



Town of Mansfield

6 Park Row, Mansfield, Massachusetts 02048

JOB POSTING **WPCF Operator-In-Training**

UNION AFFILIATION: AFSCME **SALARY:** \$21.13 - \$26.34 Commensurate with Experience

Hours: 40 hours per week (full-time)

Under the direct supervision of the Operations Manager, Chief Operator, and/or Treatment Plant Operator, the Operator-in-Training participates in the operation of a complex advanced wastewater treatment facility, land-fill and all other related facilities and supervises laborers and skilled laborers. The Operator-in-Training assists WPCF staff in daily operation and maintenance activities at the wastewater treatment facility, reports any noted equipment deficiencies to his supervisor and places into effect, in event of any emergency, the appropriate corrective procedures. The Operator-in-Training performs operational sludge related duties, keeps thoroughly informed about wastewater technology and safety practices and is responsible for maintaining plant equipment and surroundings in a clean and orderly condition at all times. All safety requirements will be met. The Operator-in-Training may perform laboratory work and provide assistance to plant personnel during snow removal at the plant. This may include but is not limited to: snow shoveling, operating a snow blower, or plowing. The Operator-in-Training may be required to perform wastewater skilled laborer duties as needed.

The successful candidate will possess a High School diploma, or have equivalent experience, a minimum grade four (4) municipal Massachusetts Wastewater Treatment Operator's License, and a class "D" driver's license. Basic knowledge wastewater treatment technology and related mechanical equipment is required.

Please submit a cover letter and resume to humanresources@mansfieldma.com no later than 4:00 p.m. on Monday, November 15, 2016. If submitting resumes in person, please submit directly to Patti Firing, HR Director, or Deb Herbert, Executive Assistant.

Mansfield is an Equal Opportunity Employer



Town of Mansfield

6 Park Row, Mansfield, Massachusetts 02048

POSITION DESCRIPTION

Title: WPCF OPERATOR IN TRAINING

Department: DPW - Sewer Division

Union Affiliation: AFSCME

FLSA: Non-Exempt

EEOC classification: 07

Effective Date: Upon Approval of BOS

Revised Date: June 2, 2016

Summary of Duties:

Participates in the operation of a complex advanced wastewater treatment facility, land-fill, and all other related facilities.

Supervision Received:

Works under the direct supervision of the Operations Manager, Chief Operator, Treatment Plant Operator, or his authorized representative on an assigned shift.

Supervision Exercised:

Supervises a staff which may include but is not limited to the following: laborers, and skilled laborers.

Essential Functions:

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

1. Assists WPCF staff in daily operation and maintenance activities at the wastewater treatment facility.
2. May be required to perform wastewater skilled laborer duties as needed.
3. Reports any noted equipment deficiencies to his supervisor.
4. Places into effect, in event of any emergency, the appropriate corrective procedures.

Approved by the Board of Selectmen 7/27/16

5. Performs operational sludge related duties.
6. Keeps thoroughly informed about wastewater technology and safety practices.
7. Is responsible for maintaining plant equipment and surroundings in a clean and orderly condition at all times.
8. Performs the laboratory work when the laboratory technician is out; when needed.
9. Provides assistance to plant personnel during snow removal at the plant. This may include but is not limited to: snow shoveling, operating a snow blower, or plowing.
10. Responsible for receiving chemical deliveries.
11. All safety requirements will be met.

Recommended Minimum Qualifications:

Education:

High School diploma or equivalent experience.

Licenses/Certificates:

A minimum grade four (4) municipal Massachusetts Wastewater Treatment Operators License; Possession of a class "D" driver's license.

Knowledge/Abilities/Skills/Experience:

Basic knowledge wastewater treatment technology and related mechanical equipment.

The physical demands described here are representative of those that must be met by any employee to successfully perform the essential functions of his job. While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or listen. The employee is occasionally required to walk, sit, climb or balance, stoop, kneel, crouch or crawl, and to have a sense of smell. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works in various outside weather conditions. The employee occasionally works near moving mechanical parts and in high precarious places such as roofs, using appropriate safety equipment and procedures. The employee may occasionally be exposed to wet and/or humid conditions, fumes or airborne particles, vehicular traffic, toxic or caustic chemicals, risk of electrical shock, and vibration. Appropriate safety precautions should be used to protect self and other employees from any danger. Routine work may require use of ladders, lifts and scaffolding. The noise level in the work environment is usually moderate.