER	TIMOTHY	GRADE	7	92,702.08	890.00	93,592.08						
CARROLL	ANNE	SCIENCE		108,192.10	176.83	108,368.93						
CARTER	ELIZABETH	PARAPROFESSIONAL		27,748.38	30.00	27,778.38						
CARVER-BROWN	JAMES	SCIENCE		101,009.90	101,009.90							
CASEY	MEREDITH	SPEC	ED	96,518.06	4,932.87	101,450.93						
CASTAGNO	JULIE	SPEC	ED	108,362.10	5,827.50	114,189.60						
CATTANEO	RAYMOND	INCLUSION		89,363.12	2,205.00	91,568.12						
CAVICCHI	JACOB	COACH		1,500.00	1,500.00							
CAWLEY	KIMBERLY	PHYSICAL	ED	109,062.10	109,062.10							

CHACE MATTHEW PHYSICAL ED 41,851.00 2,500.00 44,351.00  
CHADWICK LINDA MATHEMATICS 109,062.10 3,694.63 112,756.73  
CHAMBERS RYAN COACH 3,000.00 3,000.00  
CHAREST HOLLY PARAPROFESSIONAL 22,648.17 22,648.17  
CHIAPPONE SHERILYN GRADE 3 109,062.10 109,062.10  
CHMIELECKI MARY GRADE 8 109,062.10 3,764.00 112,826.10  
CHRISTIAN JOHN CUSTODIAN 52,237.04 3,827.45 56,064.49  
CHURCHILL FATIMA ART 101,009.90 1,964.00 102,973.90  
CICCARELLI CARRIE OFFICE ASSISTANT 30,199.26 5,930.73 36,129.99  
CICILLINI AMY-BETH PSYCHOLOGIST / JJ 108,362.10 10,201.06 118,563.16  
CINELLI KAREN PARAPROFESSIONAL 29,001.75 360.00 29,361.75  
CINELLI MADELYN SUBSTITUTE 1,299.00 1,299.00  
CLEARY NANCY PARAPROFESSIONAL 27,823.45 1,370.00 29,193.45  
CLIFFORD BROOKE GRADE 7 90,947.60 7,015.00 97,962.60





CUNIO HEIDI SPEC ED 101,009.90 3,137.35 104,147.25  
CURRY JOSHUA GRADE 4 97,218.06 300.00 97,518.06  
CURTIN GERALDINE ASSISTANT COOK 18,728.39 150.00 18,878.39  
CURTIN SANDRA RECESS CAFE MONITOR 4,991.75 1,226.24 6,217.99  
CUSACK DIANE PARAPROFESSIONAL K 19,372.32 2,865.59 22,237.91  
DAABOUL CHRISTIANE RECESS CAFE MONITOR 4,420.12 614.77 5,034.89  
DACYCZYN AMANDA SOCIAL STUDIES 59,060.04 35.00 59,095.04  
DAGRACA DENISE ASST PRINCIPAL - JJ 105,060.03 570.00 105,630.03  
DALY MARYA SPEECH AND LANGUAGE 108,362.10 3,309.19 111,671.29  
D'AMBROSIA BETSY RESOURCE CENTER 104,955.92 3,649.00 108,604.92  
DANCEY ALYCIA SUBSTITUTE 42,853.44 2,623.95 45,477.39  
DANIELS NICOLE SUMMER LITERACY 1,800.00 1,800.00  
DANJOU ALEJANDRA RECESS CAFE MONITOR 108.00 108.00  
DARDANO EVAN ALTERNATIVE PROGRAM 6,800.00 1,200.00 8,000.00  
DARDINSKI KATHERINE SUBSTITUTE 561.00 561.00

School	21SW-Town	Report	FINAL	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
				DARDINSKI	KELLY	OFFICE ASSISTANT			37,153.09	1,590.61	38,743.70
				DAU	SUZANNE	PARAPROFESSIONAL			28,291.45		28,291.45
				DAVIES	CAITLIN	ASST PRINCIPAL - JJ			769.28	769.28	
				DAVIS	PATRICIA	MONITOR			3,203.90		3,203.90
				DAY	EILEEN	PARAPROFESSIONAL			29,001.75	1,438.86	30,440.61
				DEANGELIS	MARGARET	GRADE 5			109,062.10		109,062.10
				DEASY	CATHERINE	SPEECH AND LANGUAGE			98,414.20	5,073.20	103,487.40
				DEASY	WILLIAM	SOCIAL STUDIES			110,562.10	975.00	111,537.10
				DECKER	LONNIE	MUSIC			66,267.39		66,267.39
				DEGIROLAMO	CYNTHIA	PARAPROFESSIONAL			31,241.80	2,100.59	33,342.39
				DEGIROLAMO	MARIE	OCCUPATIONAL THERAPIST			90,063.12	4,771.00	94,834.12
				DEGIROLAMO	MARK	SCIENCE			108,362.10	14,394.16	122,756.26
				DEGIROLAMO	TARA	GRADE 6			109,062.10	6,777.00	115,839.10
				DELEA	HANNAH	SUBSTITUTE			764.00		764.00
				DELEA	LAURA	SPEC ED			73,007.08	2,742.78	75,749.86
				DELMONACO	ALYSSA	SCHOOL COUNSELOR			60,960.12	3,201.07	64,161.19
				DELVICCHIO	FORD	CUSTODIAL SUB			1,663.65		1,663.65
				DEMELLO	KRISTA	PRESCHOOL DIRECTOR			83,069.47	8,891.25	91,960.72
				DENHAM	PATRICIA	SPEECH AND LANGUAGE			14,030.40		14,030.40
				DESISTA	KERRY	CLINICAL SOCIAL WORKER			69,221.88	2,804.00	72,025.88
				DESOUSA	DIOGO	CUSTODIAN			31,676.20	11,187.66	42,863.86
				DIBIASE	CAROLINA	WORLD LANGUAGES - DEPT HEAD			108,362.10	26,488.49	134,850.59
				DICARLO	DONNA	KINDERGARTEN			104,955.92	6,961.68	111,917.60
				DICENSO	JENNIFER	GRADE 4			108,192.10		108,192.10
				DIGIAMPIETRO	JOANNE	BUS DRIVER			51,434.13	1,078.96	52,513.09
				DIGIOVANNI	TERRI	RECESS CAFE MONITOR			355.68		355.68
				DINOZZI	NICHOLAS	GROUNDKEEPER			57,493.04	6,878.55	64,371.59
				DION	ANNETTE	CAFETERIA WORKER			1,480.56		1,480.56
				DISANGRO	LISA	GRADE 2			109,062.10	3,164.00	112,226.10
				DISANTO	MARK	PARAPROFESSIONAL			25,545.25	5,938.00	31,483.25
				DODENHOFF	DEBBI	CAFETERIA WORKER			1,446.68		1,446.68
				DOHERTY	ANDREW	COACH			5,928.00		5,928.00
				DOHERTY	CAITLIN	GRADE 2			108,192.10	300.00	108,492.10
				DONAHUE	JENNIFER	WORLD LANGUAGES			102,509.90	551.00	103,060.90
				DONAHUE	PATRICIA	SCHOOL COUNSELOR			57,963.88	6,274.92	64,238.80
				D'ONOFRIO	KATHERINE	GRADE 4			48,423.97		48,423.97
				DONOGHUE	EDWARD	ASSIST SUPERINTENDENT for FINANCE & OPERATIONS			155,384.04		
									2,400.00		157,784.04
				DONOVAN	ELIZABETH	FOREIGN LANG			108,362.10	1,835.00	110,197.10
				DONOVAN	SUSAN	SUBSTITUTE			3,761.20		3,761.20
				DONOVAN	SARAH	KINDERGARTEN			46,787.00	220.32	47,007.32
				DOOLING	CHRISTINE	NURSE- JJ			89,363.12	22,983.99	112,347.11
				DOUGHERTY	KATHY	PARAPROFESSIONAL			16,130.27		16,130.27

DOUGIAS KELLY PARAPROFESSIONAL 13,278.75 13,278.75  
DOW COLLEEN PARAPROFESSIONAL 12,777.04 693.39 13,470.43  
DOYLE JULIE SUBSTITUTE 46,683.95 46,683.95  
DOYLE NANCY PARAPROFESSIONAL 28,216.45 28,216.45  
DUBIE CARRIE LITTLE HORNETS 25,189.36 25,189.36  
DUBOSE AMY RECESS CAFE MONITOR 5,119.45 5,119.45  
DUMONT ELLEN PARAPROFESSIONAL 28,216.45 500.00 28,716.45  
DUNLEA STEVEN PHYSICAL ED 109,062.10 2,058.00 111,120.10  
DUPORTE SARAH GRADE 6 89,193.12 2,839.00 92,032.12  
EAMES ALLISON RECESS CAFE MONITOR 7,525.72 7,525.72  
EDGAR KRISTIAN GRADE 7 109,062.10 2,364.00 111,426.10  
EDGERLY JENNIFER INTEGRATION DATA SPECIALIST 81,677.89 2,169.72 83,847.61  
ELLIS DEREK PHYSICAL ED 101,009.90 3,104.00 104,113.90  
ELLIS JILLIAN HEARING IMPAIRED 97,218.06 2,571.51 99,789.57  
ELOFSON KAREN MATHEMATICS 93,572.08 2,132.00 95,704.08

School	21SW-Town	Report	FINAL	5LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
ELSNER	ELIZABETH	SUBSTITUTE	1,306.00	1,306.00							
ENGLAND	SUSAN	ENGLISH LEARNER	84,473.08	735.15	85,208.23						
ENOS	RICHARD	PERFORMING ARTS COACH	1,500.00	1,500.00							
ENOS	RYAN	PERFORMING ARTS COACH	250.00	250.00							
ENRIGHT	KERRI	GRADE 3	55,259.88	55,259.88							
ERBAN	ERIN	ORCHESTRA	53,590.94	1,650.00	55,240.94						
ERICKSON	OLIVER	COACH	3,761.00	3,761.00							
EVERY	VINCENT	SCHOOL COUNSELOR	109,061.96	595.00	109,656.96						
FABER	JENNIFER	CHAMPS	4,892.46	4,892.46							
FALLON	ANDREW	SUBSTITUTE	1,885.50	1,885.50							
FARINELLA	DAVID	ALTERNATIVE PROGRAM	51,250.08	51,250.08							
FARINELLA	VICTORIA	SUBSTITUTE	9,793.00	9,793.00							
FARRELL	GILMORE	MICHELLE ART	14,988.75	2,300.00	17,288.75						
FARRINGTON	DENISE	BOOKKEEPER	36,620.16	4,885.72	41,505.88						
FARRINGTON	GAIL	MATHEMATICS	90,063.12	1,605.00	91,668.12						
FASOLI	KATHLEEN	OFFICE ASSISTANT	54,588.58	7,074.12	61,662.70						
FEDERSPIEL	EMILY	PARAPROFESSIONAL	14,282.92	14,282.92							
FENORE	MEREDITH	CHAMPS COORDINATOR	2,881.34	2,881.34							
FIERRO	KARA	ENGLISH	72,328.88	2,800.00	75,128.88						
FILACCIO	JULIA	SUBSTITUTE	4,309.00	4,309.00							
FISHER	KATHLEEN	GRADE 2	97,218.06	1,050.00	98,268.06						
FISHER	KEITH	ENGLISH	89,363.12	750.00	90,113.12						
FISKE	JEANNIE	INCLUSION	90,063.12	3,702.18	93,765.30						
FITZGERALD	MICHELLE	GRADE 2	109,062.10	3,150.00	112,212.10						
FITZGERALD	SANDRA L.	PARAPROFESSIONAL	28,926.92	2,749.38	31,676.30						
FITZPATRICK	GINA	PARAPROFESSIONAL	17,644.88	327.50	17,972.38						
FLAMMINI	THOMAS	HEALTH/WELLNESS	63,877.06	50.00	63,927.06						
FLANAGAN	IAN	COACH	12,689.00	12,689.00							
FLANAGAN	JEAN	OFFICE ASSISTANT	38,124.48	3,302.22	41,426.70						
FLEISCHMANN	JENNIFER	READING	47,432.45	2,498.31	49,930.76						
FLYNN	MARY	SUBSTITUTE	774.00	774.00							
FOGARTY	ALLISON	SPEC ED	75,377.12	70.00	75,447.12						
FOLEY	GERARD	SOCIAL STUDIES	109,062.10	1,852.50	110,914.60						
FOLEY	KRISTEN	SPEC ED	93,572.08	6,700.32	100,272.40						
FONG	CHRISTOPHER	PARAPROFESSIONAL	25,535.25	7,781.00	33,316.25						
FOOS	CAROL	PARAPROFESSIONAL K	11,118.80	11,118.80							
FORD	ERICA	KINDERGARTEN	97,218.06	1,200.00	98,418.06						
FORGET	SHERRIE	GRADE 2	101,009.90	1,350.00	102,359.90						
FORTIN	STEPHEN	INTERIM ASST PRINCIPAL - JJ	8,433.26	8,433.26							
FOSTER	MELISA	PSYCHOLOGIST / JJ	109,062.10	5,791.70	114,853.80						
FOSTER	ANNE	SPEC ED	82,924.00	2,570.20	85,494.20						
FOURNIER	DEBORAH	SCIENCE	109,062.10	828.50	109,890.60						
FOX	KYLIE	GRADE 3	52,374.92	52,374.92							

FRANKLIN ANNA KINDERGARTEN 57,963.88 57,963.88  
FRANKLIN MARY L GRADE 1 109,062.10 150.00 109,212.10  
FRANKLIN DEBORAH GRADE 3 109,062.10 109,062.10  
FREEDMAN RAYNA GRADE 5 109,061.96 2,369.00 111,430.96  
FREEMAN DARBY SUBSTITUTE 2,592.00 2,592.00  
FREER RUSSELL MAINTENANCE TECHNICIAN 64,519.15 3,314.03 67,833.18  
FRIAS AMY SCHOOL COUNSELOR 108,362.10 3,710.16 112,072.26  
FRIAS TIMOTHY SCIENCE 86,693.00 9,078.10 95,771.10  
FROST TARA COACH 1,851.00 1,851.00  
FRUGIA MICHELLE PARAPROFESSIONAL 18,808.44 360.00 19,168.44  
FULLERTON DEBRA OFFICE ASSISTANT 48,597.11 6,063.06 54,660.17  
GAGNON SCOTT GRADE 1 38,911.32 1,635.00 40,546.32  
GALANTI MICHAEL CUSTODIAN 14,199.02 400.00 14,599.02  
GANSHIRT MEGHAN GRADE 6 110,562.10 2,634.00 113,196.10



HANLON TRACEY SUBSTITUTE 15,260.00 15,260.00  
HANSEN HEATHER ART 50,599.90 50,599.90  
HARDING DEREK ART - DEPT HEAD 92,702.08 8,057.06 100,759.14  
HARGADON KEVIN CUSTODIAL SUB 4,303.00 4,303.00  
HARNEY DEBORAH ASSISTANT COOK 14,788.56 4,200.31 18,988.87  
HARRINGTON THEODORE CUSTODIAL SUB 28,574.96 28,574.96  
HARRIS DIANE PARAPROFESSIONAL 24,525.31 150.00 24,675.31  
HARRISON CHRISTINE NURSE - MHS 78,176.92 653.21 78,830.13  
HARRISON MARIO CUSTODIAN 32,810.00 1,945.01 34,755.01  
HART DIANE SUBSTITUTE 1,125.00 1,125.00  
HASKELL KRISTIN NURSE - JJ 82,577.94 1,652.55 84,230.49  
HAY NICOLE CHAMPS 274.12 274.12  
HAZEL SUSAN OFFICE ASSISTANT 54,588.58 4,730.26 59,318.84  
HAZELDINE GERALD CUSTODIAN 52,321.58 4,076.60 56,398.18



School	21SW-Town Report	FINAL	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
			HEAYDEN	KAITLIN			SUBSTITUTE	4,489.05	4,489.05	
			HEEDEN	MELISSA	SOCIAL	STUDIES		104,256.04	350.00	104,606.04
			HEFFERNAN	LISA			PARAPROFESSIONAL	29,101.75	29,101.75	
			HEON	KAREN	LITTLE		HORNETS	32,016.56	32,016.56	
			HERLIHY	BETH	FOREIGN		LANG	85,823.00	2,454.00	88,277.00
			HIGGINS	JAMES			COACH	3,000.00	3,000.00	
			HIGGINS	KRISTEN			INCLUSION	92,872.08	92,872.08	
			HILL	KATHLEEN			SUBSTITUTE	4,626.00	4,626.00	
			HILL	VIRGINIA	RECESS		CAFE MONITOR	4,819.27	4,819.27	
			HILSTON	PAMELA	KINDERGARTEN			104,955.92	960.94	105,916.86
			HOCKING	WILLIAM	SOCIAL	STUDIES - DEPT	HEAD	101,009.90	20,456.95	121,466.85
			HOFFMAN	KEVIN	ASST	PRINCIPAL - QMS		104,549.93	1,964.00	106,513.93
			HOGAN	JANET	SCIENCE - DEPT	HEAD		109,062.10	18,424.18	127,486.28
			HOLLAND	STEPHANIE			SUBSTITUTE NURSE	10,025.65	10,025.65	
			HOLSTER	KIMBERLY	MUSIC			109,061.96	2,764.00	111,825.96
			HOMER	DENISE	OFFICE		ASSISTANT	54,946.38	3,971.05	58,917.43
			HORAN	JANINA	HALL/LUNCH		MONITOR	1,931.25	1,931.25	
			HOROWITZ	CATHERINE	OFFICE		ASSISTANT	54,388.58	2,863.09	57,251.67
			HOWARD	CRYSTAL			PARAPROFESSIONAL	17,446.86	5,627.12	23,073.98
			HOWARD	KAITLIN			PARAPROFESSIONAL	18,410.24	18,410.24	
			HRUZD	SHANNON	ENGLISH			89,363.12	300.00	89,663.12
			HUGHES	MARIANNE	GRADE	2		110,562.10	110,562.10	
			HULL	SHEILA			PARAPROFESSIONAL	14,815.58	14,815.58	
			HUMPHREY	REBECCA	READING		SPECIALIST	104,955.92	1,891.41	106,847.33
			HYLAND	ALEX			COACH	3,000.00	3,000.00	
			IANDOLI	SHERYL			PARAPROFESSIONAL	27,648.45	27,648.45	
			INTROINI	ROBERT			COACH	4,139.00	4,139.00	
			ISLAM	KOLI			SUBSTITUTE	12,826.07	12,826.07	
			JACQUES	MATTHEW	FACILITIES		DIRECTOR	123,189.37	123,189.37	
			JAMERSON	STACEY	GRADE	1		89,193.12	89,193.12	
			JAMESON	JENNIFER	SCHOOL		COUNSELOR	63,877.06	2,244.32	66,121.38
			JANOUDI	IRTISSAM			SUBSTITUTE	4,722.85	4,722.85	
			JARVIS	JULIE	MATHEMATICS			96,518.06	5,074.63	101,592.69
			JENKINS	SUSAN	OFFICE		ASSISTANT	54,388.58	695.49	55,084.07
			JERMYN	KYLE	GRADE	1		48,423.90	550.00	48,973.90
			JODICE	STEPHANIE			PARAPROFESSIONAL - RN	41,154.30	1,804.80	42,959.10
			JOHNSON	AMY	CAFETERIA		WORKER	8,067.07	150.00	8,217.07
			JOHNSON	CARLYN			SUBSTITUTE	875.00	875.00	
			JOHNSON	KRISTEN	SPEC	ED		78,920.00	1,015.00	79,935.00
			JOHNSON	LAURA			INCLUSION	92,702.08	92,702.08	
			JOHNSON	MARY			PARAPROFESSIONAL	27,648.38	472.50	28,120.88
			JOHNSON	NATALIE	HEALTH			100,139.90	10,475.12	110,615.02
			JOHNSTON	ELIZABETH	NURSE - JJ			83,751.69	4,868.29	88,619.98

JONES MARCIE SENIOR COOK 20,782.33 150.00 20,932.33  
JUNAGADE VISHAKA PARAPROFESSIONAL 26,957.05 1,409.30 28,366.35  
KANEVSKI TARA ART 104,085.92 2,264.00 106,349.92  
KAPOOR SHRUTI PARAPROFESSIONAL 13,739.90 13,739.90  
KAREVICIUS VYTAUTASA SUBSTITUTE 14,935.38 14,935.38  
KAREY ALEXANDRA ENGLISH 89,193.12 370.00 89,563.12  
KARIDOYANES CONSTANTINA SCHOOL COUNSELOR - DEPT HEAD 112,628.80 21,359.82  
133,988.62  
KEADY LAUREN GRADE 2 57,469.88 7,400.00 64,869.88  
KEANE MARIBETH PARAPROFESSIONAL 28,116.38 80.00 28,196.38  
KEATING DANIEL INCLUSION 93,572.08 20.00 93,592.08  
KEDDY LESLIE ENGLISH 97,218.06 425.00 97,643.06  
KEEFE CHRISTINE SUBSTITUTE 16,953.94 25.50 16,979.44  
KEEFE STEVEN ATHLETIC TRAINER 4,000.00 4,000.00  
KELLER JENNIFER GRADE 4 109,062.10 2,264.00 111,326.10

School	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
	KELLEY	ALYSSA	KINDERGARTEN			48,423.96	434.16	48,858.12
	KELLY	MARYBETH	PARAPROFESSIONAL			23,951.92		23,951.92
	KEMP	KEVIN	COACH			6,616.00	420.00	7,036.00
	KENNEDY	DEBRA	PARAPROFESSIONAL			28,500.34	3,901.68	32,402.02
	KENNEDY	JOHN	CUSTODIAL		SUB	3,708.75		3,708.75
	KENNEDY	MARY BETH	SPEC ED			109,062.10	982.00	110,044.10
	KENNY	KELLY	ENGLISH			90,063.12	3,746.00	93,809.12
	KEOUGH	LAUREN	PSYCHOLOGIST / MHS			59,769.06	105.55	59,874.61
	KERR	BLOOM KATHLEEN	SUBSTITUTE			11,060.00		11,060.00
	KIM	ANDREW	PERFORMING ARTS		COACH	2,050.00		2,050.00
	KINCAID	LINDA	LUNCH		MONITOR	5,956.35		5,956.35
	KIPP	LINDA	PARAPROFESSIONAL			12,119.26	27.50	12,146.76
	KITCHEN	MICHELE	SPEC ED			96,916.94	2,564.00	99,480.94
	KNOLL	JENNIFER	GRADE 8			79,754.08	70.00	79,824.08
	KOWAL	JULITA	PARAPROFESSIONAL			5,271.76	4,221.79	9,493.55
	KRAFTKA	NICHOLAS	PERFORMING ARTS		COACH	250.00		250.00
	KREIZINGER	KELLY	ASST ELEMENTARY		SPEC ED DIRECTOR	77,261.54		77,261.54
	KRIKORIAN	MARK	ENGLISH LEARNER			60,960.12	2,348.00	63,308.12
	KROUSKAS	JOANNE	LITTLE HORNETS			23,463.13		23,463.13
	KUNICKI	TIMOTHY	PARAPROFESSIONAL			17,075.62	130.00	17,205.62
	KUSUMWAL	PRIYANKA	SUBSTITUTE			13,015.00		13,015.00
	LA HIVE	MARYANN	INCLUSION			101,009.90	4,715.99	105,725.89
	LAJOIE	DENISE	PARAPROFESSIONAL			1,460.42		1,460.42
	LAKOTA	NICOLE	PARAPROFESSIONAL			13,297.09		13,297.09
	LALLY	KRISTEN	SUBSTITUTE			312.00		312.00
	LAMBERT	ADAM	PHYSICAL ED			85,070.47		85,070.47
	LAMBERT	SYDNEY	MUSIC			53,132.94		53,132.94
	LANGTRY	DAWN	FOOD SERVICE		DIRECTOR	84,528.73		84,528.73
	LAPOINTE	DEBORAH	SPEC ED			109,062.10	2,264.00	111,326.10
	LEARY	SHAWNA	DIRECTOR		CHAMPS-COMMUNITY ED	88,644.04		88,644.04
	LEDWICH	MARK	COACH			5,928.00		5,928.00
	LEMAIRE	JOCELYN	HUMAN RESOURCES		DIRECTOR	128,544.00		128,544.00
	LENTINI	MICHELLE	LITTLE HORNETS			22,270.07		22,270.07
	LEONARD	JAMES	SPECIAL EDUCATION		DIRECTOR	144,631.00	2,400.00	147,031.00
	LEONARD	MELISSA	INCLUSION			107,959.35	1,964.00	109,923.35
	LEONARD-KILEY	MONICA	GRADE 2			109,062.10		109,062.10
	LEPAGE	AMY	GRADE 3			101,009.90		101,009.90
	LETENDRE	LORI	TECHNOLOGY		COORDINATOR	122,461.04	5,928.00	128,389.04
	LETENDRE	MEGAN	TECHNOLOGY		TECHNICIAN	3,412.50		3,412.50
	LIMA	STEPHEN	CUSTODIAN			4,785.88		4,785.88
	LINCKS	JASON	CUSTODIAN			50,826.16	16,260.96	67,087.12
	LISKA	PETR	SCIENCE			100,139.90	3,295.00	103,434.90
	LITTLEJOHN-BOOKER	CARLA	BUS DRIVER			49,770.77	11,948.76	61,719.53

LIVINGSTONE KARA GRADE 2 104,955.92 1,050.00 106,005.92  
LO BELLO ROBERT INCLUSION 109,062.10 2,946.00 112,008.10  
LOGAN VICKI GRADE 5 109,062.10 300.00 109,362.10  
LOMBO MICHAEL PERFORMING ARTS COACH 2,050.00 2,050.00  
LONCZAK SHERRI SPEECH AND LANGUAGE 109,062.10 291.38 109,353.48  
LOOMER DEBBIE OFFICE ASSISTANT 54,404.64 102.32 54,506.96  
LOW DAWN SUBSTITUTE 5,745.00 5,745.00  
LUDWIG KELSEY SUBSTITUTE 21,644.25 21,644.25  
LYDON DENISE SPEECH AND LANGUAGE 89,193.12 2,953.42 92,146.54  
LYNCH ALLISON KINDERGARTEN 102,554.00 900.00 103,454.00  
LYNCH ELIZABETH CAFETERIA WORKER 47.81 47.81  
LYNCH NICOLE ENGLISH LEARNER 96,518.06 1,840.00 98,358.06  
MACINTOSH BETHANY ASSISTANT COOK 62.87 62.87  
MACKILLOP DENISE OFFICE ASSISTANT-GUID 37,554.97 6,610.68 44,165.65

School	21SW-Town	Report	FINAL	9	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
MACKINNON	JILLIAN	SOCIAL	STUDIES	70,219.10	2,131.50	72,350.60						
MACKINNON	KAREN	OFFICE	ASSISTANT	27,744.45	104.86	27,849.31						
MACMURRAY	JENNIFER	GRADE	8	109,062.10	4,993.00	114,055.10						
MACPHERSON	JOANN	BUSINESS		95,817.96	712.00	96,529.96						
MACRINA	ANDREA	SPEC	ED	96,518.06	14,875.26	111,393.32						
MAGRI	LESLIE	SPEC	ED	90,063.12	90,063.12							
MAHER	GRACE	SUBSTITUTE		11,647.00	379.33	12,026.33						
MAHER	JANE	PARAPROFESSIONAL		22,811.10	1,736.98	24,548.08						
MAHONEY	JUDY	GRADE	7	109,062.10	300.00	109,362.10						
MAHONEY	KRISTY	PARAPROFESSIONAL		19,158.16	483.45	19,641.61						
MALLEY	COLLEEN	PARAPROFESSIONAL		27,405.70	27,405.70							
MANGANARO	GINA	SUBSTITUTE		2,880.00	2,880.00							
MANGANARO	KATHLEEN	SCHOOL	COUNSELOR	109,062.10	7,241.00	116,303.10						
MANNA	NICOLE	COACH		5,928.00	5,928.00							
MANNING	STEPHANIE	READING	SPECIALIST	109,062.10	3,823.00	112,885.10						
MARIANO-EPSTEIN	LINDA	PARAPROFESSIONAL		28,216.45	28,216.45							
MAROHN	PATRICIA	BUS	DRIVER	49,354.93	975.00	50,329.93						
MARONEY	MARY	CATHERINE	GRADE	6	108,362.10	440.00	108,802.10					
MARPLE	STEVEN	GRADE	6	90,063.12	150.00	90,213.12						
MARTIN	BRADY	PARAPROFESSIONAL		29,668.15	5,978.00	35,646.15						
MARTIN	DAWN	SCHOOL	COUNSELOR	109,061.96	5,245.00	114,306.96						
MARTINELLI	ANNE	GRADE	7	104,955.92	2,544.00	107,499.92						
MARTINS	CATHY	GRADE	7	89,193.12	645.00	89,838.12						
MCCAFFREY	KIMBERLY	CPR	NURSING	300.00	300.00							
MCCARTHY	KAYLEE	LITTLE	HORNETS	20,481.76	20,481.76							
MCCARTHY	MEGHAN	READING		104,955.92	4,498.00	109,453.92						
MCCARTHY	COURTNEY	ENGLISH		95,395.07	691.00	96,086.07						
MCCLUSKY	KERRI	PARAPROFESSIONAL		15,390.69	600.00	15,990.69						
MCCORMICK	DEBORAH	RECESS	CAFE	MONITOR	4,151.10	4,151.10						
MCCREE	KEVIN	CUSTODIAL	SUB	8,274.37	8,274.37							
MCCROSSAN	PATRICK	THEATRE	TECHNOLOGY	82,924.00	4,833.00	87,757.00						
MCDONALD	KAREN	PARAPROFESSIONAL		28,291.45	170.00	28,461.45						
MCGINLEY	SUSAN	NURSE	-	ROB	82,747.94	1,716.95	84,464.89					
MCGLONE	BETH	SUBSTITUTE		14,946.87	14,946.87							
MCGOVERN	DAVID	PRINCIPAL	-	MIDDLE	SCHOOL	127,740.05	127,740.05					
MCGOVERN	KEVIN	SOCIAL	STUDIES	104,955.92	832.00	105,787.92						
MCGOVERN	MICHELLE	CROSSING	GUARDS	7,466.24	7,466.24							
MCGOWAN	AUSTIN	COACH		5,928.00	5,928.00							
MCGRATH	DEBORAH	LITTLE	HORNETS	3,112.09	3,112.09							
MCGUIRE	MATTHEW	MUSIC	-	DEPT	HEAD	89,193.12	23,159.57	112,352.69				
MCINTYRE	KERRI	ART		104,991.04	1,070.00	106,061.04						
MCLAUGHLIN	RYAN	CUSTODIAN		52,168.64	3,482.94	55,651.58						
MCLOUGHLIN	PATRICIA	ASSISTANT	COOK	14,542.53	4,294.18	18,836.71						

MCNEILLY NORA FOREIGN LANG 104,955.92 4,374.00 109,329.92  
MCPHERSON HEATHER SPEC ED 82,638.60 17,486.64 100,125.24  
MCPHERSON JENNIFER PARAPROFESSIONAL 14,330.68 1,366.25 15,696.93  
MCTERNAN KORY NETWORK TECHNICIAN 52,479.06 52,479.06  
MEDEIROS TITO TECHNOLOGY TECHNICIAN 45,533.18 45,533.18  
MEDEIROS BARBOSA PAULA SUBSTITUTE 17,710.00 17,710.00  
MEEHAN DONNA PARAPROFESSIONAL 29,441.30 740.00 30,181.30  
MEHIGAN RYAN ART 91,117.60 20.00 91,137.60  
MEHIGAN DANIELLE GRADE 7 100,309.90 310.00 100,619.90  
MELENDEZ LOAIZA KELLY SCIENCE 108,191.96 108,191.96  
MELENDEZ LOAIZA SAUL FOREIGN LANG 69,607.02 69,607.02  
MELNITSKY BRIAN CUSTODIAN 49,777.92 2,916.29 52,694.21  
MELNITSKY PETER CUSTODIAN 51,776.16 602.37 52,378.53  
MEMOLI JENNIFER HEALTH/MUSIC 109,062.10 109,062.10

School	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
	MERRIFIELD	NANCY			PARAPROFESSIONAL	28,246.45	520.00	28,766.45
	MESSIER	SALLY			PARAPROFESSIONAL	29,196.81	1,581.18	30,777.99
	METIVIER	FIONNUALA			PARAPROFESSIONAL K	4,094.48	4,094.48	
	MILLER	PETER			SUBSTITUTE	1,234.00	1,234.00	
	MINTZ	JAMIE			MATHEMATICS - DEPT HEAD	97,218.06	21,654.52	118,872.58
	MITCHELL	DAVID			MATHEMATICS	109,062.10	6,944.51	116,006.61
	MITCHELL	JULIE			OFFICE ASSISTANT	54,588.58	272.37	54,860.95
	MOHAMED	ZAINABA			SUBSTITUTE	51.00	51.00	
	MONTESION	ANTHONY			PERFORMING ARTS COACH	250.00	250.00	
	MOONEY	ELIZABETH			SPEC ED	69,606.94	1,591.82	71,198.76
	MOORE	KAREN			FOREIGN LANG	86,693.00	60.00	86,753.00
	MOORE	MICHAEL			CUSTODIAN	47,603.41	5,916.81	53,520.22
	MOORE	STEPHANIE			PARAPROFESSIONAL	16,940.69	67.50	17,008.19
	MOORE	SUZANNE			PARAPROFESSIONAL K	20,224.86	2,908.67	23,133.53
	MORALES	SERGIO			WORLD LANGUAGES	88,193.00	374.33	88,567.33
	MORLEY	EVAN			PERFORMING ARTS COACH	250.00	250.00	
	MORRIS	KRISTIN			GRADE 7	61,538.10	390.00	61,928.10
	MULLEN	JAMIE			COACH	3,493.67	3,493.67	
	MULLIN	SHARON			OFFICE ASSISTANT	2,321.70	2,321.70	
	MULLINS	NADINE			ENGLISH	97,218.06	3,529.90	100,747.96
	MURPHY	ALLYSON			LITTLE HORNETS	17,079.50	17,079.50	
	MURPHY	ANDREA			WORLD LANGUAGES	90,063.12	150.00	90,213.12
	MURPHY	ANNE			SENIOR COOK	24,046.23	150.00	24,196.23
	MURPHY	BRIAN			COACH	3,324.00	3,324.00	
	MURPHY	CINDI			LITTLE HORNETS	29,119.79	29,119.79	
	MURPHY	CULLEN			SUBSTITUTE	990.00	990.00	
	MURPHY	SIGNE			PARAPROFESSIONAL	16,988.79	16,988.79	
	MURPHY	TERESA			SUPERINTENDENT OF SCHOOLS	177,302.06	2,500.08	179,802.14
	NADEAU	PAUL			HVAC TECHNICIAN	84,837.60	5,359.35	90,196.95
	NEARY	LEE MARIE			PARAPROFESSIONAL	28,455.96	3,052.41	31,508.37
	NELSON	BRITTANY			KINDERGARTEN	61,420.06	3,271.98	64,692.04
	NESTEL	JOHN			COACH	5,928.00	5,928.00	
	NESTOR	NANCY			OFFICE ASSISTANT	29,061.10	128.95	29,190.05
	NEWTON	SHEILA			DRAMA/CHORUS	90,063.12	8,938.00	99,001.12
	NIERATKO	JOHN			PRINCIPAL - JORDAN JACKSON	130,171.06	130,171.06	
	NIGHELLI	DAVID			CUSTODIAN	52,168.64	2,996.75	55,165.39
	NORIGE	JENNIFER			SUBSTITUTE	41,943.53	1,360.00	43,303.53
	NOVICK	TAMMY			PARAPROFESSIONAL	29,176.75	240.00	29,416.75
	NUGENT	DIANE			ADMINISTRATIVE ASSISTANT	61,540.95	4,411.87	65,952.82
	NUGENT	MATTHEW			SUBSTITUTE	32,414.57	1,540.00	33,954.57
	NUNES	ROBIN			CAFETERIA WORKER	304.41	304.41	
	NUNNALLY	DAWN			OFFICE ASSISTANT	54,317.97	16.87	54,334.84
	NYHAN	THERESA			SCIENCE	102,982.91	17,983.37	120,966.28

O'BRIEN MARK COACH 1,000.00 1,000.00  
O'CONNELL THERESA GRADE 5 109,062.10 109,062.10  
O'CONNOR FIONA ALTERNATIVE LEARNING CENTER 75,285.08 515.00 75,800.08  
O'CONNOR MEGHAN LITTLE HORNETS 25,933.37 25,933.37  
O'CONNOR MICHELLE BOOKKEEPER 43,083.94 227.08 43,311.02  
ODAYAPPAN SETHU SUBSTITUTE 360.00 360.00  
O'HARA JEANNIE PARAPROFESSIONAL 28,227.53 1,626.45 29,853.98  
O'LEARY BRIAN SUBSTITUTE 13,868.41 20.00 13,888.41  
OLIVER TINA CUSTODIAN 49,396.48 2,372.88 51,769.36  
OLIVIER MAUREEN GRADE 1 97,125.24 97,125.24  
OLLERHEAD SANDRA MATHEMATICS 104,955.92 485.00 105,440.92  
OLSON LAUREN ADJUSTMENT COUNSELOR 72,328.88 1,964.00 74,292.88  
O'NEILL JOLIE SUBSTITUTE 450.00 450.00  
O'NEILL SHAWN GRADE 1 109,062.10 1,150.00 110,212.10



School	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
	OPPENHEIM	PAMELA		PARAPROFESSIONAL		23,204.93	1,426.17	24,631.10
	O'REILLY	SIOBHAM		RECESS CAFE MONITOR		756.57	756.57	
	ORLANDO	JO ANN		SPEC ED		90,063.12	300.00	90,363.12
	O'SHEA	KELLY		PARAPROFESSIONAL		29,101.75	3,238.74	32,340.49
	OTTO	CAROL		ASSISTANT COOK		15,118.23	150.00	15,268.23
	OTTO	KEVIN		PHYSICAL ED		66,560.00	11,589.50	78,149.50
	OTTO	RYAN		SUBSTITUTE		810.00	810.00	
	OUWINGA	KAREN		GRADE 5		109,062.10	525.00	109,587.10
	PACHECO	JOHN		PERFORMING ARTS COACH		2,050.00	2,050.00	
	PAGELLA	KIMBERLY		ADJUSTMENT COUNSELOR		50,599.90	1,995.00	52,594.90
	PAILLER	MICHAEL		MATHEMATICS		109,062.10	8,358.00	117,420.10
	PAIVA	DONALD		CROSSING GUARDS		7,792.00	7,792.00	
	PAIVA	KAILEY		SUBSTITUTE		1,044.00	1,044.00	
	PALANZA	MARTINE		SUBSTITUTE		90.00	90.00	
	PALIE	BARBARA		COOK MANAGER		32,685.23	150.00	32,835.23
	PALMIERI	JACQUELINE		PARAPROFESSIONAL		28,216.45	20.00	28,236.45
	PALS	KATHLEEN		CROSSING GUARDS		4,760.00	4,760.00	
	PAPE	DIANE		LIBRARIAN		104,085.92	1,666.08	105,752.00
	PAQUIN	MONICA		PARAPROFESSIONAL		28,209.01	2,813.29	31,022.30
	PARDO	JOHNSON CLARA		WORLD LANGUAGES		100,309.93	556.00	100,865.93
	PARE	ELISE		RECESS CAFE MONITOR		25.50	25.50	
	PARENT	JILL		GRADE 4		109,062.10	109,062.10	
	PARKER	CADY		GRADE 4		48,423.96	48,423.96	
	PARLON	MARK		CUSTODIAL SUPERVISOR		64,802.97	17,290.75	82,093.72
	PARRILLO	PATRICIA		ADJUSTMENT COUNSELOR		84,473.08	300.00	84,773.08
	PARSONS	ELIZABETH		GRADE 5		109,062.10	109,062.10	
	PAWLOWSKI	CAILYN		SPEC ED		107,996.32	3,639.00	111,635.32
	PENNELLATORE	DIANE		CHAMPS		8,361.62	8,361.62	
	PENNELLATORE	JUSTIN		CUSTODIAL SUB		1,371.68	1,371.68	
	PENNEY	CAROL		PARAPROFESSIONAL		24,183.67	4,580.19	28,763.86
	PENNEY	NICOLE		SUBSTITUTE		2,252.50	2,252.50	
	PENNIE	DAWNNA		BUSINESS		77,714.00	77,714.00	
	PENNIMAN	ETHAN		TECHNOLOGY INTERN		3,551.64	3,551.64	
	PENTA	EMILY		SUBSTITUTE		1,535.00	1,535.00	
	PENTA	LAUREN		GRADE 8		104,955.92	425.00	105,380.92
	PEPICELLI	ANTHONY		PHYSICAL ED		61,538.10	20.00	61,558.10
	PEPICELLI	LAURIE		BAND		100,309.90	9,226.00	109,535.90
	PERKINS	CRYSTAL		ENGLISH		86,216.12	3,689.00	89,905.12
	PERREAULT	KATHERINE		ASST PRINCIPAL - JJ		73,288.46	73,288.46	
	PERRY	EMILY		GRADE 1		48,423.96	260.00	48,683.96
	PERRY	KIM		PARAPROFESSIONAL		28,216.38	460.00	28,676.38
	PESCE	THEA		SENIOR COOK		20,956.65	150.00	21,106.65
	PETRELLI	STEVEN		ALT LEARN CENTER		57,963.88	7,006.12	64,970.00

PETRUCCI KARA ABCBA 79,560.00 1,563.57 81,123.57  
PIKE RON PARAPROFESSIONAL 28,216.38 20.00 28,236.38  
PIMBLE KALEIGH GRADE 6 87,813.04 1,799.00 89,612.04  
PIMENTAL BRITTANY LITTLE HORNETS 23,048.65 23,048.65  
PINTO ZELIA WORLD LANGUAGES 96,518.06 1,231.00 97,749.06  
PLATT ANDREW SCIENCE 90,063.12 210.00 90,273.12  
PODOLSKIE FRANCES PARAPROFESSIONAL 29,593.15 120.00 29,713.15  
PODOLSKIE HANNAH SUBSTITUTE 6,081.00 6,081.00  
PONTES JOHN ENGLISH 109,062.10 4,675.00 113,737.10  
PORCELLO JUDITH RECESS CAFE MONITOR 4,675.00 4,675.00  
PORTER REBECCA ENGLISH 101,009.90 1,712.52 102,722.42  
POTVIN JANET CAFETERIA WORKER 7,990.79 150.00 8,140.79  
POWERS RACHAEL SPEC ED 60,284.12 3,949.50 64,233.62  
POWERS SARAH SUBSTITUTE 51,719.62 51,719.62

School	21SW-Town	Report	FINAL	12	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
					PRATA	AMANDA		CUSTODIAN		44,370.00	1,845.85	46,215.85
					PRESENTATO	LAURA		OFFICE ASSISTANT		31,309.40	1,306.45	32,615.85
					PRUELL	ELIZABETH		HEALTH		108,362.10	60.00	108,422.10
					PUDIPARTHI	ROOPA		SUBSTITUTE		7,350.00	7,350.00	
					PULEO	WENDY		CHAMPS		15,503.62	15,503.62	
					QUESTER	THEODORE		WORLD LANGUAGES		90,063.12	90,063.12	
					QUINN	TIMOTHY		SUBSTITUTE		21,450.00	1,500.00	22,950.00
					QUINN	YVONNE		SUBSTITUTE		5,466.00	5,466.00	
					RAJU	SAVITHA		PARAPROFESSIONAL		26,446.23	2,137.45	28,583.68
					RALLI	FRAN		CUSTODIAN		10,000.00	21,664.33	31,664.33
					RANSOM	KELLY		GRADE 7 - SOCIAL STUDIES		69,606.94	600.00	70,206.94
					RAPOZA	MELISSA		LITTLE HORNETS DIRECTOR		67,887.32	1,000.00	68,887.32
					RATHGEB	ALISON		GRADE 4		52,374.92	300.00	52,674.92
					REDDING	DAVID		LIBRARY MEDIA ASST		20,957.15	20,957.15	
					REDDING	MICHAEL		ATHLETIC DIRECTOR		42,103.91	2,688.00	44,791.91
					REDDING	NICOLE		BUSINESS - DEPT HEAD		97,218.06	7,655.11	104,873.17
					REEDER	CHRISTINE		GRADE 4		109,062.10	225.00	109,287.10
					REILLY	JULIE		PARAPROFESSIONAL		29,493.15	2,390.94	31,884.09
					REYNOLDS	NICOLE		OFFICE ASSISTANT		41,661.90	522.18	42,184.08
					RHEAUME	JONATHAN		SOCIAL STUDIES		87,813.04	1,790.00	89,603.04
					RHEAUME	DANIELLE		GRADE 6		100,139.90	560.00	100,699.90
					RICE	JOHN		ENGLISH		93,572.08	250.00	93,822.08
					RICHARDSON	JEFFREY		CROSSING GUARDS		634.72	634.72	
					RILEY	CHRISTINE		SPEC ED		90,063.12	14,381.44	104,444.56
					RILEY	MOLLY		SPEC ED		69,221.88	832.50	70,054.38
					RINGROSE	REBECCA		ALTERNATIVE PROGRAM		15,047.50	15,047.50	
					RISOTTI	KATHY		GRADE 3		91,563.12	300.00	91,863.12
					RIVARD	SUSAN		CHAMPS		22,755.11	22,755.11	
					ROBERTSON	NICOLE		GRADE 1		66,560.00	2,650.00	69,210.00
					ROBINSON	ANDREW		THEATRE TECHNOLOGY		50,599.90	390.00	50,989.90
					ROBLES	CHRISTINA		GRADE 7		94,854.71	720.00	95,574.71
					ROCKETT	MEREDITH		SUBSTITUTE		429.00	429.00	
					RODRIGUES	ASHLEE		GRADE 6		72,388.94	360.00	72,748.94
					RODRIGUES	EDWINO		BUSINESS		82,924.00	4,836.00	87,760.00
					ROE	KELLIE		LITTLE HORNETS		29,090.69	29,090.69	
					ROGAZZO	MEREDITH		COACH		3,633.00	3,633.00	
					ROGAZZO	SINEAD		SPEECH AND LANGUAGE		53,347.44	53,347.44	
					ROGERS	DIANNE		SPEECH AND LANGUAGE		104,955.92	104,955.92	
					ROSA	DAVID		INCLUSION		52,374.92	3,460.50	55,835.42
					ROSEMARK	YOHANA		SUBSTITUTE		85.00	85.00	
					ROSSI	ELIZABETH		ADJUSTMENT COUNSELOR		71,594.55	71,594.55	
					ROSSI	R. NEIL		SUBSTITUTE		26,820.00	26,820.00	
					ROTTLER	MAUREEN		SUBSTITUTE		7,453.34	7,453.34	

ROWE KATHLEEN PARAPROFESSIONAL K 21,405.65 4,918.44 26,324.09  
ROZELLE TAMMY NURSE - ROB 72,328.88 3,452.12 75,781.00  
RUSSO JOSEPH ATHLETIC DIRECTOR 9,717.08 9,717.08  
RUSSO LISA OFFICE ASSISTANT 160.00 160.00  
RYAN CULLEN PERFORMING ARTS COACH 1,300.00 1,300.00  
RYBICKI JENNIFER ART 93,572.08 6,348.90 99,920.98  
SABA DAWN OFFICE ASSISTANT 30,356.20 1,281.10 31,637.30  
SABA EMILY SUBSTITUTE 731.00 731.00  
SABA STEPHEN SUBSTITUTE 840.00 840.00  
SABATINO ALEXIS CHAMPS 4,500.69 4,500.69  
SANCHEZ CARLA PSYCHOLOGIST / QMS 54,160.98 2,219.70 56,380.68  
SANFORD JOSHUA INCLUSION 92,872.08 8,726.60 101,598.68  
SANKEY KERRI PRINCIPAL - ROBINSON 130,144.02 130,144.02  
SANKEY NATHAN CUSTODIAL SUB 5,866.50 5,866.50

School	21SW-Town	Report	FINAL	13	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
					SANTOS	SUSAN	RECESS CAFE	MONITOR		4,031.55	4,031.55	
					SANVILLE	SHANNON	PARAPROFESSIONAL			13,601.11	1,568.22	15,169.33
					SAVOIE	BETSY	NURSE-MHS			79,754.08	16,741.54	96,495.62
					SAWYER	CHRISTINA	ENGLISH			101,009.90	150.00	101,159.90
					SCARBROUGH	LISA	GRADE 8			101,009.90	310.00	101,319.90
					SCHEPIS	TAIMI	SPEECH AND LANGUAGE			53,172.15	2,094.02	55,266.17
					SCHLEICHER	KRISTIN	COOK	MANAGER		33,633.20	150.00	33,783.20
					SCHLIEFKE	JAMES	ASST PRINCIPAL - MHS			103,000.01	103,000.01	
					SCHOTZ	ANA	OFFICE ASSISTANT			26,627.54	2,992.51	29,620.05
					SCHWARTZ	BRIAN	COACH			5,928.00	5,928.00	
					SCLAFANI-TITONE	NICOLE	SCIENCE			92,702.08	780.00	93,482.08
					SCOTT	DEBORA	FINANCIAL OP SUPERVISOR			86,148.92	4,000.00	90,148.92
					SCOTT	SARAH	SPEC ED			72,328.88	660.00	72,988.88
					SEARS	ERICA	SUBSTITUTE			15,730.00	15,730.00	
					SEKORA	MICHELLE	CAFETERIA WORKER			7,852.85	150.00	8,002.85
					SELMON	TIMOTHY	PHYSICAL ED			101,009.90	17,816.56	118,826.46
					SHARKEY	PAULA	PARAPROFESSIONAL			28,116.45	1,586.70	29,703.15
					SHARMA	RASHIM	RECESS CAFE MONITOR			5,961.11	5,961.11	
					SHEA	BRIANA	PARAPROFESSIONAL			23,301.30	1,649.32	24,950.62
					SHEA	JEAN	PARAPROFESSIONAL			29,804.72	70.00	29,874.72
					SHEA	MARY	ART			109,062.10	300.00	109,362.10
					SHEA	SUZANNE	INCLUSION			101,009.90	5,357.80	106,367.70
					SHELLEY	CHRISTINE	SPEC ED			79,863.94	4,717.38	84,581.32
					SHERIDAN	JILL	GRADE 8			84,473.08	20.00	84,493.08
					SHERIDAN	STEVEN	COACH			7,808.00	7,808.00	
					SHERRY	BRITTANY	COACH			5,928.00	5,928.00	
					SHEVLIN	KELLY	GRADE 3			109,062.10	225.00	109,287.10
					SHINDE	SUJATA	PARAPROFESSIONAL			6,182.13	6,182.13	
					SHIROSKY	CHRISTINE	VAN DRIVERS			5,993.68	5,993.68	
					SHRUHAN	CAROLINE	GRADE 4			62,178.09	2,564.00	64,742.09
					SHULTZ	ERIC	INSTRUCTIONAL TECHNOLOGY			90,063.12	1,939.50	92,002.62
					SHULTZ	LUCIA	PARAPROFESSIONAL			9,885.93	1,676.00	11,561.93
					SIBILIA	BENJAMIN	CUSTODIAN			30,642.61	13,313.07	43,955.68
					SIENA	CORRINE	SUBSTITUTE			16,875.21	16,875.21	
					SIMAS	MARISSA	GRADE 7			104,255.92	3,428.00	107,683.92
					SIMMONS	KRISTEN	KINDERGARTEN			109,062.10	1,798.55	110,860.65
					SIMONEAU	MICHAELA	PHYSICAL THERAPIST			50,699.94	1,285.47	51,985.41
					SKELLY	COLETTE	PARAPROFESSIONAL			27,823.45	295.00	28,118.45
					SKIDMORE	RENEE	GRADE 7			90,063.12	1,437.50	91,500.62
					SKINNER	ALLISON	COACH			3,000.00	3,000.00	
					SKINNER	SANDRA	PARAPROFESSIONAL			27,808.45	150.00	27,958.45
					SLARVE	KAREN	GRADE 5			109,062.10	300.00	109,362.10
					SMITH	DIANE	PARAPROFESSIONAL			28,555.96	2,694.14	31,250.10

SMITH EMILEE PARAPROFESSIONAL 23,951.85 1,402.47 25,354.32  
SMITH KEVIN INSTRUCTIONAL TECHNOLOGY COACH 104,955.92 9,083.95 114,039.87  
SMITH MELISSA RECESS CAFE MONITOR 4,584.98 4,584.98  
SMITH STEPHEN CAREER PATHWAYS 22,975.28 1,843.73 24,819.01  
SMITH MACDONALD ROBERT SOCIAL STUDIES 72,328.88 14,791.00 87,119.88  
SOLDANI NANCY OFFICE ASSISTANT 54,488.58 365.73 54,854.31  
SPERRAZZA CYNTHIA PARAPROFESSIONAL 28,216.45 1,279.54 29,495.99  
SPERRAZZA JOHN COACH 5,928.00 5,928.00  
SPIVAK FRANCIS OFFICE ASSISTANT 20,644.90 2,403.40 23,048.30  
ST JEAN ADAM PERFORMING ARTS COACH 250.00 250.00  
ST JEAN SHAWNA SUBSTITUTE 2,502.18 2,502.18  
STANLEY BETHANY ENGLISH 96,518.06 1,385.00 97,903.06  
STANTON ROBERT SUBSTITUTE 7,812.00 7,812.00  
STAPLETON RYAN GRADE 8 90,063.12 8,208.00 98,271.12

School	21SW-Town	Report	FINAL	14	LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
					STARK	LAUREN	KINDERGARTEN			46,787.00	440.64	47,227.64
					STEIDLE-HARALSON	DAWN	GRADE 7			89,363.12	375.00	89,738.12
					STEINBACH	JAIME	MUSIC			109,062.10	800.00	109,862.10
					STERN	KATHLEEN	SUBSTITUTE			1,531.50	1,531.50	
					STEWART	NICOLE	SPEC ED			90,063.12	2,433.89	92,497.01
					STOCKLEY	TIFFANIE	INCLUSION			90,063.12	6,488.97	96,552.09
					STOWE	KIMBERLY	SPEC ED			66,432.08	5,379.95	71,812.03
					STRACHAN	JEVENS	OCCUPATIONAL THERAPIST			90,063.12	3,866.56	93,929.68
					STRATTON	DEBORAH	SUBSTITUTE			1,180.00	1,180.00	
					STRUNIN	JESSICA	THEATER ARTS - DRAMA			109,062.10	5,150.50	114,212.60
					STRUZZIERO	KATHERINE	ENGLISH			109,062.10	410.00	109,472.10
					SULLIVAN	COLLEEN	GRADE 1			97,218.06	8,314.00	105,532.06
					SULLIVAN	DONNA	PARAPROFESSIONAL			28,116.38	1,536.10	29,652.48
					SULLIVAN	EDWARD	SPEC ED			90,063.12	8,881.56	98,944.68
					SULLIVAN	GABRIELLE	ART - ROBINSON			46,787.00	46,787.00	
					SUMNER	PATRICIA	PARAPROFESSIONAL			22,942.45	1,638.45	24,580.90
					SVENSON	DEBORAH	PARAPROFESSIONAL			29,001.75	1,451.80	30,453.55
					SWARTZ	KAITLYN	READING SPECIALIST			48,503.33	864.49	49,367.82
					SWEET	MICHAEL	WORLD LANGUAGES			66,560.00	550.00	67,110.00
					SWIERK	JAMES	CROSSING GUARDS			366.72	366.72	
					SYLVIA	AUDREY	RECESS CAFE MONITOR			3,652.57	3,652.57	
					TADDEO	KRISTINE	KINDERGARTEN			81,357.12	4,086.56	85,443.68
					TAVARES	JANET	COACH			3,633.00	3,633.00	
					TAYLOR	MEREDITH	GRADE 7			94,892.06	2,954.00	97,846.06
					TAYLOR	MOLLY	LITTLE HORNETS			23,192.56	23,192.56	
					TAYLOR	SUSANNE	SPEC ED			66,560.00	2,400.00	68,960.00
					TEBBETTS	DAVID	GRADE 8			100,139.90	680.00	100,819.90
					TECHIERA	BRIA	RECESS CAFE MONITOR			4,531.25	25.50	4,556.75
					TENNANT	SHELLIE	VAN DRIVER			34,529.50	807.79	35,337.29
					TERRY	OWEN	CUSTODIAL SUB			2,813.54	2,813.54	
					THEVENOT	ROBIN	PARAPROFESSIONAL			29,001.75	29,001.75	
					THOMAS	DERNA	PHYSICAL THERAPIST			109,062.10	3,829.52	112,891.62
					THOMPSON	MICHAEL	CUSTODIAL SUB			30.00	30.00	
					THOMPSON	JAYNA	GRADE 6			82,056.90	925.00	82,981.90
					THURSTON	ANDREW	COACH			3,633.00	3,633.00	
					TIBBETTS	VIRGINIA	ART			101,009.90	1,990.00	102,999.90
					TICHACEK	TIMOTHY	ASST PRINCIPAL - MHS			110,848.93	3,499.96	114,348.89
					TIERNEY	EDMUND	GATE MONITOR			120.00	120.00	
					TIERNEY	MARY	OFFICE ASSISTANT SUBSTITUTE			337.50	337.50	
					TIGHE	LEE ANN	GRADE 5			109,062.10	525.00	109,587.10
					TIMMINS	WILLIAM	CUSTODIAN			51,776.16	3,187.96	54,964.12
					TOBICHUK	GREGORY	CUSTODIAN			52,318.64	421.34	52,739.98
					TOROK	JULIA	MUSIC			39,845.85	80.00	39,925.85

TOWLE KELSEY SUBSTITUTE 1,219.00 1,219.00  
TOWLE LAUREN SPEC ED 46,787.00 5,359.42 52,146.42  
TRAVERSE JENNIFER SUBSTITUTE 1,036.38 1,036.38  
TROWBRIDGE MAUREEN SPEC ED 66,560.00 450.00 67,010.00  
TRUE NANCY OFFICE ASSISTANT 34,085.67 543.79 34,629.46  
TUCKER JUSTIN GRADE 8 92,702.08 2,174.00 94,876.08  
TULLY PAULA CAFETERIA WORKER 4,364.48 4,364.48  
TURNER NATHANIEL SPEC ED 100,139.90 3,045.00 103,184.90  
TYNER NICOLE CHAMPS 7,058.15 7,058.15  
ULRICH ANDREA GRADE 5 93,572.08 1,964.00 95,536.08  
UNGER REBEKA SPEC ED 60,960.12 3,383.91 64,344.03  
VACIRCA JOANNE MATHEMATICS 109,062.10 485.00 109,547.10  
VANRYN JACOB COACH 1,000.00 1,000.00  
VANTRAN JENNIFER GRADE 3 90,063.12 300.00 90,363.12



School	21SW-Town Report	FINAL	15LAST NAME	FIRST NAME	SCHOOL	DEPARTMENT	TITLE	BASE	ADDITIONAL	TOTAL
			VARGAS	JOANNA	SPEC	ED		100,309.90	100,309.90	
			VARTIAN	KEVIN	PHYSICAL	ED		98,649.06	10,183.50	108,832.56
			VAUGHAN	MICHAEL	COACH			7,313.00	7,313.00	
			VENTER	LISA	PARAPROFESSIONAL			29,101.75	455.00	29,556.75
			VERNON	MAUREEN	ASSISTANT	COOK		6,860.19	150.00	7,010.19
			VINE	JOHN	COACH			3,616.10	3,616.10	
			VISCONTI	NATALIE	GRADE 6			66,560.00	4,620.00	71,180.00
			VITAL	TIAGO	NETWORK	SPECIALIST		44,156.00	798.00	44,954.00
			VITONIS	JAMIE	ENGLISH -	DEPT HEAD		88,663.12	17,749.70	106,412.82
			VIVEIROS	RICHARD	PERFORMING	ARTS COACH		2,050.00	2,050.00	
			VOLK	KATHERINE	SUBSTITUTE			226.00	226.00	
			WAITE	HEIDI	SUBSTITUTE			939.00	939.00	
			WAITE	KAREN	SUBSTITUTE			6,045.80	6,045.80	
			WAKELING	JENNIFER	SPEC	ED		79,224.08	79,224.08	
			WALKER	KAREN	MATHEMATICS			72,388.94	5,247.50	77,636.44
			WALL	MARYELLEN	PARAPROFESSIONAL			16,216.00	30.00	16,246.00
			WALSH	CEARA	CAFETERIA	WORKER		4,304.51	4,304.51	
			WALSH	STEPHEN	GRADE 8			108,192.10	2,940.00	111,132.10
			WALSH	THOMAS	MATHEMATICS			92,871.94	1,279.09	94,151.03
			WAPLE	CYNTHIA	SUBSTITUTE			2,700.00	2,700.00	
			WATERS	KRISTEN	PARAPROFESSIONAL			12,087.17	12,087.17	
			WATKINS	MARY	PRINCIPAL -	HIGH SCHOOL		135,130.06	1,500.00	136,630.06
			WEBER	HAILEY	SUBSTITUTE	NURSE		3,084.84	3,084.84	
			WEBSTER	DARYL	GRADE 8			104,955.92	1,149.00	106,104.92
			WEBSTER	JOSEPH	MATHEMATICS			70,937.49	1,455.00	72,392.49
			WEHMEYER	VANESSA	PSYCHOLOGIST	/MHS		109,062.10	4,228.00	113,290.10
			WEINBERG	CHERYL	PARAPROFESSIONAL			29,842.48	178.69	30,021.17
			WEINTRAUB	ALAN	LUNCH	MONITOR		6,085.59	6,085.59	
			WHITAKER	LAURA	SCHOOL	COUNSELOR		63,877.06	5,508.84	69,385.90
			WHITE	ANDREA	GRADE 2			101,009.90	600.00	101,609.90
			WHITE	HAYLEY	SUBSTITUTE			834.50	834.50	
			WHITE	THOMAS	GRADE 7			69,606.94	60.00	69,666.94
			WHITTEN	JAIMIE	PARAPROFESSIONAL			26,003.25	771.27	26,774.52
			WILLIAMS	ROBERT	TECHNOLOGY	INTERN		4,016.25	4,016.25	
			WILSON	MATTHEW	CUSTODIAL	SUB		575.04	575.04	
			WILSON	RICHARD	CUSTODIAL	SUB		4,663.80	4,663.80	
			WILSON	SUZANNE	CUSTODIAN			49,405.42	3,233.24	52,638.66
			WIRTH	DEBORAH	NURSE -	RG		83,447.94	83,447.94	
			WISEL	SALLY	PARAPROFESSIONAL			28,116.45	1,391.80	29,508.25
			WISKOW	EMILY	LITTLE	HORNETS		7,557.45	7,557.45	
			WOLF	KELSEY	SUBSTITUTE			4,125.00	4,125.00	
			WOOLEY	DAVID	CUSTODIAL	SUB		60.00	60.00	
			WRIGHT	STEPHANIE	SUBSTITUTE			90.00	90.00	

YAROSHEFSKI LISA PAYROLL ASSISTANT 11,939.86 139.14 12,079.00  
YOUNG KESEAN CUSTODIAL SUB 1,221.30 1,221.30  
ZEILSTRA JILLIAN GRADE 8 92,872.08 665.00 93,537.08  
ZUNIGA DENZIL CUSTODIAN 16,336.98 19,838.32 36,175.30

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