

Town of Mansfield, MA ADA Grievance Procedure

The following Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act (ADA). It should be used by any individual who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or the provision of programs, services, and benefits by the Town of Mansfield, MA.

The grievance should be in written form and contain as much information as possible about the alleged discrimination (name, address, phone number, location, and description of problem, etc.). Other arrangements for submission of a grievance such as a personal interview or tape recording will be made available for the visually impaired or those with motor impairments. It should be submitted by the grievant and/or his or her designee within 30 calendar days of the alleged violation to ADA Coordinator, Patricia A. Firing, Human Resources Department Office, Town Hall, 6 Park Row, Mansfield, MA 02048, (508) 851-6414, Human Resources Department Office Hours: Monday, Tuesday, Thursday 8:00 AM to 4:00 PM, Wednesday 8:00 AM to 8:00 PM, Friday 8:00 AM to 12:00 PM.

Within 15 working days of receipt of the complaint, the ADA Coordinator will respond in writing (or a method understood by the complainant) to the complainant and/or his or her designee. The response will offer a resolution or explain the position of the Town of Mansfield with respect to the complainant.

If the response by the ADA Coordinator does not satisfactorily resolve the issue, the complainant and/or his designee may request a hearing to be held within 15 working days of receipt of the response before the Mansfield Board of Selectmen, Town Hall, 6 Park Row, Mansfield, MA 02048, (508) 261-7370, Office Hours: Monday, Tuesday, Thursday 8:00 AM to 4:00 PM, Wednesday 8:00 AM to 8:00 PM, Friday 8:00 AM to 12:00 PM for resolution. Within 30 calendar days of the hearing, the complainant and/or his or her designee will receive the final resolution in writing (or method understood by the complainant) as proposed by the Mansfield Board of Selectmen.

All complaints received by the ADA Coordinator and responses from the Mansfield Board of Selectmen will be kept by the Town of Mansfield for a period of three years. These documents may be requested by the appropriate federal agency should an investigation into alleged discrimination on the basis of disability status be initiated.